

**PERSONNEL COMMITTEE**

**Tuesday, 13th November, 2018**

**2.30 pm**

Wantsum Room - Sessions House







## AGENDA

### PERSONNEL COMMITTEE

**Tuesday, 13th November, 2018, at 2.30 pm**  
**Wantsum Room - Sessions House**

Ask for: **Denise Fitch**  
Telephone **03000 416090**

Tea/Coffee will be available 15 minutes before the start of the meeting

#### **Membership (9)**

- Conservative (7): Mr P B Carter, CBE (Chairman), Mr E E C Hotson (Vice-Chairman), Mrs C Bell, Mr P W A Lake, Mr P J Oakford, Mrs P A V Stockell and Mr B J Sweetland
- Liberal Democrat (1) Mr R H Bird
- Labour (1) Dr L Sullivan

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

- 1 Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Minutes - 11 June 2018 (Pages 5 - 8)
- 4 People Strategy 2017 to 2022 (Pages 9 - 14)
- 5 Total Contribution Pay Equalities 2017/18 Update (Pages 15 - 20)
- 6 Annual Workforce Profile Report update (Pages 21 - 32)

7 The new approach to the KCC Staff Survey (Pages 33 - 34)

8 Date of Next Meeting

The next meeting of the Committee will be held on 24 January 2019 at 2.00pm

9 Exclusion of the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 3 and 4 of part 1 of Schedule 12A of the Act.

#### **EXEMPT ITEMS**

10 Pay review (Pages 35 - 40)

11 Adult Social Care & Health - Director of Partnerships - briefing

Benjamin Watts  
General Counsel  
03000 416814

**Monday, 5 November 2018**