

**Kent County Council
Equality Analysis/ Impact Assessment (EqIA)**

Directorate/ Service: Children's Young People and Education

Name of decision, policy, procedure, project or service: Annual increase to rates and charges for children's services

Responsible Owner/ Senior Officer: Sarah Hammond, Director of Integrated Children's Services (lead – Social Work)

Version: 3

Author: Karen Stone, CYPE Finance Business Partner

Pathway of Equality Analysis: CYPE Cabinet Committee, Cabinet Member

Summary and recommendations of equality analysis/impact assessment.

- **Context**
The policy of what we pay (and what charges we apply) for children's services has already been agreed and is separate to this decision. This decision relates solely to the annual uplift which is part of the Council's draft budget proposals for 2021-22
- **Aims and Objectives**
The aim of the policy is to apply an inflationary increase to the rates we pay and the charges we receive for children's services.
- **Summary of equality impact**
We have not assessed any adverse impact within these proposals to increase funding rates for children's services.

Adverse Equality Impact Rating **Low**

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning annual increase to rates and charges for children's services. I agree with risk rating and the actions to mitigate any adverse impact(s) that has /have been identified.

Head of Service

Signed:

Name: Karen Stone

Job Title: CYPE Finance Business Partner

Date: February 2021

DMT Member

Signed:

Name: Sarah Hammond

Job Title: Director of Integrated Children's Services (lead- Social Work)

Date:

Updated 01/03/2021

Part 1 Screening

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Protected Group	Please provide a <u>brief</u> commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact EqlA	Medium negative impact Screen	Low negative impact Evidence	High/Medium/Low Positive Impact Evidence
Age	No	No	No	
Disability	No	No	No	Kent chooses to pay a disability enhancement rate. This is expected to have a positive impact on Children and Young People with Disabilities
Sex	No	No	No	
Gender identity/ Transgender	No	No	No	
Race	No	No	No	Kent chooses to pay essential living allowance to all eligible care leavers, including UASC. It does not differentiate between “citizen” young people and those who are unaccompanied asylum-seeking children and young people. As such this is a positive race/nationality impact.
Religion and Belief	No	No	No	

Sexual Orientation	No	No	No	
Pregnancy and Maternity	No	No	No	
Marriage and Civil Partnerships	No	No	No	
Carer's Responsibilities	No	No	No	Kent chooses to pay an additional supplement, in addition to maintenance and reward payments, to recognise carers who have a higher level of development and skills to respond to disability and complexity of need. Please note the Council promotes the professionalism of the fostering service by the payment for skills.

