

KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate:

- *Children, Young People and Education*

Name of policy, procedure, project or service

- *Proposed expansion of Saint George's Church of England School, Gravesend Secondary provision*

What is being assessed?

- *School Project*

Responsible Owner / Senior Officer

- *Ian Watts, Area Education Officer – North Kent*

Date of Initial Screening

24 January 2019

Version	Author	Date	Comment
1	Ian Watts	24 01 19	

Screening Grid

Characteristic	Could this policy, procedure, project or service affect this group less favourably than others in Kent? YES/NO If yes how?	Assessment of potential impact HIGH/MEDIUM LOW/NONE UNKNOWN		Provide details: a) Is internal action required? If yes what? b) Is further assessment required? If yes, why?	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities
		Positive	Negative		
Age	No	High	None		Yes. Positive for the local community and local students as the expansion will allow families to access more places at this very popular local school.
Disability	No				Yes. There will be more places available to meet the needs of students in the local area, including those with SEN and/or disability.
Gender	No	High	None		The school is co-ed
Gender identity	No	High	None		The school is inclusive
Race	No	High	None		Yes. Positive for all secondary aged students within the local community including white British boys from lower socio economic backgrounds (lowest achieving groups in educational outcomes in Kent)
Religion or belief	No. Although a Church of England faith school, the admission criteria welcomes children of other faith or no faith.	High	None		Yes. The school curriculum will cover all religions.
Sexual orientation	No	Med	None		The school is inclusive
Pregnancy and maternity	No	Med	None		The school is inclusive
Marriage and Civil Partnerships	N/A	N/A	N/A		N/A

Part 1: INITIAL SCREENING

Proportionality - Based on the answers in the above screening grid what weighting would you ascribe

Low	Medium	High	to this function
Low relevance or insufficient information / evidence to make a judgement.	Medium relevance or insufficient information / evidence to make a Judgement.	High relevance to equality, / likely to have adverse impact on protected groups	– LOW

Context

Saint George's Church of England School is a popular school and the proposal to increase the number of Secondary places at the school is therefore, in line with the expectation of expanding popular & successful schools. The proposal will provide an initial 30 Year 7 places.

Aims and Objectives

- The project is for the provision of secondary school places in an area identified as needing additional places.
- Background documents are:
 - Kent's Commissioning Plan for Education Provision 2019-23
 - Vision and Priorities for Improvement
- The project will provide additional secondary school places. This will be achieved through building additional accommodation on the Saint George's Church of England School site.

Beneficiaries

- Local children and their families
- The Local Authority

Consultation and data

Information about the School

- The data used in the project is published data on pupil numbers, school performance data and characteristics of the local pupil population.
- Saint George's is a Church of England School for pupils aged 4-19. The proposal is to expand the school's Secondary provision by 1FE.

Information about the secondary provision of the school:

- 13% of the students are eligible for free school meals
- 22.4% of the students have been assessed as having special educational needs; of whom 0.9% have a statement of special educational needs.
- 23.9% of students are learning to speak English as an additional language.
- The school is judged 'Good' by Ofsted.

The Community

For more detail on the community visit –

<http://www.kent.gov.uk/about-the-council/information-and-data/Facts-and-figures-about-Kent/area-profiles>

