

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Bapchild and Tonge CE Primary School - Grant of new Lease for relocated substation

**Responsible Officer**

Matthew Edwards - DCED INF

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Mark Cheverton - DCED INF

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

Project/Programme

**Commissioning/Procurement**

No

**Strategy/Policy**

No

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Strategic and Corporate Services

**Responsible Service**

Real Estate Team

**Responsible Head of Service**

Mark Cheverton - DCED INF

**Responsible Director**

Rebecca Spore - DCED INF

### Aims and Objectives

The aim of this project is to remove an existing substation from its existing location to enable an adjoining School building to be extended and to also minimise the risk/possibility of trespass into the enclosure surrounding the existing substation. The substation will be replaced and relocated in a less sensitive part of the School.

Once the substation is relocated the objective of the project will be fulfilled i.e. the School building will be capable of being extended (subject to any necessary planning permission) and the risk/possibility of trespass will be eliminated as the replacement substation will comprise a kiosk and not located within a compound. The Land upon which the substation is to be relocated comprises a grassed amenity area which is not used by the School for any of its statutory outdoor education requirements.

There will be no loss to the School's education requirements, nor to any of its staff, pupils and visitors as a result of relocation of the substation.

### Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

No

**It is possible to get the data in a timely and cost effective way?**

Yes
<b>Is there national evidence/data that you can use?</b>
No
<b>Have you consulted with stakeholders?</b>
Yes
<b>Who have you involved, consulted and engaged with?</b>
Headteacher of the School who is supportive of the proposed relocation. The Canterbury Diocesan Board, who own land at the School (but not the existing and proposed sites of the substation) have been notified of the proposal some time ago but not commented nor objected to the scheme. The Local Member, Mr Lehmann has been notified of the proposal and has not expressed any concern at the proposal.
<b>Has there been a previous Equality Analysis (EQIA) in the last 3 years?</b>
No
<b>Do you have evidence that can help you understand the potential impact of your activity?</b>
Yes
<b>Section C – Impact</b>
<b>Who may be impacted by the activity?</b>
<b>Service Users/clients</b> Service users/clients
<b>Staff</b> Staff/Volunteers
<b>Residents/Communities/Citizens</b> Residents/communities/citizens
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b>
Yes
<b>Details of Positive Impacts</b>
Removal of the existing substation will enable an existing School building to be extended, which in turn will be built in accordance with prevailing Building Regulations and represent an improvement to the quality of the School's overall operational buildings, representing a positive benefit for the School pupils and their education.  Removal of the existing substation will also prevent an unnecessary trespass issue arising on the site which could possibly be generated by one of the School pupils. By eliminating the possibility of such an incident, there will be no temptation for a School pupil or unauthorised visitor to trespass into the existing compound surrounding the substation which will result in no adverse publicity/media attention being directed towards the School and the County Council.
<b>Negative impacts and Mitigating Actions</b>
<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
No
<b>Details of negative impacts for Age</b>
Not Applicable
<b>Mitigating Actions for Age</b>
Not Applicable
<b>Responsible Officer for Mitigating Actions – Age</b>
Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>

No
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable

<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable