

### Appendix 1

April 2020 - March 2021		April 2021 - March 2022		April 2022-September 2022	
Case Type	Total No.	Case Type	Total No.	Case Type	Total No.
Appeals	3	Appeals	15	Appeals	9
Appeals (Dismissal)	6	Appeals (Dismissal)	7	Appeals (Dismissal)	2
Capability - Ill Health	169	Capability - Ill Health	184	Capability - Ill Health	99
Capability - Other	1	Capability - Other	14	Capability - Other	0
Capability - Poor Performance	49	Capability - Poor Performance	58	Capability - Poor Performance	32
Disciplinary	149	Disciplinary	130	Disciplinary	79
Resolution	21	Resolution	19	Resolution	15
Resolution-Bullying/Harassment	15	Resolution-Bullying/Harassment	10	Resolution-Bullying/Harassment	7
Early Conciliation	8	Early Conciliation	13	Early Conciliation	13
Employment Tribunal	14	Employment Tribunal	17	Employment Tribunal	12
<b>Grand Total</b>	<b>435</b>	<b>Grand Total</b>	<b>467</b>	<b>Grand Total</b>	<b>268</b>
Mar-20	<b>9374</b>	Mar-21	<b>9449</b>	Mar-22	<b>9490</b>

