

A G E N D A

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the Council Chamber on Thursday, 15th June, 2023 at 10.00 am

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Apologies for Absence/Substitutes
2. Declarations of Interests
3. Minutes of the Meeting Held on 2 March 2023 (Pages 1 - 4)
4. Membership (Pages 5 - 6)
5. Budget Update (Pages 7 - 8)
6. Development Plan 2022-23 Update (Pages 9 - 12)
7. RE Advisor - Verbal Update
8. WIRE Award (Pages 13 - 26)
9. NASACRE Conference May 2023 - Feedback
10. Films for Schools
11. Any other items which the Chairman decides are urgent
12. Future Meeting Dates
10:00am Thursday 9th November 2023
10:00am Tuesday 19th March 2024
10:00am Thursday 13th June 2024

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

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Wednesday, 7 June 2023

Please note that any background documents referred to in the accompanying papers may be inspected by arrangement with the officer responsible for preparing the relevant report.

KENT COUNTY COUNCIL

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

MINUTES of a meeting of the Standing Advisory Council on Religious Education (SACRE) held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 2 March 2023.

PRESENT: Mr S C Manion (Chairman), Miss C Bostock, Mr A Brady, Ms N Brownfield, Ms K Burke, Mrs N Cheema, Mrs M Duncombe, Mrs C Elapatha, Mrs J Grant, Ms S Hamilton, Miss M Paddison-Chapman, Mr J Paul, Miss E Pope, Mr A Shepherd, Mrs R Swansbury and Mrs J Wigg

ALSO PRESENT: Ms Natalie Ralph

IN ATTENDANCE: Ms P Smith-Orr (Consultant Advisor) and Miss K Reynolds (Democratic Services Officer)

UNRESTRICTED ITEMS

65. Apologies for Absence/Substitutes

(Item 1)

Apologies for absence had been received from Mrs Lawson, Ms Goldstein, Ms Walters, Mrs Younosi, Ms Naden, Mr Chambers and Ms Hawkes.

66. Declarations of Interests

(Item 2)

Mr Manion declared that he was a Member of the Canterbury Diocese Board of Education.

67. Membership

(Item 3)

It was announced that Mrs Swansbury was resigning from SACRE. Ms Natalie Ralph was present as a guest and would be appointed as the new representative for the Canterbury Diocesan Board of Education in Group 2. SACRE Members thanks Mrs Swansbury for her positive contribution to Religious Education (RE) in Kent.

68. Minutes of the Meeting Held on 24 November 2022

(Item 4)

RESOLVED that the minutes of the meeting held on 24 November 2022 were correctly recorded and that they be signed by the Chairman.

69. Development Plan 2022-23

(Item 5)

1. Mrs Smith-Orr provided an update on the Kent SACRE Development Plan.

2. In response to questions from Members it was said that, at the time of the meeting, the exam results for Kent schools had still not been received or evaluated.
3. RESOLVED to note the update and to comment on the Development Plan 2022/23.

70. Budget Update

(Item 6)

1. Mrs Smith-Orr provided an update on recent expenditure and advised SACRE Members that the overspend was due to the Agreed Syllabus launch in 2022.
2. SACRE Members expressed their gratitude to Kent County Council (KCC) for the allocated SACRE budget and for the Council's significant spend on RE in Kent.
3. In response to questions from Members it was said that the RE Today new secondary units were circulated to schools on 24 January 2023. SACRE members were reminded that there had been a delay in sending the syllabus to Kent schools due to difficulties in locating a full contact list. It appeared that some RE teachers had yet to receive the syllabus. Mrs Smith-Orr agreed to circulate the link to the syllabus and the secondary units to SACRE Members via the Clerk.
4. RESOLVED that the budget update be noted.

71. RE Coordinator Group Meetings

(Item 7)

1. Mrs Smith-Orr requested permission from SACRE Members to start an RE network independent of the teaching school hubs. Members were told that co-opted Member Mr Shepherd was planning to host a network meeting in March 2023.
2. Miss Pope endorsed the proposal for a RE Coordinator Group meetings. It was said that the teaching school hubs were still in early stages and they would not offer the services needed for RE networking until the hubs were well-established.
3. It was recommended that the group leaders were affiliated to National Association of Teachers of Religious Education (NATRE). However, Members recognised the cost implication of this recommendation. Members suggested that the NATRE Membership fees were paid out of the SACRE budget. Members queried whether a Terms of Reference (ToR) or best practice model should be established for these groups based on the advice provided by NATRE.
4. Mrs Smith-Orr recommended the NASACRE online training programme. In particular, the Collective Worship session.

5. RESOLVED to note and comment on the verbal update.

72. Virtual Summer Meeting

(Item 8)

1. Mrs Smith-Orr and Mrs Swansbury provided a verbal summary of the proposal to hold a virtual meeting in the summer term as a follow up to the 20th of October 2022 Kent Revised RE Syllabus Launch & Teachers Training event. The event would focus on the syllabus and training would be provided on the new units. It was suggested that ahead of the virtual meeting, attendees would be sent a welcome pack including a teabag.
2. In response to questions and comments from Members it was agreed that training offered between the hours of 14:00 to 16:00 would be better attended by teachers. It was also said that the summer meeting would be targeted to primary school teachers. An additional meeting would be held in September to support senior school teachers.
3. RESOLVED to note and comment on the verbal update.

73. The Wire Award - Review of Award Criteria

(Item 9)

1. Mrs Smith-Orr introduced the item. Members were reminded of the concerns raised at the November 2022 SACRE meeting regarding the varying quality of evidence provided by WIRE award applicants. It was agreed that the focus of the WIRE award should be on the impact of the work undertaken. A column would be added to the application form for applicants to demonstrate the impact of the activities completed.
2. In response to questions and comments from Members it was said that:
 - a) Mrs Smith-Orr would update the wording of the WIRE Award criteria to be more inclusive following a number of suggestions for improvement. An updated version would be circulated to Members for comment.
 - b) An anonymised version of the Garlinge Primary School evidence would be added to Kelsi as an example of the expected standard of submission.
 - c) It was agreed that the new WIRE award criteria would be launched at the summer meeting. The new criteria would replace the current criteria from 1 September 2023.
 - d) The validity of the award would be increased from 2 years to 3 years.
 - e) Members would consider the option of annually awarding an 'Outstanding' award to the application that stood out.
3. RESOLVED to discuss and comment on the WIRE Award criteria.

74. Feedback on Holocaust Memorial Day and National Religions Day

(Item 10)

1. Mrs Grant provided feedback on Holocaust Memorial Day and World Religions Day. It was said that the Chairman of KCC and three mayors were present at the Holocaust Memorial Day event. In addition, guest speakers attended to

share their personal stories. However, it was not well attended by the public. Regarding World Religions Day, Mrs Grant said that the Maidstone Interfaith Group were invited to Maidstone Grammar School in January 2023 to speak to four Year 13 students on the topic of whether the United Kingdom could be considered to be a Christian, multifaith, multicultural or secular country based on 2022 census data. It was said that the discussion was well received by the students.

2. Members thanked Mrs Grant and Mrs Younosi for promoting SACRE at these events.
3. RESOLVED to note and comment on the verbal update.

75. SACRE Annual Report - Update

(Item 11)

1. Mrs Smith-Orr introduced the item and Members confirmed receipt of the final draft of the SACRE Annual Report 2021-22. It was said that the report would be taken to the Children's, Young People and Education Cabinet Committee meeting on Wednesday 8th March 2023.
2. RESOLVED to note and comment on the verbal update.

76. Films for Schools

(Item 12)

1. Mrs Swansbury encouraged SACRE Members to produce more films to ensure that there was a diverse offer. It was agreed that the criteria for the films would be circulated to SACRE Members again for reference.
2. The Clerk agreed to contact Emma Stone regarding the Vimeo account.
3. RESOLVED to note and comment on the verbal update.

77. Any other items which the Chairman decides are urgent

(Item 13)

Members were told that the NASACRE Conference and AGM would be held in Fishmongers' Hall, London on Monday 22nd May 2023. There was the opportunity for two Kent SACRE Members to attend. The Chair agreed to attend and to report back to SACRE Members on the event.

KENT STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
MEMBERSHIP

**GROUP 1: CHRISTIAN AND OTHER RELIGIOUS DENOMINATIONS
REFLECTING THE PRINCIPAL RELIGIOUS TRADITIONS OF THE AREA (13)**

1.1 Free Church (4)

Miss M Paddison – (Baptist)

Mrs J Wigg (Salvation Army)

Vacancy

Vacancy

1.2 Roman Catholic (2)

Ms F Hawkes

Vacancy

1.3 Buddhism (1)

Mrs C Elapatha

1.4 The Greek Orthodox Church (1)

Vacancy

1.5 Hinduism (1)

Vacancy

1.6 Islam (1)

Vacancy

1.7 Judaism (1)

Mrs A Goldstein

1.8 Sikhism (1)

Mrs Nasibpal Kaur Cheema

1.9 Baha'i

Mrs J Grant

GROUP 2: CHURCH OF ENGLAND (6)

2.1 Rochester Diocesan Board of Education (3)

Ms N Brownfield

Miss C Bostock

Mrs J Roddan

2.2 Canterbury Diocesan Board of Education (3)

Mrs B Naden

Ms Natalie Ralph

Miss R Walters

GROUP 3: TEACHER ASSOCIATIONS (5)

(Having regard to local circumstances)

3.1 National Association of Schoolmasters/Union of Women Teachers (1)

Ms K Burke (Group Convenor)

3.2 National Education Union (2)

Mr J Paul

Mr W Chambers

3.3 Kent Primary Head Teachers Executive KPHE (1)

Mrs M Duncombe

3.4 Kent Secondary Head Teachers Executive KSHE (1)

Mrs M Lawson

3.5 Co-opted Members

Miss E Pope

Mr A Shepherd

GROUP 4: LOCAL EDUCATION AUTHORITY (4)

4.1 Local Authority (Kent County Council Members)

Mr S Manion (Group Convener/SACRE Chairman)

Ms S Hamilton

Mr D Jeffrey

Mr M Baldock

E 1RN 19069 - SACRE 2023-24

		Budget	Total Estimated amount + Invoiced Amount	Actual YTD Spend	Remainder available to spend
	Subj				
External Room Hire	120000	£ 4,375.00	£ -	£ -	£4,375.00
Public Transport Expenses	230000	£ 200.00	£ -	£ 57.96	£142.04
Mileage Expenses	242000	£ 200.00	£ -	£ -	£200.00
Books, Publications & Newspapers	330000	£ -	£ -	£ -	£0.00
Refreshments	342000 & 646000	£ -	£ -	£ -	£0.00
Managed Print Costs	350LK2	£ -	£ -	£ -	£0.00
Fees for Speakers, Specialists, Clergy, etc.	401000	£ -	£ -	£ -	£0.00
Consultants	402000	£ -	£ -	£ -	£0.00
Attendance Fees for Conferences	440000	£ 120.00	£ -	£ 120.00	£0.00
Subscription to NASACRE	451000	£ 105.00	£ 105.00	£ -	£0.00
Advertising (Other than for Staff)	462000	£ -	£ -	£ -	£0.00
Reimbursement to Academies for supply cover	521000	£ -	£ -	£ -	£0.00
Reimbursement to Schools for supply cover	680000	£ -	£ -	£ -	£0.00
Income from Academies	939000	£ -	£ -	£ -	£0.00
Income from Academies	949000	£ -	£ -	£ -	£0.00
Income from KCC Schools	980000	£ -	£ -	£ -	£0.00
		£ 5,000.00	£ 105.00	£ 177.96	£ 4,717.04

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Development Plan September 2022- July 2023

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	The annual report was written and sent out in the Autumn Term. The DfE was unable to send Councils the breakdown of exam results. NASACRE is looking into this.
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	On a virtual platform or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	Autumn, Spring and summer term meeting held
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefings	Annual Report Verbal/written reports/briefings Publish annual report by December 2022	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	As No1 above
CPD for Kent schools	Train teachers in use of revised syllabus Hold Secondary Hub meetings	To SACRE after the event Report on progress	Adviser, RE today. Liz Pope, Adviser, National Hub leader. Canterbury University	Ensure good quality CPD for schools	Meetings held with providers and SE Hub leader. Primary network meeting led by A Shepherd in Spring term and summer term. Secondary network meeting booked for 20 th June.

Support for collective Worship in Schools	Discuss cw in meetings Put on training for teachers?	SACRE members to attend training event Cllr members to report on CW from school visits	Adviser Guest Cllrs	To monitor quality and practice of CW In Kent schools	Still need to discuss
Monitor provision of RE and schools Encourage teachers to look at the Kelsi website	Re visiting Monitoring websites Send out survey to RE coordinators	Written summary to SACRE annually Guidance sent to schools Send a news sheet to RE Coordinators each term on Kelsi	Consultant – 2 days Admin. support	Monitor the provision and quality of RE	Kelsi have updated some items Teachers contacting Adviser through Kelsi
The WIRE Award Encourage schools to take the award. Give advice	Advertise through news bulletin, the Kent and Medway Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Each termly meeting to look at any entries and judge them Members of SACRE to give out certificates to local schools	Certificates Judging panel of SACRE members	Monitor the provision and quality of RE	WIRE awards presented to 4 schools during Autumn/spring Summer term judging to take place
Ensure the revised Agreed Syllabus 2022 is in schools	RE Today to publish revised Syllabus	Report on training to SACRE meeting in November	SACRE budget plus to be used- Contact Emma Stone	Provide an up to date RE Syllabus for schools in Kent	Syllabus Launched in October, schools sent digital copy. still sending the link to some schools

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Use the self-evaluation toolkit to focus on developing areas	At SACRE meetings Evaluation and feedback	SACRE members SACRE Chairman Consultant Admin. Support	Stakeholders to contribute to wider educational objectives of the LA	Undertaken in march 2022 Needs to be planned for spring 2024

	<p>Communications with LA and schools</p> <p>Relationship with LA</p> <p>Hold Kent Governors course</p>	<p>to SACRE</p> <p>SACRE Annual report</p> <p>RE Consultant</p>	<p>RE Consultant</p> <p>Enquire with Governor services -speak about new syllabus</p>	<p>December 2022</p> <p>Governor knowledge of RE curriculum in schools</p>	Not achieved
Membership of SACRE to better reflect diversity of religions and teacher community	<p>Check membership and ask unrepresented groups to send a rep.</p> <p>Ask Kent teachers to attend</p>	Verbally to SACRE	<p>Membership Chair and Vice Chair</p> <p>Clerk to keep track of membership</p>	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	ongoing
Membership of SACRE training and understanding of educational objectives	<p>Training for members during SACRE meetings</p> <p>Encourage members to attend NASACRE training event</p>	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	Members to be given space to report on training sessions from NASACRE Summer term meeting report from NASACRE Agm
Support high quality CPD	<p>LA to be advised to commission CPD</p> <p>Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub</p>	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	Autumn 2023 virtual meeting to be planned

By virtue of paragraph(s) 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Agenda Item 8

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