

A G E N D A

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the St. Martin's Church, Great Mongeham CT14 0HD on Wednesday, 25th June, 2014 at 9.30 am

Refreshments will be available from 9.15am

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Membership
To note the appointment of Mr Rajesh Chakkedath, Group 1 Hindu representative.
2. Apologies for Absence/Substitutes
3. Declarations of Interests
4. Minutes (Pages 3 - 8)
5. Budget (Pages 9 - 12)
6. Youth SACRE - Tuesday 18 November 2014, Council Chamber, County Hall, Maidstone
7. SACRE Development Plan (Pages 13 - 16)
Survey of RE Provision in Kent Schools
8. Patterns of Attendance (Pages 17 - 18)
9. Overview of National and Local Developments (Pages 19 - 20)
NASACRE AGM-22 May 2014 Update
10. Dates of 2015 meetings
SACRE
Tuesday 10 March 2015 - County Hall, Maidstone
Wednesday 17 June 2015 - Outside Venue
Monday 23 November 2015 - County Hall, Maidstone

SACRE Briefing meetings at Oakwood House, Maidstone.
Monday 2 February 2015
Monday 11 May 2015
Monday 19 June 2015

All meetings start at 9.30am

11. Any other items which the Chairman decides are urgent
12. Guest Speaker - Mr S Manion, St.Martins Church,Great Mongeham

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Carol Wade
Clerk to SACRE
Business Strategy and Support
Sessions House
Maidstone
Kent ME14 1XQ

Telephone: 01622 694369
Fax: 01622 694383
e-mail: carol.wade@kent.gov.uk

Tuesday, 17 June 2014

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION (KENT)

MINUTES of a meeting of the Standing Advisory Council on Religious Education (SACRE) held in the Council Chamber, Sessions House, County Hall, Maidstone on Wednesday, 5 March 2014.

PRESENT: Mr S C Manion (Chairman), Mrs N Younosi (Vice-Chairman),
Ms K Burke, Rabbi C Cohen, Mrs V Corbyn, Mr J Elenor, Mrs P Fairchild,
Mrs J Grant, Miss T Kelvie, Miss S Lacon, Mr T A Maddison, Miss S Malone,
Mrs T Martin, Mr M J Northey, Mr M Papadopoulos, Mr S Platnauer,
Mrs V Thornewell, Miss R Walters and Miss J Webb

IN ATTENDANCE: Mr A Tear and Mr A Gillespie

UNRESTRICTED ITEMS

22. Membership

To note the resignation of Mrs M McDowall -Group 1 Roman Catholic and Miss S Shaw – Group 2 Canterbury Diocese

23. Minutes

The Minutes of the meeting held on 19 November 2013 were approved as a correct record and signed by the Chairman subject to the following addition to Minute 12.2 training specifically being recorded as an Early Years Foundation Stage Course.

24. Budget Summary

Mr Foster reported the achieved budget spend had been more realistic for the current financial year at 81% and it was intended the trend would continue. He reminded members to submit all expense claims promptly.

25. Youth SACRE - October 2014 - Date tbc

25.1 The date of the second Youth SACRE meeting was announced as Tuesday 18 November 2014 in the Council Chamber, County Hall, Maidstone.

25.2 Mr Foster advised this was Interfaith week.

25.3 Mrs Grant would take the lead, supported by Mrs Younosi and Mrs Corbyn would secure Lat Blaylock from RE Today, as guest Speaker.

25.4 Members extended their thanks to Mr Tyson for leading the very successful inaugural meeting.

26. SACRE Development Plan

26.1 Mrs Martin advised she had attempted to produce a Plan based on members instructions.

26.2 Page 11

There was much debate about the difficulty of accessing the Agreed Syllabus and SACRE documents which were previously online, but had been deleted from kenttrustweb. Mr Foster requested that any members with electronic versions of supporting resources forward them to him as he was having issues locating some documents.

26.3 Mr Foster confirmed that Mr Gough (Cabinet member) was fully aware and Mr Northey agreed to maintain the pressure to get the situation rectified.

Mrs Martin asked for permission to add the SACRE documents to both the Rochester and Canterbury Diocesan websites, plus CCCU and this was unanimously agreed.

26.4 Mr Gillespie reported he had 230 students all wanting to access the Syllabus and Mr Foster suggested the KELSI web address:
http://www.kelsi.org.uk/curriculum_and_pupil_learning/curriculum/re.aspx

26.5 Further debate ensued about the best frequency for sampling of schools. Mrs Corbyn and Mrs Martin offered to establish the details of VC schools in their patch, to contribute to a written report detailing whether specific schools were engaging or not.

26.6 Mr Foster confirmed the Annual Report contained his findings and he would not want to “name and shame”.

26.7 Mr Foster requested Members email him suggested questions to be included in the survey before the next meeting. Mrs Walters suggested the following questions be included:-

- Does your school have a named RE Co-ordinator?
- Does the RE Co-ordinator have a regular slot for RE issues in Staff Meetings and/or on the CPD calendar?
- Does your school have a copy of the latest Kent Agreed Syllabus, if so is a paper copy or online?
- Are staff aware of the location of the Agreed Syllabus?
- How is long term planning for RE created?
- Do staff work from a common lesson plan for RE?
- Does RE have dedicated curriculum time? In what format for Early Years/KS1 and KS2?
- Do all classroom teachers teach RE? If not who else staffs RE?
- How is RE assessed and recorded as evidence of pupil achievement?
- Does RE have a resource budget?
- Mrs Walters offered to provide a presentation to Members about how she deals with SMSC/Collective Worship in teacher training.

26.8 The Chairman suggested Mr Foster undertake 1 survey per year, from 3 or 4 areas, under his own time frame and record his findings in the Annual Report.

26.9 Mr Maddison suggested all County members be furnished with a copy of the Survey and requested to consult any Governing bodies they were associated with.

26.10 Mr Foster agreed to give verbal interim feedback in November and complete feedback in March 2015.

26.11 Page 12

Mr Foster was concerned about how to market high quality CPD in a non responsive market. The free Diocesan CPD event had fared better with 63 attendees. Mrs Corbyn was hopeful it may be possible to offer a couple of future events -one on RE, one on CW, if costs were cut to the bone, there was no doubt teachers were more likely to attend if events were free.

26.12 Members expressed a wish to financially support CPD , budget permitting.

26.13 Mr Gough had suggested SACRE could make a strong business case for requesting additional funding and Mr Foster advised he could bid for funds in order to offer at least one free event across the County in the coming year.

26.14 Mr Foster had attempted to raise SACRE's profile in a number of ways, including submitting information to the Governor magazine, an information sheet to all Academies, engaging the County on publishing the syllabus and support materials online and sharing with County members and Directors of ELS.

26.15 Mr Gough had agreed to attend the November 2014 SACRE meeting.

27. Patterns of Attendance

27.1 Members noted the current position and were advised work was continuing in regard to filling any vacancies.

27.2 It was noted co-opted members were no longer recorded, as being Non-voting members their attendance did not contribute towards the meeting being shown to be quorate.

28. Overview of National and Local Developments

28.1 Mr Foster reported on the following:-

- BBC Radio Kent Interview 10.1.14 - Future of RE in Kent schools. Issues raised included Academies programme, changes to GCSE & A Level exams, introduction of new National Curriculum & RE's position, plight of lack of RE specialist teachers in schools.
- Meeting with Roger Gough – KCC Cabinet Member for Education 16.1.14.
- Present – Roger Gough, Simon Webb (senior School Improvement Adviser) for Sue Rogers, Steve Manion – Chair SACRE, Nicky Younosi – Vice Chair, Michael Northey, Richard Tyson, Allan Foster.

- Agenda items – RE in Kent schools, Future of Youth SACRE & ELS involvement, SACRE's interaction with Education Cabinet Committee
- AF updated on recent SACRE Annual Report, Ofsted report and RE Review & issues raised and how these are concerns in Kent. Also raised concerns about removal of Syllabus and support materials from Kenttrustweb.
- ELS to support with HT briefings to promote responsibilities for RE – AF to provide briefing paper to SW
- Survey via Governors if required – AF to speak to Linda Lissimore
- Youth SACRE – discussion re annual event in autumn – NY suggested that KCC might provide additional funding for this – RT rejected this idea on grounds that initial event had not required funding. AF suggested that a business case for additional funding could be made if appropriate.
- RG indicated he would like to be kept involved with SACRE developments – perhaps by attending Briefing meetings, or a future meeting – invited to November meeting. Annual report to be agenda item at future Education Cabinet Committee meeting.
- Following this meeting suggestion that RG be asked to write to Michael Gove raising Kent's concerns. Letter prepared and sent to SM & NY to send to RG on 8.2.14
- Mr Maddison commented he would have liked to have had sight of the letter in order to secure All party support.
- Freedom of Information requests – 1. 30.12.13. Collective Worship exemptions (Mail on Sunday) – nil determinations. 2. 28.1.14. Access to Syllabus (Canterbury Christchurch student) – CD-Rom prepared and provided
- KESLI web page development – http://www.kelsi.org.uk/curriculum_and_pupil_learning/curriculum/re.aspx
Original web pages removed and documents deleted. Some confusion within ELS over documents on SACRE pages of Kent.gov.uk. Replacement copies of Syllabus, non-statutory Guidance, Shaping the Spirit, Gathering Together, Sikhism Transition Unit booklet, & DCFS Guidance to Schools. Currently only Non-statutory Guidance & DCFS on KESLI. Syllabus (statutory doc) linked to Kent.gov.uk. Support documents for Sikhism, SMSC & CAW will need updating and removal of ASK logos and links. Discussions are ongoing.
- CPD event for EYFS - report to follow
- CPD event for Primary non-specialist teachers 24.2.14 10 attended, led by Liz Pope. V Good feedback. Two other events cancelled due to low numbers.
- Westhill Awards 2014 – theme Education into Diversity – generating compelling learning experiences in RE for young people relevant to today's context. Applications closed in March and Members were requested to email Mr Foster any theme suggestions for a Kent bid.
- Very recent invitation via NASACRE for teacher representatives to join the new Expert Advisory Group (EAG) for RE. Similar groups have been set up to implement the new National Curriculum. The RE EAG will have the same kind

of task, building on the new national framework from the RE Review. Closing date for applications is 11th March 2014.

- Mrs Corbyn requested this be advertised on the Kent Bulletin. Mr Northey agreed to speak to Mrs Rogers to achieve urgent action, in the hope that a Kent teacher could have input into Mr Gove's committee.
- Ms Burke voiced her opinion that the teaching of RE in schools was in a general mess and members tried to convince her a good channel for her anxieties would be to join the advisory Group.

29. NASACRE AGM-22 May 2014 Westminster

The clerk would register Mr Manion and Mrs Younosi for attendance at the AGM.

30. The REC Review of RE in England

30.1 Mr Foster had provided the link to the REC launch of the RE curriculum review document; <http://resubjectreview.recouncil.org.uk/re-review-report>
He considered the recommendations a good fit with the Agreed syllabus.
It was likely the topic would be discussed at the forth coming NASACRE AGM and there was a briefing paper on their website which he urged members to read.

30.2 The REC Review currently had no status, it was the period before decisions were made and members should acquaint themselves with the issues. Mr Maddison commented it was helpful to note the aims on page 15 and felt it was an opportunity to embrace commonalities and good practice.

30.3 Mr Foster stated the review should be considered in the light of the national picture and any future review of the Kent syllabus. Mrs Walters concurred with this view. Mrs Corbyn advised caution, as she was aware that there were ongoing discussions.

31. Meeting Dates

31.1 SACRE

June 2014-St.Martins Church, Great Mongeham.

(Mr Manion later confirmed date as Wed.25 June 2014)

Tues.25 November 2014-Darent,County Hall, Maidstone

31.2 Briefings at Oakwood House, Maidstone

Mon 12 May 2014

Mon.13 Oct.2014

31.3 All meetings commence at 9.30am

31.4 Youth SACRE

PM, Tues.25 November 2014-Guest speaker - Lat Blaylock

32. Member Presentation - EYFS/CPD Feedback

32.1 Mrs Martin and Mrs Corbyn were thanked for running a very successful EYFS/CPD event. It was agreed Mr Manion and Mrs Younosi would write on SACRE's behalf to thank the speakers and the Clerk would furnish them with the necessary information to do this.

32.2 It was agreed the Clerk would email members with the slides of the presentation.

COST CENTRE SUMMARY / MONITORING RETURN 2014/15

E 1RN 19069 SACRE

Month Reconciled:

April

Oracle Code	Description	Ordered	Invoiced	Reconciled (should agree to Oracle)	Total	Cash limit	Left to spend	% spent
064000	External Training	0.00	0.00	0.00	0.00	0	0	0%
TOTAL EMPLOYEES		0.00	0.00	0.00	0.00	50	50	0%
122000	Internal - Room Hire	550.00	0.00	0.00	550.00	1,000	450	55%
TOTAL PREMISES		550.00	0.00	0.00	550.00	1,000	450	55%
230000	Public Transport (Officers & Members)	100.00	0.00	0.00	100.00	600	500	17%
242000	Casual User	700.00	0.00	0.00	700.00	600	-100	117%
TOTAL TRANSPORT		800.00	0.00	0.00	800.00	1,200	400	67%
300000	Equipment, Furniture and Materials	0.00	0.00	0.00	0.00	0	0	0%
342000	Refreshments	0.00	0.00	0.00	0.00	100	100	0%
350000	Printing	150.00	0.00	0.00	150.00	550	400	27%
440000	Conference Expenses	270.00	0.00	0.00	270.00	1,200	930	23%
451000	Subscriptions	95.00	0.00	0.00	95.00	200	105	48%
310000	Postage	150.00	0.00	21.32	171.32	200	29	86%
340000	Catering Provisions & Catering Equip	0.00	0.00	0.00	0.00	0	0	0%
401000	Specialists Fees	0.00	0.00	0.00	0.00	0	0	0%
TOTAL SUPPLIES & SERVICES		665.00	0.00	21.32	686.32	2,250.00	1,563.68	31%
646000	Corporate Property, Kent Estate Mngmt	133.60	0.00	0.00	133.60	500	366	27%
671000	Reallocation of overheads and internal charge	0.00	0.00	0.00	0.00	0	0	0%
TOTAL OTHER		133.60	0.00	0.00	133.60	500	366	27%
GROSS EXPENDITURE		2,148.60	0.00	21.32	2,169.92	5,000	2,830	43%
NET EXPENDITURE		2,148.60	0.00	21.32	2,169.92	5,000	2,830	43%

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COST CENTRE SUMMARY / MONITORING RETURN 2013/14

E 1RN 19069 SACRE

Month Reconciled:

Per 14-14

Oracle Code	Description	Ordered	Invoiced	Reconciled (should agree to Oracle)	Total	Cash limit	Left to spend	% spent
064000	External Training	0.00	0.00	600.00	600.00	0	-600	0%
TOTAL EMPLOYEES		0.00	0.00	600.00	600.00	50	-550	1200%
122000	Internal - Room Hire	0.00	0.00	370.00	370.00	1,000	630	37%
TOTAL PREMISES		0.00	0.00	370.00	370.00	1,000	630	37%
230000	Public Transport (Officers & Members)	0.00	0.00	33.50	33.50	600	567	6%
242000	Casual User	0.00	0.00	388.98	388.98	600	211	65%
TOTAL TRANSPORT		0.00	0.00	422.48	422.48	1,200	778	35%
300000	Equipment, Furniture and Materials	0.00	0.00	0.00	0.00	0	0	0%
342000	Refreshments	0.00	0.00	0.00	0.00	100	100	0%
350000	Printing	0.00	0.00	74.04	74.04	550	476	13%
440000	Conference Expenses	0.00	0.00	350.00	350.00	1,200	850	29%
450000	Subscriptions	0.00	0.00	190.00	190.00	200	10	95%
310000	Postage	0.00	0.00	111.49	111.49	200	89	56%
340000	Catering Provisions & Catering Equip	0.00	0.00	0.00	0.00	0	0	0%
401000	Specialists Fees	0.00	0.00	1,250.00	1,250.00	0	-1,250	0%
441000	Subsistence Expenses	0.00	0.00	12.15	12.15	0	-12	0%
TOTAL SUPPLIES & SERVICES		0.00	0.00	1,987.68	1,987.68	2,250.00	262.32	88%
646000	Corporate Property, Kent Estate Mngmt	0.00	0.00	157.50	157.50	500	343	32%
671000	Reallocation of overheads and internal charge	0.00	0.00	114.97	114.97	0	-115	0%
TOTAL OTHER		0.00	0.00	272.47	272.47	500	228	54%
GROSS EXPENDITURE		0.00	0.00	3,652.63	3,652.63	5,000	1,347	73%
NET EXPENDITURE		0.00	0.00	3,652.63	3,652.63	5,000	1,347	73%

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SACRE Development Plan March 2014

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

What	and How?	Reporting	Resources	Legal Requirements
Implementation of the Agreed Syllabus for RE	Contacting a sample of 5% of schools encompassing a) primary b) secondary) across 4 geographical areas	Interim verbal reports to SACRE consolidated into an annual written report to SACRE which may or may not be included in the Annual Report	Consultant - 6 days	Advise the LA on RE given in accordance with the Agreed Syllabus, and CW
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report to NASACRE Annual Report to LA Education Cabinet Committee	Consultant – 2 days Chair	Publish an Annual Report which is sent to NASACRE
Quality and provision of RE	Short Annual questionnaire to Chairs of Governors	Written summary to SACRE annually	Consultant – 4 days Admin. support	Monitor the provision and quality of RE
Provision and Compliance of Collective Worship	Short Annual questionnaire to Chairs of Governors	Written annual summary to SACRE	Consultant – included above Admin. support	Reporting to LA on CW in schools

OBJECTIVE: Management of SACRE

What	and How?	Reporting	Resources	Legal Requirements
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	Booked in County Hall and Oakwood House Calendars	Agendas and Minutes Financial Budget Annual Report	Consultant – 6 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public
Advise LA on RE and CW	Annual Report	Annual Report	Consultant – 4 days	Produce and Annual Report

matters relating its functions	Verbal/written reports/briefings	Verbal/written reports/briefings	Admin. support Chair	to advise LA
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SACRE PRIORITIES

What	and How	Reporting	Resources	
1. Youth SACRE	Working group Half-day conference	Evaluation and Feedback to SACRE	Consultant – 1 day Working group Admin. support Financial support	
2. Raise profile and status of RE and CW in Kent	Delivery of high quality CPD Youth SACRE	SACRE	LA to be advised to commission CPD	

Kent Standing Advisory Council for Religious Education

Survey of RE provision in Kent schools

Kent SACRE is undertaking a survey across a sample of schools in each area of the county as part of its responsibilities for monitoring of the provision and quality of Religious Education and Collective Worship.

Please answer each question as fully as possible. All responses will be anonymised and confidentiality will be respected.

Name of School / Academy

Name of person completing survey

Name of RE Coordinator / subject leader

Name of Governor responsible for RE and Collective Worship

Contact e-mail address

PUPILS ENTITLEMENT TO RE:

1. Is RE taught to all pupils in all year groups in your school / Academy?

Please give reasons if not:

2. Is RE taught discretely or in combination with other subjects (in topic work / Creative Curriculum / Project Based Learning / Humanities)?

3. How much curriculum time is allocated each week for RE at each key stage?

Foundation Stage

Key Stage 1

Key Stage 2

Key Stage 3

Key Stage 4

16 – 19

TEACHING AND CURRICULUM

4. How many RE subject specialists are there in the school / Academy (either through initial teacher training or consistent access to CPD)?

5. Does your school/ Academy teach RE using the Kent Agreed Syllabus (2012)?

Please explain your answer.

6. How is R.E. assessed and recorded as evidence of pupil achievement?

PRIMARY / SECONDARY SPECIFIC QUESTIONS

7. For primary schools only: (a) Is RE taught as part of the timetabled curriculum, or is it taught using PPA time? (b) Who teaches RE: Class Teachers / TAs / HLTAs / other?

8. For secondary schools / Academies only: Do you enter all students for a GCSE (short course or full course) at KS4?

COLLECTIVE WORSHIP

The following question should be answered ONLY by 'Community Schools' and 'Academies which are not of a religious character'

9. Does your school comply with legal requirements to provide a daily act of Collective Worship which is wholly or mainly of a broadly Christian character?

SUBJECT STATUS IN SCHOOL

10. Is R.E. included as part of a regular curriculum review process alongside other curriculum subjects?

11. Does the R.E. coordinator regularly report on the subject to Governors / senior leadership?

12. Do R.E. / Collective Worship matters appear regularly on Staff Meeting agendas or the CPD calendar?

RESOURCING AND CPD

**13. Do you feel that RE is adequately resourced in your school/ Academy?
Please explain**

14. What further support for RE - in terms of CPD would you like?

Thank you for completing this questionnaire.

Please return to:

**Carol Wade
Clerk to Kent SACRE
Democratic Services
Room 1.99
Sessions House
County Hall
Maidstone ME14 1XQ**

Patterns of Attendance

MEMBER				
GROUP 1	7/3/2013	26/6/2013	19/11/ 2013	5/3/2014
Miss J Webb	NO	YES	NO	YES
Mrs V Thornewell	NO	YES	YES	YES
Vacancy-URC	-	-	-	
Mrs J Wigg	YES	YES	NO	NO
Mrs A Donnelly	YES	NO	YES	NO
Miss S Malone	YES	YES	YES	YES
Mrs C Elapatha	YES	NO	YES	NO
Mr M Papadopoulos	YES	YES	YES	YES
Rabbi C Cohen	NO	NO	NO	YES
Mr R Chakkedath	N/A	N/A	N/A	N/A
Mrs N Younosi	YES	NO	YES	YES
GROUP 2				
Miss K Anderson	-	NO	YES	NO
Mrs V Corbyn	YES	YES	YES	YES
Mr R Tyson	NO	YES	YES	NO
Mrs T Martin	NO	YES	NO	YES
Miss R Walters	YES	NO	YES	YES
GROUP 3				
Mr S Platnauer	YES	NO	NO	YES
Ms K Burke	YES	YES	YES	YES
Mrs P Fairchild	YES	NO	NO/Sick	YES
Headteacher-vacancy x 2	-	-	-	
Miss S Lacon	NO	NO (hosp)	NO	YES
GROUP 4				

Mr S Manion	YES	YES	YES	YES
Mr M Northey	YES	YES	YES	YES
Mr T Maddison	-	YES	NO/Sick	YES
Mr J Elenor	-	YES	YES	YES

NASACRE AGM 2014,
Central Hall, Westminster.
22.05.2014

Attended by :
Steve Manion,
Nicky Younosi.

Rising to the Challenge

Keynote Speaker: Stephen Lloyd, MP,
Chair of All Party Parliamentary Group (APPG) on Religious Education.

Main points of talk:

- APPG, why started? In today's "global" world there is a strong need to teach children the facts of world religions by trained teachers.
- SL (Stephen Lloyd) stressed that all concerned with the teaching of RE strongly believe in the above.
- Need to recognise that teaching world religions in schools is stronger now than ever before.
- RE teachers are "profoundly" professional and committed to teaching this subject but feel, unfortunately, under valued even though RE is a most important subject.
- Now is the right time, before a General Election, to focus on RE teaching and its place in the curriculum, now is the time to lobby.
- SACREs need to appreciate the commitment and determination of RE teachers; APPG fully supports RE teaching and training.
- Need to ensure children understand world religions. RE teaching is around truth, freedom, understanding, history and living in harmony.
- History shows that inaccurate understanding of religion/s leads to trouble and strife,.

Questions/ Answers

1. How to deal with media negativity and inaccuracy? APPG and NASACRE need to work together to deal with this.
2. What about schools (e.g. free schools) not teaching RE? APPG looking into this issue. All schools are funded to teach RE. If this is not happening raise awareness of this with local MP..All political parties need to put teaching RE on their manifestos and SACREs need to help APPG do this. Use the General Election for this.
3. Religious literacy is needed not just to teach facts but to teach how to handle facts. It is learning about and learning from. APPG agrees RE is more than just teaching facts.
4. LA support. Budgets are being slashed and some SACREs are without admin support. Will add this to the APPG agenda.
5. The future of SACREs? Confident APPG is winning the battle in Westminster. It is going to be difficult for SACREs for the next couple of years, but change is coming.

6. There is a concern regarding properly train RE teachers and RE teacher CPD and professional progression; a concern that RE teachers are leaving the profession or are moving away from RE as a subject. APPG and SACREs need to help the DfE to draw up a criteria and protocol to support RE teachers. Pay related performance management is here to stay for a few more years. A protocol is needed to help head teachers to evaluate RE.
7. Area of concern: voice of the child needs to be part of the planning and process, how do we measure success? An important issue. Success? How peoples' attitudes have changed over the last 30 years. There is a need to keep communication outlets open.
8. How can we work together to continue the good work? Keep up the pressure on DfE, Westminster and lobby different parties. Need to create a scheme to publicly reward outstanding teachers and students. Work together with REC, APPG and local SACRE.
9. What if the LEA becomes a commissioning only LEA? Get LA Councils to recognise value of SACREs and preserve SACREs, involve local MPs , encourage local MP to talk to SL. Need to raise this issue with Education Secretary and arrange a debate regarding RE and academies and free schools.

Business Meeting:

- invite local MP to talk on why RE is important
- performance related pay is a new issue and not a welcome addition. If a teacher teaches just one RE lesson a week DfE counts it as a teacher in post and the result is that it shows no RE teacher shortage.- the problem of RE teachers' CPD has not gone away. NASACRE aware of this and is working at national level to find a solution.
- NASACRE has put in a bid to fund the analysing of SACRE annual reports. Annual reports are very welcome.
- All academies and free schools also have funding to teach RE, if not doing so then SACRE should inform DfE.
- Chairman should attend head teachers meetings to discuss concerns and issues.

Treasurer's report

Budget in the black thanks to SACREs for membership payments.