

EQIA Submission – ID Number

Section A

EQIA Title

KCHFT Partnership extension

Responsible Officer

Chloe Nelson - CED SC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Victoria Tovey - CED SC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Integrated Commissioning

Responsible Head of Service

Victoria Tovey - CED SC

Responsible Director

Anjan Ghosh - CED SC

Aims and Objectives

The partnership contract with KCHFT is due to expire on 31st March 2025. A notice period of 6 months is required for contractual continuation / termination.

There are two partnership agreements that are Public Health funded, one partnership with Kent Community Health Foundation Trust (KCHFT) and one with MTW (Maidstone Tunbridge Wells NHS Trust).

The recommendation is to extend both partnerships for twelve months, from 1st April 2025 until 31st March 2026.

Public Health are undertaking a comprehensive review of Public Health funded services as part of a transformation programme. The programme aims to improve services - their efficiency, sustainability and impact on targeting health inequalities. The services include; health visiting, school health, lifestyle services, NHS Health Checks, Postural Stability, sexual health.

The proposal is to extend the KCHFT partnership so that the transformation work can continue, in a way that does not de-stabilise, service delivery, workforce and minimises the impact to staff, residents and providers.

During this time there will be no change in service delivery.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Consulted with current provider KCHFT.

Consulted internally with the Commercial Procurement Oversight Board and gained their approval.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

Yes

Do you have evidence that can help you understand the potential impact of your activity?

Incomplete, supporting evidence is required.

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

No

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

KCHFT deliver a number of services as part of the partnership including; health visiting services, school health, sexual health, postural stability, NHS health checks and lifestyle services.

KCC Public Health are undergoing a transformation programme to help improve these services. The proposed partnership extension will help to stabilise services during the Public Health transformation process. The extension will allow -

- Continuation of high-quality services across Kent. Kent residents will be able to expect continued high-quality services.
- Opportunity to fully explore transformation across services to further enhance resident experiences.
- Performance and quality will continue to be monitored during the extension period.

An Equality Impact Assessment (EQIA) has been initiated for the contractual extension.

The contractual extension will not impact how services are delivered and residents will not experience a change because of the extension. Current evidence suggests that the services delivered by the partnership have a positive impact on the population and help to contribute to reducing health inequalities. As the Public Health transformation programme progresses EQIAs will be completed at a service-by-service level, to fully understand the potential impact of proposed service change, on individual services.

Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No. Note: If Question 19a is "No", Questions 19b,c,d will state "Not Applicable" when submission goes for approval
Details of negative impacts for Age
Not Completed
Mitigating Actions for Age
Not Completed
Responsible Officer for Mitigating Actions – Age
Not Completed
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No. Note: If Question 20a is "No", Questions 20b,c,d will state "Not Applicable" when submission goes for approval
Details of Negative Impacts for Disability
Not Completed
Mitigating actions for Disability
Not Completed
Responsible Officer for Disability
Not Completed
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval
Details of negative impacts for Sex
Not Completed
Mitigating actions for Sex
Not Completed
Responsible Officer for Sex
Not Completed
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Gender identity/transgender
Not Completed
Mitigating actions for Gender identity/transgender
Not Completed
Responsible Officer for mitigating actions for Gender identity/transgender
Not Completed
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No. Note: If Question 23a is "No", Questions 23b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed

Responsible Officer for mitigating actions for Race
Not Completed
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Carer's responsibilities
Not Completed
Mitigating actions for Carer's responsibilities
Not Completed

Responsible Officer for Carer's responsibilities

Not Completed
