

## EQIA Submission – ID Number

### Section A

#### EQIA Title

Granting of a long lease for an electricity sub station at St Edmunds C of E Primary School at West Kingsdown

#### Responsible Officer

[Q04\_ResponsibleOfficer]

### Type of Activity

#### Service Change

[Q07a\_ServiceChange]

#### Service Redesign

[Q07b\_ServiceRedesign]

#### Project/Programme

[Q07c\_ProjectProgramme]

#### Commissioning/Procurement

[Q07d\_CommissioningProcurement]

#### Strategy/Policy

[Q07e\_StrategyPolicy]

#### Details of other Service Activity

[Q07g\_OtherActivityDetails]

### Accountability and Responsibility

#### Directorate

[Q02\_Directorate]

#### Responsible Service

[Q03\_ResponsibleService]

#### Responsible Head of Service

[Q05\_ResponsibleHeadOfService]

#### Responsible Director

[Q06\_ResponsibleDirector]

### Aims and Objectives

[Q08\_AimsObjectives]

### Section B – Evidence

#### Do you have data related to the protected groups of the people impacted by this activity?

[Q09\_DataProtectedGroupsImpacted]

#### It is possible to get the data in a timely and cost effective way?

[Q10DataTimelyCostEffectiveWay]

#### Is there national evidence/data that you can use?

[Q10DataTimelyCostEffectiveWay]

#### Have you consulted with stakeholders?

[Q12\_ConsultedWithStakeholders]

#### Who have you involved, consulted and engaged with?

[Q13\_WhoConsultedEngagedWith]

#### Has there been a previous Equality Analysis (EQIA) in the last 3 years?

[Q14\_PreviousEqualitiesLast3Years]

#### Do you have evidence that can help you understand the potential impact of your activity?

[Q15\_EvidenceOnPotentialImpact]

### Section C – Impact

#### Who may be impacted by the activity?

##### Service Users/clients

[Q16a\_AreServiceUsersClientsImpacted]

##### Staff

[Q16c\_AreStaffImpacted]

<b>Residents/Communities/Citizens</b> [Q16b_AreResidentsCommunitiesCitizensImpacted]
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b> [PositiveImpactsYN]
<b>Details of Positive Impacts</b> [Q17_DetailsOfPositiveImpacts]
<b>Negative impacts and Mitigating Actions</b>
<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b> [Q19a_AreThereNegativeImpactsAge]
<b>Details of negative impacts for Age</b> [Q19b_NegativeImpactsAgeDetail]
<b>Mitigating Actions for Age</b> [Q19c_MitigatingActionsAge]
<b>Responsible Officer for Mitigating Actions – Age</b> [Q19d_ResponsibleOfficerAge]
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b> [Q20a_AreThereNegativeImpactsDisability]
<b>Details of Negative Impacts for Disability</b> [Q20b_NegativeImpactsDisabilityDetail]
<b>Mitigating actions for Disability</b> [Q20c_MitigatingActionsDisability]
<b>Responsible Officer for Disability</b> [Q20d_ResponsibleOfficerDisability]
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b> [Q21a_AreThereNegativeImpactsSex]
<b>Details of negative impacts for Sex</b> [Q21b_NegativeImpactsSexDetail]
<b>Mitigating actions for Sex</b> [Q21c_MitigatingActionsSex]
<b>Responsible Officer for Sex</b> [Q21d_ResponsibleOfficerSex]
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b> [Q22a_AreThereNegativeImpactsGenderTransgender]
<b>Negative impacts for Gender identity/transgender</b> [Q22b_NegativeImpactsGenderTransgenderDetail]
<b>Mitigating actions for Gender identity/transgender</b> [Q22c_MitigatingActionsGenderTransgender]
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b> [Q22d_ResponsibleOfficerGenderTransgender]
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b> [Q23a_AreThereNegativeImpactsRace]
<b>Negative impacts for Race</b> [Q23b_NegativeImpactsRaceDetail]
<b>Mitigating actions for Race</b> [Q23c_MitigatingActionsRace]
<b>Responsible Officer for mitigating actions for Race</b> [Q23d_ResponsibleOfficerRace]
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>

[Q24a_AreThereNegativeImpactsReligionBelief]
<b>Negative impacts for Religion and belief</b>
[Q24b_NegativeImpactsReligionBelief]
<b>Mitigating actions for Religion and belief</b>
[Q24c_MitigatingActionsReligionBelief]
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
[Q24d_ResponsibleOfficerReligionBelief]
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
[Q25a_AreThereNegativeImpactsSexualOrientation]
<b>Negative impacts for Sexual Orientation</b>
[Q25b_NegativeImpactsSexualOrientationDetail]
<b>Mitigating actions for Sexual Orientation</b>
[Q25c_MitigatingActionsSexualOrientation]
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
[Q25d_ResponsibleOfficerSexualOrientation]
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
[Q26a_AreThereNegativeImpactsPregnancyMaternity]
<b>Negative impacts for Pregnancy and Maternity</b>
[Q26b_NegativeImpactsPregnancyMaternityDetail]
<b>Mitigating actions for Pregnancy and Maternity</b>
[Q26c_MitigatingActionsPregnancyMaternity]
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
[Q26d_ResponsibleOfficerPregnancyMaternity]
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
[Q27a_AreThereNegativeImpactsMarriageCivilPartnership]
<b>Negative impacts for Marriage and Civil Partnerships</b>
[Q27b_NegativeImpactsMarriageCivilPartnershipsDetail]
<b>Mitigating actions for Marriage and Civil Partnerships</b>
[Q27c_MitigatingActionsMarriageCivilPartnership]
<b>Responsible Officer for Marriage and Civil Partnerships</b>
[Q27d_ResponsibleOfficerMarriageCivilPartnership]
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
[Q28a_AreThereNegativeImpactsCarersResponsibilities]
<b>Negative impacts for Carer's responsibilities</b>
[Q28b_NegativeImpactsCarersResponsibilitiesDetails]
<b>Mitigating actions for Carer's responsibilities</b>
[Q28c_MitigatingActionsCarersResponsibilities]
<b>Responsible Officer for Carer's responsibilities</b>
[Q28d_ResponsibleOfficerCarers]