

KENT COUNTY COUNCIL

PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held at County Hall, Maidstone, Kent on Monday, 6 November 2006.

PRESENT:- Mr P B Carter (Chairman), Mr K Lynes (Vice-Chairman), Mr T J Birkett, Mr N J D Chard, Ms A Harrison, Mr A J King, Mr G Rowe and Mr J D Simmonds.

IN ATTENDANCE:- Mr G Wild, Director of Law and Governance; Mrs A Beer, Director of Personnel and Development; and Mr S C Ballard, Head of Democratic Services.

UNRESTRICTED ITEMS

19. Minutes
(Item A2)

RESOLVED that the Minutes of the meeting held on 21 September 2006 are correctly recorded and that they be signed by the Chairman.

20. Disciplinary & Grievance Activity
(Item A3 – Report by Director of Personnel and Development)

RESOLVED that:-

- (a) the six-monthly report on a range of employee relations activity, including appeals, be noted; and
- (b) future six-monthly reports include figures for previous years, as well as current figures, both broken down by Directorate, in order that trends can be identified.

21. Strategy to Recruit a Younger Workforce
(Item A4 – Report by Director of Personnel and Development)

Mr N Fairburn, Workforce Development Manager, was in attendance for this item.

RESOLVED that:-

- (a) the contents of the report, which described existing routes into KCC for young people; the work in progress; the positive action approach that was being taken; and the challenges ahead, be noted;
- (b) a report be presented to a future meeting of the Committee on the detailed arrangements for KCC to manage the Apprenticeships Programme.

22. Delivering a 21st Century Highway Service
(Item A5 – Report by Director of Personnel and Development)

The Committee agreed that this report should be withdrawn in view of Cabinet Scrutiny Committee's decision to refer back to Cabinet for reconsideration the decision taken on this matter by Cabinet on 16 October.

23. Closure of Whitegates Registered Care Centre
(Item A6 – Report by Director of Personnel and Development)

Mr G Funnell, Area Personnel and Employee Relations Manager, Adult Services Directorate, was in attendance for this item.

RESOLVED that the position statement on the actions being taken in respect of the staff of Whitegates Registered Care Centre, Hythe, as a result of its planned closure on 8 January 2007, be noted.

24. Exclusion of Press and Public
(Item B)

RESOLVED that, under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

EXEMPT ITEM
(Open Access to Minutes)

25. Extension of Contract – Chief Executive
(Item C1 – Report by Director of Personnel and Development)

RESOLVED that, in order to ensure continuity of officer leadership during and immediately after the next County Council elections in May 2009, the Chief Executive's employment contract be extended by one year from 8 May 2009 to 8 May 2010, and the terms of the contract be varied as set out in the report.