

**PERSONNEL COMMITTEE**

**Thursday, 11th November, 2021**

**2.00 pm**

**Council Chamber – Sessions House**







## AGENDA

### PERSONNEL COMMITTEE

**Thursday, 11th November, 2021, at 2.00 pm**  
**Council Chamber, Sessions House,**  
**Maidstone, ME14 1XQ**

Ask for: **Joel Cook**  
Telephone **03000 416892**

#### **Membership (11)**

- Conservative (7): Mr R W Gough (Chair), Mrs C Bell, Mrs S Chandler,  
Mr P J Oakford, Mrs S Prendergast, Mr C Simkins and  
Mr B J Sweetland
- Labour (1): Dr L Sullivan
- Liberal Democrat (1): Mrs T Dean, MBE
- Green and  
Independent (1): Mr S Campkin

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

- 1 Membership
- 2 Substitutes
- 3 Declarations of Interests by Members in items on the Agenda for this meeting.
- 4 Annual Workforce Profile Report Update (Pages 1 - 16)
- 5 People Strategy 2017 to 2022 Evaluation (Pages 17 - 50)
- 6 Employee Relations Casework Activity (Pages 51 - 54)
- 7 Exclusion of the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in

paragraphs 3 and 4 of part 1 of Schedule 12A of the Act.

**EXEMPT ITEMS**

*(During these items the meeting is likely NOT to be open to the public)*

8 Pay Bargaining (Pages 55 - 56)

Benjamin Watts  
General Counsel  
03000 416814

**Wednesday, 3 November 2021**