

AGENDA

KENT AND MEDWAY POLICE AND CRIME PANEL

Dear Panel Member

Notice is hereby given that a meeting of the **KENT AND MEDWAY POLICE AND CRIME PANEL** will be held in the **Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 5th February, 2026, at 10.00 am** when the following business will be transacted

Members of the public who require further information are asked to contact Gaetano Romagnuolo on 03000 416624

Membership

Councillor Peter Feacey	Ashford Borough Council
Councillor Connie Nolan	Canterbury City Council
Councillor Richard Wells	Dartford Borough Council
Councillor Lynne Wright	Dover District Council
Councillor Mike Blakemore	Folkestone and Hythe District Council
Councillor Deborah Croxton	Gravesham Borough Council
Mr Paul Webb	Kent County Council
Councillor Stuart Jeffery	Maidstone Borough Council
Councillor Eddie Peake	Medway Council
Councillor Perry Cole	Sevenoaks District Council
Councillor Hannah Perkin	Swale Borough Council
Councillor Pat Makinson	Thanet District Council
Councillor Des Keers	Tonbridge and Malling Borough Council
Councillor Astra Birch	Tunbridge Wells Borough Council
Councillor Teresa Murray	Co-opted member – Medway Council
Mrs Sarah Hudson	Co-opted member – Conservative Group
Mr John Moreland	Co-opted member – Liberal Democrat Group
Mr Maxwell Harrison	Co-opted member – Reform UK Group
Ms Heddie de Jong	Independent Member
Mr Gurvinder Sandher	Independent Member

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Introduction/Webcast Announcement
- 2 Apologies and Substitutes
- 3 Declarations of Interests by Members in Items on the Agenda for this Meeting
- 4 Minutes of the Police and Crime Panel meeting held on 16 December 2025 (Pages 1 - 6)

B - Commissioner's reports requested by the Panel/offered by the Commissioner

B1 Draft Refreshed Police & Crime Plan and Precept Proposal 2026-27 (Pages 7 - 80)

C - Questions to the Commissioner

C1 Questions to the Commissioner

D - Panel Matters

D1 Work Programme (Pages 81 - 82)

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Benjamin Watts
General Counsel
03000 416814

Wednesday, 28 January 2026

KENT COUNTY COUNCIL

KENT AND MEDWAY POLICE AND CRIME PANEL

MINUTES of a meeting of the Kent and Medway Police and Crime Panel held in the Council Chamber, Sessions House, County Hall, Maidstone on Tuesday, 16th December 2025.

PRESENT: Mr G Sandher MBE (Chair), Cllr M Blakemore, Cllr D Croxton, Cllr P Denman, Mr M Harrison, Mrs S Hudson, Mrs M Lawes, Cllr S Jeffery, Cllr D Keers, Cllr C Nolan and Cllr H Perkin.

ALSO PRESENT: Mr M Scott (Kent Police and Crime Commissioner), Mr D Paul (PCC's Chief Executive), Mr R Phillips (Chief Finance Officer, OPCC) and Mr N Wickens (Head of Policy Coordination & Research, OPCC).

IN ATTENDANCE: Mr G Romagnuolo (Research Officer – Overview and Scrutiny).

UNRESTRICTED ITEMS

22. Apologies and Substitutes

(Item A2)

1. Apologies were received from Cllr A Birch, Cllr P Cole, Cllr P Feacey Mr J Moreland, Mr P Webb and Cllr R Wells.
2. Mrs Mary Lawes substituted for Mr Webb, and Cllr P Denman substituted for Cllr Wells.

23. Declarations of Interests by Members in Items on the Agenda for this Meeting

(Item A3)

1. The Chairman, Mr Sandher, declared that he was one of the two Independent Members that the Panel was recommended to approve (Item A5).

24. Minutes of the Police and Crime Panel held on 14 October 2025.

(Item A4)

RESOLVED: that the minutes of the meeting held on 14 October 2025 were an accurate record.

25. Appointment of Independent Members

(Item A5)

1. Mr Gaetano Romagnuolo (Panel Clerk) presented the Recruitment of Independent Members report. He discussed the Recruitment Sub-Panel's recruitment process. He then informed the panel that, following an open application process, the Recruitment Sub-Panel had unanimously proposed that the Panel appoint Mr Gurvinder Sandher and Ms Hedwig de Jong as Independent Members of the Panel for a four-year term.

RESOLVED: To **approve** the Sub-Panel's recommendation to appoint Mr Gurvinder Sandher and Ms Hedwig de Jong as Independent Members of the Panel for a four-year term.

26. Holding the Chief Constable to Account

(Item B1)

1. Mr Matthew Scott (Kent Police and Crime Commissioner) explained that one of his key responsibilities was to appoint the Chief Constable and to hold him to account for the force's performance. This was achieved predominantly through his production of the statutory police and crime plan, which was called 'Cut Crime, Support Victims, Build Trust'.
2. There was a key distinction between the role of the Police and Crime Commissioner (PCC) and that of the Chief Constable. The Chief Constable was responsible for operational policing, including the deployment of officers and misconduct issues. The PCC was responsible for holding the Chief Constable to account, in line with his statutory responsibility to secure an efficient and effective police service – therefore the PCC was unable to interfere with operational matters or criminal investigations.
3. The paper set out the various ways in which accountability was secured both formally and through regular informal engagement.
4. His engagement with the Chief Constable included weekly one-to-one meetings where he would receive operational updates. He was also able to request other briefings and meetings which were open to his Chief Executive and Chief Finance Officer.
5. Another key mechanism for holding the Chief Constable to account was the quarterly Performance and Delivery Board. These were streamed online and also open to the public in the interests of openness and transparency.
6. In support of the Performance and Delivery Board the PCC also chaired two community forums which, while not attended by the Chief Constable, had representation at Superintendent level. These were the Retail Crime Board - which brought together the retail community, customer service industry, business improvement districts and business crime reduction partnerships – and the Rural Crime Board - which brought together farmers, the Environment Agency, local councils and land owners.
7. Other mechanisms which were used to hold the force to account included the Joint Audit Committee – which provided his Office and the force with assurance, oversight of financial governance and risk management, and through Her Majesty's Inspector of Constabulary and Fire and Rescue Service inspections, including the regular comprehensive assessment of police forces known as PEEL (Police Effectiveness, Efficiency and Legitimacy).
8. The Commissioner said that, while not having operational control of policing did limit his remit, the scrutiny and support function made a difference. For instance, there was now greater focus across the country on rural policing which until

recently was not a priority for chief constables. Similarly, there was significantly more attention to roads policing, and the neighbourhood policing model had become stronger.

9. Finally, a good example where the inquiry role performed by the Panel had supported him in scrutinising the Chief Constable was around the performance of Kent Police Force Control Room – which the Panel had visited recently. Its performance had improved substantially, and it was now one of the best-performing in the country.
10. A Member asked whether the PCC expected the two areas which were found in the last PEEL Inspection to require improvement – namely Investigating Crime and Responding to the Public – to be rated higher in the latest inspection.
 - a. The Commissioner said that he expected an improvement in the performance of both areas.

RESOLVED: To **note** the report.

27. Crime Prevention

(Item B2)

1. The Commissioner presented his report and said that it was a priority to prevent crime before it took place and to support local neighbourhoods irrespective of the levels of crime that they experienced. There was a dedicated prevention command within Kent Police which dealt with the reduction and prevention of antisocial behaviour, early intervention with children and young people, and serious violence.
2. Much prevention work was carried out by local Community Safety Units which worked in partnership with local councils, housing associations and other agencies in order to reduce crime and antisocial behaviour. Preventing crime by collaborating with local authorities, architects and developers to create safer environments was also important.
3. The Commissioner discussed briefly the paper provided to his recent Performance and Delivery Board by the Chief Constable.
4. He said that he allocated over £1.3 million on an annual basis to support local authorities and other organisations to reduce crime and anti-social behaviour. A large portion of that funding was given to local district councils and borough councils for their Community Safety Partnerships. He said that he would be pleased to support Community Safety Partnerships next year with funding from the Crime Reduction Grant.
5. The Commissioner said that his Office was still waiting for the Government's announcement on the financial settlement for next year. Unfortunately, as this was an annual settlement, he could only provide funding allocation certainty on an annual basis.

6. He paid tribute to Canterbury in particular for the way in which local councillors and the council collaborated with Kent Police to tackle crime in the area. For example, funding was used to provide additional Street Ambassadors who offered extra safety reassurance and visibility during the summer months.
7. The work of Kent's Violence Reduction Unit was bucking the trend nationally in terms of recorded knife crime and fewer admissions into A&E for knife injuries.
8. Work with the Criminal Justice Board, which the PCC chaired, also helped prevent future crimes. One of the areas which did not receive enough attention was rehabilitation. Prisoners Building Homes was a programme which started in the west of England. The programme entailed prisoners building modular homes and learning skills to help them upon release. The programme had led to a significant reduction in reoffending and had recently won a Civil Service Award.
9. Expressing concern, a Member asked a question about levels of shoplifting.
 - a. The PCC said that the previous year there had been a 9 % increase in recorded shoplifting with just over 17,000 offences. This increase mirrored the national trend. He cautioned that this was an area where policing needed to do better in developing more effective relationships with businesses in order to address the issue.
10. In answer to a question about Crime Reduction Grant funding, the PCC said that almost every year he had allocated exactly the same amount of money. If the full funding was not spent, this did not necessarily result in funding cuts the following year.
11. In answer to a question about national crime recording standards, the Commissioner confirmed that these were set by the Home Office.

RESOLVED: To **note** the report.

28. Questions to the Commissioner (Item C1)

1. *People will have their own views on whether or not Police and Crime Commissioners should be abolished but I would like to know what you feel is the most significant thing you have achieved in the role, and what functions you would most want to see protected once the role no longer exists.*

Cllr Mike Blakemore, Folkestone and Hythe District Council

- a. In response to this question, Mr Scott said that his most significant achievement was probably the increase in Kent Police's workforce numbers with 1,000 more police officers than in 2016; this would probably not have materialised without encouragement from his Office or the Panel's support with the uplift programme.
- b. In terms of the functions he would most want to see protected, he said that his main concern was the future of victim services; he normally received funding from two different government departments, and there was no

certainty about this funding in the future. When elements such as inflation, the increase in national insurance contributions and minimum wage were taken into account, it was a challenging time for the third sector. He was also worried about who would speak up for these services once the role is abolished.

RESOLVED: To **note** the response to the question.

29. Work Programme

(Item D1)

RESOLVED: To **note** the Work Programme and **contact** the Panel Officer with any items that the Panel would like to add to it.

30. Minutes of the Commissioner's Performance and Delivery Board meeting held on 16 September 2025

(Item E1)

RESOLVED: that the minutes of the Performance and Delivery Board meeting held on 16 September 2025 **be noted**.

END

This page is intentionally left blank

To: Kent and Medway Police and Crime Panel
Subject: Draft refreshed Police and Crime Plan and 2026-27 precept proposal
Date: 5 February 2026

Introduction:

1. The [Police Reform and Social Responsibility Act 2011](#) (PRSRA 2011) sets the requirement for Police and Crime Commissioners (PCCs) to issue a Police and Crime Plan that covers their term of office.
2. The purpose of a Police and Crime Plan is to communicate a PCC's vision and objectives. The Police and Crime Plan impacts upon a wide variety of stakeholders and has a number of intended audiences, including: the public; victims of crime and witnesses; police officers and staff; the Secretary of State; Police and Crime Panels; community safety partners; criminal justice agencies; and the private and voluntary sector.
3. A Police and Crime Plan must set out the following:
 - the PCC's police and crime objectives;
 - the policing of the area which the Chief Constable is to provide;
 - the financial and other resources the PCC is to provide to the Chief Constable to exercise their functions;
 - the means by which the Chief Constable will report to the PCC on the provision of policing;
 - the means by which the Chief Constable's performance in providing policing will be measured; and
 - the services, including any grants and conditions associated with them, which are to be provided by virtue of section 143 of the Antisocial Behaviour, Crime and Policing Act 2014¹.
4. PCCs are required to keep the plan under review and at any time may issue or vary a Police and Crime Plan. In doing so, they must have regard to the [Strategic Policing Requirement](#) (SPR) which is issued by the Secretary of State and was published in February 2023.
5. Before issuing or varying a Police and Crime Plan, PCCs must:
 - prepare a draft of the plan or variation;
 - consult the Chief Constable in preparing the draft plan or variation;
 - send the draft plan or variation to the Police and Crime Panel;
 - have regard to any report or recommendations made by the Panel in relation to the draft plan or variation;
 - give the panel a response to any such report or recommendations; and
 - publish any such response.
6. In exercising their discrete functions, PCCs and Chief Constables must have regard to the issued Police and Crime Plan.
7. The PRSRA 2011 also requires PCCs to notify the Police and Crime Panel of the precept which is proposed to be issued for the financial year.
8. The Police and Crime Panel must review the proposed precept and make a report to the PCC, which may include recommendations, including as to the precept that should be issued for the financial year.
9. This report fulfils the requirements set out in paragraphs 5 and 7.

¹ Those services that will secure, or contribute to securing, crime and disorder reduction; or help victims, witnesses and other persons affected by crime and antisocial behaviour.

Refreshing the Police and Crime Plan:

10. On 1 April 2025, the PCC published his 'Cut Crime, Support Victims, Build Trust' Police and Crime Plan 2025 – 2029.

11. In accordance with the PRSRA 2011, the PCC is committed to consulting with victims and the wider community and to keeping the plan under review, particularly in light of government commitments, changes to the SPR and/or recommendations made by the Police and Crime Panel. More formally, the PCC has determined that the plan will be refreshed annually.

12. Attached as Appendix A is the 2026 refreshed version of the plan, which has been updated where necessary. It has not, however, been fundamentally altered since it still reflects the PCC's strategic direction for policing and community safety in the county, with the priorities designed to drive the work of Kent Police, partners and the Office of the PCC (OPCC).

13. In approaching each refresh, the PCC is keen to encourage feedback from victims, communities and partner agencies. The Annual Policing Survey was launched in September and ran until the beginning of December 2025. It aims to reach out to, and hear from as many of Kent's communities as possible. In total, 5,401 responses were received, which against Kent and Medway's population of circa 1.9 million is considered statistically significant at the 95% confidence level (a commonly accepted level of probability).

14. A report outlining the survey methodology and the full results is attached as Appendix B (and can also be viewed [here](#) on the OPCC website).

15. The following is worthy of note:

- With an average of 7.3/10, respondents felt safer where they live than in 2024 (7.0/10).
- With an average of 5.9/10, respondents felt safer in their nearest town centre than in 2024 (5.8/10).
- With an average of 6.5/10, respondents had more trust in Kent Police than in 2024 (6.4/10).
- With an average of 6.1/10, respondents felt Kent Police were performing better than in 2024 (5.8/10).
- There was very strong agreement with the PCC's current Police and Crime Plan priorities.
- The percentage of respondents who had experienced ASB as either a victim or witness was 51.5%, a decrease of 3.6 percentage points compared to 2024.

16. For information, some of the key questions and results are shown below (previous year's figures are included where available):

Q1. On a scale of 0-10, how safe do you feel where you live? (0 = very unsafe / 10 = very safe)

➤ *Respondents across Kent and Medway felt 7.3/10 safe where they live*
➤ 2024 = 7.0 > 2023 = 6.3 > 2022 = 7.2 > 2021 = 7.0 > 2020 = 7.0 > 2019 = 6.4 > 2018 = 6.5

Q2. On a scale of 0-10, how safe do you feel in your nearest town centre? (0 = very unsafe / 10 = very safe)

➤ *Respondents felt 5.9/10 safe in their nearest town centre*
➤ 2024 = 5.8

Q3. On a scale of 0-10, how much do you trust Kent Police? (0 = not at all / 10 = very much)

➤ *Respondents across Kent and Medway trusted Kent Police 6.5/10*
➤ 2024 = 6.4 > 2023 = 6.0

Q4. On a scale of 0-10, how well do you think Kent Police are performing? (0 = very badly / 10 = very well)

➤ *Respondents rated the performance of Kent Police 6.1/10*
➤ 2024 = 5.8

Q6 – Q9. Do you agree with the PCC's current Police and Crime Plan priorities?

Priority	Protecting People	Protecting Places	Protecting Property	Productive Partnerships
	<ul style="list-style-type: none">• Rape & serious sexual offences• Domestic abuse• Violence against women & girls• Serious violence, gangs & knife crime• Supporting victims• Building trust through integrity	<ul style="list-style-type: none">• Public contact• Neighbourhood policing• Anti-social behaviour• Rural crime• Road danger & Vision Zero	<ul style="list-style-type: none">• Burglary• Retail crime• Vehicle crime• Robbery• Cybercrime & fraud	<ul style="list-style-type: none">• Criminal justice• Citizens in policing• Education• Violence reduction• Mental health• Safer roads• Community safety• Environmental crime & fly-tipping
% Agreed	91.1	92.7	93.7	93.8

Q10. Have you experienced antisocial behaviour in the last year?

2024	
Yes - as a victim or witness	51.5%
No	48.5%

Q14. Have you experienced any other type of crime in the last year?

2024	
Yes - as a victim or witness	27.5%
No	72.5%

17. Whilst not mandatory, to monitor how representative the sample was of Kent and Medway's population, respondents were also asked to provide demographic information.

18. The PCC would like to take this opportunity to thank all those who took the time to have their say on policing and crime in the county by completing the survey.

19. As well as the survey results, other documents and factors considered by the PCC include:

- The requirements of the PRSRA 2011, in particular those relating to securing an efficient and effective police force and holding the Chief Constable to account.
- The SPR which sets out the national threats and the appropriate national policing capabilities required to counter them.
- Feedback and observations from the Kent and Medway Police and Crime Panel.
- The Government's Safer Streets Mission and ambition to halve knife crime and violence against women and girls within a decade.
- Findings and recommendations from independent public inquiries, such as Angiolini.
- Emerging local threats and risks.
- The priorities of local criminal justice bodies (as Chair of the Kent Criminal Justice Board).
- The priorities and views of community safety partners, as well as wider stakeholders.

20. The refresh has also taken account of feedback received throughout the year from engagements undertaken by the PCC as well as the thousands of pieces of correspondence received by his office.

21. The Chief Constable has also been fully consulted, and of course the PCC's own ambitions and objectives, as well as overall vision for policing and community safety in the county remain at its core.

22. Further to any recommendations made by the Panel, the refreshed plan will be published on the OPCC website on 1 April 2026. The PCC will subsequently provide updates to the Panel as required.

Changes to the 'Cut Crime, Support Victims, Build Trust' Police and Crime Plan 2025 – 2029:

23. It is important to note that based on the survey results there was strong support for the plan priorities.

24. It has therefore only been updated where necessary to remain contemporary. The most significant changes are as follows:

- Page 4 - survey data updated based on most recent Annual Policing Survey results.
- Page 8, VAWG - first bullet amended to incorporate Recommendation 23 of the Angiolini Inquiry, Part 2 First Report: PCCs should ensure that the prevention of sexually motivated crimes against women in public spaces is an essential part of their Police and Crime Plan.
- Page 12, Neighbourhood policing - first bullet updated to incorporate elements of the Government's Neighbourhood Policing Guarantee.
- Page 12, ASB - second bullet added to reflect elements of the Government's Neighbourhood Policing Guarantee.
- Page 18 - updated based on proposed 2026-27 budget.
- Page 19, Devolution - updated to reflect the Government's announcement that PCCs will be abolished in 2028.
- Page 20 - updated to reflect that the OPCC is now on LinkedIn and TikTok.

25. In accordance with the PRSRA 2011, the PCC will keep the plan under constant review, particularly in light of changes to the SPR or recommendations made by the Police and Crime Panel.

Policing precept proposal for 2026-27:

26. On 18 December 2025, in a written statement to Parliament on the Provisional Police Funding Settlement (England and Wales) 2026-27, the Rt Hon Sarah Jones MP, Minister of State for Policing and Crime said:

"Total funding for police forces, including Counter-Terrorism Policing, will be up to £19.5 billion in 2026-27, an increase of up to £798 million compared to the 2025-26 police funding settlement. Total funding to territorial police forces will be up to £18.3 billion, an increase of up to £746 million compared to 2025-26. This equates to a 4.2% cash increase and a 2.0% real terms increase for police forces. For Police and Crime Commissioners in England the council tax referendum threshold will be £15 for a Band D property."

"Funding for Counter-Terrorism Policing will increase by at least £52 million to £1.2 billion in 2026-27. Police and Crime Commissioners will be notified separately of force-level funding allocations for CT Policing, which will not be made public for security reasons."

"We will publish a Police Reform White Paper in early 2026 which will set out a vision to bring policing into the modern age with the technology, innovation and structures they need to ensure policing can focus on the crimes that matter to the public and to drive out waste and inefficiency."

27. Whilst confirming that PCCs have the flexibility to increase the precept by up to £15 in 2026-27, the statement was extremely light on detail compared to previous years. There was no breakdown of core police funding into the usual categories of grants; no mention of other grant funding i.e. Violence Reduction Units (VRU), and there were no details on how the funding should be used.

28. Although not published in time for this report, the Police Reform White Paper is expected to include further details regarding the abolition of PCCs, potential changes to Force boundaries, as well as the financial settlement including any conditions of funding.

29. The overall increase in police funding as announced by the Government assumes that all PCC's increase the precept by £15, the maximum allowed under the referendum principles. This continues the move away from central funding for policing with local taxpayers expected to pick up the burden. In 2010, 73% of Kent's funding came from government with 27% from precept and locally generated income. That proportion in 2026-27 will be 56% government and 44% precept.

30. Whilst the Core Police Grant from the Government has increased by £12.9m, this does not include any funding for pay awards (agreed by the Government). In Kent, pay costs are approximately 80% of the budget, so pay awards alone amount to £16.4m, £3.5m greater than the funding provided centrally. Overall budget pressures in 2026-27 total £30m.

31. On Friday 16 January, the Home Office announced that the police funding settlement would be increased by a further £50m, with all PCC areas benefiting from a share to increase the number of police officers within Neighbourhood Policing. Kent's share of this additional funding is £1.2m, with a target to increase police officers in neighbourhood policing by 43. The Government also confirmed this is the only headcount target they require and the previous target around overall police officer numbers no longer applies.

32. In 2026-27, a further 43 officers will therefore be deployed within Neighbourhood Policing across Kent and Medway on top of the 65 delivered in 2025-26. This means an additional 108 officers working in local neighbourhoods tackling ASB and addressing community concerns.

33. The 2026-27 PCC budget and precept proposal has had to find a balance between meeting ongoing unavoidable pressures, additional investment, and savings all without having the complete details of central government funding. This means that the proposal is the best estimate of the financial challenges faced by Kent Police and the PCC. Despite the lack of detail, the amount of core funding from government means savings will be required. Further announcements and any conditions attached to funding means the level is yet to be finalised. However, it is recognised that savings will need to be made and that the precept will need to increase in order to mitigate the severity of the savings required.

34. Increasing the precept to the maximum allowed under the referendum principles would help mitigate but not remove the need to make savings. Even with the £15 increase, £40m of savings are required over the medium term, £2.9m in 2026-27. If the maximum increase was not taken and, for example, an increase in line with the inflation target (2% or £5.40) was, this would increase the level of savings required by approximately a further £7m for 2026-27 alone. This is an issue not unique to Kent but affecting policing across the country, with the unfairness in the funding formula and the different abilities for PCCs to raise income through precept impacting on some more than others. Kent as one of the lower (and below average) preceptors is more affected. Both the PCC and Chef Constable continue to argue for fairer and better funding from central government.

35. In Kent 80% of the gross budget is expenditure on employees which reduces the scope to make savings from non-pay areas. The budget was prepared assuming that police officer numbers will have to be maintained. If they are, this equates to 59% of the gross budget that savings cannot be made from. It is therefore inevitable that with the level of savings required there will be some impact on staffing levels. Anything less than a £15 increase in the precept would require additional reductions in staffing, including the de-civilianisation of roles and risk reducing levels of service including where strong progress has been made.

36. The Force have been preparing savings plans during the year and these can be tailored depending on the final level of savings required. In any event, this has required some difficult decisions to be made. The PCC and the Chief Constable have struck a balance where investment in frontline policing can provide a more visible and effective service while making savings in other parts of the organisation. The Chief Constable has also assured the PCC that any savings which impact on personnel will be managed sympathetically.

37. Any savings requirement for 2026-27 should be seen against a backdrop of close to £100m savings already delivered since 2016 when the PCC was first elected.

38. However, it is not only the Force that faces significant cost pressures; so too does the OPCC. Alongside the normal pay pressures, an increase in the number and cost of misconduct hearings, police complaints, the complexity and scale of commissioned services for victims and witnesses, and increase in correspondence including Freedom of Information and Subject Access Requests, continue to put pressure on the 2026-27 budget.

39. The PCC has always endeavoured to maintain the budget at or below the level inherited from the previous Police Authority. In 2018-19 the PCC reduced his office budget by £0.2m to enable the Force to increase the number of police officers – this was before the previous government's Police Uplift Programme. Since 2018-19 that reduced budget has been maintained. All pay awards, increments and inflationary pressures during that period have been absorbed into the existing budget. Additional responsibilities given to PCCs have also not been funded, and so have been absorbed.

40. Although extremely challenging, the PCC recognises the immense pressure the Force is under to deliver savings, and has therefore determined that all OPCC pay pressures will be managed internally. However, there are a number of costs the PCC funds that support the work of the Force. These relate to the Sexual Assault Referral Clinic (SARC) which provides valuable forensic services as well as initial support to victims, external audit fees, and fees and allowances for Legally Qualified Chairs and Joint Audit Committee members. The OPCC has no choice but to pay these increased costs. Therefore, the PCC will be increasing his overall office budget by £0.25m in 2026-27, returning it to a pre-2018/19 level.

41. In developing this proposal, the PCC has considered other factors including:

- The SPR.
- Delivery of the 'Cut Crime, Support Victims, Build Trust' Police and Crime Plan 2025 – 2029.
- Professional guidance and advice from the Chief Constable.
- Kent Police's Force Management Statement (FMS) - a detailed self-assessment of future demand versus capacity.
- Kent Police's Control Strategy - an annual assessment of long-term key issues.

42. The PCC also conducted a consultation on police funding, including the council tax precept. Running between 18 December 2025 and 18 January 2026, the survey was made available on the OPCC website and promoted online to Newsletter subscribers and through My Community Voice, as well as traditional media and social media channels.

43. In total, 1,200 responses were received and attached as Appendix C is the survey report (it can also be viewed [here](#) on the OPCC website).

44. With regards to the council tax precept, the following results are worthy of note:

- 86.8% of respondents (1,041) accepted that the maximum increase permitted by the Government of £15 per year was necessary; and
- 46.4% of respondents (557) were willing to pay more than the maximum £15 increase per year extra.

45. For information, the precept specific questions and results are shown below:

The Government will allow PCCs to increase the council tax precept by £15 per year for a Band D property in 2026-27. This raise will allow us to maintain the current level of service. If we do not achieve this income, Kent Police would be required to make cuts to the service.

Q6. How do you feel about the proposal to increase the council tax precept?

<i>I'm happy to contribute an increase of £15 per year for an average Band D council tax (or £1.25 per month) as described.</i>	41% (493)
<i>I'm not happy about the increased charge, but accept it needs to be done to fund Kent Police and reduce the pressure to find further savings.</i>	46% (548)
<i>I'm not happy about the increased charge and accept that this would mean a significant reduction in service.</i>	13% (159)

Q7. Would you be willing to pay more than £15 per year extra?

Yes	46% (557)
No	54% (643)

46. Subject to the Police and Crime Panel's approval, the PCC proposes to increase the policing precept in 2026-27 to £285.15 for an average Band D property. This represents an increase of £15 per year (or 5.6%) on the current precept.

47. This decision has not been taken lightly. The PCC is acutely aware it is a further burden when Kent residents are facing considerable cost-of-living pressures, especially if other local authorities increase their precepts by the maximum permitted. However, it is essential to maintain the continued strong progress and performance of Kent Police.

48. The PCC is also confident that through his budget and precept proposal, he and the Chief Constable can continue to Cut Crime, Support Victims and Build Trust.

49. Attached as Appendix D is a detailed report dealing with financial matters prepared by the Chief Finance Officer. It includes further information on the funding settlement, budget and precept proposal, OPCC budget and MTFP.

Recommendation:

50. The Kent and Medway Police and Crime Panel is asked to:

- Review the draft refreshed Police and Crime Plan and produce a report which may include recommendations.
- Review the proposed precept and produce a report which may include recommendations, including as to the precept that should be issued for the financial year.

List of Appendices:

Appendix A Draft refreshed 'Cut Crime, Support Victims, Build Trust' Police and Crime Plan 2025 - 2029

Appendix B Annual Policing Survey report – December 2025

Appendix C Police Funding Consultation report – January 2026

Appendix D Chief Finance Officer's Report

Cut Crime, Support Victims, Build Trust

Page 13



Kent Police and Crime Plan 2025-2029

Revised February 2026



Appendix A

Contents

Foreword	3
Building my Plan	4
Plan on a page	5
How we will monitor delivery	6

Four Key Priorities

Protecting People	7
Protecting Places	11
Protecting Property	13
Productive Partnerships	15

How we will deliver this

Effective monitoring and accountability	17
A sustainable budget	18
Effective regional and national working	19
Contacting your Police and Crime Commissioner	20



Foreword

I am honoured to have been re-elected for a third term as your Police and Crime Commissioner. At the election, I pledged to **cut crime, support victims, and build trust** in the police.

The next four years will be challenging for policing, both at national and local levels. Crime is becoming ever more complex; the criminal justice system is under enormous pressure; and there will be significant funding challenges.

This plan sets out my priorities for meeting these challenges, and keeping Kent safe for the next four years. I will work closely with the Chief Constable to deliver these priorities, which centre around four key areas:

Page 15

Protecting People

Protecting Places

Protecting Property

Productive Partnerships

The plan is underpinned by my continued commitment to working with regional and national policing partners, delivering a sustainable budget, and open and transparent governance.



Matthew Scott – Police and Crime Commissioner for Kent



Building my plan

To help shape this plan and its priorities, I have consulted widely with individuals, families, partners, and community representatives. My annual survey shows the issues that concern people most are: rape or sexual assault; knife crime; child sexual exploitation; violence and assault; drugs; domestic abuse and violence; anti-social behaviour; and burglary.

Other findings from my most recent survey in 2025 include:

- **Feeling safe where they live:** average score of 7.3 out of 10, compared to 7.0 in 2024 and 6.3 in 2023;
- **Feeling safe in their nearest town centre:** average score of 5.9 out of 10, compared to 5.8 in 2024;
- **Trust in Kent Police:** average score of 6.5 out of 10, compared to 6.4 in 2024 and 6.0 in 2023; and
- **Performance of Kent Police:** average score of 6.1 out of 10, compared to 5.8 in 2024.

I have also listened to concerns and feedback from groups with common interests such as retailers and other businesses, farmers and rural communities, schools, parents and children.

They highlighted the importance of 'getting the basics right' – providing a responsive and visible police presence to prevent crime and provide

reassurance to communities; a prompt response when people call; and enforcement by officers who are effective at investigating crime.

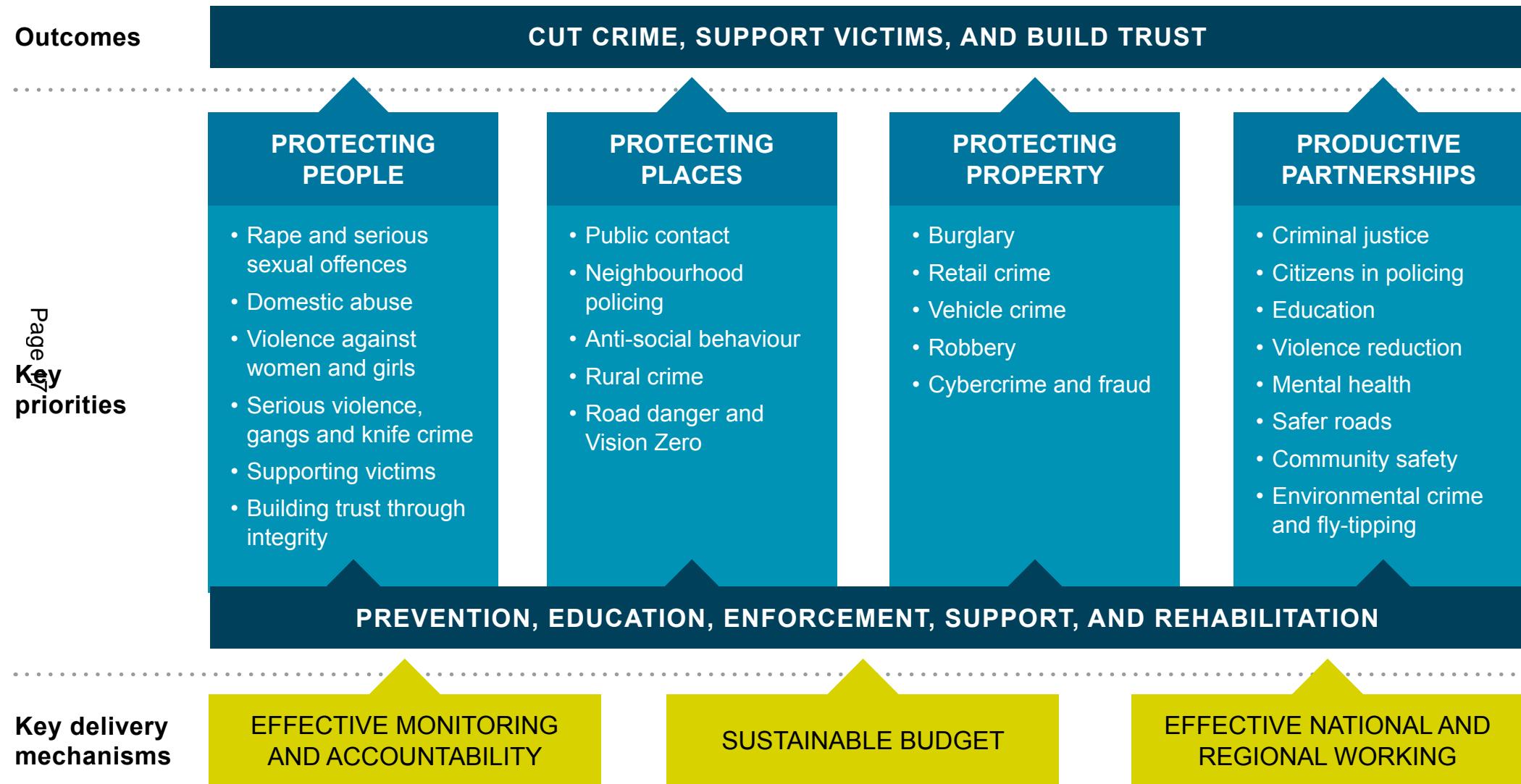
Prevention must be at the heart of Kent Police's approach – solving problems within communities and stopping people becoming victims. It requires effective partnerships to succeed – which is why it is one of the four key areas in my plan – and good communication. I have also made prevention the cornerstone of my work with parents and schoolchildren about sensible smartphone usage. Stopping children becoming victims of bullying or more serious crimes is vital in our increasingly digital world.

My challenge, and the challenge for Kent Police, is to get the balance right in addressing the issues that many people are aware of, while also tackling the problems that most people don't experience but which can cause significant harm to a much smaller number of vulnerable people who need to be protected and supported.

Kent is a safe place to live, visit, and work. My plan will keep it that way.

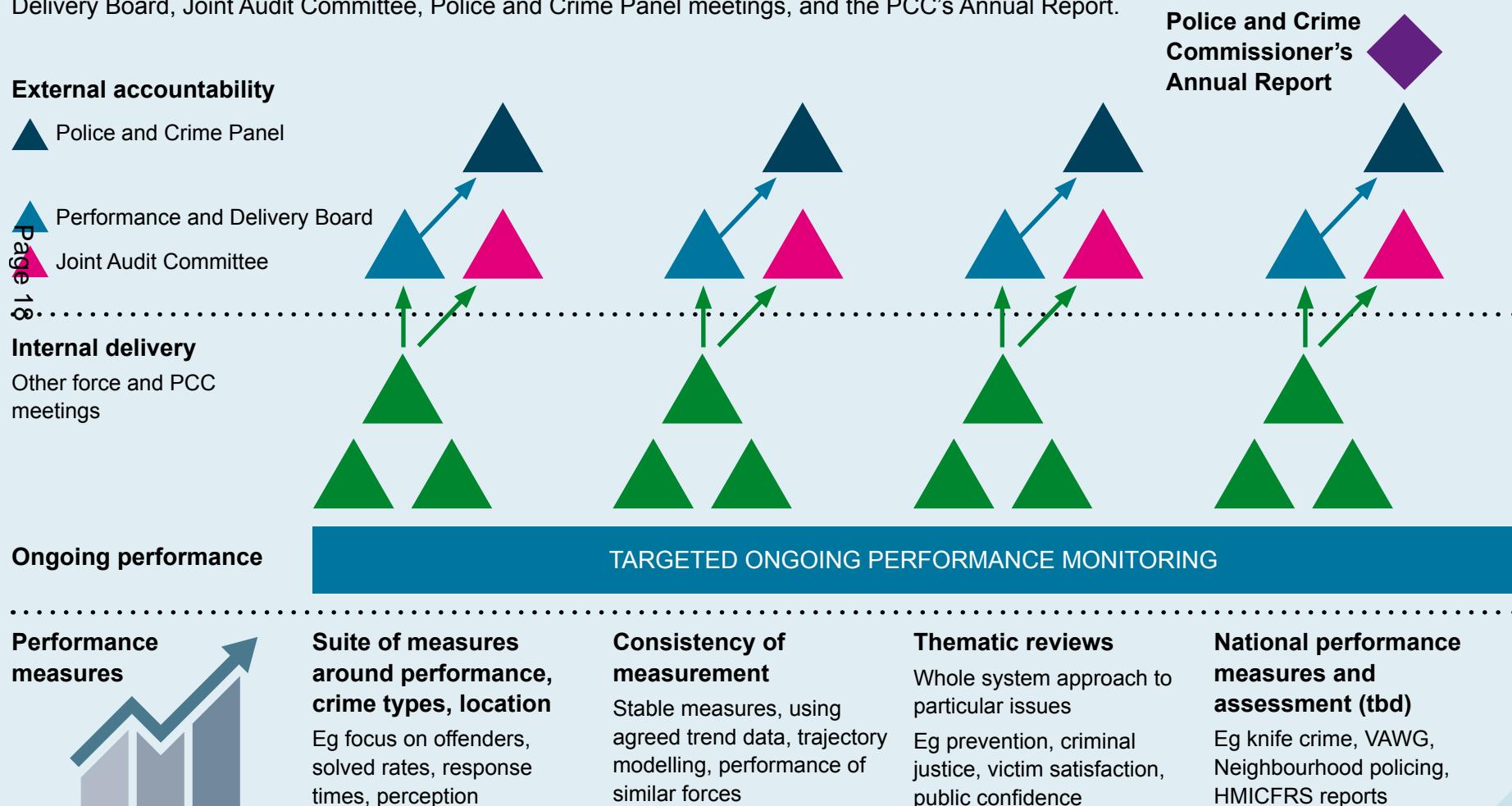


Cut Crime, Support Victims, Build Trust – My plan on a page



How we will monitor delivery

The plan is a public facing, strategic document, and will be underpinned by a more detailed Delivery Plan. This will form the basis of a renewed Performance and Delivery framework (using a balanced and consistent suite of performance measures, trend and trajectory data) that will support the PCC in holding the Chief Constable to account, and will start in April 2025. Ongoing force performance management will be carried out in line with the priorities in this plan. External accountability for performance will be provided through the Performance and Delivery Board, Joint Audit Committee, Police and Crime Panel meetings, and the PCC's Annual Report.



Protecting People

Being a victim of crime can affect people in different ways. Not only can it cause lifelong physical and emotional trauma, but it can also leave a person vulnerable to further harm.

That is why we will identify criminal activity wherever and whenever it occurs, pursue and bring offenders to justice, take action to safeguard victims of all ages, and ensure they receive support to help them cope and build resilience for the future.

Visible patrols in hotspot areas, the proactive identification of offenders, and strong police enforcement will make Kent a hostile environment for gangs and those who carry knives or other weapons. The ongoing monitoring of individuals through Integrated Offender Management, as well as behavioural change programmes aimed at reducing re-offending will also be key to making our county safer.

Victims must feel confident they will receive a timely response from the police, they will be listened to and taken seriously, that they will be protected from further harm, and where necessary, the police will arrest and charge the offender.

As PCC, I also recognise the importance of my statutory responsibility to provide trauma informed support services for victims, regardless of whether a crime has been reported to the police. This includes services for those who have experienced domestic abuse, sexual abuse and child sexual abuse.

It is also vital to build public trust and confidence in policing, and I will hold the Chief Constable to account for the highest standards across Kent Police.



The force is conducting visible patrols in hotspot areas.



In 2024/25, over 89,000 victims were referred to services that I commission.

Protecting People

Priority	How this will be achieved
Rape and serious sexual offences	<ul style="list-style-type: none">Working with the Chief Constable, I will ensure Kent Police uses research from Operation Soteria to provide a better response to victims.Kent Police will be relentless in its pursuit of offenders and tackle the exploitation of children.Kent Police will investigate with compassion and professionalism to achieve very high levels of satisfaction and improve criminal justice outcomes for victims.I will deliver an Independent Sexual Violence Adviser (ISVA) Service which supports children, young people and adults.
Domestic abuse	<ul style="list-style-type: none">Through investment in technology, Kent Police will ensure all victims receive a timely and effective response.Victims will be safeguarded through the use of police powers and civil orders/notices.Kent Police will target offenders robustly and use all available powers to hold offenders to account.I will work with partners to continue to provide domestic and stalking perpetrator interventions beyond March 2026.I will provide a Stalking Advocacy Service.
Violence against women and girls (VAWG)	<ul style="list-style-type: none">Kent Police will prevent sexually motivated crimes against women in public spaces and use all available powers to bring offenders to justice.Through engagement with women and girls, I will address issues that require effective partnership working.I will invest in victim services that support women and girls.I will help to raise awareness and deal with the harm caused by stalking and harassment.Working with the Chief Constable and partners, I will explore options to continue to build awareness about healthy relationships to young people.Kent Police will tackle modern day slavery and human trafficking.

Protecting People

Priority	How this will be achieved
Serious violence, gangs and knife crime	<ul style="list-style-type: none">• Kent Police will ensure an active and visible presence in hotspot areas.• Kent Police will robustly tackle serious violence and knife crime, making Kent a hostile environment for gangs and those who carry weapons.• Kent Police will bring together proactive teams to target organised crime, county lines and other serious offenders.• I will bring partner agencies together to prevent and reduce serious violence, and to fulfil the obligations under the Serious Violence Duty.• Working with the Chief Constable, I will deliver a Gangs and County Lines Service which provides preventative interventions and supports those involved in gangs to safely exit.• I will work with partners to continue to deliver awareness to young people on the risks of serious violence and gangs.
Supporting victims	<ul style="list-style-type: none">• I will provide a Victims Advocacy and Support Service for all victims of crime in Kent and Medway regardless of whether a crime has been reported to the police or when the crime took place.• I will provide a Restorative Justice Service to bring those harmed by crime together with their harmer where agreed, to help both parties move forward.• I will develop services to support male victims of offences in the VAWG category.• I will commission specialist domestic abuse and sexual violence support services.• Working with partners, I will provide a dedicated offer for children and young people impacted by crime.• Working with partners, I will explore collaborative commissioning opportunities with public sector organisations.

Protecting People

Priority	How this will be achieved
Building trust through integrity	<ul style="list-style-type: none">• Kent Police will ensure that complainants are contacted promptly.• Kent Police must have an effective process for learning from complaints to improve the service delivered.• I will ensure that my Office responds to complainants' requests for review in a timely fashion and that any learning is shared with Kent Police.• I will continue to provide an Independent Custody Visitors service, with volunteers who visit Kent Police's custody suites, and that their findings are used to maintain standards and improve where necessary.• I will continue to support the work of the county's Domestic Abuse Related Death Reviews.• I will continue to seek the confiscation of ex-officers' pensions, where they have committed criminal offences in connection with their service.• I remain committed to the Nolan Principles, and my Oath of Office.

Protecting Places

Crime and ASB are issues that communities care deeply about and this is reflected through my engagement and consultation.

Whilst it is only a small minority who make the lives of others a misery, cause a nuisance and blight communities, perception can create fear that has a real impact on people's lives. Rural, urban and coastal communities want the police to listen to their concerns, understand the impact, and take action so they not only feel safer, but are safer.

Neighbourhood policing will continue to form the bedrock of policing in the county, keeping town centres and villages safe. Every community will have a named Beat Officer responsible for addressing local concerns and providing a reassuring presence. Dedicated teams within every district will also ensure there is effective community engagement, long-term problem solving to prevent issues escalating, and targeted activity when necessary.

Whilst targeted prevention activity and visible patrols are important, enforcement is also crucial, and not solely the remit of the police. Local councils and partners can and must play a significant role in tackling ASB, such as fly tipping, that has a detrimental impact on both the environment and quality of life.

There is also a need to protect communities from those who use our roads in a dangerous or negligent manner.



Every community will have a named Beat Officer.



Thanks to increased investment and strong leadership, Kent Police now has one of the most improved force control rooms in the country, answering 999 and 101 calls more quickly than almost any other force.

Protecting Places

Priority	How this will be achieved
Public contact	<ul style="list-style-type: none">Working with the Chief Constable, I will prioritise public contact.Kent Police will ensure calls are answered promptly and front counters serve their communities effectively.I will invest in technology to facilitate effective two-way communication with Kent Police.Working with the Chief Constable, I will improve communication with the public, including the timely provision of information to victims.
Neighbourhood policing	<ul style="list-style-type: none">Kent Police will ensure every community has a named Beat Officer who is accessible to the public they serve; and it responds promptly to queries from communities and businesses.Kent Police will engage with partners and use all available powers to keep town centres and villages safe.Kent Police will continue to target offenders robustly.
Anti-social behaviour (ASB) Page 24	<ul style="list-style-type: none">Kent Police will ensure an active and visible presence in hotspot areas.Kent Police will ensure it has a dedicated lead officer for ASB; and an ASB action plan that addresses local concerns, such as nuisance vehicles, and the illegal use of e-scooters.I will work with stakeholders to ensure that the right agencies are using their full powers to tackle ASB.I will continue to raise awareness of the ASB Case Review to residents.I will provide a mediation service for those impacted by repeat and persistent neighbour disputes.
Rural crime	<ul style="list-style-type: none">I will work with Kent Police, councils and partners to tackle fly tipping.Kent Police will undertake targeted prevention work to reduce theft and other criminal activity.Kent Police will work to improve the application and renewals processing time for firearms licensing.I will strengthen partnership working through a Rural Crime Board.
Road danger and Vision Zero	<ul style="list-style-type: none">Kent Police will reduce road danger and support Vision Zero.I will work with councils and other agencies to deliver the Vision Zero strategy.

Protecting Property

For victims of property crime, such as burglary, there is not just the economic cost of losing possessions, it can also impact on how safe and secure they feel in their own home.

That is why crime prevention activity, such as seasonal campaigns are so important, investigative opportunities must be maximised, and offenders brought to justice through targeted enforcement. Victims must also be able to access support to help them cope, build resilience and move forwards.

Contrary to some people's view, retail crime is not victimless – it can have a profound impact on staff, customers and the economy. As an under-reported crime we need to gain a better understanding of the 'true' scale of the problem. It is also important that the police support retailers and businesses by delivering the Retail Crime Action plan and targeting offenders robustly.

Digital technology has enhanced our lives in many positive ways, but organised criminals are exploiting it. Traditional policing is not adequate to tackle such threats, so specialist capacity and capability must be maintained, both locally and nationally. Through schools and other establishments we will also ensure young people have the necessary information to understand the online world and the risks associated with it.



Protecting Property

Priority	How this will be achieved
Burglary	<ul style="list-style-type: none">• Kent Police will combat burglary of people's homes, helping people feel safer.• Kent Police will continue to target offenders robustly.• Kent Police will attend every house burglary in a timely manner.• I will ensure access to trauma informed support provision.• I will hold the force to account for delivering the NPCC house burglary pledge.
Retail crime Page 26	<ul style="list-style-type: none">• Kent Police will deliver the Retail Crime Action plan.• Kent Police will target offenders robustly.• I will commission support for retail workers who experience abusive or violent behaviour.• I will strengthen partnership working across public and private sectors through a Retail Crime Board.
Vehicle crime	<ul style="list-style-type: none">• I will work with representative groups, the trade and owners to reduce the theft of vehicles, including motorcycles.• Kent Police will investigate all offences that have reasonable lines of inquiry.
Robbery	<ul style="list-style-type: none">• Kent Police will target offenders robustly.• Kent Police will ensure an active and visible presence in hotspot areas.
Cybercrime and fraud	<ul style="list-style-type: none">• Working with the Chief Constable, we will continue to maintain a specialist capability to tackle cybercrime.• I will work with schools to educate young people and parents on the risks associated with online activity.• I will ensure victims of fraud can access support to help them cope and build resilience.

Productive Partnerships

Policing is not a self-contained service. Success in making Kent safer will be dependent on joined-up thinking and action across multiple agencies.

PCCs are uniquely well placed to bring partners together and ensure each agency plays to its strengths in preventing crime and ASB, protecting people from harm, supporting those affected, and delivering justice.

I will continue to work with partners in the Criminal Justice System to deliver more rapid justice, and reduce reoffending. I will commission services and target support towards supporting victims, and breaking the cycle of continued offending through targeted interventions.

I will be a strong advocate for cross-organisational data-sharing to identify vulnerability and intervene quickly to support victims and target offenders.

I will work with regional partners to disrupt and dismantle serious organised crime gangs and prevent potential terrorist activity.

I will work with a wide range of partners and stakeholders (such as businesses for Retail Crime, and parents and schoolchildren to encourage online safety).



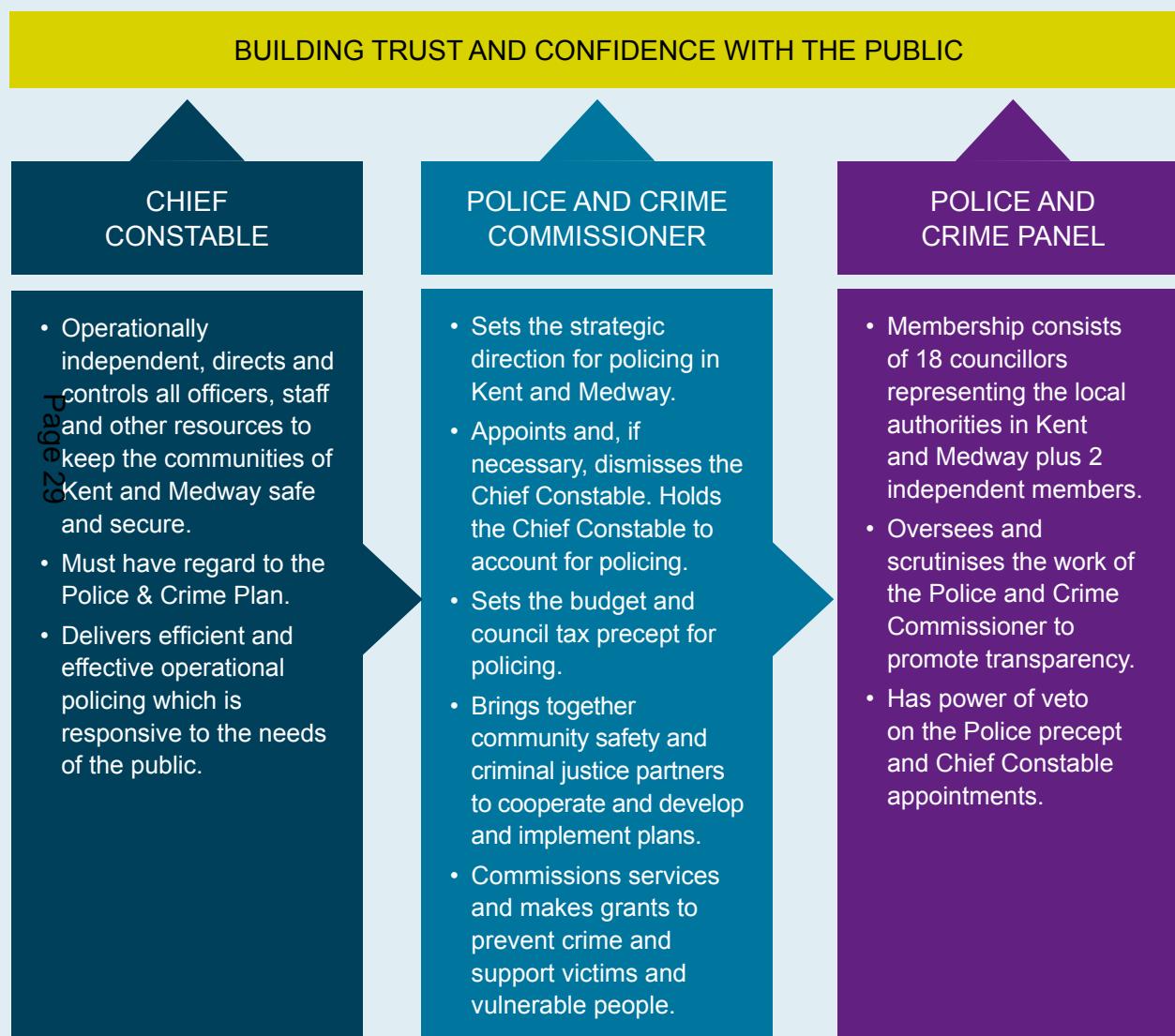
Productive Partnerships

Priority

How this will be achieved

Criminal justice	<ul style="list-style-type: none">• Through the work of the Kent Criminal Justice Board, I will focus efforts on:<ul style="list-style-type: none">- reducing the court backlog;- improving victims' experiences of the CJ system.• I will co-commission services that reduce re-offending.• I will ensure victims have access to appropriate support throughout their CJ journey.• I will ensure criminal justice organisations deliver their Victims Code requirements through effective reporting.• I will deliver an Appropriate Adult Service for vulnerable adults in Custody.
Citizens in policing	<ul style="list-style-type: none">• I will work with the Chief Constable to maximise opportunities for volunteers to contribute to policing and community safety in the county.• Kent Police will continue to invest in Special Constables who provide a valuable service to local communities.
Education	<ul style="list-style-type: none">• I will support Kent Police's school engagement programme.• I will help to ensure there are comprehensive school programmes to help educate the next generation on keeping safe.
Violence reduction	<ul style="list-style-type: none">• Working with partners, I will develop a public health, preventative approach to serious violence across the county.• I will commission services to support prevention and intervention activity.
Mental health	<ul style="list-style-type: none">• I will build on the existing relationship between NHS partners and Kent Police to embed Right Care Right Person so the most vulnerable receive the help they need.
Safer roads	<ul style="list-style-type: none">• I will work with key stakeholders to identify opportunities for coordination and collaboration in support of Vision Zero.• I will encourage volunteering, including Community Speedwatch.
Community safety	<ul style="list-style-type: none">• I will bring partners together to implement strategies that tackle crime, disorder and antisocial behaviour.• I will engage with local residents, voluntary and faith organisations, and charities to understand and address the needs of communities within Kent.
Environmental crime and fly-tipping	<ul style="list-style-type: none">• I will work with Kent Police, councils and partners to disrupt and deter criminal activity that has a detrimental impact on both the environment and quality of life.

Effective monitoring and accountability



- Each of the three parties in the chart contributes to building the public's trust and confidence through effective monitoring and accountability.
- The Chief Constable will be held to account for delivering the priorities for policing set out in this plan and the Strategic Policing Requirement.
- The OPCC will review progress in the previous year, set out current and emerging issues and challenges, and how Kent Police intends to address them.
- Evidence on progress will be gathered from a number of sources including the force's own performance data, His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) reports, government reports and datasets, audit findings, data from partners and public surveys.
- I will publish performance data and hold Performance Meetings where I will hold the Chief Constable to account for delivery and which will be available online. Governance statements, policies and procedures, decision records and details of expenditure and contracts are all accessible at www.kent-pcc.gov.uk
- Progress against this plan will be regularly reported to the Police and Crime Panel and an Annual Report will be published.

A sustainable budget

The total Police & Crime budget I hold is £568.5m for 2026/27. This budget is not just for policing – I have broader statutory responsibilities to prevent crime and support victims with services delivered independently of the police.

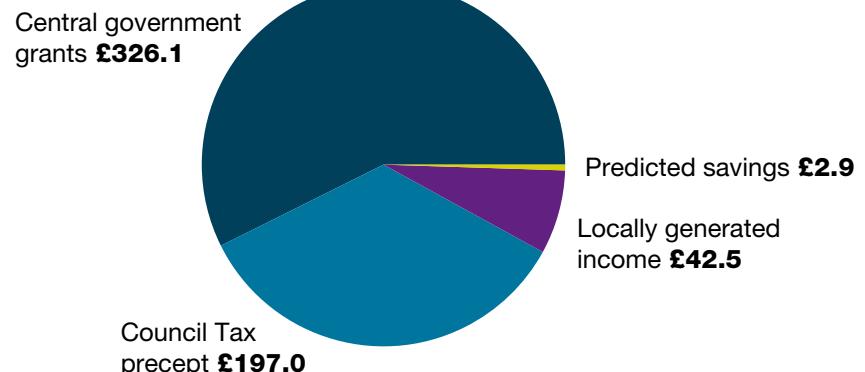
My overall budget is funded from government grants and the council tax alongside other income. 99% of the funding is given to the Chief Constable to deliver policing across Kent. The remainder is held by me to deliver my responsibilities and to commission services for victims. This includes my core victim support service as well as specialist services for victims of crime; prevention work; supporting community safety initiatives and joint working with partners to support victims of domestic abuse and other crimes. In 2024/25, over 89,000 victims were referred these services.

The Medium-Term Financial Plan (MTFP) looks ahead in order to predict the overall funding position over the life of this plan. The MTFP is continually reviewed to take account of changes in the financial environment, the operational priorities of the Chief Constable and emerging challenges.

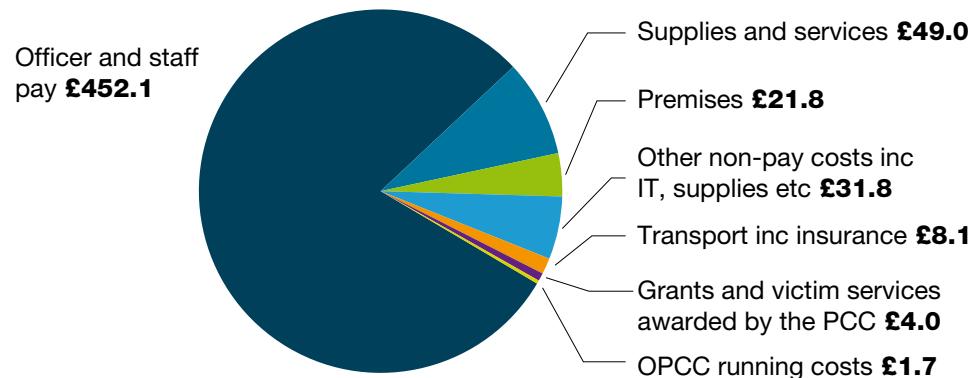
The future is challenging with £40m of savings needed to be made over the next few years.



Income £m 2026/27



How that money is spent £m



Effective national and regional working

Strategic Policing Requirement

Many threats Kent faces can be tackled locally, but some require a coordinated national approach.

Set out in the Strategic Policing Requirement (SPR), the biggest threats to public safety are:

- Violence Against Women and Girls
- Serious and Organised Crime
- Terrorism
- Cyber
- Child Sexual Abuse
- Public Disorder
- Civil Emergencies

Page 31

The Chief Constable and PCC must have 'due regard' to the SPR and ensure Kent Police is in a state of readiness to respond when necessary. This may include sharing and pooling resources with other forces to tackle such threats.

BlueLight Commercial

Established in 2020, BlueLight Commercial is a not-for-profit organisation that works in collaboration with blue light organisations. This includes all PCCs.

It provides commercial support across procurement functions, including contract management in core areas such as aviation, fleet, equipment and uniform, and ICT.

In 2024/25, across its membership BlueLight Commercial delivered £58.1m of financial benefits.

Police Digital Service

The Police Digital Service (PDS) aims to create a more digitally enhanced service that exploits data and technology to strengthen operational effectiveness, drive value for money and better safeguard and protect the public.

Collaboration with other forces

Kent Police has a strong and effective collaboration with Essex Police, including shared functions. These include the Serious Crime Directorate, HR, IT and Estates.

It also works in collaboration with the seven forces in the eastern region in areas such as procurement and forensics, and with the Eastern Region Special Operations Unit (ERSOU) to tackle serious and organised crime.

Devolution

In November 2025, the Government announced that PCCs will be abolished at the end of their current term in 2028. Police governance functions will be transferred either to Mayors of Strategic Authorities or, where that is not possible, to elected council leaders through new Police and Crime Boards.

We will work with local and national partners to ensure effective police governance is maintained under any new model.

Contacting your Police and Crime Commissioner

As your Police and Crime Commissioner, I'm happy to help or answer your questions.

Please get in touch with me:



Email
contactyourpcc@kent.police.uk



Write
Office of the Police and Crime Commissioner, Kent Police HQ, Sutton Road, Maidstone, Kent ME15 9BZ



Call
01622 677055



Website
www.kent-pcc.gov.uk



Instagram
[@pcc_kent](https://www.instagram.com/@pcc_kent)



Facebook
[KentPCC](https://www.facebook.com/KentPCC)



Next door
[Kent PCC](https://www.nextdoor.com/kent-pcc)



LinkedIn
[Kent PCC](https://www.linkedin.com/company/kent-pcc)



TikTok
Kent PCC





Annual Policing Survey 2025

As part of his commitment to actively engage with the diverse communities of Kent and Medway, the elected Police and Crime Commissioner (PCC), Matthew Scott, launched his Annual Policing Survey in September 2025. It ran until the beginning of December.

Like previous years, the aim of the exercise was to survey a large and representative sample of residents on their views and experiences of policing, as well as their feelings of safety and whether they had been a victim of crime.

Collecting this information enables the PCC and his staff to focus their work for the year ahead, in line with the Police and Crime Plan.

We received a total of 5,401 responses. 4,939 online responses and 462 in person responses, at street stalls.

It was shared widely throughout Kent and Medway, to different communities and in a variety of ways.

We utilised our social media channels, including Facebook, Instagram, X, TikTok and Nextdoor.

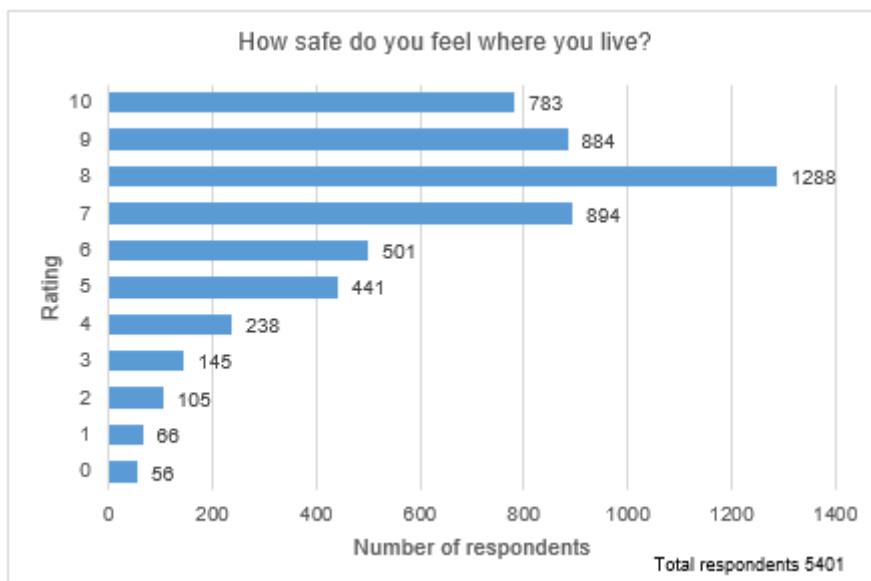
In person (hard copy) surveys were completed at the many street stalls conducted in rural, coastal and urban areas across the county.

The survey was widely promoted on our social media channels, shared by Kent Police and other partners.

A newsletter was sent out to our 5,000-strong mailing list and emails were sent to places of worship, schools, colleges, universities, rotary clubs, women's institutes, commissioned charities, criminal justice partner organisations, and many more. It was also promoted via a footer on all outgoing OPCC staff emails.

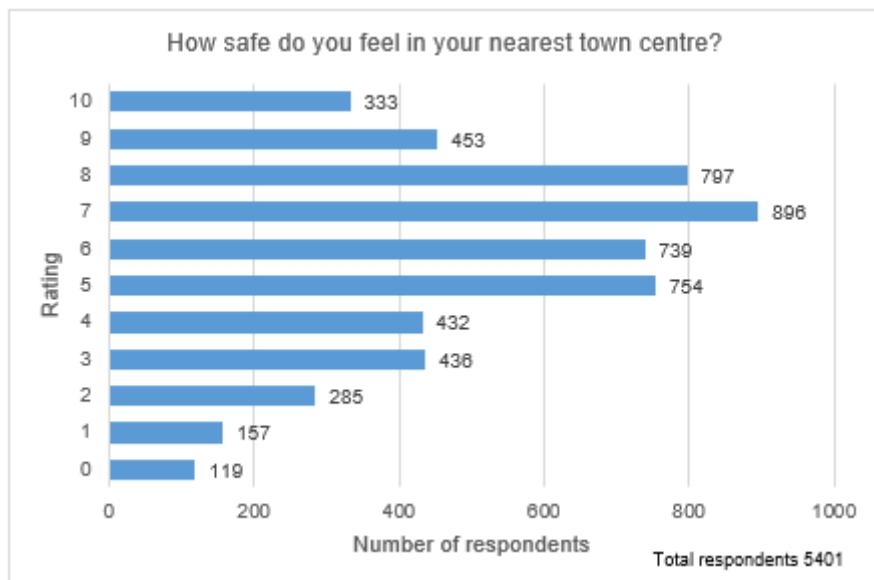
It was really important that we heard from young people (historically it has been difficult to engage with young people on this survey) so we also visited universities and colleges across Kent.

Q1. On a scale of 0 - 10, how safe do you feel where you live? (0 being very unsafe, 10 being very safe).



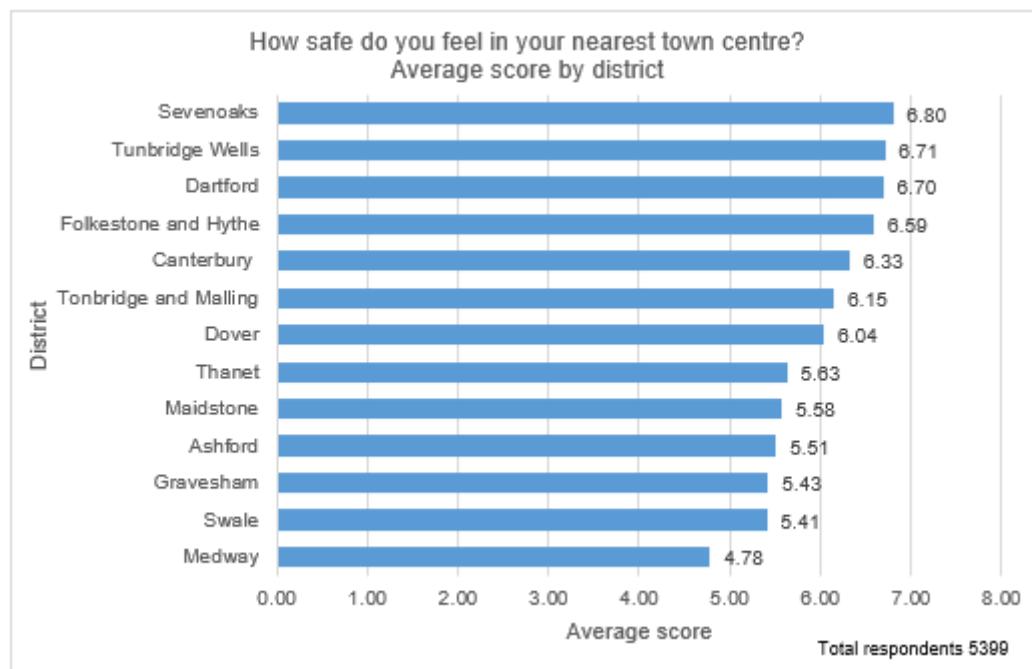
Most people *do* feel safe where they live, with 80.54% of respondents selecting 6 or above. The **average rating for feelings of safety where you live was 7.26/10**. That's higher than last year when the average was 7.0/10.

Q2. On a scale of 0 - 10 how safe do you feel in your nearest town centre? (0 being very unsafe, 10 being very safe).

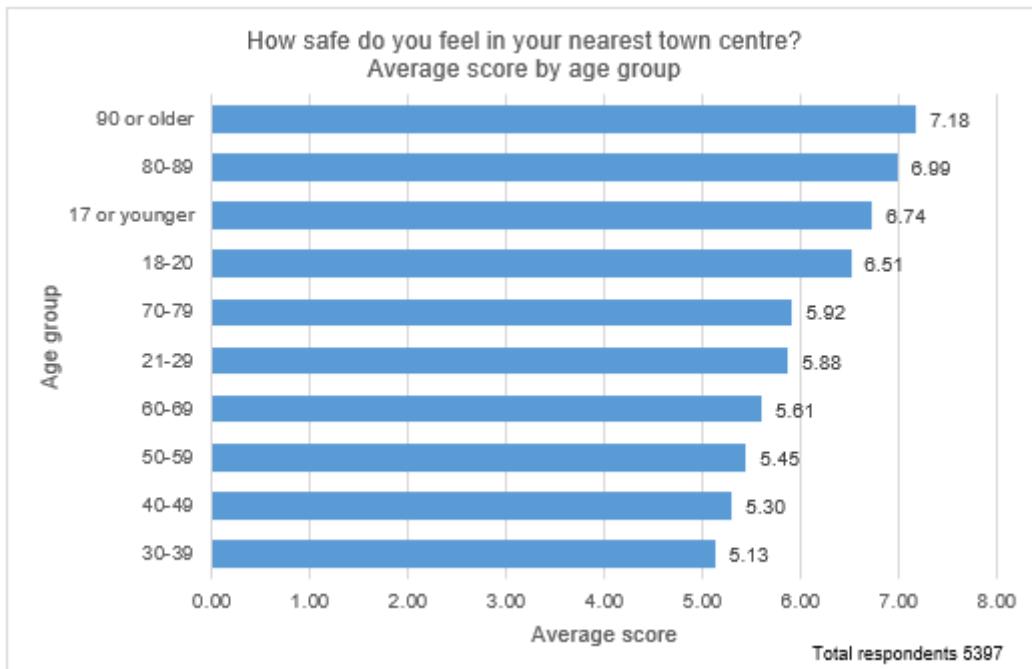


The above chart shows most people do feel safe in their nearest town centre, with 59.58% selecting 6 or above. The **average rating was 5.93/10** (in 2024 this was 5.8), so less than people's feelings of safety where they live.

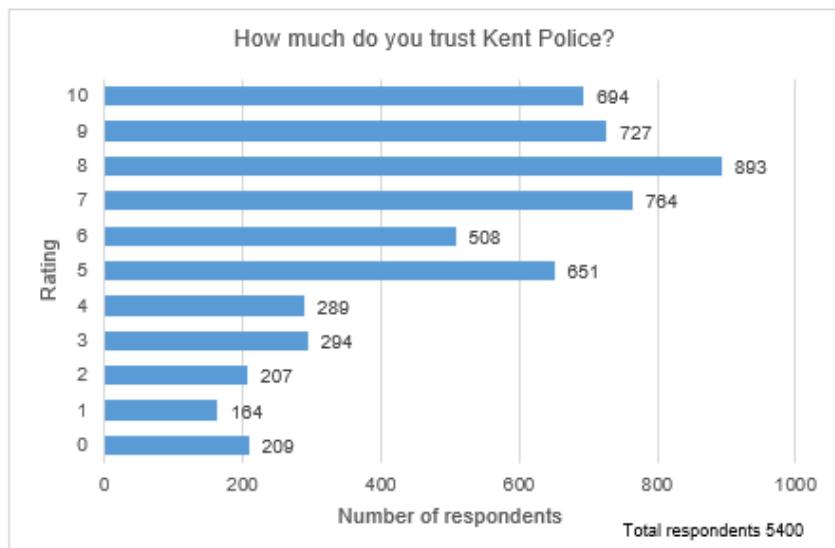
Kent is a large county, so it is interesting to see how safe respondents feel in their nearest town centre, based on which district they live in.



It is also interesting to compare how safe people feel in different age groups. This suggests 30-39 year olds feel less safe than older people or indeed teenagers.



Q3. On a scale of 0 - 10, how much do you trust Kent Police? (0 being not at all, 10 being very much).



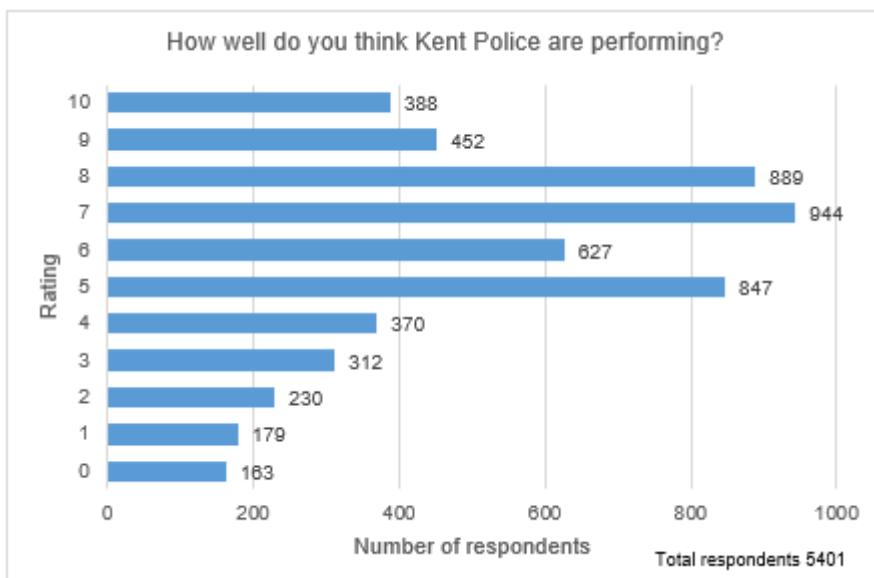
Overall people do trust Kent Police. **On average respondents rated their level of trust as 6.46/10.** The average in 2024 was 6.4.

66.41% rated their level of trust as 6 or above, with 21.54% rating it 4 or below. This is an improvement from 2024 when 63% of respondents scored 6 or above and just under 25% rated their trust level as 4 or under.

There is a slight discrepancy when we look at victims. Those who experienced ASB rated their level of trust as 5.79/10; those who had not experienced ASB rated it 7.04/10.

Those who had been a victim of, or witnessed any other crime, rated their trust as 5.25/10, those who had not been rated it 6.83/10.

Q4. On a scale of 0 - 10 how well do you think Kent Police are performing, in the current circumstances? (0 being very badly, 10 being very well).



As you can see from the above chart, most people think Kent Police are performing relatively well. The largest number of respondents scored the force 7, but the second and third highest ratings were 8 and 5. **On average, respondents rated the force 6.06/10.**

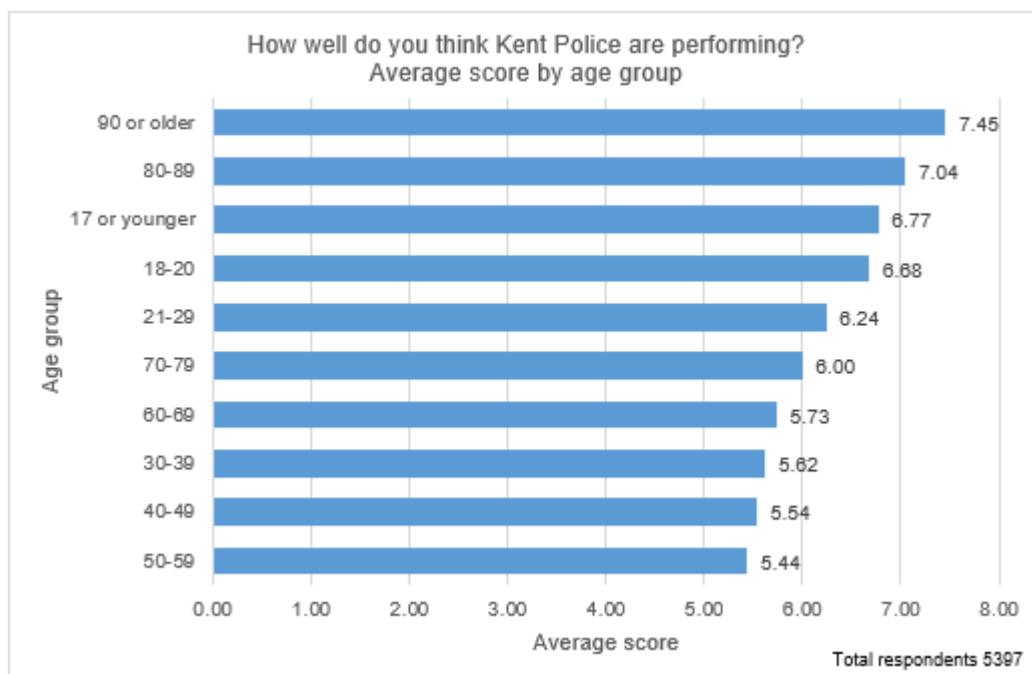
61.10% rated police performance 6 or above, with 23.22% rating it 4 or below.

Last year the average rating was 5.8/10 and the number 5 was the most scored answer. Therefore, the data suggests there has been an improvement in perceptions of Kent Police's performance.

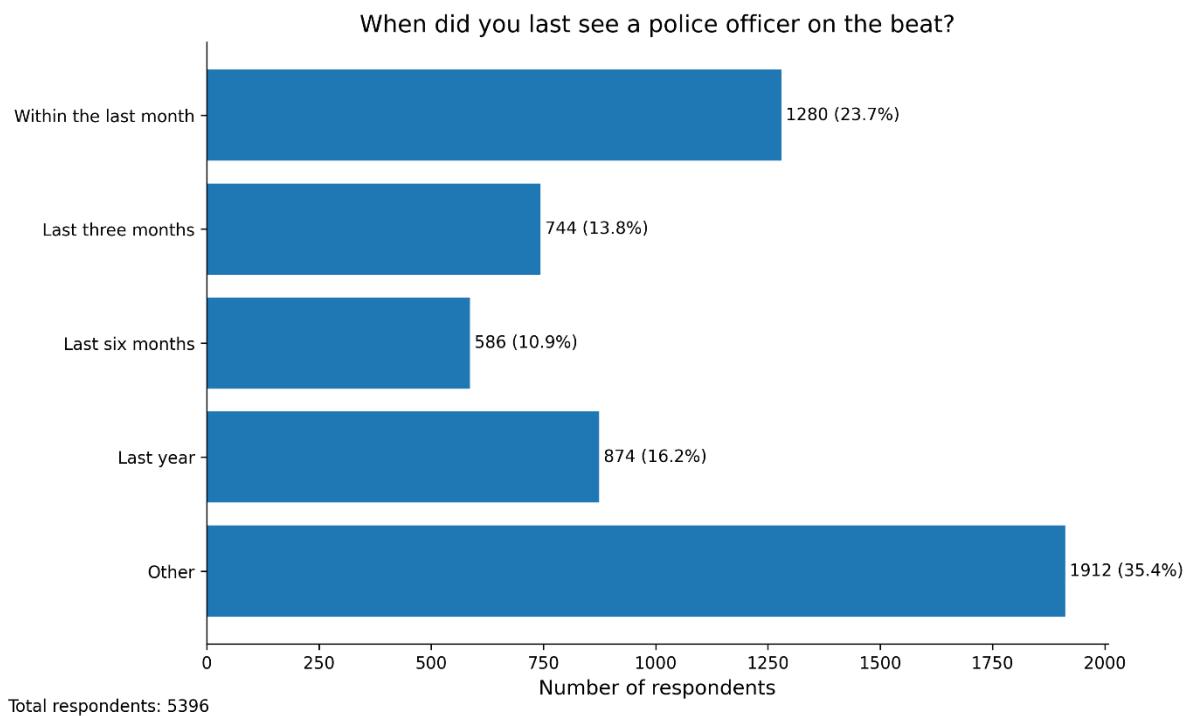
However, there is still a worrying discrepancy between victims. Those who had experienced ASB rated police performance 5.33/10; those who had been a victim of, or witnessed any other crime, rated it 4.85/10. Non-victims rated it 6.42/10.

This is a slight improvement on last year, where those who had experienced ASB rated police performance 4.3/10; those who had been a victim of, or witnessed any other crime, rated it 4.4/10. Non-victims rated it 6.6/10.

We also compared "police performance" by age groups. Those between 30-60 years of age rated Kent Police's performance the lowest.



Q5. When did you last see a police officer on the Beat in your area? (i.e. walking the streets)



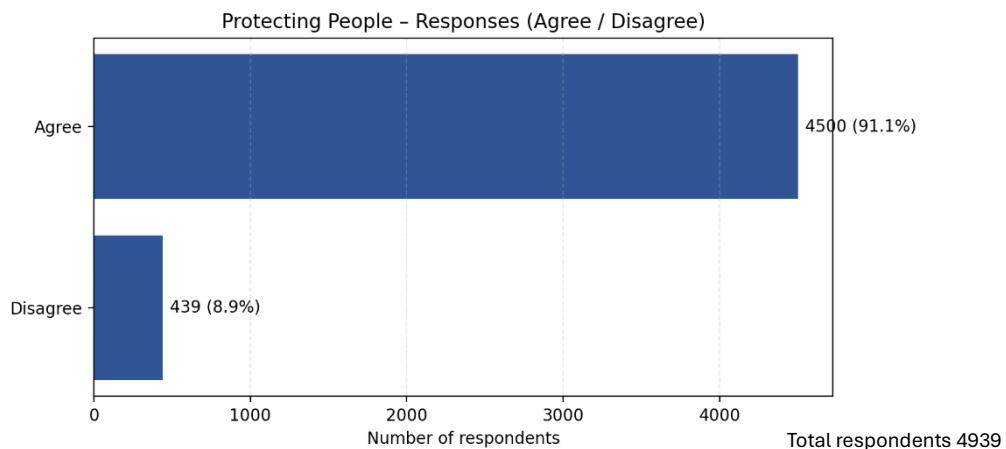
As can be seen, **64.6% of respondents had seen an officer in the last twelve months**, but 35% answered “other”. Most of these, but not all, said they had never seen a police officer patrolling on foot in their area, or they had not seen one for years. Others said they had seen police patrol cars driving by or at incidents, but not officers walking the streets, while others just wanted to be specific and tell us they’d seen an officer in the last few days or weeks.

There has been an improvement since 2024, 54% of respondents had seen an officer in the last twelve months, and nearly 46% answered “other”.

The next questions are about the PCCs Police and Crime Plan and the priorities set out in it (to read the full plan click [here](#)).

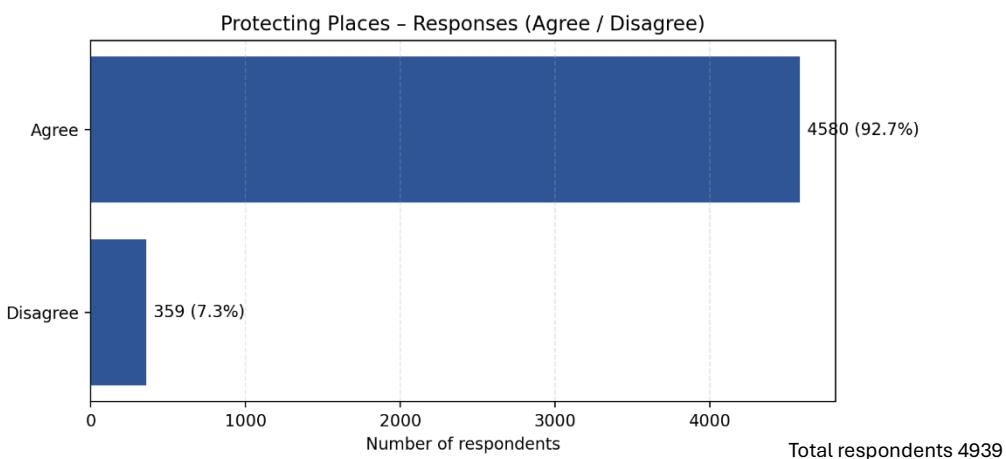
Q6. Protecting People

- Rape and serious sexual offences
- Domestic abuse
- Violence against women and girls
- Serious violence, gangs, and knife crime
- Supporting victims
- Building trust through integrity



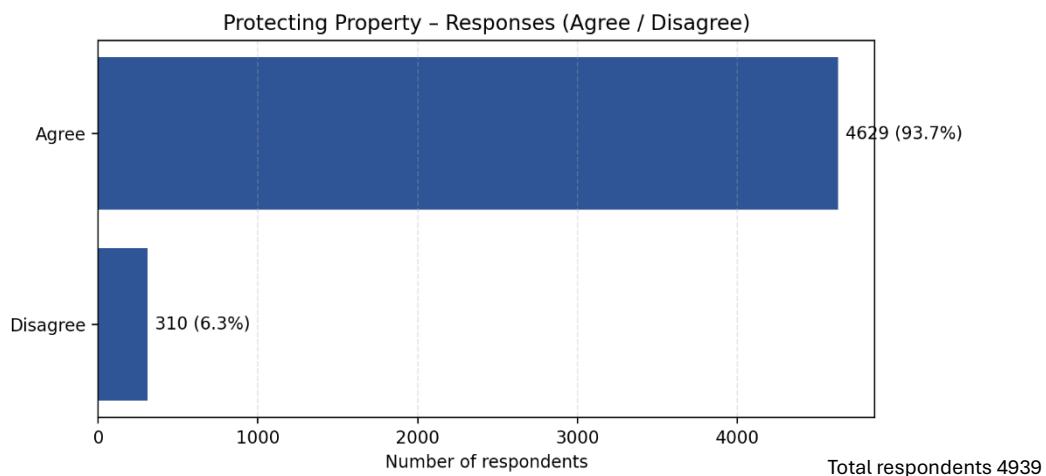
Q7. Protecting Places

- Public contact
- Neighbourhood policing
- Anti-social behaviour
- Rural crime
- Road danger and Vision Zero



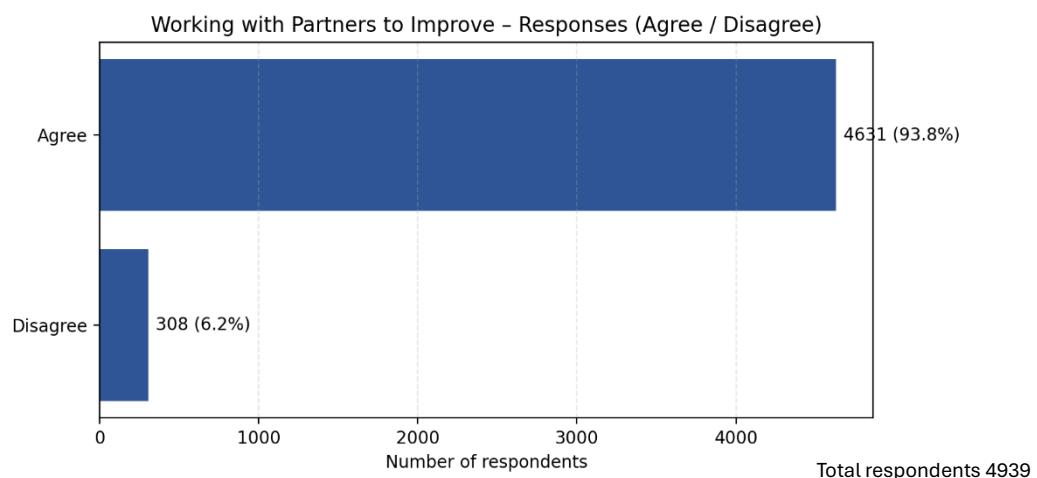
Q8. Protecting Property

- Burglary
- Retail crime
- Vehicle crime
- Robbery
- Cybercrime and fraud



Q9. Working with partners to Improve:

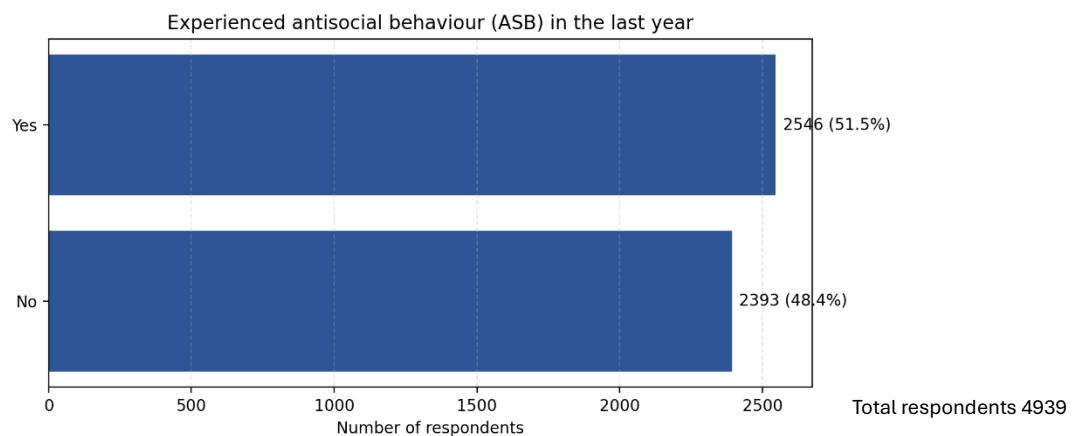
- Criminal justice
- Community involvement with policing (e.g. specials, police cadets)
- Safer roads
- Community safety
- Environmental crime and fly-tipping



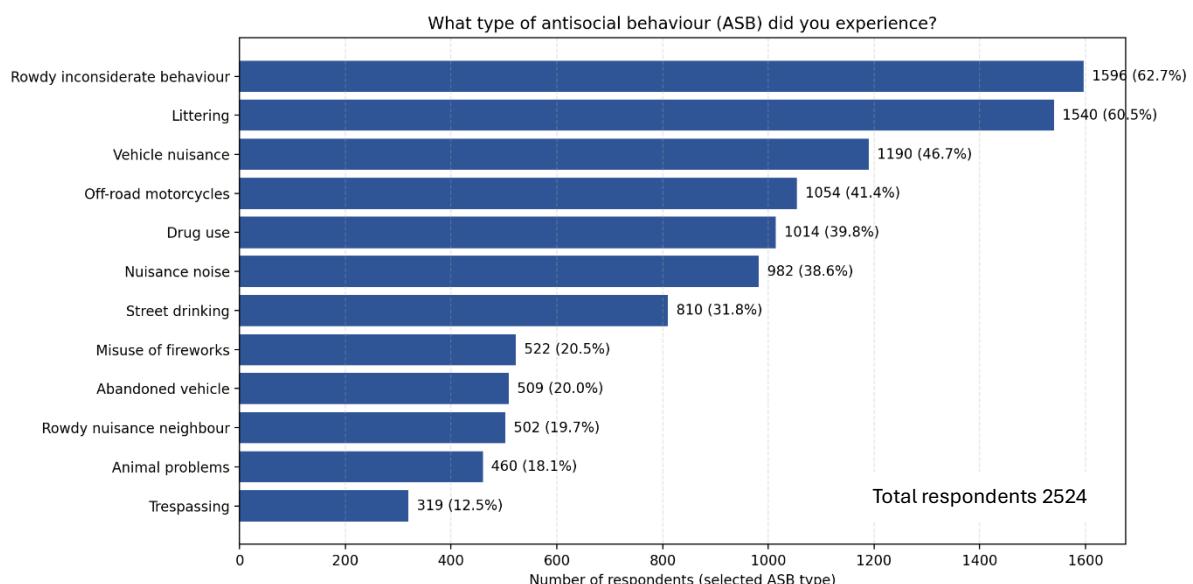
The data shows that an overwhelming majority of respondents agree with the PCC's priorities. Respondents who disagreed with the priorities expressed concerns around measurable outcomes and questioned whether they reflected real community needs (it is worth noting that the 2024 survey informed development of the Police and Crime Plan). A recurring theme was resource limitations, with some doubting the ability to achieve these goals given officer shortages and budget constraints. Others would like to see drug-related crime, serious violence, and persistent anti-social behaviour ranked higher.

Q10. Have you experienced anti-social behaviour in the last year?

This section of the survey was dedicated to anti-social behaviour because it's one of the most complained about issues. We want to understand what sort of things people are experiencing.

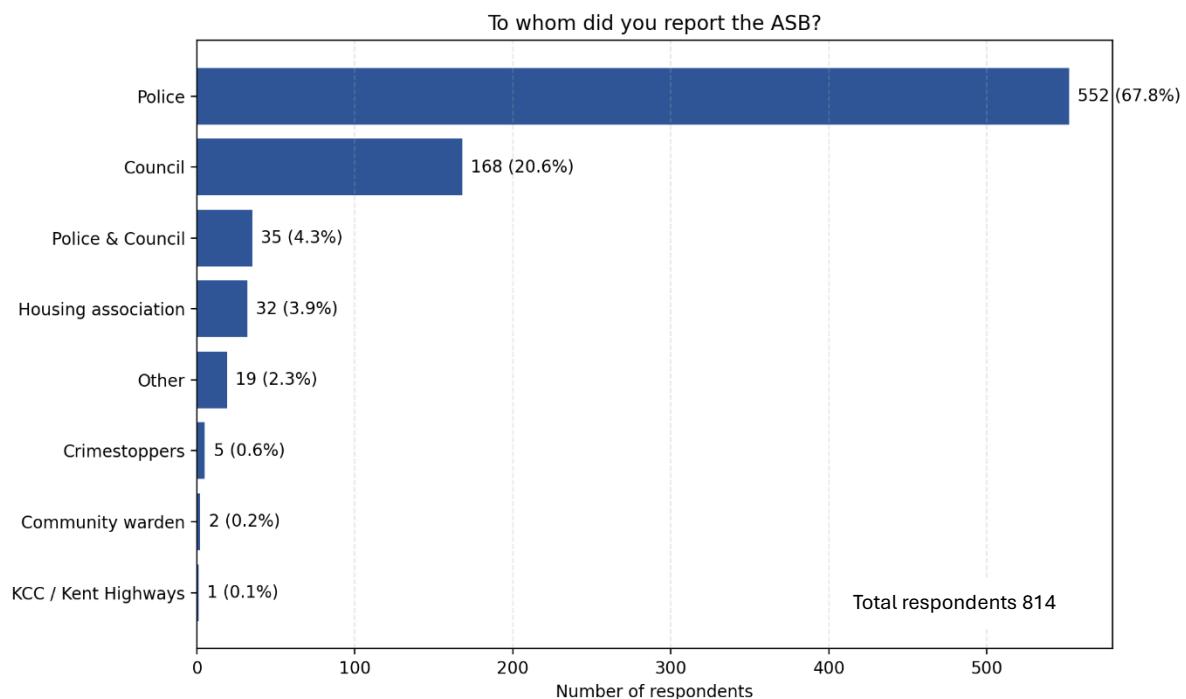


51.5% of respondents had experienced ASB. The following questions provide more detail.



As can be seen, rowdy inconsiderate behaviour tops the poll, followed by littering, vehicle nuisance, off-road motorcycles and drug use. This is the same as 2024.

Q11. Did you report this?



We asked whether respondents reported it, **32.2%** (or 815 respondents) said YES; **67.8%** (or 1713 respondents) said NO. Clearly most people do *not* report ASB to any authority.

Q12. To whom did you report it?

Of those who did report, most still called the police, although a substantial number reported it to the local authority (this is the same as 2024).

Q13. Are you happy with how it was dealt with?

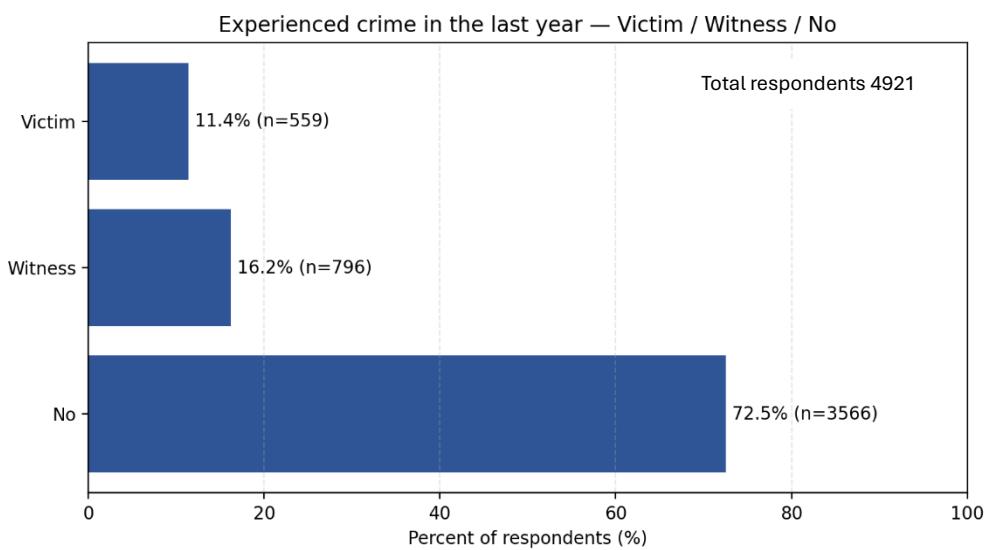
When we asked this, the answers were disappointing.

32.3% (or 263 respondents) said YES they were happy.

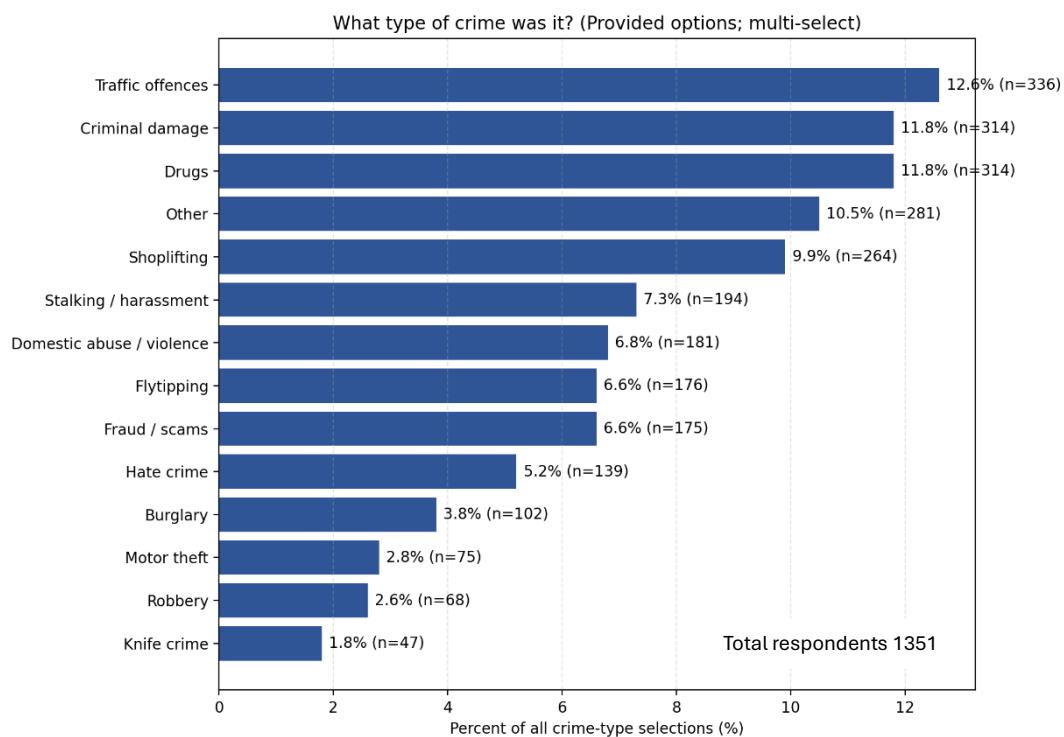
67.7% (or 552 respondents) said NO they were not happy.

Respondents who were unhappy with how their anti-social behaviour (ASB) cases were handled cited several recurring issues. Many felt that reporting was a “tick-box exercise” with little follow-up. A common frustration was the lack of communication, saying they never heard back after reporting or received zero response to follow-up queries. Several noted that perpetrators continued their behaviour despite warnings. There were also concerns about resource shortages, with comments suggesting officers were overstretched.

Q14. Have you experienced any other type of crime in the last year?



Q15. What type of crime was it?



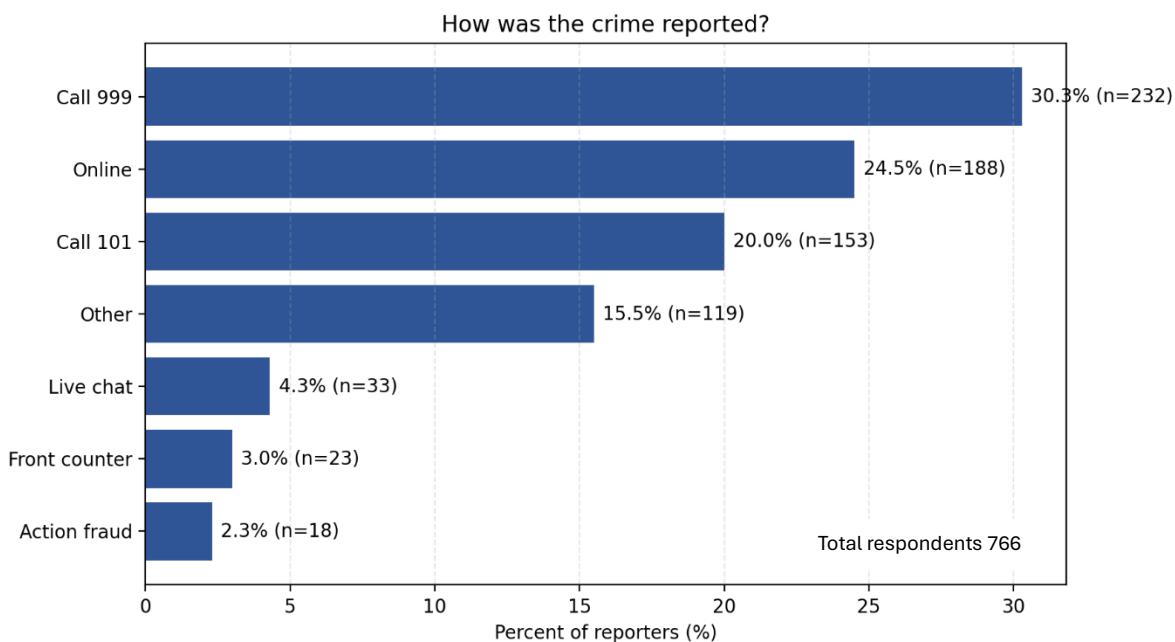
Last year traffic offences was also the highest, followed by other, criminal damage, shoplifting and flytipping.

It is worth remembering the question was answered by *witnesses* to crime as well as victims.

Q16. Did you report this crime?

57% said they reported the crime; 43% said they hadn't but remember this question could also be answered by witnesses as well as victims themselves. We do encourage everyone to report the crimes they experience or witness.

Q17. If so, how did you report this?



999 and online reporting are the most common ways people contact the police. A fifth called 101 and a large cohort said "other".

Q18. Were you happy with how it was dealt with?

57% (or 439 people) said NO.

43% (or 327 people) said YES.

It is concerning that only 43% of victims or witnesses were happy with the way the matter was handled and nearly 57% were not. Last year only 30.5% were happy with the way it was dealt with and nearly 54% were not, so there has been a slight improvement. We are aware there are significant delays in the criminal justice system and will continue to ask this question to measure progress

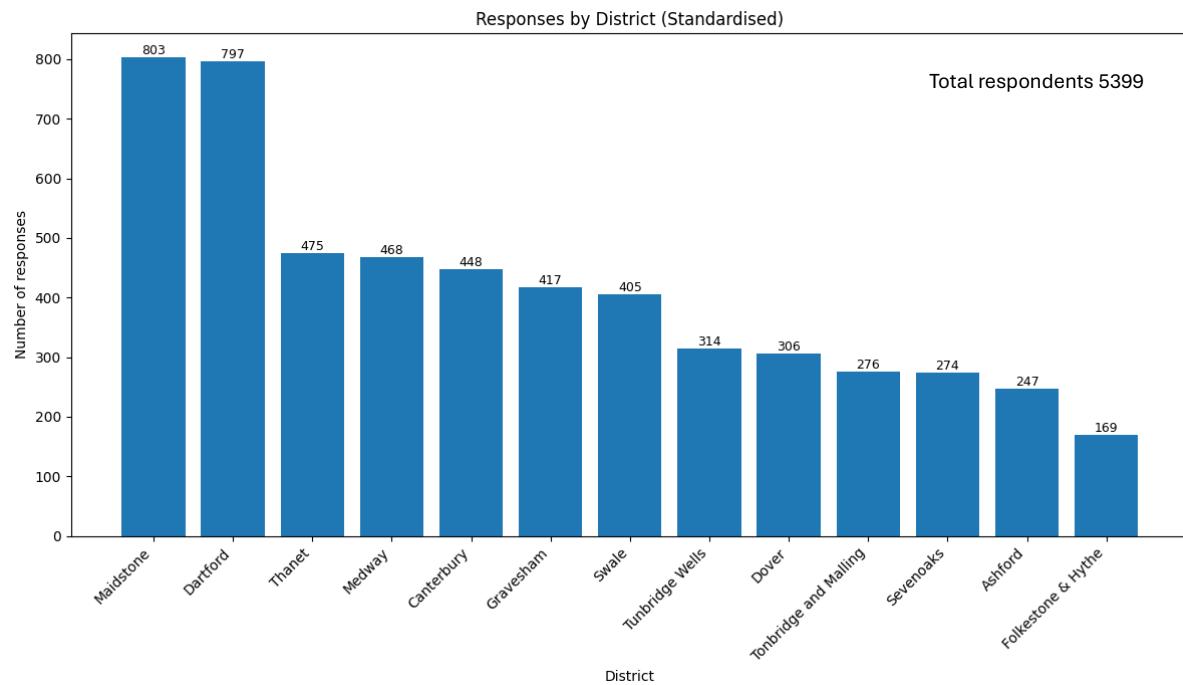
Respondents who were unhappy with how their crime was dealt with highlighted several recurring issues. Many felt that the police response was too slow. Victims reported lack of follow-up and poor communication. There were strong concerns about resource shortages, leading to delays and cases being deprioritized. There was also frustration that offenders faced little or no consequence, with cautions or no further action seen as inadequate for serious crimes.

Q19. If you were a victim of crime, would you report it?

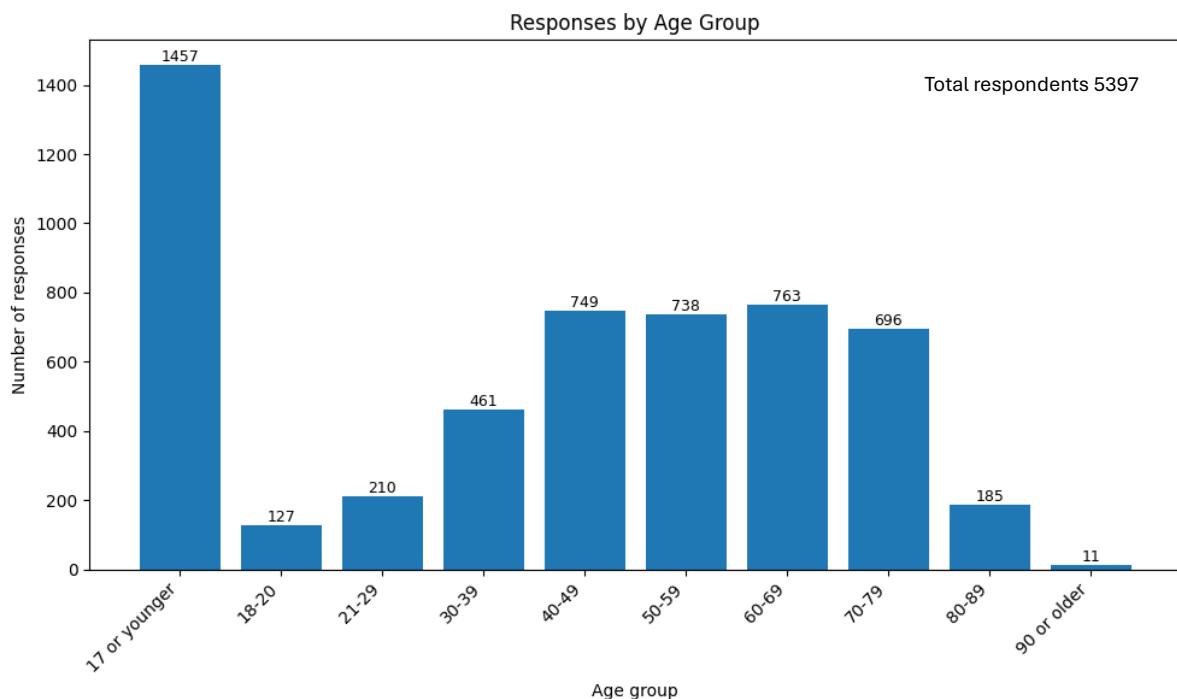
It is reassuring to note that out of the 3,566 people who did not experience crime this year, 88.4% would report one if they were a victim (11.6% said they would not).

OTHER QUESTIONS ABOUT THE PERSON

Q20. What district do you live in?



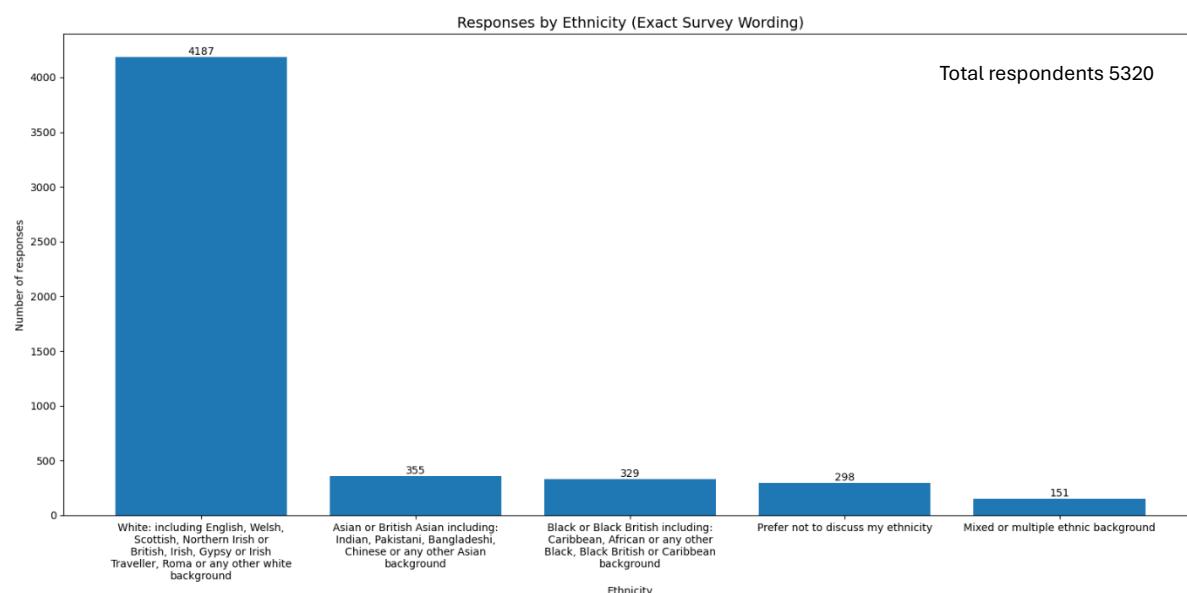
Q21. Your age



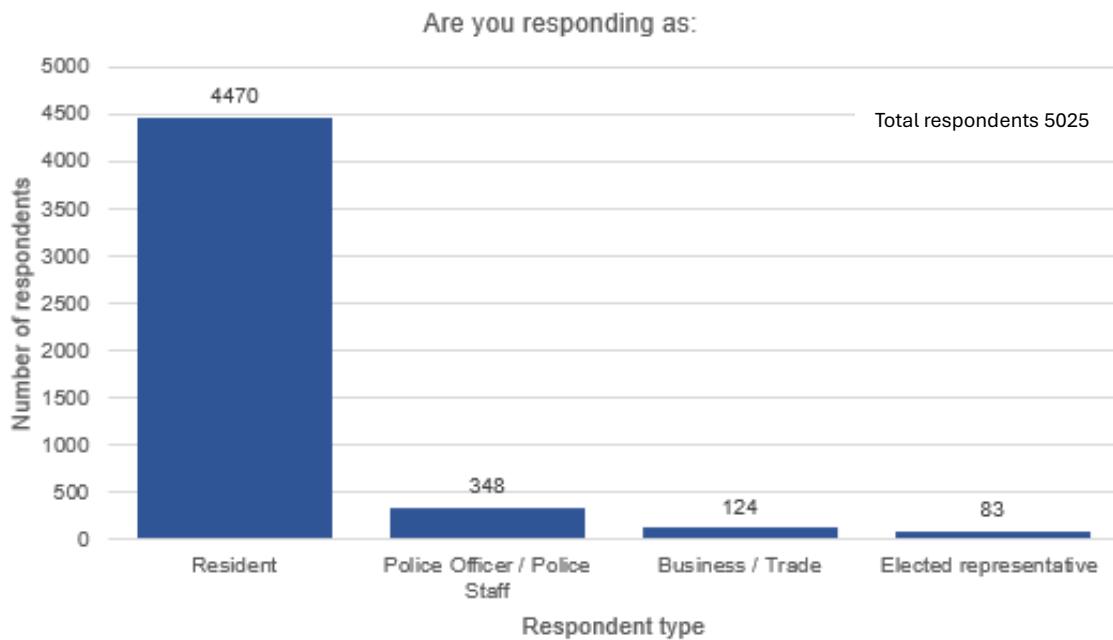
Q22. Sex

54.2% (2926) of respondents were women; 41.5% (2239) were male, 3.3% (178) preferred not to say and 1.1% (58) did not answer.

Q23. Ethnicity

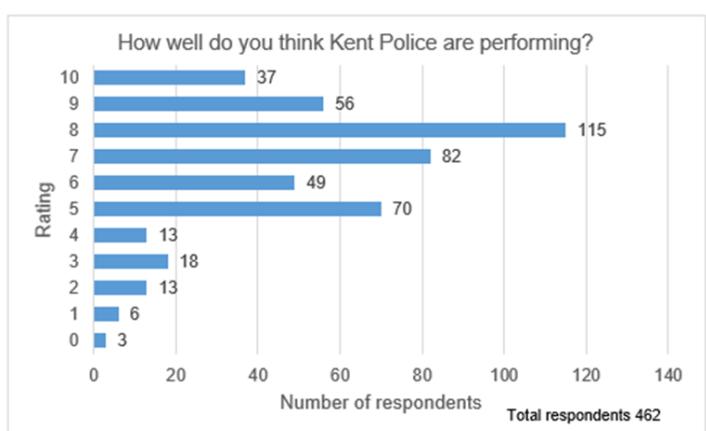
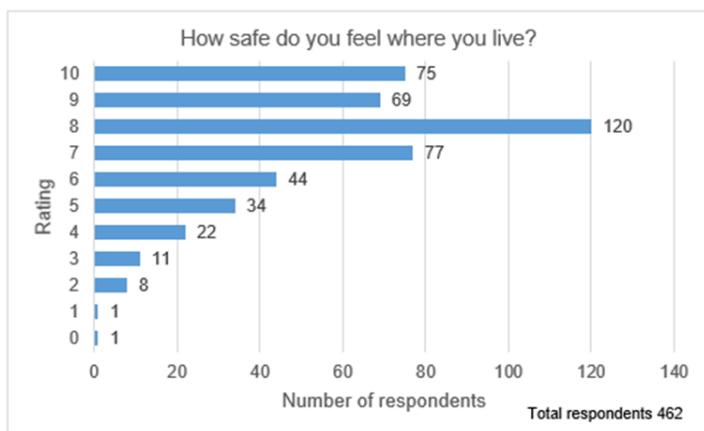


Q24. Respondent type



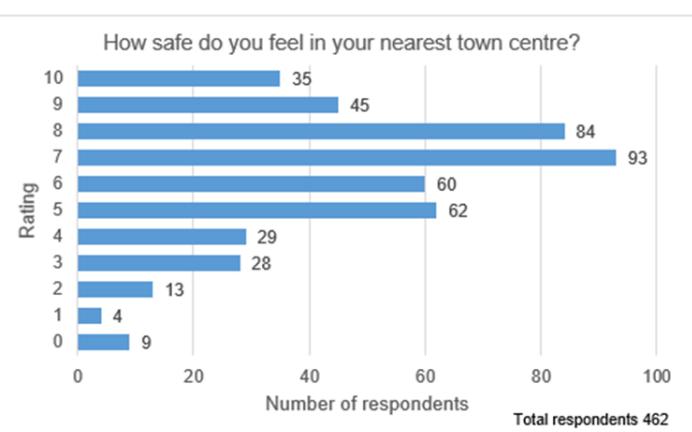
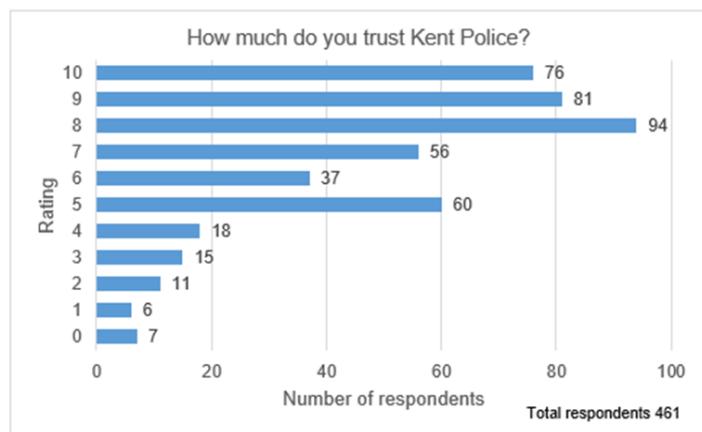
In person engagement

It is worth highlighting the more positive feedback received when the survey was completed in person at street stalls. From September to November, we visited Swanley, Folkestone, Gravesend, Maidstone, Chatham, Isle of Sheppey, Tunbridge Wells, West Malling, Paddock Wood, Borough Green, New Ash Green, Rainham, Sittingbourne, East Kent College and the University of Kent.



	Average rating	Scored 6+
In person	7.45	83.3%
Online	7.24	80.3%

	Average rating	Scored 6+
In person	6.82	73.4%
Online	5.99	60.0%



	Average rating	Scored 6+
In person	7.16	74.6%
Online	6.40	65.6%

	Average rating	Scored 6+
In person	6.45	68.6%
Online	5.88	58.7%

Other statistics:

- 357 people had seen a police officer on the beat in the past year.
- 60 people had experienced crime as a victim, 87 as a witness and the remaining 315 hadn't experienced crime.
- The most common crimes experienced were violence/domestic abuse, shoplifting and burglary (either as a victim or as a witness).
- 71% of people were happy with how it was dealt with, 29% were not.

What I will be doing next:

In 2026, my team and I will be focussing on creating safer communities, protecting victims, and strengthening policing through decisive action and meaningful engagement.

I will continue my work on tackling waste crime, theft and rural crime, backed by days of action with Kent Police and campaigns to encourage reporting.

I will champion safer places by supporting rural businesses and road safety and driving initiatives.

I will continue my Operation Screen Time programme, reducing screen time through campaigning for smartphone-free schools and lobbying for tighter controls on social media.

I will be supporting the mission to halve violence against women and girls, including raising awareness of victims' services, delivering targeted awareness days and a men and boys strategy.

I will also promote active citizenship through volunteering initiatives and invest in communities through schemes like the Property Act Fund.

Alongside this, I will lobby Government for fair and increased central funding for policing and victim support and push for the necessary legislative changes.

Finally, I will prioritise mental health and police wellbeing, supporting officers and staff through regular visits and campaigning for changes to legislation and I will continue to hold the Chief Constable to account for delivering my Police and Crime Plan.



Police Funding Consultation Results (2026)

Between 18 December 2025 and 18 January 2026, the PCC ran a consultation on police funding, including his proposed precept increase. The survey was made available on the OPCC website and promoted online to Newsletter subscribers and through My Community Voice, as well as traditional media and social media channels.

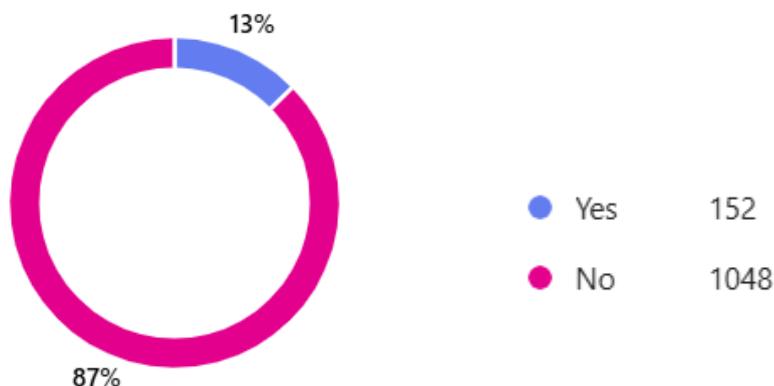
As Police and Crime Commissioner, it is my responsibility to ensure that Kent Police has sufficient resources to cut crime, support victims and build trust. At the same time, it is important to recognise that all of Kent Police's funding ultimately comes from one source – tax payers. There is no such thing as Government money, only tax payers' money.

With costs continuing to rise, I am having to make difficult decisions around police funding. This includes looking again at the council tax precept, and the savings that Kent Police will need to make if there is a shortfall of income versus expenditure.

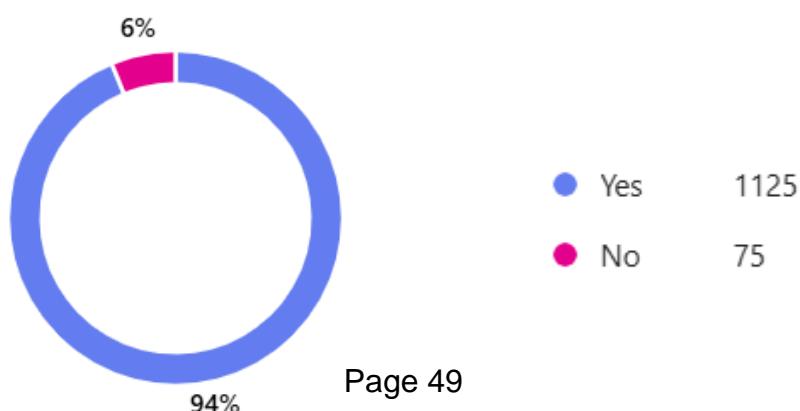
It was important to hear the public's views on raising the council tax precept, but also on how policing should be funded. Currently 57% of funding comes from the Government and 43% from the council tax precept and locally generated income. In 2010, the figures were 72% and 28% respectively.

I received 1,200 responses to my survey.

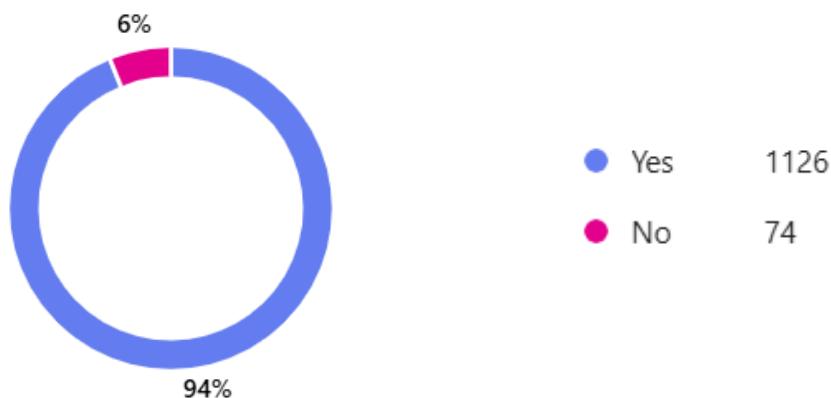
1. Do you think the balance between central funding and local funding is fair?



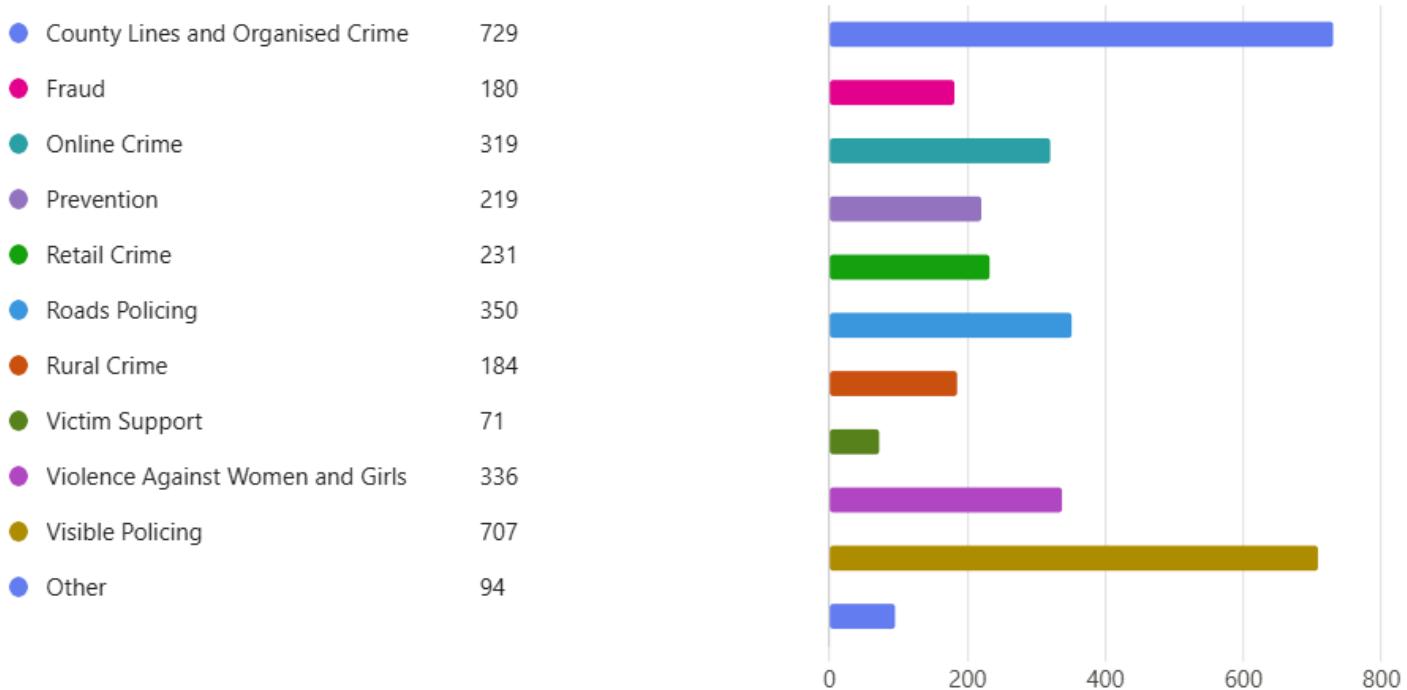
2. Do you think the proportion from the Home Office should be higher?



3. Do you support me in lobbying the government to change the way Kent Police is funded?

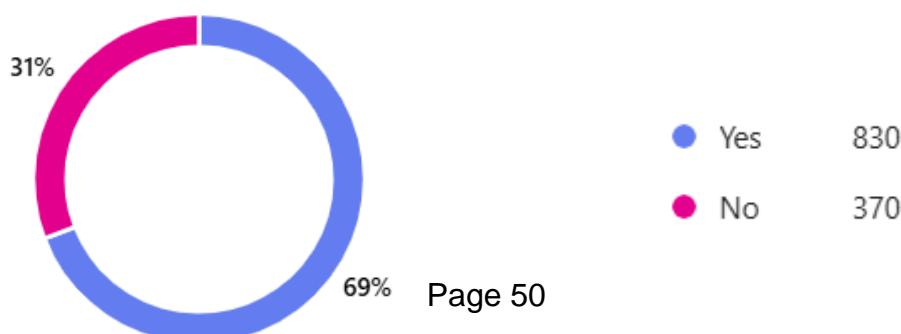


4. Which issues do you think need greater central funding from the Government?



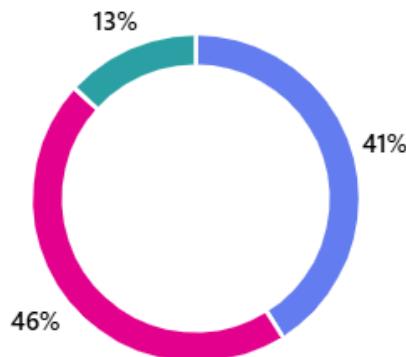
The majority of those who ticked 'Other' mentioned various types of anti-social behaviour.

5. Do you think PCCs should have the power to raise money through other avenues? (For example, rental incomes, investments and business partnerships)



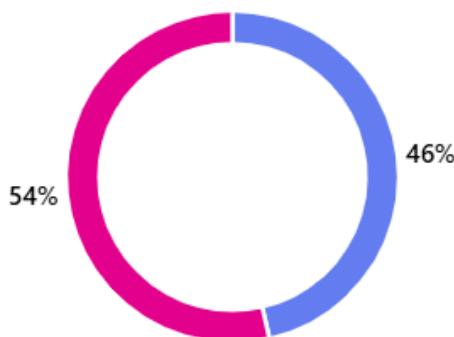
The Government will allow PCCs to increase the council tax precept by £15 per year for a Band D property in 2026/7. This raise will allow us to maintain the current level of service. If we do not achieve this income, Kent Police would be required to make cuts to the service.

6. How do you feel about the proposal to increase the council tax precept?



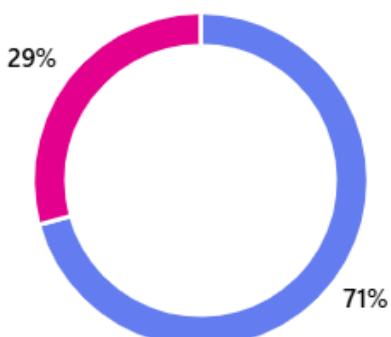
- I'm happy to contribute an increase of £15 per year for an average Band D council tax (or £1.25 per month) as described. 493
- I'm not happy about the increased charge, but accept it needs to be done to fund Kent Police and reduce the pressure to find further savings. 548
- I'm not happy about the increased charge and accept that this would mean a significant reduction in service. 159

7. Would you be willing to pay more than £15 per year extra?



- Yes 557
- No 643

8. There is a cap on how much extra council tax can be levied each year. Do you think the Government should set the maximum amount that Local Policing Bodies can increase the council tax precept, or do you think the cap should be removed?



- Keep the cap 849
- Remove the cap 351

Conclusion

The data shows strong and consistent support for changes to the way Kent Police is funded, particularly in relation to the balance between central and local funding. A large majority of respondents felt that central government should provide a higher proportion of police funding, and most were supportive of me lobbying for funding reform.

Across the survey, respondents highlighted a range of policing priorities where they believe greater central investment is urgently needed. The most frequently mentioned issues were:

- County Lines and Organised Crime
- Visible Policing
- Road's policing
- Violence Against Women and Girls
- Online Crime

On the question of increasing the precept, 41% of respondents were happy to pay £15 extra per year, with a further 46% expressing that they were not happy about it but accept it is needed to maintain funding.

The majority of respondents (71%) would prefer to keep the cap on the council tax precept.

Overall, the findings demonstrate that most residents recognise the financial challenges facing Kent Police and are supportive of fairer funding, additional central investment, and measures to maintain current levels of policing.

Key Points

1. The key points from the budget and precept proposal from the Police and Crime Commissioner (PCC) are:
 - A proposed increase in the precept of £15 a year, or 5.6% for a Band D property, equivalent to £1.25 a month, or 4.1p per day.
 - A council tax for an average Band D property of £285.15.
 - Kent PCC remains among the ten lowest PCC council tax preceptors in the country.
 - An increase in Government funding of £12.9m
 - 43 additional officers in Neighbourhood Policing on top of 65 delivered in 2025/26.
 - Cost pressures of £30m including £16.4m for pay awards.
 - Projected savings gap of £2.9m for 2026/27.
 - £40m of savings required over the medium term.
2. The decision to increase the precept to the maximum allowed under the referendum principles has not been taken lightly. The cost-of-living pressures that the taxpayers of Kent are facing are considerable and it is recognised that this is a further burden especially if other local authorities are increasing their precepts by the maximum allowed. It is, however, essential, in order to maintain continued strong progress by the Force.
3. Core Police Grant from the government has increased by £12.9m, however, this does not include any funding for pay awards (agreed by the government). For Kent, pay award costs alone amount to £16.4m, £3.5m greater than the funding provided centrally. Overall budget pressures total £30m. Even with an increase in the precept to £15 there is an expected shortfall of £2.9m. Any increase in the precept lower than £15 increases the level of savings required.
4. A further 43 officers will now be deployed within Neighbourhood Policing across Kent and Medway on top of the 65 officers delivered in 2025/26. An additional 108 officers now working in local neighbourhoods with communities.
5. It is worth stating that the overall increase in police funding as announced by central government explicitly includes local precepts within its total and assumes that all PCC's increase the precept by £15, the maximum allowed under the referendum principles. This continues the move away from central funding for policing with local taxpayers expected to pick up the burden. In 2010, 73% of Kent's funding came from Government with 27% coming from precept and locally generated income. That proportion in 2026/27 is now 56% Government and 44% precept.
6. The move by central government to increase the burden onto local taxpayers means the increase in precept is, once again, being used to mitigate the funding pressures faced by Kent Police. Savings of £2.9m are required to balance the budget in 2026/27 with £40m across the Medium-Term Financial Plan (MTFP) meaning the funding generated through the precept increase only mitigates the level of savings required in 2026/27. Without the increase further significant savings would need to be made and would risk jeopardising the strong performance made in areas such as Neighbourhood Policing and the Force Control Room. Despite this, the PCC and Chief Constable are determined to drive efficiency, making policing in Kent more effective with continued investment into frontline policing and the equipment they need alongside new and innovative technology to improve support functions. Both the PCC and Chief Constable continue to argue for fairer and better funding from central government.

Background

7. The purpose of this report is to set out the proposed budget and precept proposals by the PCC. It delivers one of the key responsibilities of the PCC under the Police Reform and Social Responsibility Act 2011 and supports the PCC's priorities within his Police and Crime Plan.
8. In determining his budget proposals, the PCC has had regard to:
 - His 'Cut Crime, Support Victims, Build Trust' Police and Crime Plan.
 - National targets and objectives including the Strategic Policing Requirement.

- Consultation with the Chief Constable.
- The Kent Police Pledge.
- The results of consultation with the public.
- The plans and policies of other partner agencies relating to community safety and crime reduction.
- Government policy on public spending and the Police Finance Settlement.
- Medium Term Financial Plan (MTFP).
- Reserves Strategy.
- Capital Strategy.
- Commissioning Strategy.
- Treasury Management Strategy.
- Continuous improvement and value for money for the taxpayer of Kent.
- The CIPFA Financial Management Code of Practice.

9. This report will set out the:

- National Funding Settlement.
- Kent Funding Settlement.
- Budget and precept proposal.
- Funding pressures.
- OPCC Budget and Commissioning Strategy.
- Medium Term Financial Plan 2026/27 to 2030/31.
- Savings.
- Additional Income.
- The Reserves Strategy.
- The Capital Strategy.
- PCC Chief Finance Officer's Section 25 Statement.

2026/27 National Funding Settlement

10. The 2026/27 Provisional Settlement was announced on 18th December 2025 in a written ministerial statement by the Minister of State for Crime, Policing and Fire. This is the first settlement since the Comprehensive Spending Review (CSR) was announced in the summer of 2025. Despite CSR 2025 providing the indicative financial environment for the next three years, once again, PCCs were only given funding allocations for one year.

11. The Minister confirmed that overall PCCs had available an additional £798m of funding in 2026/27 provided all PCCs increased their precept by £15, the maximum allowed under the referendum principles. The funding is made up of:

- £382m increase in Core Police Grant.
- £364m increase in local precept.
- £52m for Counter Terrorism Policing.

12. The settlement announcement was extremely light in detail compared to previous settlements and was £100m less than announced in the CSR. There was no breakdown of core police funding into the usual categories of grants; no mention of other grant funding i.e. Violence Reduction Units (VRU) and there were no details on how the funding should be used. This last point was particularly important in relation to two significant funding streams: the Police Uplift Programme (PUP) funding (including top up grant) and the Neighbourhood Policing Grant (NHP). The level of funding and any conditions attached to those two grants have a substantial impact on workforce planning i.e. the number of police officers that Kent are required to employ.

13. The funding provided does not cover the pay award for 2025/26 and the government were explicit in their intention that this and future settlements would not include any additional funding for pay awards. Pay costs are approximately 80% of the budget so any uncertainty over funding for Officer and Staff pay has a major impact on the budgeted costs.

14. The settlement confirmed that PCCs will have the flexibility to increase the precept by up to £15 for 2026/27 only. This was £1 higher than announced in the CSR 2025. Alongside the settlement it was announced that any PCC whose Force was facing exceptional financial difficulties could apply for limited

additional precept flexibility (i.e. an increase above the precept referendum limit of £15) on a case-by-case basis. All requests had to be submitted to the home office by 31st December, later extended until 6th January, outlining why their force is an exceptional case. The Home Office confirmed it expected very few Forces to meet the criteria for additional precept flexibility.

15. As has been the case for a number of years, PCCs did not receive any capital grant funding.
16. The minister also announced in the settlement that the Government will publish a *Police Reform White Paper* in early 2026 which will set out a vision to bring policing into the modern age with the technology, innovation and structures they need to ensure policing can focus on crimes that matter to the public and to drive out waste and efficiency. This paper is expected to include further details regarding the abolishment of PCCs, potential changes to Force boundaries as well as further details on the financial settlement including any conditions of funding. These announcements were too late for inclusion in this paper.
17. On Friday 16th January the Home Office announced that the police funding settlement would be increased by £50m and all PCC areas would benefit from a share of this funding to increase the number of Police Officers within Neighbourhood Policing by 1,750. Kent's share of this additional funding is £1.2m, taking the Neighbourhood Policing Grant to £8.9m with a target to increase police officers in neighbourhood policing by 43 during 2026/27. The government confirmed that this the only headcount target they require and the previous targets around overall police officer numbers no longer applies.
18. Taking both announcements from December and January on the police settlement it suggests that the overall funding for policing was approximately £50m less than that identified at the CSR in June 2025 with approximately 43% of the increase being funded by local taxpayers.

2026/27 Kent Funding Settlement

19. The Government have not provided a full breakdown of funding streams, so the table below is an assumption based on last year. Further details on Neighbourhood Policing Grant were announced in January with further details expected at the end of the month.
20. The assumed breakdown of funding received by Kent is as follows:

Table 1: Funding Settlement

Funding Stream	2026/27	2025/26	Variance
	£m	£m	£m
Police Core Grant	249.8	232.1	17.7
Specific: PUP (officer uplift)*	0.0	8.6	-8.6
Specific: Additional Recruitment*	0.0	0.3	-0.3
Legacy Council Tax Grants	13.3	13.3	0.0
Specific: Pension Grant Allocation*	10.6	10.6	0.0
Specific: NIC Reimbursement	6.3	6.3	0.0
Specific: Neighbourhood Policing Grant*	9.0	4.9	4.1
Total	289.0	276.1	12.9

* Although announced as funding the grant is classed as income.

21. Nationally, the Minister confirmed after both announcements a 4.5% average increase in funding when including government grant and the assumed maximum precept increase. This is true for policing overall but in Kent the average increase in funding was 5.4% as shown in Table 2. It is assumed that the higher increase in Government funding is due to a change in the methodology for distributing PUP maintenance and additional grant away from a per capita basis to funding formula shares. Other Force areas had over recruited more officers than Kent so due to a quirk in the system Kent receives more funding through the formula.

Table 2: Average Percentage Increase from funding source

	Government	Precept	Total
National Average Increase %	3.8	6.0	4.5
Kent %	4.7	6.5	5.4

22. Table 2 also shows the government's continued move towards funding a higher proportion of policing through precept i.e. it becomes a direct burden to the local taxpayer. In 2010, 73% of Kents funding came from Government with 27% coming from precept and locally generated income. That proportion in 2026/27 is 56% Government and 44% for precept.

2026/27 Budget and Precept Proposal

23. The 2026/27 PCC budget and precept proposal has had to find a balance between meeting ongoing unavoidable pressures, additional investment, and savings all without having the complete details of central government funding. This means that the proposal is the best estimate of the financial challenges faced by Kent Police and the PCC. Despite the lack of detail, the core funding announcement from the government ensures that savings will be required. Further announcements and any conditions attached to funding means the level of those savings are yet to be finalised. However, it is recognised that savings will need to be made and that the precept will need to be increased by the maximum allowable in order to mitigate the severity of the savings required. Both the PCC and the Chief Constable have struck a balance where investment in frontline policing can provide a more visible and effective service while making savings in other parts of the organisation.

24. Increasing the precept to the maximum allowed under the referendum principles will help mitigate but not remove the need to make savings. Even with the £15 increase, £40m of savings are required over the medium term, £2.9m of which are required in 2026/27. If the maximum increase were not taken and, for example, an increase in line with the inflation target (2% or £5.40) was taken, this would increase the level of savings required by approximately a further £7m for 2026/27 alone. This is an issue that is not unique to Kent and is affecting policing across the country, hence the Home Office's offer of increased precept flexibility for those in financial difficulties. Kent is not in that position, however, clearly the unfairness in the funding formula and the different abilities for PCCs to raise income through precept means it impacts some more than others. Kent as one of the lower (and below average) preceptors is more affected. Both the PCC and Chief Constable recognise that asking the public to pay more for policing during a time when households are facing their own cost of living pressures is a challenge.

25. The saving requirement for 2026/27 should be seen against a backdrop of close to £100m savings having already been delivered since 2016 when this PCC was first elected.

26. In Kent 80% of the gross budget is expenditure on employees which reduces the scope to make savings from non-pay areas. The budget was prepared assuming that police officer numbers will have to be maintained. If numbers are maintained then this equates to 59% of our gross budget that we cannot make savings from. It is therefore inevitable that with the level of savings required that there must be some impact on staffing levels. Anything less than the £15 increase in the precept would require additional reductions in staffing, including the de-civilianisation of roles and a risk of reductions in service levels including those where strong progress has been made.

27. The Force have been preparing savings plans during the year and these can be tailored depending on the final level of savings required. In any event, this has required some difficult decisions to be made. However, the release of savings will be done in a managed way to ensure minimal impact on operational policing and only as required subject to any further funding announcements.

28. The budget and precept proposal for 2026/27 is as follows:

Table 3: Budget Requirement and Precept

Budget Requirement	£454.7m
Less Police Funding	£254.8m
Sub Total	£199.9m
Less Collection Fund Surplus	£1.6m
Less Saving required	£2.9m
Amount to be raised by Council Tax	£195.4m
Divided by aggregate council tax base*	685,327
Band D Council Tax	£285.15

* Draft council tax base as final figures not yet received.

Note: Table may not calculate correctly due to rounding.

2026/27 Funding Pressures

29. The following table shows a summary of the additional cost pressures facing Kent Police for 2026/27.

Table 4: Cost Pressures

Additional Cost Pressures	£m
Police officer and staff pay costs including pay awards and National Insurance. More than 80% of the Kent Police budget is employee costs and therefore any increase in pay is a significant cost pressure. This is the cost of the 4.2% pay award to August 2026 with an assumption that a 3% award will apply from September 2026. This also includes overtime, and a number of other pay adjustments (vacancy rate and joiners and leavers).	18.8
Incremental pay increases. All officers and staff are on incremental pay scales that increase each year, based on performance. All new recruits start at the bottom of the pay scale and receive an increasing scale of increments over the first 5 years. Therefore, with the increase in new officers' the cost of incremental pay is a significant pressure especially as they approach the years 4 through 6.	8.2
Contract Inflation. This increase is for those contracts where inflationary increases are included. This covers contracts for IT hardware and software, some vehicle costs, and other specific contracts.	0.6
Other inflation and cost pressures. All costs are subject to inflationary pressures. Specific inflation increases for pay and contracts have been included above. This also includes other cost pressures such as increased kennelling costs for seized dogs due to the changes in legislation on XL Bullies.	1.4
Revenue cost of the capital programme. This is the increase in the cost to the revenue budget for the capital programme. This figure includes £0.6m increase in our minimum revenue provision (MRP) for previous years borrowing to fund the capital programme; and a £1.0m increase in the revenue contribution to capital that will help fund capital expenditure.	1.8
Total Additional Net Cost Pressures	30.8

OPCC Budget and Commissioning Strategy

30. It is not only the Force that are facing significant cost pressures, the OPCC is also facing cost pressures. Increases in the number and cost of misconduct hearings, police complaints, the complexity and scale in commissioning services for victims and witnesses, increases in correspondence including Freedom of Information and Subject Access Requests alongside the normal pay pressures continue to put pressure on the OPCC budget for 2026/27.

31. The PCC has always endeavoured to maintain the budget at or below the level inherited from the previous Police Authority. In 2018/19 the PCC reduced the office budget by £0.2m so the Force could increase the number of police officers before the previous governments Police uplift initiative. Since 2018/19 that reduced budget has been maintained. All pay awards and increments and inflationary pressures during that period were absorbed into the existing budget and no increase in budget was requested. All additional responsibilities that were given to PCC's during that period did not come with any funding for additional burdens and therefore the costs were absorbed into the existing budget.

32. This has proved challenging, and the PCC recognises the immense pressure the Force is under to deliver savings and therefore has determined that all pay pressures for the OPCC will be managed internally within the OPCC. This will be managed through better use of external funding, managing vacancies and where appropriate the use of the PCC's own reserves. However, there are a number of costs that the PCC funds that support the work of the Force. These relate to the Sexual Assault Referral Clinic (SARC) who provide valuable forensic services to the Force as well as initial support to victims, external audit fees, and fees and allowances for legally qualified chairs and Joint Audit Committee members. The OPCC has no choice but to pay these increased costs. This means the PCC will be increasing his budget by £0.25m for 2026/27 bringing the budget back to a level pre-2018/19.

33. The PCC's Police and Crime Plan includes the priority 'Supporting Victims'. In the previous year, the PCC has supported over 89,000 people through the services provided for victims enabling them to receive the help and support regardless of whether the crime was reported to the Police or when that crime took place. Feedback on the service is measured through a 'distance travelled' survey and is universally positive.

34. The Ministry of Justice (MoJ) announced funding for the specific victims' grant allocations for 2026/27 in early December 2025. It was unusual in that the announcement came ahead of the formal policing settlement and allocations were given for both 2026/27 and 2027/28. The core funding grant for providing victims services was increased by 2% (£41,464) for 2026/27 with a further 2% (£42,293) increase in 2027/28. This followed a reduction of 4.2% (£90,000) in 2025/26. Therefore, funding is still below that received in 2024/25. The PCC's Commissioning Team have reviewed funding allocations, and the PCC can confirm that this increase will be passed on to service providers. Government funding for Domestic Abuse and Sexual Violence Services is to be extended for a period of six months into 2026/27 while the Government explore options for a national solution.

35. Despite allocations being increased, funding is still below historic levels, and service providers continue to face increasing cost pressures due to an increase in minimum wage levels as well as ongoing inflationary pressures.

36. Funding will be allocated as per the Commissioning Strategy on vital services for victims, including those delivered from Compass House, including the Kent Advocacy and Support Service delivered by Victim Support, the Independent Sexual Violence Advisor service, Schools service, and Restorative Justice. At the time of writing some details around funding have still not been clarified. The Commissioning Strategy will be published on the website in March 2026.

Medium Term Financial Plan

37. The MTFP is agreed each February as part of the budget setting process and is updated, refreshed, and published throughout the year as further information becomes available. The five-year plan covers the current year plus four from 2026/27 through to 2030/31. For obvious reasons there is more certainty around the figures included in the early years than for those towards the end of the plan as we have no indication from government on funding, precept flexibility, or officer numbers. A variety of scenarios are produced by the PCC and Force CFOs with differing assumptions, and these are discussed with the PCC and Chief Constable and their senior leadership teams before the final version is completed and presented in this report. The MTFP is a living document and is updated regularly for any major changes. The key assumptions included in the current plan are:

Funding assumptions

- The precept referendum limit is £15 (5.6%) in 2026/27. No assumption is made regarding any precept flexibility beyond 2026/27, and the PCC will make the decision on any increase at the appropriate time, however, the CSR and recent history suggests that maximum flexibility is expected by central government. Therefore, the plan includes a precept increase of £14 in each of the remaining two years of the CSR, with the next two years £10 and 2%, respectively.
- The council tax base will increase by 0.77% in 2026/27, with continued growth of 1.1% in future years.
- That the Kent PCC receives the same percentage of the national police funding in future years as in 2026/27 (i.e. there is no change in the funding formula).
- That overall government funding will increase by 3.26% in 2027/28; 1.71% in 2028/29 based on CSR expectations, and 1% from 2029/30 onwards.
- The NHP Grant including the additionality will be maintained across the life of the MTFP.
- That the additional pension grant received in 2025/26 will continue as part of the ongoing funding to police.
- Any top slicing and reallocating from the overall police grant by the HO will remain as described in the financial settlement.

Cost Assumptions

- Pay cost inflation for officers and staff will be 4.2% to August 2026 with a 3% increase the following year and 2.5% for the years following that.
- Any additional bonus payment or pay award or change in award date above those highlighted will have to be funded through any in-year underspend, reserves, additional savings, or additional government funding.
- Specific non-pay inflation is applied to individual cost categories and contracts so the general rate varies for 2026/27, but 2% has been applied in each year of the MTFP after that, in line with the Bank of England's target. This will be revised each year.

- That investment in equipment and technology to support police officers through capital investment will continue with a further £1m in each subsequent year of the MTFP to help ensure Kent Police has the funds to provide the best support now and in the future.

38. With these assumptions, across the life of the MTFP there is potentially £40m of savings required, with £2.9m needed in 2026/27. While the Force has a good track record of identifying savings, any changes in the assumptions above, for example pay awards or inflation, could lead to greater or in some cases fewer savings having to be made so will be monitored and managed on a regular basis.

Savings

39. A total of £2.9m is required to balance the budget for 2026/27. This will be achieved through savings. The Chief Constable keeps the PCC briefed on savings proposals and has provided assurance that any savings will be managed sympathetically where it impacts on personnel. The PCC CFO and Chief Constable CFO are agreed that the budget gap can be met for 2026/27 and therefore balance the budget. However, as the settlement is not yet complete with further details to be announced, the savings plan has a number of options depending on what those details are. Broadly, savings will fall within the following categories as shown in Table 5.

Table 5: 2026/27 Savings Plan

Category	£m
Pay (including allowances)	2.0
Non-Pay	0.5
One-off	0.4
Total	2.9

40. Should further savings be required on top of the £2.9m then this would have to be found through further service reductions or reserves.

41. A summary of the MTFP is set out at Annex A. The following table shows the level of savings required based on the assumptions in the MTFP.

Table 6: Savings requirement

Savings	2026/27	2027/28	2028/29	2029/30	2030/31
	£m	£m	£m	£m	£m
New Savings (each year)	2.9	4.1	5.3	16.3	11.3
Total Savings (cumulative)	2.9	7.0	12.3	28.6	39.9

Note: Table may not calculate correctly due to rounding.

42. The Force and PCC continually look for opportunities for further ongoing savings. Any savings identified during the year that are not required to balance the budget in 2026/27 will be used to support the investment programme over the medium term to reduce the revenue costs of capital.

43. The continuous demand for savings means all new savings require difficult decisions to be made around staffing levels within the organisation. All decisions will be carefully managed to protect the welfare of staff and minimise the impact to frontline policing.

Additional Income

44. There are effectively two methods of balancing the budget, the first is to reduce costs by making savings and these have been outlined above. The second is to increase income. The PCC does not have a General Power of Competence like local authorities or even the more limited power given to Fire and Rescue Authorities so there are limited opportunities to increase income and/or levy charges.

45. Almost all the PCC's income is from Government Grant and local precept. Although there is flexibility on the precept it is capped by the Government's referendum principles.

46. However, funding opportunities do arise during the year, and the PCC has a good track record of bidding successfully for further funding into Kent.

47. The PCC is a subscriber to a service through BlueLight Commercial which identifies funding opportunities for PCC's and partners to make bids for. This service is monitored through the PCC's Commissioning Team and allows the PCC to share opportunities with our commissioned services and partners to help them attract funding as well.

48. Both the PCC and Chief Constable remain committed to finding and bidding for any additional funding into Kent and ensuring this is maximised effectively during the year.

Reserves Strategy

49. A principal element of the PCC's overall financial strategy is the use of reserves over the life of the MTFP. The following section summarises the current and medium-term position on reserves. The full Reserves Strategy is attached at Annex B.

50. The PCC's Reserves Strategy has the following key elements:

- A general non-earmarked reserve of 3% of the net budget will be maintained for unknown and/or unforeseeable events.
- A prudent approach to risk management will be maintained and accordingly earmarked reserves will be created where appropriate to cover for possible significant risks.
- Reserves not required for the above purposes will be clearly identified as available for other discretionary opportunities.
- In the interest of the council taxpayer, the PCC will where possible build up and maintain a level of reserves for investment, borrowing only where the life of the asset and economic environment make it the most efficient way of financing investment.

51. The total general and earmarked reserves are expected to be £44.8m as at 1 April 2026. Of this, the general reserve will amount to £13.6m or 3% of the net budget. This is in line with the Reserves Strategy policy of holding 3% of the net budget in general reserves.

52. The remaining reserves are all earmarked for specific purposes. Capital investment in 2026/27 will be funded from asset sales during the year, a revenue contribution to capital and borrowing. In the first instance this will be internal borrowing, where the PCC 'borrows' from cashflow during the year, reducing the level of funds available for investing in the money markets but reducing the cost of borrowing.

53. For 2025/26 the Force are expecting to break even or underspend on the revenue budget, the PCC has notified the Chief Constable that any underspend will be taken back into reserves to fund the capital programme and mitigate risks over the medium term. Any in-year reallocations of underspends will only be considered by the PCC where an exceptional business case is made.

54. The reserves position over the medium term is set out in Table 7:

Table 7: Reserves

Reserve	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	£m	£m	£m	£m	£m	£m
General	13.6	13.9	14.2	14.5	14.7	15.0
Risk (inc. Insurance)	19.7	18.8	16.7	14.8	13.0	11.5
Investment Reserve	0.0	0.0	0.0	0.0	0.0	0.0
Partnership & Ring fenced	11.1	3.0	3.1	2.8	2.8	2.7
OPCC	0.4	0.4	0.4	0.4	0.4	0.4
Total	44.8	36.1	34.4	32.5	30.9	29.6

55. Over the medium term, taking all the plans and provisions into account, total reserves are expected to be £29.6m at the end of 2030/31.

Capital

56. The Capital Strategy is a key document for the PCC and forms part of the integrated financial planning process. It provides a high-level overview of how capital expenditure and capital financing contribute to the delivery of desired outcomes. It also provides an overview of how associated risk is managed and the implications for future financial sustainability. It includes an overview of the governance processes

for approval and monitoring of capital expenditure. This document is published alongside the budget report and can be found at Annex C.

57. The key themes driving capital investment can be summarised as follows:

- Policy led with clear linkages to operational requirements and the Cut Crime, Support Victims, Build Trust Plan.
- Maximising the efficiency and effectiveness of the estate meeting statutory compliance.
- Using technology and innovation to reduce demand, increase the time, and focus officers can devote to core policing.
- Where possible, generate revenue savings.
- Ensuring sound and reliable equipment and facilities for officers.
- Exploiting tangible efficiency and effectiveness opportunities in partnership with others.

58. All projects expecting to be funded from the investment reserve will have to produce a business case and projects will be identified on the strength of that case and the priority to the organisations. This reflects a more agile way of working within a constantly changing environment and provides substantial flexibility to the delivery of the investment programme. As per normal practice, actual release of funding next year and in future years will depend on the completion of sound business cases.

Table 8: Investment Programme

	2026/27	2027/28	2028/29	2029/30	2030/31	Total
	£m	£m	£m	£m	£m	£m
Information Technology	4.8	4.9	8.7	9.5	1.2	29.2
Estates	3.7	4.8	4.2	4.2	7.1	23.9
North Kent	2.9	0.8	0.3	0.3	0.0	4.4
Replacement Programmes inc. vehicles	6.6	6.7	4.5	3.5	3.6	25.0
Total	18.0	17.2	17.7	17.6	11.9	82.6

Note: Table may not calculate correctly due to rounding.

59. The capital programme is a mixture of projects that either update/refresh assets or are new. The IT programme includes the continuing implementation of the Digital Forensics platform, mentioned in previous reports, which will revolutionise how the Force deals with storing and investigating digital devices, freeing up officer time, and meaning victims will not be without their device for longer than necessary. Work continues on the implementation of a contact management system that will improve how the public can contact Kent Police and keep victims and witnesses informed on the progress of crimes they have reported.

60. The Estates programme is taking existing core buildings and ensuring they are fit for policing in the 21st century. The works undertaken across the county at places like Coldharbour and Sittingbourne amongst others have made an improvement in officers and staff wellbeing and improved the efficient and effective use of workspace across the estate. It will also release revenue savings back into the budget, especially from utility and maintenance costs. Replacement programmes include projects for replacing vehicles and updating the Force's equipment as well as the electrification of the fleet.

61. The PCC is taking a personal interest in the capital programme, especially the work on the estate, receiving assurance regarding costs, delivery, and value for money. The PCC will continue to hold the Chief Constable to account over the delivery of this programme.

62. The investment programme is funded by a combination of investment reserves, a revenue contribution to capital, borrowing and the use of capital receipts from disposing of assets during the year. All asset disposals are subject to a business case and require approval by the PCC. It should be noted that the Capital Grant from the Government has been abolished so therefore we no longer receive any government funding for capital expenditure.

63. The PCC will have to borrow to fund the capital programme. Any decision to borrow will be made, like all decisions, with value for money for the taxpayer in mind and only be done when it is the most cost-effective way of delivering a project and will consider the project, business case, and asset life expectancy. A decision to borrow will also consider taxpayer equity, this is where taxpayers of today

may be funding assets that future taxpayers will use. Spreading the cost of a long-term asset over its life cycle will ensure that all taxpayers who benefit from the asset will be contributing to the cost.

64. In the first instance, borrowing is likely to consist of internal borrowing. This is where the PCC will borrow against future cashflow, foregoing the interest that could have been earned through investing the funds in the money markets. This is a way of borrowing with the lowest cost. This internal borrowing does require repaying back into the cashflow and the impact of this has been considered within the MTFP. This will be short-term borrowing for cashflow purposes, providing the most economical way of borrowing for the substantial investment that is being made in the Kent Police estate. This will ensure that the Force are maximising the benefit from the new way of working from a leaner, more efficient and effective estate.

PCC Chief Finance Officer – Section 25 Professional Statement

65. Section 25 of the Local Government Act 2003 requires that the designated Section 151 Officer, in this case, the PCC CFO must issue a professional statement on the adequacy of reserves, the robustness of estimates and the overall effectiveness of the systems of financial control and risk management.

66. At the time of writing there are a few details of the police funding settlement for 2026/27. This is an unusual situation and is likely linked to wider reform across the sector. However, it makes financial planning difficult and provides uncertainty as we head into a new financial year. I can confirm as the statutory officer that Kent PCC and the Force are well placed to be able to manage any uncertainty in the coming financial year and beyond. I have reviewed the financial environment and the risks facing policing in Kent and the PCC and have commented on the overall financial outlook for 2026/27 and beyond before focussing on reserves, estimates and financial controls.

67. Overall, the environment for policing over the last few years has been challenging. The outlook for 2026/27 and across the MTFP does not change that picture. It is not helped by the uncertainty created by central government over the future of PCC's, local Force areas, and the lack of full details on the 2026/27 financial settlement.

68. The government announced the results of its CSR in June 2025. The CSR covered a 3-year period and for policing it suggested that settlements would get progressively worse over that period. The settlement announced in December has already changed the outcome of the CSR. The overall level of funding for policing for 2026/27 has been reduced by £50m and the precept referendum limit for PCCs for 2026/27 has increased by a single pound to £15. On top of that, only figures for 2026/27 have been announced. No indicative settlement allocations have been announced for future years despite the 3-year period of the CSR.

69. It was hoped that the CSR would provide some certainty and stability to police finance and allow realistic financial planning to take place by PCCs and Forces. The changes outlined above mean that despite the 3-year CSR we are once again working on an annual basis and also late in the financial year. Despite this it was hoped that the funding settlement for 2026/27 would cover the major cost pressures, but it fell short of expectations. The additionality of a single pound on top of the already announced precept referendum limit does not make up for the shortfall in government funding. However, it does continue the move away from central government funding and towards local taxation for funding policing services.

70. Although the savings required for 2026/27 are much lower than in previous years, the level of savings required over the period of the MTFP is still a challenge due to the CSR being front loaded. 2026/27 is balanced with a savings plan in place and will be monitored closely to ensure delivery of those savings and avoid future additional cost pressures. Future years are harder to ascertain with the lack of clarity of future government funding and their plans for neighbourhood policing and violence reduction units, but planning will continue to identify areas where costs can be reduced.

71. Previous budget and precept reports have mentioned several times the unfairness in the funding formula, however, the formula is not the solution to the current financial challenge as it is not the only cause. There are a number of issues and cost pressures that require rectification in order to create a better financial environment within the policing sector.

72. The incoming government agreed public sector pay awards in the summer of 2025. For Police Officers a pay award of 4.2% was agreed and the Chief Constable and PCC agreed that this be extended to all police and OPCC staff as well. The Government have indicated that they will no longer be providing additional funding for pay awards. The increase in funding from the government for Kent in 2026/27 does not cover the full year cost of the pay award announced in 2025 and no funding has been provided for pay awards from September 2026.

73. The method of allocating funding for pay awards was through the existing funding formula which is now almost 20 years old and crucially does not take into account officer numbers as one of its factors. Kent is disadvantaged by the fact that it had already begun increasing officer numbers ahead of the PUP whereas other areas had reduced numbers. This meant Kent had to start from a higher cost base which the formula and PUP incentive funding did not consider. It adds a further unnecessary cost pressure and places a burden on local taxpayers to make up any difference in funding through the council tax. The distribution of any additional funding through this method further embeds existing discrepancies in funding across policing areas.

74. There is a quirk in the funding for 2026/27 that at face value provides Kent a small advantage. The PUP additional recruitment grant was originally allocated based on officer numbers. These are officers over and above the number required for PUP grant. This was funding provided to other forces to make up the deficit of officers in the Metropolitan Police service. Kent were one of the forces who offered to increase their recruitment above the PUP target. It seems this additional funding has now been rolled into the core funding and distributed on a funding formula share. While this would normally disadvantage Kent the fact that other Force areas increased their Officer numbers by a greater margin above the PUP target than Kent means that we get a slight benefit. However, as already mentioned the overall pot for policing is less than announced at the CSR. So only partially mitigates the reduction in funding.

75. The Government has been reviewing the formula for distributing the national core Police funding to PCCs for several years. The PCC and the PCC CFO along with the Chief Constable and their CFO have been involved in discussions with the HO to champion Kent's case for a fairer settlement outlining the unique nature of Kents geographic position (proximity to Europe / London) and the significant policing challenges' that brings. However, it should be noted that formula changes are a risk as well as opportunity for funding received by Kent. While changes to the funding formula should rectify the historic underfunding of Kent Police from central government, the formula itself only provides the share of overall police funding that Kent will receive. The opportunity is that Kent gains a larger share of the allocation with the risk being it is a larger share of an overall smaller allocation to policing.

76. Government funding only considers pay awards and has never included funding for increments. All Police Officers and staff are on incremental pay scales and subject to satisfactory performance, are moved up to the next point on the pay scale. For Police Officers increments increase dramatically towards the end of their first five years so the effect of increments will see a significant impact over the MTFP as the additional officers recruited under the PUP complete those 5 years.

77. The government announcement that Neighbourhood Policing numbers will now be the only conditional workforce grant is welcomed and provides the Chief Constable with some flexibility over employee decisions. Consideration will have to be given on how to meet that requirement whilst staying within the funding envelope provided in order to avoid creating additional savings pressure. The removal of the PUP conditions does suggest that the Chief Constable will have greater flexibility over recruitment decisions although no reporting requirements have been released for the NHP uplift. It is expected that Kent will meet the requirement for an additional 43 officers in Neighbourhood Policing by the end of 2026/27.

78. The increase in precept flexibility to £15 for 2026/27 allows PCCs the scope to set a precept in line with their Police and Crime Plan priorities. It also continues the previous Government's policy of PCCs funding significant budget pressures through precept rather than central grant. The movement of funding away from central government to council tax places a significant burden on local taxpayers. It is inherently unfair and increases the disparity between those PCCs who receive a greater proportion of their funding from central government. As the report has shown the 4.5% average funding increase across the country has been funded through different elements with Kent's proportion coming more from precept than government funding.

79. This reliance on council taxpayers to help fund budget pressures leaves PCCs facing potential fluctuations in tax collection and the tax base that any local tax incurs. This was reflected during the Covid pandemic where a reduced tax base (when growth was expected) and a deficit on the collection fund (when it is usually a surplus) caused additional pressure and meant the Government had to provide additional funding. The tax base has weakened for 2026/27 and there is a risk that the cost-of-living crisis may impact on the tax base and collection rates for future years. This can be seen in the significant council tax surplus reported for 2026/27. The move towards funding more from local taxation exposes us to swings in both tax base and collection fund. We have been prudent in our assumptions going forward and I am satisfied that these are achievable.

80. 2026/27 continues the financial challenges that the PCC and Kent Police have faced over recent years. A savings requirement of £40m over 5 years is a substantial request. Challenging decisions are needed to meet these pressures as well as the increasing demand and scrutiny on policing. The lack of details beyond 2026/27 makes it difficult to plan ahead with a number of unknowns. The CSR did not bring certainty to police funding and the wider governance issues make it hard to estimate future funding levels. The current forecast over the MTFP either requires a significant injection of funds through the government funding or a radical change in thinking over closing the savings gap. It would be reckless to take decisions until we have all the information from the funding settlement and impending government white paper on policing to avoid unnecessary strain and stress on the organisation and those that work for it. However, the size of the savings gap over the MTFP means it would be equally reckless not to begin planning and identifying ways to reduce that gap.

81. The S25 statement in last year's budget report mentioned the Chief Constable and PCC having greater flexibility over pay costs. The removal of all but one workforce conditional grant appears to be a move in the right direction. Although not all details for funding for 2026/27 have emerged it does seem that the call for greater flexibility and therefore greater responsibility over pay costs has been heard. The aim for both is to provide an efficient and effective police force for Kent that is sustainable within the resources they have available. The ability to find the right mix enables Kent Police and the PCC to live within their means. provide an effective, flexible service becoming ever more efficient and where any additional funding becomes available it can be used to provide additional services or investment in technology rather than making up shortfalls in government funding.

82. I am required to consider the adequacy of reserves, the robustness of estimates and assumptions and the overall effectiveness of the systems of financial control and risk management. The following covers more specific areas contained within the budget and precept report for 2026/27.

83. The key assumption on future funding is that the Kent PCC's share of the national funding settlement will remain over the CSR period. Although actual allocations are unknown it seems prudent to reflect the current settlement as a continuing commitment. Any further funding that is announced in future years will help offset proposed savings targets.

84. The precept referendum limit has fluctuated on an annual basis which makes it difficult to forecast appropriate levels for MTFP planning purposes. As PCC CFO it is my duty to plan different scenarios to account for changes in funding however, for planning purposes the MTFP for future years precept uses the CSR as its starting point with a step down to the pre-precept flexibility limit of 2% in the final year. This is for planning purposes only. The PCC will make a final decision on future precept levels at the appropriate time when all the funding and costs are known.

85. Although the rate of inflation is lower than the peak of 2023 it is stubbornly refusing to dip below the Bank of England's target of 2%. The inflation rate is a primary driver for pay awards. It is difficult to determine the level of pay award that will be agreed from September 2026. Each 1% increase in pay is the equivalent of £2.4m for officers and staff. With that in mind we have budgeted for 3% for next year decreasing to 2.5% for following years. The Government have made it clear that they will no longer be funding pay awards in full and that funding rests locally. With that in mind a contingency of 0.5% has been built into the budgets to cover any increase in pay awards. Any increase above that level would have to be funded through reserves or additional savings. Any contingency not required would move to reserves for future use.

86. In year financial monitoring shows a potential break-even or underspend position on both capital and revenue budgets. This is due to many factors. This follows an underspend in previous years, and it is hoped is now the normal spending pattern, although no presumption of in-year underspending should be made because, having agreed the budget the PCC authorises its spending. With strong budget management arrangements and the medium-term savings plan, which sets out where and how savings may be found, this increases the Force's flexibility to make savings as and when they arise dependent on future cost and income pressures.

87. The level of general reserves has been maintained at 3% of the net revenue budget over the MTFP in line with the Reserves Strategy. This level of general reserves will account for any major event that may require recourse to the Government's Special Police Grant. The 3% in general reserves covers us for two such events and a further contingency. This policy is reflected in the Reserves Strategy and is reviewed annually and as such there is no change for 2026/27.

88. While the Force has a good track record of identifying and managing savings through effective financial management and planning, unfortunately these can be one-off rather than ongoing recurring savings. The greater level of recurring savings that are found reduces the pressure on the MTFP. The level of savings identified in the MTFP are only a forecast of the future and will change as we go through the years. The Force continuously seeks early opportunities to identify savings and deliver them wherever possible. Any savings identified and not required to meet savings targets will be taken into reserves.

89. It is recognised that the delivery of savings becomes harder each year. It is a sign of the positive attitude to tackling this issue that the Force report on savings through the financial monitoring process to the Chief Officer Team and to the PCC and his CFO. The Force have had to work innovatively to identify where savings can be made without impacting on front line services. Although savings for 2026/27 are lower than previous budgets it should be recognised that any level of savings required is challenging. The flexibility in our budget and prudent use of reserves will be used to mitigate against the non or late delivery of savings in year.

90. The increased demand for capital investment due to an ageing estate and the increased need for technology, coupled with the reducing ability to produce capital receipts means that there is a risk that funding may not be available for the investment programme. This risk is being managed through borrowing, and particularly internal borrowing to fund elements of the investment programme. This significantly reduces the cost of borrowing as it is the opportunity cost of investing the funds that is lost. This does cause a revenue pressure as this borrowing still needs to be repaid (albeit without the interest element) and the cost of the project included within the MRP calculation. Wherever possible the PCC will look to reduce the impact of borrowing on the revenue budget. Any underspend for 2025/26 will be used to offset some of this cost in 2026/27.

91. The requirement for the electrification of the police vehicle fleet and the subsequent impact on the infrastructure and buildings still requires further clarification. Although the Government has delayed the date for when diesel vehicles will cease to be sold, the vehicle manufacturers are unlikely to delay as their plans are well advanced. In any event there will come a time when Kent Police must purchase electric vehicles for all its fleet. Some limited purchases have already occurred where cost efficient, but a full change to the fleet will require substantial investment. Although the timing and quantum is not certain an estimate has been included within the capital programme and therefore no further contingency is required.

92. Due to its geographical location Kent is faced with issues around its border which require the involvement of the Force. The contingency planning undertaken by Kent Police and its partners around the initial exit from the European Union proved successful. However, planned changes to border rules with the often-delayed introduction of the EU Entry/Exit Scheme and the use of Kent by the Government's immigration service does place demands on policing resources. The PCC has previously been successful in obtaining funding from the Government, so the Kent taxpayer is not funding the consequences of national decisions. It is still unclear as to what 'business as usual' will be at the borders post transition and therefore the impact that it will have on policing, and particularly Kent. This will become apparent over the next few years. The PCC and the Force are actively engaging with the HO to ensure Kent's voice is heard on these issues and to take advantage of any funding opportunities should they arise to support the governments priority in this area. However, should business as usual

have any unexpected impact or costs then this would be managed through the reserves in the first instance with a view to reimbursement from the Government.

93. The Force and the OPCC maintain active risk registers and associated risk management processes for operational and management risks which are monitored by the independent Joint Audit Committee. As well as the financial challenges described above, many of the key risks inevitably fall on the Force, rather than the OPCC, from both existing and newer threats. Examples of the former include the criminal justice backlog, electrification of the fleet, and cybercrime. Within the OPCC, on-going strategic risks relate to ensuring the core statutory functions of the PCC are met; this includes overall financial governance and value for money, the commissioning of victim's services and the complaints regulations.

94. Overall, I have considered the level and need for reserves against the strategic risk registers of the Force and the OPCC. There is a significant financial challenge facing the organisation but there are proactive plans in place to deliver the savings required in a managed way and a robust governance framework overseeing the challenge. The reserves position provides some resilience without increasing risk to the organisation and therefore, I am satisfied that the reserves for next year and over the life of the plan are prudent and appropriate after consideration of the latest key risk assessments. I am satisfied that the estimates have been drawn up in a robust way, recognising that medium term forecasts beyond 2026/27 will inevitably carry more uncertainty. I am also satisfied that the operation of internal and external audit and the implementation of new monitoring processes improve the sound operation of financial controls. Regular monitoring and review of delivery plans and active risk management, including via the Independent Joint Audit Committee, remain vital parts of the local governance arrangements.

Rob Phillips
Chief Finance Officer
Office of the Police and Crime Commissioner for Kent
January 2026

Supporting information:

Annex A – Summary of Medium-Term Plan, 2026/27 to 2030/31
Annex B – Reserves Strategy 2026/27
Annex C – Capital Strategy 2026/27

Medium Term Financial Plan 2026/27 to 2030/31

Expenditure/ Income Type	Budget 2026/27 £'000's	Budget 2027/28 £'000's	Budget 2028/29 £'000's	Budget 2029/30 £'000's	Budget 2030/31 £'000's
Police Officer Pay	311,855	328,544	346,247	364,683	381,082
Police Officer Overtime	8,690	8,680	8,773	8,993	8,838
PCSO Pay	3,876	4,000	4,120	4,243	4,434
PCSO Overtime	4	4	4	4	4
Police Staff Pay	108,165	110,708	113,350	116,053	121,272
Police Staff Overtime	3,043	3,051	3,115	3,193	3,138
Temporary or Agency Staff	5,648	72	72	72	71
Police Officer Injury/Ill Health	6,408	6,499	6,592	6,686	6,570
Other Employee Expenses	2,493	2,544	2,596	2,649	2,603
Restructure, Training & Conference Costs	1,967	1,855	1,851	1,850	1,818
Premises Related Expenditure	21,746	21,387	21,949	22,468	22,080
Transport Related Expenditure	8,050	8,078	8,113	8,149	8,008
Supplies & Services	49,031	47,252	48,242	49,016	48,170
Third Party Payments	25,844	25,999	26,583	27,186	26,716
Capital financing and contributions	5,974	5,610	5,004	5,483	5,388
Transfers to Revenue and Reserves	5,728	9,134	10,207	11,343	11,147
Sub Total Gross Expenditure	568,522	583,417	606,818	632,071	651,339
Government & Overseas Funding	-71,034	-72,133	-73,234	-69,434	-68,255
Local Government / Partnership Funding	-220	-224	-228	-232	-228
Sales, Fees, Charges & Rents	-4,658	-4,813	-4,791	-4,887	-4,803
Special Police Services	-20	-21	-21	-22	-22
Reimbursed Services - Inter-Force	-17,154	-17,571	-17,978	-18,397	-18,079
Reimbursed Services - Other Public Bodies	-13,402	-5,363	-5,558	-5,663	-5,565
Reimbursed Services - Other	-3,745	-3,773	-3,799	-3,826	-3,760
Interest / Investment Income	-887	-887	-887	-887	-872
Reimbursed Services	-2,680	-2,746	-2,809	-2,874	-2,824
Net Spending to be Funded	454,722	475,886	497,513	525,849	546,931
Police Grant (core grant)	-153,166	-158,159	-160,864	-162,473	-164,098
Formula Grant (core grant)	-88,333	-91,213	-92,773	-93,701	-94,638
Legacy Council Tax Grant	-13,298	-13,298	-13,298	-13,298	-13,298
Council Tax Precept	-195,392	-207,240	-219,325	-228,819	-235,962
Estimated Council Tax Surplus	-1,623	1,000	1,000	1,000	1,000
Total Funding	-451,812	-468,910	-485,260	-497,291	-506,996
Cumulative Total Savings Required	-2,910	-6,976	-12,253	-28,558	-39,935

Kent Police and Crime Commissioner Reserves Strategy 2026/2027

Introduction

1. An important element of the Police and Crime Commissioner's (PCC's) overall financial strategy are the reserves held over the life of the Medium-Term Financial Plan (MTFP). This strategy outlines the level of reserves, how and why those reserves are held and any planned use of or transfer to reserves during the period covered.
2. The Reserves Strategy is published as part of the Police and Crime Plan and Budget Papers reported to the Police and Crime Panel in February each year. Alongside the MTFP, Capital Strategy, Commissioning Strategy, the Treasury Management Strategy and Minimum Revenue Provision policy, the Reserves Strategy forms part of the overall financial strategy of the Kent Police Group (the PCC and Force).
3. In line with the financial papers listed above, the Reserves Strategy is reviewed and updated on an annual basis. The PCC Chief Finance Officer (PCC CFO) statement on the adequacy of reserves is included within the Section 25 statement in the budget report.

Background

4. Reserves are held as part of the overall MTFP, and it forms part of several legislative safeguards in place that help prevent the PCC from over-committing financially. These include:
 - The requirement to set a balanced budget as set out within the Local Government Finance Act 1992.
 - The requirement for the PCC to make arrangements for the proper administration of their financial affairs and the appointment of a Chief Finance Officer (the PCC CFO), or Section 151 Officer, to take responsibility for the administration of those affairs.
 - The requirements of the Prudential Code, Treasury Management in Public Services Code of Practice, and the Financial Management Code of Practice.
 - The PCC CFO's duty to report on the robustness of estimates and the adequacy of reserves when the PCC is considering his budget requirement.
5. This is reinforced by Section 114 of the Local Government Act 1988 which requires the PCC CFO to report to the PCC, Police and Crime Panel and the External Auditor if there is or likely to be unlawful expenditure or an unbalanced budget. This would include situations where the PCC does not have sufficient resources to meet expenditure in a particular year.
6. The Local Government Finance Act 1992 also requires PCCs as a 'precepting' authority to have regard to the level of reserves needed for meeting estimated future expenditure when calculating the budget requirement.
7. It should be noted that there is no defined minimum level of reserves that PCCs should hold. Local circumstances in terms of resourcing, expenditure and demand vary significantly across the country and so the level of reserves held is a judgement by the PCC with advice from the PCC CFO considering all local and national circumstances. However, the Government have specified that any level of general reserves over 5% of the net budget requires explanation within the Reserves Strategy. Kent does not hold general reserves above 5%.

Financial Regulations

8. As all financing is issued to the PCC then it follows that the PCC holds all the reserves. Kent's Financial Regulations set out the key responsibilities for the PCC's CFO, Force CFO (FCFO), Chief Constable, and the PCC regarding reserves and how they are used and maintained.

Reserves Strategy

9. The PCC holds reserves for four reasons:
 - As a general contingency against unknown or unforeseen events
 - To manage strategic risks in the organisation
 - To manage change within the organisation
 - Held for statutory responsibilities

10. The PCC's Reserve Strategy has the following key elements:

- A general non-earmarked reserve of 3% of the net budget will be maintained for unknown and/or unforeseeable events.
- A prudent approach to risk management will be maintained and accordingly earmarked reserves will be created to cover for possible significant risks.
- Reserves not required for the above purposes will be clearly identified as available for other discretionary opportunities.
- In the interest of the council taxpayer, the PCC will where possible build up and maintain a level of reserves for investment, borrowing only where the life of the asset and economic environment make it the most efficient way of financing investment.

11. These elements are the aims of the PCC's Reserves Strategy and have not changed, however, the attainment of these aims has become more challenging due to the current financial climate. The aims are the overarching guiding principles to which the Reserves Strategy aspires.

Reserve Levels

12. The number and type of reserves as well as the level held in those reserves is reviewed on a regular basis. The total general and earmarked reserves are expected to be £44.8m as at 1 April 2026. Of this, the general reserve will amount to £13.6m or 3% of the net budget. This is the current level of reserves recommended by the PCC CFO in the strategy to be held for general contingency. This level is regarded best practice and comparable with other PCCs. The MTFP, budget and Reserves Strategy all have clear guidance on the use of general reserves. If at any time general reserves are utilised so that their level falls below the recommended level, then the first call on the budget is to replenish the general reserves to 3% of the net revenue budget.

13. The remaining reserves are all earmarked. It should be noted that the investment reserve is expected to have a balance of £0.0m across the MTFP. Capital investment will be funded from asset sales during the year and borrowing. In the first instance this will be internal borrowing, where the PCC 'borrows' from cashflow during the year, reducing the level of funds available for investing in the money markets but reducing the cost of borrowing.

14. The level of reserves has reduced significantly over the last decade due to planned use to support recruitment, delivery of capital projects and reducing asset sales. This reflects a strong direction from the Government to reduce policing reserves from their high in 2017/18 but also the strict financial environment in which policing operates. Reserve levels have recovered and stabilised since 2020/21.

15. The PCC has notified the Chief Constable that any underspends will be taken back into reserves to mitigate risks over the medium term. Any in-year reallocations of underspends will only be considered by the PCC by exception.

16. The reserves position over the medium term is set out below:

Table 1: Reserves over the MTFP

Reserve	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	£m	£m	£m	£m	£m	£m
General	13.6	13.9	14.2	14.5	14.7	15.0
Risk (inc. Insurance)	19.7	18.8	16.7	14.8	13.0	11.5
Investment Reserve	0.0	0.0	0.0	0.0	0.0	0.0
Partnership & Ring fenced	11.1	3.0	3.1	2.8	2.8	2.7
OPCC	0.4	0.4	0.4	0.4	0.4	0.4
Total	44.8	36.1	34.4	32.5	30.9	29.6

17. Over the medium term, taking all the plans and provisions into account, reserves are expected to total £29.6m at the end of the MTFP period.

18. Expenditure from the investment reserve is reliant on borrowing and in-year asset disposals being realised and available to spend. A contribution to capital investment continues to be made over the life of the MTFP to support the investment in ensuring that police officers have the appropriate buildings, equipment, and technology to be as effective as possible.

19. Any revenue underspends not required for unforeseen expenditure will be taken back into reserves.

20. The four categories of reserves in Table 1 are held for the following:

- **General** is used to mitigate against unknown and unexpected events that incur considerable cost that could not be borne within the revenue budget. This could include public order, major investigation costs or to fund initial costs of major disruption/disaster response (i.e., Covid 19 pandemic, flooding). This would be used before applying to the Government's Special Grant scheme should the criteria be met. The Special Grant scheme usually only accepts applications from those PCC's who have incurred costs greater than 1% of their net revenue budget with a further 0.5% for a second event. This reserve covers two such instances plus a further 1.5% for unknown and unexpected costs.
- **Risk** is used to mitigate any sudden or unexpected changes in funding levels. This also includes the Insurance reserve which is held to cover potential liabilities in any insurance claim. To keep our insurance premiums at a reasonable level we self-insure to a significant degree. The level of the Insurance Reserve is suggested by our Insurance advisors as an appropriate amount to keep in reserve should we incur a large insurance claim. This is reviewed annually by our actuaries.
- **Investment** funds the capital investment in our investment programme. The investment programme consists of medium and long-term projects that are designed to improve, renew, or create assets that will reduce financial commitments and improve policing in Kent. All sales of assets (capital receipts) fall into this reserve to be used for future capital investment. Capital projects will typically incur some revenue investment, and this is included within the revenue budget.
- **Ring fenced** are funds set aside to deal with a specific purpose. These can be reserves that have to be held for statutory purposes or where they have been designated to deal with a particular issue or risk. This includes the budget support reserves held to mitigate risks around the current year budget, including risk in the non-delivery or delayed delivery of the savings plans. It will also, where appropriate, fund costs for significant operations that would not lead to a claim for Special Grant avoiding the need to use general reserves. This also holds any partnership reserves that are held for statutory reasons and on behalf of specific partnerships. They can only be used for the purposes they were intentionally held for. This also holds the PCC reserve. These are funds set aside from the PCC's own budget to fund innovative projects to help transform policing and for schemes or services that will support victims and witnesses.

21. Expenditure from the investment reserve is reliant on borrowing as in-year asset disposals reduce. A revenue contribution to capital continues to support the investment programme and this contribution will increase over the medium term. Any fluctuations in asset disposals may mean a reduction in investment, or where appropriate for long term projects a need to borrow.

Home Office Classification

22. The Home Office set out clear guidance on publishing the Reserves Strategy. It also states that the information on each revenue reserve should make clear how much of the funding falls into each of the following three categories:

Classification	2026/27	2026/27	2027/28	2028/29	2029/30	2030/31
	£m	£m	£m	£m	£m	£m
Funding for planned expenditure on projects and programmes over the period of the current medium-term financial plan	8.1	0.3	0.3	0.0	0.0	0.0
Funding for specific projects and programmes beyond the current planning period	2.8	2.8	2.8	2.8	2.8	2.8
Funding held as a general contingency or resource to meet other expenditure needs in accordance with sound principles of financial practice	33.9	33.0	31.3	29.7	28.1	26.8

23. Further details of the PCC's reserves can be found in Annex B1.

Summary of Reserves Position

		2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	Reason	Planned Use
	Classification	£m	£m	£m	£m	£m	£m		
General	Contingency	13.6	13.9	14.2	14.5	14.7	15.0	3% of Net Revenue Budget. Held to mitigate against unknown and unexpected events. Will fund major operations, public order, major investigation costs that are not expected or to fund initial costs of major disruption/disaster response (i.e. Covid 19, flooding) before applying for Police Special Grant.	This is the minimum level of reserves we would be expected to hold. There is no expectation that these reserves will be used over the medium term, but should there be an unexpected event then they can be. The increase in the net budget means this reserve will increase over the medium term.
Risk	Contingency	19.7	18.8	16.7	14.8	13.0	11.5	This reserve is held to support the budget in times of funding changes (both increases and decreases) to avoid precipitous decisions being made. It also covers our potential liabilities in any insurance claim. In order to keep our insurance premiums at a reasonable level we self insure to a significant degree.	There is planned use of the reserve during the MTFP. This is well above the minimum level of reserves we have been advised to hold by our insurance to mitigate against large insurance claims of which we currently do not have any. This may fluctuate over the medium term depending on our advisor's advice.
Investment Reserve	Planned	0.0	0.0	0.0	0.0	0.0	0.0	This reserve funds the capital and revenue investment in our capital programme. All sales of assets (capital receipts) fall into this reserve to be used for future capital investment. This reserve funds the revenue investment involved in our investment programme. Capital projects will typically incur some revenue investment and this reserve helps fund that part of the investment programme without impacting on the ongoing revenue budget.	This reserve is used during the year as income and expenditure are incurred. As we generate capital receipts we use them. This is the residual balance that can only be used for specific expenditure.
Partnership and Ring Fenced Funds	Planned	11.1	3.0	3.1	2.8	2.8	2.7	The reserves are held on behalf of partnerships within and supporting policing and can only be used for the purpose for which they are held.	There are estimated plans to use these during the medium term although this will depend on in-year partnership decisions.
PCC	Planned	0.4	0.4	0.4	0.4	0.4	0.4	This reserve holds funds set aside from the PCC's budget to fund innovative projects to help transform policing and fund local PCC priorities.	These reserves are held to support one-off initiatives to support policing or to support grant funded victim support services. There are plans to use these over the MTFP to support budget pressures within the OPCC.
Total Reserves		44.8	36.1	34.4	32.5	30.9	29.6		

Kent Police and Crime Commissioner Capital Strategy 2026/2027

1 Purpose

The Chartered Institute of Public Finance and Accountancy (CIPFA) Prudential Code requires Police and Crime Commissioners (PCCs) to produce a Capital Strategy to demonstrate that capital expenditure and investment decisions are taken in line with desired outcomes and take account of stewardship, value for money, prudence, sustainability, and affordability.

The Capital Strategy is a key document for the Kent PCC and Kent Police and forms part of the integrated revenue, capital, and balance sheet planning. It provides a high-level overview of how capital expenditure; capital financing and treasury management activity contribute to the delivery of desired outcomes. It also provides a summary of how associated risk is managed and the implications for future financial sustainability and an overview of the governance processes for approval and monitoring of capital expenditure.

Throughout this document the term Kent Police Group is used to refer to the activities of both the PCC and Kent Police.

2 Scope

This Capital Strategy includes all capital expenditure and capital investment decisions for Kent Police Group. It sets out the medium to long term context in which decisions are made with reference to the life of the projects/assets.

3 Legislation

Expenditure on capital is bound by legislation and codes of practice. This strategy complies with and has regard to:

- Local Government Act 2003
- Localism Act 2011 (England)
- Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2020
- Capital Finance: Guidance on Local Government Investments, third edition (2018)
- Capital Finance: Guidance on Minimum Revenue Provision, fourth edition (2018)
- CIPFA Prudential Code (2021)
- CIPFA Prudential Code Guidance Notes (2021)
- CIPFA Treasury Management Code of Practice and Cross-Sectoral Guidance Notes (2021)
- CIPFA Financial Management Code (2019)

4 Links to other Corporate Strategies and Plans

The PCC produces a Police and Crime Plan every four years and it is refreshed annually.

The PCC and the Chief Constable have produced a Joint Vision which is supported by the Chief Constable's Policing Model and Control Strategy.

To support these overarching documents a number of interrelated strategies and plans are in place, such as the Medium-Term Financial Plan (MTFP), Medium Term Capital Plan (MTCP), Reserves Strategy, Commissioning Strategy, Asset Management Plan, and the Treasury Management Strategy (TMS). These documents together with this Capital Strategy inform the 'sustainable budget' strand of the key delivery mechanisms in the current Police and Crime Plan.

The operation of all these strategies and plans is underpinned by the Code of Corporate Governance and Financial Regulations.

Capital resources should be directed to those programmes and projects that optimise the achievement of the outcomes contained within those documents. The following processes are designed to ensure this happens.

5 Capital Expenditure

Capital expenditure is incurred on the acquisition or creation of assets, or expenditure that enhances or adds to the life or value of an existing fixed asset. Fixed assets are tangible or intangible assets that yield benefits to Kent Police Group for a period of more than one year (e.g. land and buildings, ICT, equipment, and vehicles). This contrasts with revenue expenditure which is spending on the day to day running costs of services such as employee costs and supplies and services.

The capital programme is Kent Police Group's plan of capital works for future years, including details on the funding of the schemes.

6 Capital vs. Treasury Management Investments

Treasury Management investment activity covers those investments which arise from the organisation's cash flows and debt management activity and represent balances which need to be invested until the cash is required for use in the course of business.

For Treasury Management investments the security and liquidity of funds are placed ahead of the investment return. The management of associated risk is set out in the TMS.

The CIPFA Treasury Management Code recognises that some organisations are entitled to make investments for policy reasons outside of normal treasury management activity. These may include service and commercial investments. However, like all police bodies, Kent PCC does not have a General Power of Competence, which grants the power to do anything an individual can do provided it is not prohibited by other legislation. As such the PCC is prevented from entering into commercial investment activities.

7 The Capital Budget Setting Process

Kent Police Group is committed to a rolling medium-term revenue and capital plan that covers the current financial year plus four years. The plans are drawn up, reassessed, and extended annually and if required re-prioritised to enable Kent Police Group to achieve the aims and objectives established in the PCC's Police and Crime Plan, the Chief Constable's Policing Model and to support national drivers like the National Policing Vision for 2030.

Although an MTCP is published the Capital Strategy takes a view beyond the medium term and looks at the long-term implications of the capital projects and the funding thereof.

The MTCP provides the Kent Police Group infrastructure and major assets through capital investment, enabling Kent Police Group to strengthen and streamline core assets and systems, and provides the framework for delivering innovative policing with a lower resource profile.

Key focuses of the Capital Programme:

- To ensure the property estate remains fit for purpose and meets statutory requirements, identifying opportunities to streamline assets and develop the estate infrastructure, maintaining core sites, improving core training facilities and progressing the Estates Strategy and Asset Management Plan.
- To ensure provision is made for ICT and Business Change Technology to maintain and develop the existing infrastructure and invest in the core technologies required to provide innovative digital policing services. All ICT investments will include a cybersecurity risk assessment and mitigation plan to protect operational integrity and data security.
- The maintenance and replacement of other core assets where necessary, e.g. vehicles and communication infrastructure.

- Kent Police Group is committed to supporting national and local Net Zero targets. All major estate projects will include carbon reduction measures, energy efficiency improvements, and sustainable materials. Progress will be monitored annually and reported through relevant governance boards.

The plans acknowledge the constrained financial position of Kent Police Group and maximise the available financial resources; the capacity to manage change projects; and endeavour to produce revenue savings where appropriate.

8 **Collaboration and Wider Sector Engagement**

Although Kent Police Group has its own Capital Strategy and MTCP, the natural drivers that encourage local and regional forces to collaborate, such as cost and resource sharing, along with structured collaborations and national plans, can have a significant influence on local decision making.

One of the focal points therefore of Kent Police's Capital Strategy is to acknowledge regional and national partnership working, both with other forces/PCCs and in the wider context of engagement with local authorities, other emergency services, the Crown Prosecution Service and central government and its agencies, to improve overall service to the public.

9 **Affordability and Financial Planning**

Prior to submission of the draft MTCP in late autumn, a significant amount of financial work will have already been undertaken on revenue and capital budgets. This work will have identified the potential financial position for Kent Police Group in respect of the coming medium term, considering core known information and stated assumptions.

The work will include forecasts on inflation, committed growth requirements, forecast productivity and efficiency savings, assumptions around grant and council tax funding plus any other information introduced during the budget process.

The revenue financial position is also influenced by the Capital Bid process and the MTCP – in terms of both revenue consequences of capital programmes and through the ability or requirement to financially support capital investment, either through direct financing or borrowing.

10 **Capital Sustainability**

For a long time, Kent Police Group has benefitted from substantial capital reserves, supported by the sale of operational buildings or police houses or from revenue reserves built up over several years from in year revenue underspends. This position has changed.

Looking ahead over the medium term the prudent use of reserves, the level of overspending and the reducing number of assets available for sale means that alternative ways of funding the capital programme have been considered. A Revenue Contribution to Capital Outturn (RCCO) was introduced to set aside an increasing level of revenue expenditure over the medium term to provide revenue funding for short life programmes.

Kent Police Group will also use internal borrowing to fund the programme. This means borrowing against future cashflow. It is recognised that this reduces the availability of funds for investment and the impact of this is considered in the TMS. It is also recognised that borrowing internally will impact on the revenue budget as this borrowing is repaid into the cashflow. This will be considered when making decisions on the level of capital funding available.

These borrowing decisions are not made in isolation, nor are they made over a one year or five-year view. Borrowing plans are expanded across the long term to ensure that decision makers are aware of the financial impact their decision will have beyond the medium term.

The Kent Police strategy is to invest in core infrastructure now that will not only offer overall service improvements to the public, but also maximise revenue savings in the future through:

- A smaller, more efficient, and effective estate.
- Protecting our officers and staff, through the purchase of safety equipment.
- Making our officers and staff more efficient and effective enabled through improved Information and Communication Technology solutions.
- Improving our environmental sustainability and mitigating our impact on the environment.

Its Investment Strategy will also be influenced by and take account of national visions for policing, regional and local priorities.

The Force Chief Finance Officer (FCFO) and PCC's Chief Finance Officer (PCC CFO) believe that the Capital Strategy and Capital Programme proposed are sustainable.

11 The Formal MTCP Approval Process

The MTCP is continuously updated during the financial year but begins to crystallise formally in the autumn. The MTCP is presented to Chief Officers Management Board (COMB) and once agreed is then presented to the PCC as part of the overall suite of budget reports for formal approval. The programme will be a mixture of continuing projects, regular maintenance, and new projects. How this programme is funded will have been discussed and agreed through the FCFO and PCC CFO prior to the PCC's final approval. The taking of loans, if required, then becomes a decision for the PCC CFO in conjunction with the FCFO who will decide funding of the capital programme based on the level of reserves, current and predicted cashflow, and the money market position. It will then be determined whether borrowing should be met from internal or external borrowing. Where appropriate, both CFO's may seek advice from external partners, including but not limited to our Treasury Management advisors on the most appropriate and cost-efficient method of borrowing.

The PCC approves the funding envelope and a high-level view of projects in February each year. Once the PCC has approved the capital programme, then expenditure can be committed against these high-level schemes subject to a full business case being submitted, normal contract procedure rules and the terms and conditions of funding.

Whether capital projects are funded from grant, contributions, capital allocations or borrowing, the revenue costs must be able to be met from existing revenue budgets or identified (and underwritten) savings or income streams.

12 Individual Project Management

Capital projects are subject to scrutiny. This varies dependant on the type of project and may be influenced by size or by the makeup of regional involvement. Each project will have a Project Manager and potentially a team to implement the project.

Typically, projects will have a dedicated Project Board, which, if part of a larger programme may sit under a Programme Board. Programme and Project Boards will have a Senior Responsible Officer or Chairperson. Detailed oversight is further provided through ICT Project Management Office, Strategic Estate Groups and Force Change Boards. Regional Projects or Programmes may also report into Regional Boards.

For large capital projects or those that are of public, or PCC interest, the PCC or a senior member of the PCC's team will be invited to have a seat on the programme board, or regular personal briefings to the PCC will be requested.

13 Monitoring of the Capital Programme

The FCFO will submit capital monitoring reports as part of the regular financial reporting requirements to the PCC CFO monthly. These reports will have already been to COMB and be shared with the PCC on a regular basis throughout the year. These monitoring reports will show spending to date and compare projected income and expenditure with the approved capital budget. The report will also include current forecast of the funding of the programme alongside the revenue implications.

For proposed in-year amendments to the annual capital budget, for schemes not already included in the MTCP, the FCFO will prepare a business case for submission to the PCC for consideration and approval, including details on how the new scheme is to be funded.

Monitoring reports presented and discussed with the PCC at his Performance and Delivery Board meeting with the Chief Constable are published on his website. The reports are also presented to the Joint Audit Committee (JAC) on a quarterly basis.

In addition, for those business change programmes where a formal board has been established, a detailed scheme monitoring report is presented at each Board meeting.

14 Multi-Year Schemes

Payments for capital schemes often occur over many years, depending on the size and complexity of the project. Therefore, estimated payment patterns are calculated for each project so that the expected capital expenditure per year is known. This is called a cash flow projection or budget profiling.

The approval of a rolling multi-year capital programme assists in a number of ways. It allows the development of longer-term capital plans for service delivery. It allows greater flexibility in planning workloads and more certainty for preparation work for future schemes. It also allows greater integration of the revenue budget and capital programme. It also matches the time requirement for scheme planning and implementation since capital schemes can have a considerable initial development phase.

15 In Year Changes to the Capital Programme

An MTCP is produced which shows all planned expenditure over the next five years. This plan will include a schedule to show how the planned expenditure is likely to be funded subject to business case approval.

A separate annual capital budget is produced before the start of the financial year. Initially this budget will only include ongoing schemes from previous years as well as annual provisions such as vehicles, plant, and equipment. Additional schemes from the MTCP are included in the annual budget after cases have been accepted and timescales are known.

16 Funding Strategy and Capital Policies

16.1 Government Grant

The PCC no longer receives any direct Government support for capital expenditure.

16.2 Capital Receipts

A capital receipt is an amount of money which is received from the sale of an item on the fixed asset register. This can only be spent on other capital expenditure and cannot be used to fund revenue items.

These capital receipts, once received, are used to finance the capital programme. The sale of assets is a one-off receipt and means the pool of assets available diminishes with each sale limiting the ability to fund projects from capital receipts.

16.3 Revenue Funding

Recognising that the pool of assets available for sale is declining a RCCO is seen as a sustainable funding alternative. However, the pressures on the revenue budget are acute with substantial savings already being required. Where appropriate and affordable an appropriate provision for RCCO is included within the annual revenue budget and the MTFP.

16.4 Prudential Borrowing

Local authorities, including PCC's, can set their own borrowing levels based on their capital need and their ability to pay for the borrowing. The levels will be set by using the indicators and factors

set out in the Prudential Code. The borrowing costs are not supported by the Government so Kent Police Group need to ensure it can fund the repayment costs. The authority's Minimum Revenue Provision (MRP) Policy, published within the TMS sets out a prudent approach to the amount set aside for the repayment of debt. Compliance with the CIPFA Prudential Code and affordability metrics is assured through the Treasury Management Strategy (TMS). The TMS sets out the authority's prudential indicators, borrowing limits, and Minimum Revenue Provision (MRP) policy, which underpin the affordability and sustainability of the capital programme. This Capital Strategy aligns fully with those indicators and policies. For detailed prudential indicators and financial metrics, please refer to the TMS published alongside this strategy.

16.5 Internal Borrowing

The PCC holds significant invested funds, representing income received in advance of expenditure plus any balances and reserves held. The level of funds for investment is determined by the cashflow into and out of the organisation. To minimise borrowing costs, any surplus funds that would normally be held for investment can be used to fund projects within the capital programme. This is called internal borrowing and means the cost of borrowing is the return on investment foregone. The impact of this will be reflected within the TMS.

16.6 Reserves and Balances

Unspent capital grant and capital receipt monies can be carried forward in the Balance Sheet until they are required to fund the capital programme. The PCC can also hold revenue reserves built up over several years to fund elements of the capital programme. Reserves are held and controlled by the PCC through the PCC CFO. Details on Reserves is contained within the Reserves Strategy, published alongside this strategy and the Budget and Precept Report.

16.7 Leasing

Kent Police Group may enter into finance leasing agreements to fund capital expenditure. However, a full option appraisal and comparison of other funding sources must be made and the FCFO and the PCC CFO must both be satisfied that leasing provides the best value for money method of funding the scheme before a recommendation is made to the PCC.

Under the Prudential Code finance leasing agreements are counted against the overall borrowing levels when looking at the prudence of the authority's borrowing. Under the code Private Finance Initiatives (PFI) are classed as leasing. Kent has one PFI project, Medway Police Station. They are monitored carefully and reviewed to ensure they are operating effectively, retain value for money and that Kent are prepared for when the PFI financing ends and the buildings revert to Kent Police ownership.

17 Procurement and Value for Money

Procurement is the purchase of goods and services and the financial regulations clearly set out the processes and rules in place for effective procurement. Kent Police Group have recourse to two key partnerships to leverage the best value for money from our capital activities.

7F Commercial ensures that all tender processes and contracts, including those of a capital nature, are legally compliant and best value for money. It is essential that all procurement activities comply with prevailing regulations and best practice as set out in the Code of Corporate Governance, which includes Contract and Financial Regulations. Guidance on this can be sought from the 7F Commercial Team.

BlueLight Commercial is a government funded organisation that acts on behalf of all PCCs and Chief Constables across the country to obtain efficient and effective services providing value for money opportunities. This works on our behalf across both revenue and capital spending.

The main aim is to hold 'value for money' as a key goal in all procurement activity to optimise the combination of cost and quality.

18 Partnerships and Relationships with other Organisations

Wherever possible and subject to the usual risk assessment process Kent Police Group will continually look for areas where joint projects can be implemented. In support of this initiative Kent has a joint ICT Department with Essex Police and several ICT and business change programmes are being delivered collaboratively.

Where Kent Police Group procures capital items on behalf of other consortium partners, only Kent Police Group related expenditure which is included in the fixed asset register will be included in the MTCP and the annual capital budget.

19 Management Framework

All contracts are in the name of the PCC meaning that the PCC owns all the assets. However, the Chief Constable has day to day operational control over short life assets, such as ICT, equipment, and vehicles. Ownership of the estate belongs with the PCC, but as these are operational buildings, the Head of Estates manages the estate on behalf of the Chief Constable with regular reporting to the OPCC and oversight.

The PCC CFO and FCFO manage the MTCP and the annual capital budget. The FCFO provides regular updates to COMB who, collectively, maintain oversight of planned operational expenditure.

The PCC CFO is responsible for developing and then implementing the strategic documents; Capital Strategy; Reserves Strategy and the TMS in consultation with the FCFO.

During the budget preparation process COMB take a strategic perspective to the use and allocation of Kent Police Group capital assets and those within its control in planning capital investment. They receive reports on proposed capital projects and make formal recommendations to the PCC during the development of the capital programme.

Having approved the MTCP and the annual capital budget in February each year the PCC formally holds the Chief Constable to account for delivery of capital projects as part of the regular Finance paper at Performance and Delivery Board meetings.

20 Performance Management

Clear measurable outcomes should be developed for each capital scheme. After the scheme has been completed, the Chief Constable is required to check that outcomes have been achieved.

Kent Police Group will complete Post-Implementation Reviews for all strategic projects and those over £1.0m, and also for projects deemed high-risk or high-impact regardless of cost. This ensures lessons learned are captured for future planning.

Reviews should look at the effectiveness of the whole project in terms of service delivery outcomes, design and construction, financing etc. and identify good practice and lessons to be learnt in delivering future projects. These reports will be presented to COMB and then shared with the OPCC. They will be available for sharing to a wider audience (i.e. JAC, Police and Crime Panel) if required.

21 Risk Management

Risk is the threat that an event or action will adversely affect Kent Police Group's ability to achieve its desired outcomes and to execute its strategies successfully.

Risk management is the process of identifying risks, evaluating their potential consequences, and determining the most effective methods of managing them and/or responding to them. It is both a means of minimising the costs and disruption to the organisation caused by undesired events and of ensuring that staff understand and appreciate the element of risk in all their activities.

The aim is to reduce the frequency of adverse risk events occurring (where possible), minimise the severity of their consequences if they do occur, or to consider whether risk can be transferred to other parties. Both the Force and the OPCC have a corporate risk register which sets out the key risks to the successful delivery of Kent's corporate aims and priorities and outlines the key controls and actions to mitigate and reduce risks or maximise opportunities.

To manage risk effectively, the risks associated with each capital project need to be systematically identified, analysed, influenced, and monitored. It is important to identify the appetite for risk by each scheme and for the capital programme in its entirety, especially when investing in complex and costly business change programmes.

Kent Police Group accepts there will be a certain amount of risk inherent in delivering the desired outcomes of the Police and Crime Plan and will seek to keep the risk of capital projects to a low level whilst making the most of opportunities for improvement. Where greater risks are identified as necessary to achieve desired outcomes, Kent Police Group will seek to mitigate or manage those risks to a tolerable level. All key risks identified as part of the capital planning process are considered for inclusion in the corporate risk register.

The FCFO and the PCC CFO will report jointly on the deliverability, affordability and risk associated with this Capital Strategy and the associated capital programme. Where appropriate they will have access to specialised advice to enable them to reach their conclusions.

21.1 Credit Risk

This is the risk that the organisation with which we have invested capital monies becomes insolvent and cannot complete the agreed contract. Accordingly, Kent will ensure that robust due diligence procedures cover all external capital investment through its arrangements with 7F Commercial and where appropriate through BlueLight Commercial. Where possible contingency plans will be identified at the outset and enacted when appropriate.

21.2 Liquidity Risk

This is the risk that the timing of any cash inflows from a project will be delayed, for example if other organisations do not make their contributions when agreed. This is also the risk that the cash inflows will be less than expected, for example because of inflation, interest rates, or exchange rates. Our exposure to this risk will be monitored via the revenue and capital budget monitoring processes. Where possible appropriate interventions will occur as early as possible.

21.3 Interest Rate Risk

This is the risk that interest rates will move in a way that has an adverse effect on the value of capital expenditure or the expected financial returns from a project. Interest rates will be reviewed as part of the on-going monitoring arrangements to identify such adverse effects. As far as possible our exposure to this risk will be mitigated via robust contract terms and when necessary, contract re-negotiations.

21.4 Exchange Rate Risk

This is the risk that exchange rates will move in a way that has an adverse effect on the value of capital expenditure or the expected financial returns from a project. Where relevant, exchange rates will be reviewed as part of the ongoing monitoring arrangements to identify such adverse effects. As far as possible our exposure to this risk will be mitigated via robust contract terms and when necessary, contract re-negotiations. However, for Kent Police capital projects this is unlikely to have a material impact.

21.5 Inflation Risk

This is the risk that rates of inflation will move in a way that has an adverse effect on the value of capital expenditure or the expected financial returns from a project. Rates of inflation will be reviewed as part of the ongoing monitoring arrangements to identify such adverse effects. As far as possible our exposure to this risk will be mitigated via robust contract terms and when necessary, contract re-negotiations.

21.6 Legal and Regulatory Risk

This is the risk that changes in laws or regulation make a capital project more expensive or time consuming to complete, make it no longer cost effective or make it illegal or not advisable to complete. Before entering into capital expenditure or making capital investments, Kent Police Group will understand the powers under which the investment is made. Forthcoming changes to relevant laws and regulations will be kept under review and factored into any capital bidding and programme monitoring processes.

21.7 Fraud, Error, and Corruption

This is the risk that financial losses will occur due to errors or fraudulent or corrupt activities. Officers involved in any of the processes around capital expenditure or funding are required to follow the agreed Code of Corporate Governance. Kent Police Group has a strong ethical culture which is evidenced through its values, principles, and appropriate behaviour. This is supported by the national Code of Ethics and detailed policies such as Anti-Fraud and Corruption and Declaration of Interests.

22 Capitalisation Direction

In exceptional circumstances, the PCC may seek a capitalisation direction to provide temporary flexibility in managing significant revenue pressures. This takes the form of an application to the Ministry of Communities, Housing and Local Government (MCHLG). The Capital Strategy does not assume the use of such a mechanism, but it acknowledges that a capitalisation direction remains an available tool within the wider framework of financial resilience. Should future financial conditions require it, the PCC may consider applying for a direction where this would support the continued delivery of policing services and uphold the principles of the CIPFA Prudential Code, including affordability, prudence and sustainability. Maintaining this strategic flexibility ensures that the capital programme and MTFP remain responsive to changing pressures while preserving the commitment to securing a balanced and sustainable financial position without reliance on exceptional measures wherever possible.

Any decision to pursue a capitalisation direction would require agreement from both CFO's and the PCC and would be subject to robust governance, full justification, and appropriate scrutiny through the JAC. Any application for a capitalisation direction would be on behalf of both CFO's recognising the impact this has on both the PCC and Kent Police as separate organisations. The impact of such an approach, both immediate and long-term, would be incorporated into the PCC's prudential indicators, borrowing strategy and affordability assessments and reported to the JAC through the regular reporting requirements.

23 Other Considerations

Capital Schemes must, as with all PCC and Force spend, comply with all appropriate legislation, such as for example, the Disability Discrimination Act, the General Data Protection Regulations (GDPR) and building regulations etc.

Kent and Medway Police and Crime Panel

Work Programme – 5 February 2026

23 April 2026

Panel Annual Report	Requested by the Panel	PCP
Winter of Action update	Requested by the Panel/Offered by the Commissioner	PCC

Standard item at each meeting

Questions to the Commissioner

Items to note at each meeting

Commissioner's decisions

Performance and Delivery Board minutes (if available)

This page is intentionally left blank