

EQIA Submission – ID Number

Section A

EQIA Title

Gypsy and Traveller Sites Improvement Project

Responsible Officer

Natalie Liddiard - GT GC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Growth and Communities - Community and Countryside Development - Gypsy and Traveller Service

Responsible Head of Service

Tom Marchant - GT EW

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

KCC owns and manages 7 sites across the County which are used to accommodate the Gypsy and Traveller community. A public Gypsy and Traveller pitch can be viewed as the equivalent to social rented housing and is for Gypsies and Travellers only, who cannot meet their accommodation need via private provision. KCC is obliged to maintain the site from a landowner/landlord perspective and ensure that all maintenance and council-led services are provided.

The Gypsy and Traveller Service has successfully made bids to the Department for Levelling Up, Housing and Communities Traveller Site Fund, and has secured £3.8million in capital grant to refurbish and complete a range of improvements to our sites. This funding will enable essential refurbishment and will provide this protected group with safe, well maintained residential sites.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

| |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Have you consulted with stakeholders? |
| Yes |
| Who have you involved, consulted and engaged with? |
| At the time of writing the bids to apply for funding , input was provided by KCC Infrastructure colleagues as well as from external project surveyors to ensure the bids were viable and appropriately costed. |
| With regards to delivering the site refurbishment and improvements, consultation will be completed with each site at the appropriate time in the project. |
| Has there been a previous Equality Analysis (EQIA) in the last 3 years? |
| No |
| Do you have evidence that can help you understand the potential impact of your activity? |
| Yes |
| Section C – Impact |
| Who may be impacted by the activity? |
| Service Users/clients |
| No |
| Staff |
| No |
| Residents/Communities/Citizens |
| Residents/communities/citizens |
| Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing? |
| Yes |
| Details of Positive Impacts |
| The Gypsy and Traveller Service has successfully made bids to the Department for Levelling Up, Housing and Communities Traveller Site Fund, and has secured £3.8million in capital grant to refurbish and complete a range of improvements to our sites. This funding will enable essential refurbishment and will provide this protected group with safe, well maintained residential sites. |
| As part of the prject planning, all refurbishment will be undertaken ensuring it meets all requirements to be sustainable for future needs of residents, and will consider appropriate building standards. |
| Negative impacts and Mitigating Actions |
| 19. Negative Impacts and Mitigating actions for Age |
| Are there negative impacts for age? |
| No |
| Details of negative impacts for Age |
| Not Applicable |
| Mitigating Actions for Age |
| Not Applicable |
| Responsible Officer for Mitigating Actions – Age |
| Not Applicable |
| 20. Negative impacts and Mitigating actions for Disability |
| Are there negative impacts for Disability? |
| No |
| Details of Negative Impacts for Disability |
| Not Applicable |
| Mitigating actions for Disability |
| Not Applicable |
| Responsible Officer for Disability |
| Not Applicable |

| |
|------------------------------------------------------------------------------------|
| 21. Negative Impacts and Mitigating actions for Sex |
| Are there negative impacts for Sex |
| No |
| Details of negative impacts for Sex |
| Not Applicable |
| Mitigating actions for Sex |
| Not Applicable |
| Responsible Officer for Sex |
| Not Applicable |
| 22. Negative Impacts and Mitigating actions for Gender identity/transgender |
| Are there negative impacts for Gender identity/transgender |
| No |
| Negative impacts for Gender identity/transgender |
| Not Applicable |
| Mitigating actions for Gender identity/transgender |
| Not Applicable |
| Responsible Officer for mitigating actions for Gender identity/transgender |
| Not Applicable |
| 23. Negative impacts and Mitigating actions for Race |
| Are there negative impacts for Race |
| No |
| Negative impacts for Race |
| Not Applicable |
| Mitigating actions for Race |
| Not Applicable |
| Responsible Officer for mitigating actions for Race |
| Not Applicable |
| 24. Negative impacts and Mitigating actions for Religion and belief |
| Are there negative impacts for Religion and belief |
| No |
| Negative impacts for Religion and belief |
| Not Applicable |
| Mitigating actions for Religion and belief |
| Not Applicable |
| Responsible Officer for mitigating actions for Religion and Belief |
| Not Applicable |
| 25. Negative impacts and Mitigating actions for Sexual Orientation |
| Are there negative impacts for Sexual Orientation |
| No |
| Negative impacts for Sexual Orientation |
| Not Applicable |
| Mitigating actions for Sexual Orientation |
| Not Applicable |
| Responsible Officer for mitigating actions for Sexual Orientation |
| Not Applicable |
| 26. Negative impacts and Mitigating actions for Pregnancy and Maternity |
| Are there negative impacts for Pregnancy and Maternity |
| No |
| Negative impacts for Pregnancy and Maternity |
| Not Applicable |

| |
|----------------------------------------------------------------------------------------|
| Mitigating actions for Pregnancy and Maternity |
| Not Applicable |
| Responsible Officer for mitigating actions for Pregnancy and Maternity |
| Not Applicable |
| 27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships |
| Are there negative impacts for Marriage and Civil Partnerships |
| No |
| Negative impacts for Marriage and Civil Partnerships |
| Not Applicable |
| Mitigating actions for Marriage and Civil Partnerships |
| Not Applicable |
| Responsible Officer for Marriage and Civil Partnerships |
| Not Applicable |
| 28. Negative impacts and Mitigating actions for Carer's responsibilities |
| Are there negative impacts for Carer's responsibilities |
| No |
| Negative impacts for Carer's responsibilities |
| Not Applicable |
| Mitigating actions for Carer's responsibilities |
| Not Applicable |
| Responsible Officer for Carer's responsibilities |
| Not Applicable |