

Appendix 1

April 2019 - March 2020		April 2020 - March 2021		April 2021 - March 2022	
Case Type	Total No.	Case Type	Total No.	Case Type	Total No.
Appeals	11	Appeals	3	Appeals	15
Appeals (Dismissal)	4	Appeals (Dismissal)	6	Appeals (Dismissal)	7
Capability - Ill Health	195	Capability - Ill Health	169	Capability - Ill Health	184
Capability - Other	2	Capability - Other	1	Capability - Other	14
Capability - Poor Performance	44	Capability - Poor Performance	49	Capability - Poor Performance	58
Disciplinary	154	Disciplinary	149	Disciplinary	130
Resolution	26	Resolution	21	Resolution	19
Resolution-Bullying/Harassment	23	Resolution-Bullying/Harassment	15	Resolution-Bullying/Harassment	10
Early Conciliation	3	Early Conciliation	8	Early Conciliation	13
Employment Tribunal	7	Employment Tribunal	14	Employment Tribunal	17
Grand Total	469	Grand Total	435	Grand Total	467
Staff number	9113	Mar-20	9374	Mar-22	9490

