

KCC - Growth, Environment and Transport Directorate (GET).

Equality Analysis / Impact Assessment (EqIA) template

Name of decision, policy, procedure, project or service:

Paddock Wood Junction Improvement Schemes

Brief description of policy, procedure, project or service

Paddock Wood is a Tunbridge Wells Local Plan growth area. Three consented developments are delivering 1,000 new houses. As part of the agreed transportation mitigation, improvements are proposed to the A228/B2017 Badsall Road Roundabout and the B2017 Badsall Road/B2160 Maidstone Road/Mascalls Court Road junction.

The A228/B2017 Badsall Road Roundabout will involve an increase in diameter together with improvements to the approaches, all within the existing highway boundary.

The B2017 Badsall Road/B2160 Maidstone Road/Mascalls Court Road junction will be changed from a staggered priority junction to a traffic signal-controlled crossroads that will include controlled pedestrian crossing points. To create the crossroads, B2017 Badsall Road will be locally realigned for about 100m and the bypassed section of road retained for pedestrian use and access to existing houses.

Aims and Objectives

The proposed schemes will provide mitigation to the local and strategic network from the increased traffic from the new developments together with enhanced pedestrian facilities.

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Set out below the implications you have found from your assessment for the relevant Protected Groups. If any negative impacts can be justified, please clearly explain why.

Judgement

Following the completion of the Part 1 Screening Assessment, the judgement is:

No major change - no potential for discrimination and all opportunities to promote equality have been taken.

The project will provide temporary low negative impacts during construction. Traffic and pedestrian movements will be maintained at all times although some final surfacing may be carried out overnight in order to minimise inconvenience and for construction efficiency. Liaison with bus operators will minimise disruption to services. Access to individual properties will be maintained. The main pedestrian movement across the B2160 Maidstone Road junction will be Mascalls Academy pupils and these will be maintained at all times particularly during term times and there will be regular liaison with the school to ensure access and safety. There is limited pedestrian provision at the A228 Maidstone Road roundabout and movements are very low and they will be maintained.

The project will deliver positive impacts by providing signal-controlled pedestrian movements across the key arms of the new B2160 Maidstone Road junction.

I have found the Adverse Equality Impact Rating to be -Low

GET Document Control

Revision History

Version	Date	Authors	Comment
V0.1	3 April 2021	John Farmer	Draft
V1 (this should be assigned to the version the Director signs off)	13 May 2021	John Farmer	

Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

Attestation



I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature	Title	Date of Issue
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Tim Read		Head of Service	3 June 2021
Simon Jones		Director	3 June May 2021

Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	You MUST provide a brief commentary as to your findings, or this EqlA will be returned to you unsigned			High/Medium/Low Favourable Impact
	High Negative Impact	Medium Negative Impact	Low Negative Impact	
Age	No Impact	No Impact	Short term temporary impacts during construction but all traffic and pedestrian movements and access to properties will be maintained.	Provision of signal-controlled pedestrian crossings of B2160 Maidstone Road junction will give safe crossing points.
Disability	No Impact	No Impact	Short term temporary impacts during construction but all traffic and pedestrian movements and access to properties	Provision of signal-controlled pedestrian crossings of the B2160 Maidstone Road junction will give safe crossing points.

			will be maintained.	
Sex	No Impact	No Impact	No Impact	No Impact
Gender identity/ Transgender	No Impact	No Impact	No Impact	No Impact
Race	No Impact	No Impact	No Impact	No Impact
Religion and Belief	No Impact	No Impact	No Impact	No Impact
Sexual Orientation	No Impact	No Impact	No Impact	No Impact
Pregnancy and Maternity			Short term temporary impacts during construction but all traffic and pedestrian movements and access to properties will be maintained.	Provision of signal-controlled pedestrian crossings of the B2160 Maidstone Road junction will give safe crossing points.
Marriage and Civil Partnerships	N/A	N/A	N/A	N/A
Carer's Responsibilities			Short term temporary impacts during construction but all traffic and pedestrian movements and access to properties will be maintained.	Provision of signal-controlled pedestrian crossings of the B2160 Maidstone Road junction will give safe crossing points.

Part 2 - Full Equality Analysis /Impact Assessment

A full Equality Analysis/Impact Assessment is not required at this stage

Part 3 - Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Resource implications
Age	Construction works impact for older people including noise and dust.	<p>The scheme is currently at outline stage.</p> <p>The detailed design will be carried out in accordance with:</p> <ul style="list-style-type: none"> the Design Manual for Roads and Bridges (DMRB), which gives guidance based on current legislation for non-motorised users (NMU) and those with disabilities. Department of Transport Guidance on Inclusive Mobility first 	NMU audits will be undertaken and results fed back into the design process.	John Farmer	During design phases.	Minimal

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		<p>published 15 December 2005.</p> <p>NMU audits will be undertaken to ensure due consideration is given to all road users.</p> <p>Issues raised through the planning consultation process will be considered in the design process.</p> <p>Engagement with residents will be carried out before the construction phase to ensure that any specific requirements for residents can be planned for.</p>				
Disability	As above	As above.	As above.	As above.	As above.	As above.

Pregnancy and Maternity	As above.	As above.	As above	As above	As above	As above
Carer's Responsibilities	As above.	As above.	As above.	As above.	As above.	As above.

Have the actions been included in your business/ service plan?

No and N/A– The actions will be monitored at regular design meetings throughout the project and updated as required.