

Appendix 1 - Kent's Plan Bee work programme (updated October 2020)

Kent's Plan Bee objective	Kent's Plan Bee commitment	Action	Indicative timeframe
Objective 1 – For Kent County Council to manage the land it owns, controls or can influence in a way which can benefit pollinators' forage and habitat.	Putting in place, where it can, revised grass-cutting and pollinator friendly planting regimes. It is reviewing how it reinstates land and manages it generally on road verges, in maintained schools and parks and all other parts of its estate.	Identify areas of KCC roads network of most value/importance to pollinators.	Aug-Oct 2020
		Review current Highway cutting regimes. Identify opportunities to improve regimes and management and make recommendations. Review recommendations with Highways to identify any barriers etc. Consider how and when these barriers can be overcome and opportunities for implementation. Final recommendations for new cutting regimes and implementation. Support Highways in implementation as required.	Aug-Oct 2020 Nov 2020-Jan 2021
		Review current PROW maintenance and management regimes. Identify opportunities to improve regimes and management and make recommendations. Review recommendations with PROW to identify any barriers etc. Consider how and when these barriers can be overcome and opportunities for implementation. Final recommendations for new cutting regimes and implementation. Support PROW in implementation as required.	Aug-Oct 2020 Nov 2020-Jan 2021
		Review KCC infrastructure (estate/property) areas for greatest opportunities.	Nov 2020-Jan 2021
		Review KCC estate land management practices/contracts etc to identify opportunities to improve regimes and management and make recommendations. Review recommendations with KCC Infrastructure to identify any barriers etc. Consider how and when these barriers can be overcome and opportunities for implementation. Final recommendations for new management regimes and implementation. Support KCC Infrastructure in implementation as required.	Feb-April 2021 May-July 2021
		Discuss with Highways and PROW the potential for the development of	Aug-Oct 2020

		a road verge/PROW adoption initiative, whereby parish councils/local communities adopt and maintain road verges or paths for the benefit of pollinators (as done by OCND project). If supported, development project and implement pilot scheme to test resources and support required.	Feb-April 2021
	Reviewing the use of pesticides in its estate	Review the use of pesticides on the KCC estate. Identify opportunities to reduce pesticide use. Review recommendations with KCC Infrastructure to identify any barriers etc. Consider how and when these barriers can be overcome and opportunities for implementation. Final recommendations for new approach to pesticide use and implementation. Support KCC Infrastructure in implementation as required.	Feb-April 2021 May-July 2021
	Identifying, promoting, and arranging where possible, appropriate training for staff involved in land management (including parks, highways, estate management and grounds maintenance) to better their understanding of the needs of pollinators and how they can help them in the course of their work (where they are not already doing that).	Through discussions with highways and infrastructure, identify training needs. Develop training events/programme as appropriate to raise awareness of the needs of pollinators, the impact of management regimes and pollinator friendly management etc.	Aug-Oct 2020 (Highways) and Feb-April 2021 (Infrastructure)
	Looking at how it might develop a pollinator impact assessment tool for its land	Establish "pollinator monitoring" – to enable Highways (and others) to monitor and demonstrate impact of revised management regimes. Input to the corporate Environment and Climate Change Assessment tool to ensure pollinators are adequately considered.	Nov 2020-Jan 2021 Aug-Oct 2020

	management.	Consider whether a standalone tool in which decisions can be assessed for their impact on pollinators would be of value for highways/estate? Develop assessment tool/process?	Nov 2020-Jan 2021 Feb-April 2021
Objective 2 – For Kent County Council to use the planning system to protect pollinators and improve the habitats on which they rely.	Using the Kent Design Guide, Kent Planning Officers Group and other appropriate means to work with Kent’s district planning authorities to encourage developments that improve pollinator habitats.	Review Kent Design Guide and provide recommendations for additional guidance/advice to support pollinators.	Nov 2020-Jan 2021
		Consider advice and guidance for Kent Districts (and/or work with the) to deliver urban pollinator habitat in parks, gardens and on commercial sites.	Nov 2020-Jan 2021
	Working with community groups, district and borough councils, and through the Kent Association of Local Councils to map pollinator features at a community level to help people to take action.	Consider how B-lines mapping can be used at the local level and what support we can be able to provide to community level. Advise on potential future actions in respect of this.	Aug-Oct 2020
Objective 3 - To mobilise the people of Kent, to take action themselves. Kent’s Plan Bee aims to help them to greater awareness of the importance of pollinators in all our	Communications plan (<i>develop and deliver communications work to support this objective</i>).	Identify national and local initiatives to tie into and create a calendar to support this.	Aug-Oct 2020
		Enhance KCC’s pollinator web pages.	Nov 2020-Jan 2021
		Develop comms for KCC staff and site.	Ongoing
		In partnership with (and on advice of) Highways and Infrastructure, develop interpretation information/panels.	Nov 2020-Jan 2021 (Highways) and May-July 2021 (Infrastructure)
		Develop a Plan Bee action plan “blueprint” for use by Kent districts and	Nov 2020-Jan 2021

lives and everybody's need and ability to act to protect them.		other partners in establishing their action for pollinators	
	General bee summit ¹	General bee summit to launch the campaign.	Nov 2020-Jan 2021
		Rolling programme of summits to support campaign.	Ongoing

¹ To be delivered by KCC staff not KWT secondment (although may provide support)