

EQUALITY IMPACT ASSESSMENT

Partners:

The Kent County Council

Name of policy, procedure, project or service

Kings Hill Solar Farm

What is being assessed?

Capital Project

Responsible Owner/ Senior Officer

Steven Baggs, KCC GET Energy Programmes Manager

Date of Initial Screening

October 2021

Version	Author	Date	Comment
0.1	Danielle Huxter	18.10.21	Initial draft.
0.2			
0.3			
0.4			

Approvals/Circulation

Name	Title	Date of Issue	Version
Matt Hayden\Jon White	Project Managers	18.10.21	0.1
Project Board			
GET PB			
Project Board			

Screening Grid

Characteristic	Could this policy, procedure, project or service affect this group less favourably than others in Kent? YES/NO If yes how?	Assessment of potential impact HIGH/MEDIUM LOW/NONE UNKNOWN		Provide details: a) Is internal action required? If yes what? b) Is further assessment required? If yes, why?	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO - Explain how good practice can promote equal opportunities
		Positive	Negative	Internal action must be included in Action Plan	If yes you must provide detail
Age	NO	NONE	NONE	No actions required.	No.
Disability	NO	NONE	NONE	No actions required.	No.
Sex	NO	NONE	NONE	No actions required.	No.
Transgender/ Gender identity	NO	NONE	NONE	No actions required.	No.
Race	NO	NONE	NONE	No actions required.	No.
Religion or belief	NO	NONE	NONE	No actions required.	No.
Sexual orientation	NO	NONE	NONE	No actions required.	No.
Pregnancy and maternity	NO	NONE	NONE	No actions required.	No.
Marriage and Civil Partnerships	NO	NONE	NONE	No actions required.	No.
Carer's responsibilities	NO	NONE	NONE	No actions required.	No.

Part 1: INITIAL SCREENING

Proportionality - Based on the answers in the above screening grid what weighting would you ascribe to this function

Low	Medium	High
Low relevance or Insufficient information/evidence to make a judgement.	Medium relevance or Insufficient information/evidence to make a Judgement.	High relevance to equality, /likely to have adverse impact on protected groups

LOW – This project is likely to have a positive impact on protected characteristic groups for age, disability, race, carers, religion and belief as the design will ensure that all have electricity supplied in an environmentally friendly manner.

Context

The project will deliver a 3MW solar array with direct connection into the grid. This will then be used by the general population. The aim of the project is to help Kent achieve low carbon output by 2030 in a manner which supports the environment and community.

Aims and Objectives

- Deliver 3MW solar array with direct grid connection
- Improve Kents carbon efficiency

Beneficiaries

- Kent and Medway residents.

Potential Impact:

No negative impacts have been identified at this stage however this will be re-visited to ensure this remains the case or where it is found not to be, mitigation measures will be considered.

Adverse Impact:

No negative impacts have been identified at this stage however this will be re-visited to ensure this remains the case or where it is found not to be, mitigation measures will be considered.

Positive Impact:

The building of the solar array will have a positive impact across Kent and Medway, by increasing their carbon efficiency and providing a more environmentally friendly supply of electricity.

JUDGEMENT

Option 1 – Current assessment is sufficient

An access consultant will be appointed and will advise the architects and project team on all related access matters. An access audit will be produced to accompany the RIBA Stage 4 report.

Monitoring and Review

Equalities Impact Assessment will be reviewed post-consultation including a review post implementation if deemed necessary.

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed:

Name: Steven Baggs

Job Title: KCC GET Energy Programmes Manager

Date: