		2018-19 Published Rates & Charges	2019 - 20 Proposed Rates & Charges	Basis of Increase
		£	£	
Consultancy (ref 3.1)				
Middle Management	per hour	85.30	87.35	Based on CPI rate as at Sept. 2018 of 2.4%
Senior Management	per hour	158.13	161.93	Based on CPI rate as at Sept. 2018 of 2.4%
Director	per hour	255.91	262.05	Based on CPI rate as at Sept. 2018 of 2.4%
Publications (ref 3.3)	per publication	13.29	13.61	Based on CPI rate as at Sept. 2018 of 2.4%