

Roadmap to Net Zero

2021

- 2019-20 baseline set
- £20.4 million grant for energy projects
- Sustainable buildings standard drafted

2023

- 15% electric or hybrid fleet vehicles
- Solar on 16 buildings

2025

- All offices have EV charge points
- Zero oil fired heating

2027

- 70% electric or hybrid fleet vehicles

2029

- All Buildings DEC rated B or better
- 30% boilers are heat pumps

Net Zero by 2030

2022

- Total 27MW Solar installed
- Plan for planting 1.5 million trees

2024

- Total 32 MW solar installed

2026

- All significant contracts include Net Zero requirements

2028

- Future offset plan and budget agreed (if needed)

2030

- Total 50 MW solar installed
- 100% electric fleet
- 80% business miles by electric