

PERSONNEL COMMITTEE

Tuesday, 23rd September, 2025

2.00 pm

Darent Room, Sessions House,
County Hall, Maidstone





AGENDA

PERSONNEL COMMITTEE

Tuesday, 23rd September, 2025, at 2.00 pm Ask for: **Anna Taylor**
Darent Room, Sessions House, County Hall, Telephone **03000 416478**
Maidstone

Membership (13)

Reform UK (8)	Ms L Kemkaran (Chair), Mr B Collins, Mrs B Fordham, Mrs G Foster, Mr M Harrison, Ms I Kemp, Miss D Morton and Mr P Webb
Liberal Democrat (2):	Mr M Ellis and Mr A J Hook
Green (1):	Rich Lehmann
Conservative (1):	Mr H Rayner
Labour (1):	Ms C Nolan

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

- 1 Apologies and Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Annual Workforce Profile Report (Pages 1 - 32)
- 4 Annual Employee Relations Activity Report (Pages 33 - 40)
- 5 People Strategy Evaluation (Pages 41 - 60)
- 6 Exclusion of the Press and Public

That under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(During these items the meeting is likely NOT to be open to the public)

- 7 Discretionary Payments (Pages 61 - 66)
- 8 Chief Executive Recruitment Update
 To follow
- 9 Senior Management Structure
 To follow

Benjamin Watts
General Counsel
03000 416814

Monday, 15 September 2025