

To: Kent and Medway Police and Crime Panel
Subject: Draft PCC Succession Plan
Date: 16 June 2022

Introduction:

1. Following the announcement from Part One of the Review into the role of Police and Crime Commissioners (PCCs), in a letter dated 9 July 2021, the Minister of State for Crime and Policing advised all PCCs:

“... we committed to legislating.... to mandate that all PCCs must appoint a deputy.

The necessity for a deputy has been brought into sharp focus by the Covid-19 pandemic, which led to an enforced delay to the PCC elections in 2020. The Home Secretary’s statement also highlighted our plans to look at expanding the role of PCCs. Selecting a deputy not only provides the local accountability model with greater resilience in the event of incapacity, for example, but also the ability to effectively carry out the duties and responsibilities of the role by increasing the capacity of the model...

... I expect all PCCs to work with their office to put in place a formal succession plan to be followed in case of vacancy or incapacitation, where one does not already exist. I would also ask that you involve your police and crime panel in these discussions as necessary, given their statutory role in this process...”

2. The PCC has not appointed nor considered it necessary to appoint a deputy but will keep this under review as the Home Secretary’s plans to expand the role of PCCs emerge and are enacted.
3. Please find attached as Appendix A the draft Succession Plan in case the office of PCC becomes vacant, or the PCC is incapacitated.
4. If agreed, the formal adoption of the plan will be noted through a Record of Decision which will be published on the OPCC website and also submitted to September’s Panel meeting.

Recommendation:

5. The Kent and Medway Police and Crime Panel is asked to consider and agree the draft Succession Plan.