

Key:

- **Purple actions** – funded projects supported by the KCSP using the PCC's Crime Reduction Grant (CRG)
- **Green actions** – activities that link to another multi-agency partnership group and/or strategy

Priority: Domestic Abuse

Aim: Support delivery of the Domestic Abuse Strategy to prevent abuse, provide services, reduce risk and work in partnership

No.	Objective / Planned Outcomes (What do we want to achieve from our partnership activities?)	Actions (What actions do we need to take to deliver the planned outcomes?)	Measure (How will we monitor delivery of the planned outcomes?)	Timescale (Delivery date?)	Lead Agency (Who will feedback on the action?)
1.1	Improving practices: Commission and support the Domestic Homicide (DHR) process on behalf of CSPs across Kent and Medway with the aim to identify lessons, improve practice and ensure changes are implemented	<ul style="list-style-type: none"> • Undertake DHRs where the criteria has been met 	<ul style="list-style-type: none"> • No. of DHRs commissioned and completed 	Ongoing	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> • Cascade lessons identified through a range of methods including: online webinars for practitioners & professionals, briefings, reports, partnership meetings and digital learning options (i.e. seminar recordings and case-related videos). 	<ul style="list-style-type: none"> • Online webinars delivered and no. of people attending • Survey feedback • Digital learning shared • Briefings / reports provided 	March 2025	
		<ul style="list-style-type: none"> • The DHR Steering Group (SG) will monitor action plans from completed reviews and ensure that changes are implemented by partner agencies. 	<ul style="list-style-type: none"> • Actions and recommendations completed 	Ongoing	
		<ul style="list-style-type: none"> • The KCST and DHR SG will consider the resourcing implications of the new draft DHR statutory guidance, and plan for the implementation of potential changes to ensure that the Partnership can fully meet its obligations under the duty from the next financial year (2025/26) 	<ul style="list-style-type: none"> • Submit partnership feedback in response to the Home Office consultation. • Share consultation outcomes with partners • Develop an implementation plan • Review the funding model 	March 2025	
1.2	Improving practices: Review the Kent and Medway Domestic Abuse Services Website	<ul style="list-style-type: none"> • Work with DA colleagues to review the current website. 	<ul style="list-style-type: none"> • Secure funding for the development and ongoing management • Task and finish group established. 	March 2025	KCC Commissioned Services / Kent Community Safety Team (KCST)

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			<ul style="list-style-type: none"> • Development of a website specification including survivor voice • Procurement of the website • Delivery of the website Ongoing management of the website (<i>resourced through the Exec Group</i>) 		
1.3*	Improving Practices: Support the delivery of the Kent and Medway Domestic Abuse Strategy 2024-29	<ul style="list-style-type: none"> • Work with partners within the Domestic & Sexual Abuse Executive Group and the associated DSA Tactical Group to support the development of the Domestic Abuse Strategy 	<ul style="list-style-type: none"> • Briefings provided to KCSP on the DA Strategy • Awareness raised with partners around the consultation • Relevant actions implemented 	March 2025	Domestic Abuse Tactical Group
1.4	Raise Awareness: Support delivery of the DA partnership media and communications plan	<ul style="list-style-type: none"> • Support and promote awareness campaigns (<i>i.e. KIDAS #Know See Speak out campaign / 16-days of action</i>); • Promote and raise awareness of materials produced in 2023/24 (<i>funded by KCSP</i>) including DA bitesize videos and Reducing Abusive Behaviours policy guides) • Ongoing distribution and dissemination of promotional material for the website. 	<ul style="list-style-type: none"> • Awareness campaigns promoted and shared • Annual update on media and comms campaigns including 'reach' achieved • No. of requests for posters, cards & pull up banners 	March 2025	KCC DA Projects and Partnerships Team
1.5	Supporting victims: People experiencing domestic abuse access to equitable high-quality support which meets their needs.	<ul style="list-style-type: none"> • Data returns for commissioned services are used to measure and monitor service outputs and outcomes. 	<ul style="list-style-type: none"> • Updates on performance data for commissioned services provided annually to CSP. (Including KIDAS, SASS and SAFER) 	March 2025	KCC Commissioned Services
1.6	Supporting victims: Recommissioning activity is undertaken to co design a new service to be in place by April 2026.	<ul style="list-style-type: none"> • Stakeholder and Survivor engagement events are used to gain feedback and support development of the new service. 	<ul style="list-style-type: none"> • Recommissioning Oversight Board set up including CSP rep. • Stakeholder and Survivor engagement events held. • Papers seeking key decision to commence procurement activity taken through formal Governance. 	March 2025	KCC Commissioned Services

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1.7	Supporting victims: Support One Stop Shop Drop In's delivered to support people affected by abuse to seek advice from a range of services across Kent & Medway	<ul style="list-style-type: none"> To implement updated data capture process Undertake One Stop Shop Annual Report and share with partners 	<ul style="list-style-type: none"> One Stop Shops are supported to implement new data capture process. One Stop Shop report produced and shared 	March 2025	Kent Community Safety Team (KCST) / KCC DA Projects and Partnerships Team
1.8	Improving Practices: Support the implementation of the MARAC Hub Change Programme	<ul style="list-style-type: none"> Multiagency Steering Group and working groups established to support the transition to the hub model. 	<ul style="list-style-type: none"> MARAC Training Working Group produces a series learning videos and associated tools MARAC Operating Protocol Working Group reviews and updates the Operating Protocol The Case Management Working Group supports the procurement and implementation of the CMS MARAC Hub becomes operational 	March 2025	KCC DA Projects and Partnerships Team

Priority: Road Safety

Aim: Raise awareness of Road Safety issues across the County to help reduce the number of people killed and seriously injured on Kent roads

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
2.1*	Raise awareness of road safety campaigns across partnerships to facilitate joint working.	<ul style="list-style-type: none"> Strengthen the relationships between local Community Safety Partnerships (CSPs) and the Kent & Medway Safer Roads Partnership Share details of road safety campaigns and events with local CSPs (<i>via the Safer Communities Portal, e-bulletins, etc.</i>) and promote consistent messaging. 	<ul style="list-style-type: none"> Details of information shared with partners Campaigns promoted Feedback from the Kent & Medway Safer Roads Partnership and/or district colleagues on activities 	ongoing	Kent and Medway Safer Roads Partnership

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2.2*	Support delivery of Vision Zero	<ul style="list-style-type: none"> • Work with partners within the refreshed Kent & Medway Safer Roads Partnership to support Vision Zero and safe systems approach across Kent 	<ul style="list-style-type: none"> • Regular engagement with partners around Vision Zero 	ongoing	Kent and Medway Safer Roads Partnership
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Priority: Substance Misuse

Aim: Work together in partnership to reduce the harm of drug and alcohol misuse

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
3.1*	<p>Partnership working: Work in partnership to deliver the national 10 year 'From Harm to Hope' drugs strategy and the Kent Drug and Alcohol Strategy 2023-28</p>	<ul style="list-style-type: none"> • Work with partners in the Substance Misuse Alliance and Drug Tactical Delivery Group to support the establishment of the oversight and monitoring required by central government to deliver the national strategy including the <i>'Combating Drugs Partnership'</i> and governance. • Work with partners in Kent and Medway Regulatory Licensing Steering Group and CSPs to explore Cumulative Impact Policy/Zone • Share information with local community safety partnerships via Community Safety Managers and CSP meetings • Work with partners to increase numbers in treatment 	<ul style="list-style-type: none"> • Agencies maintain engagement as members of the Combatting Drugs Partnership • Gather relevant data from authorities to evidence an area/s where a CIP may be effective • CSPs are aware of the newly developed Kent strategy • Briefings provided to the KCSP on progress • Monitor and report on numbers in treatment 	Ongoing	KCC Public Health

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Priority: Preventing Neighbourhood Crime and ASB

Aim: Tackle the problems caused by Anti-Social Behaviour through effective partnership working

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
4.1	Understanding the problem: Consideration and implementation of the Government ASB Action Plan and Criminal Justice Bill	<ul style="list-style-type: none"> • Monitor the progress of the Criminal Justice Bill through Parliament • Raise awareness with partners relating to any new Govt. legislation / guidance / briefings etc. relating to ASB • Work together to implement changes that impact the KCSP and partner agencies 	<ul style="list-style-type: none"> • Monitor legislation progress • Raise awareness of any changes • Understand and implement changes 	March 2025	Kent Community Safety Team (KCST)
4.2	Improving Practices: Share resources and best practice arising from the multi-agency ASB event delivered in March 2024	<ul style="list-style-type: none"> • Share the resource pack, presentations and video recordings from the event with partners to share information about services, support, etc. • Review feedback from the event and implement any relevant suggestions / feedback 	<ul style="list-style-type: none"> • Share resource pack with partners • Upload presentations and recordings to the Safer Communities Portal • Best practice is identified and shared with partners 	Apr '24 Apr '24 Sep '24	Kent Community Safety Team (KCST)
4.3	Improving practices: Work with partners to identify and share best practice.	<ul style="list-style-type: none"> • Ongoing sharing of best practice via Community Safety Information Sessions, regular e-bulletins, Safer Communities Portal, and partnership groups • Raise awareness with CSPs and other partners of up and coming weeks of action/campaigns 	<ul style="list-style-type: none"> • No. of CSIS events delivered and No. of people attending • Feedback from CSIS events • Best practice is shared with partners via ebulletins and CSIS events • Guidance and support provided by the KCST if needed 	Ongoing	Kent Community Safety Team (KCST)
4.4	Understanding the problem: Understand the communities perception of ASB and share updates with residents through My Community Voice	<ul style="list-style-type: none"> • Use My Community Voice to gather information about residents perception of ASB and how CSPs are working together to tackle ASB. • Use My Community Voice to update communities on what is being done and share information with CSP on information received 	<ul style="list-style-type: none"> • Information from residents (relating to local community issues) shared with partners • Information (activities, surveys, incidents, etc.) from CSPs shared with community 	Ongoing	Kent Police

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Priority: Serious Violence and Organised Crime

Aim: Reduce harm to our communities caused by Serious Violence and Organised Crime

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
5.1*	Partnership Working: Work with the Violence Reduction Unit (VRU) and the Serious Violence Prevention Partnership Board to implement the Serious Violence Strategy	<ul style="list-style-type: none"> • Work with the Board leads to contribute to the development of a plan for 2024/25 with a focus on two of the three strands from the Strategy: Serious Youth Violence and Violence linked to drugs and alcohol • Work with the VRU to create and design a survey to capture community feedback and concerns • Work with district and borough community safety partnerships 	<ul style="list-style-type: none"> • Action plan developed in partnership • Monitoring and reporting of identified measures 	March 2025	Violence Reduction Unit (VRU)
5.2	Improving Practices: Improve the sharing of data so that there is a common understanding of serious violence informed by a multi-agency data set	<ul style="list-style-type: none"> • Specified authorities contribute to the development of a data sharing portal through the sharing of data relevant to understanding serious violence. • Work with the Community Safety Managers to share the development of the data sharing platform 	<ul style="list-style-type: none"> • A data sharing portal is created which includes data from all specified authorities and which allows participating organisations to analyse and understand serious violence • Local partners are aware, trained and have access to the Portal 	March 2025	Violence Reduction Unit (VRU)
5.3	Improving Practices: Reduce the harm experienced by communities linked to knives and weapons	<ul style="list-style-type: none"> • Share data on the prevalence of knife and weapon related harm including the people and places about whom risks are highest. • Create and share resources which allow parents and professionals to understand how to keep young people safe or which help to divert them into positive activities. 	<ul style="list-style-type: none"> • Reduction of serious violence linked to knives and weapons compared to the previous 12 months. 	Ongoing	Violence Reduction Unit (VRU)
5.4*	Prevention: Work in partnership to share information on the exploitation of adults and children	<ul style="list-style-type: none"> • Ensure emerging themes, risks or concerns are raised at the Joint Exploitation Group (JEG) 	<ul style="list-style-type: none"> • Information and briefings are shared with the KCSP and CSPs from JEG 	March 2025	KCC Serious and Organised Crime (SOC) Team

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5.5*	<p>Partnership working: Work with partners to deliver the Government's Serious and Organised Crime Strategy 2023-2028</p>	<ul style="list-style-type: none"> • KCC SOC team will assist with all five lines of actions (from the Government strategy, 2023) especially the 5th 'Multi-agency response' by supporting public and private sector partners to work together. 	<ul style="list-style-type: none"> • Attend district CSP meetings • Continue to attend district SOCP meetings 	March 2025	KCC SOC Team
5.6	<p>Understanding the problem and Improving Practice: Work with organisations to effectively engage partners to improve intelligence reporting</p>	<ul style="list-style-type: none"> • Continue to raise awareness and promote the Kent police intelligence portal relating to all forms of exploitation (Modern Slavery / Human Trafficking, County Lines etc.) and any other intelligence reporting mechanisms, i.e. Action Fraud, Crime Stoppers, etc. • Raise awareness and share the problem for SOC and Modern Slavery which is being developed by Kent Police and KCC SOC team 	<ul style="list-style-type: none"> • Increase confidence across KCC to report intelligence • Support data protection leads to strengthen knowledge and processes • Share the problem profile with relevant partners when available. 	March 2025	KCC SOC Team
5.7	<p>Raise Awareness: Work in partnership to improve understanding of Serious and Organised Crime (SOC) inc. Modern Slavery and Human Trafficking (MSHT)</p>	<ul style="list-style-type: none"> • Improve understanding, support for victims; and improve the partnership response 	<ul style="list-style-type: none"> • Deliver SOC and MSHT training • Delivery CSP SOC (inc MSHT), CPD event • Delivery SOC & Prevent 'Week of Awareness' in September • Kent Anti-Slavery Partnership/Network Scoping Meeting 	March 2025	KCC SOC Team
5.8	<p>Raising Awareness: Raise awareness of the national Retail Crime action plan with community safety partners to facilitate joint working.</p>	<ul style="list-style-type: none"> • Share details of the action plan with local CSPs and Business Crime Reduction Partnerships (BCRPs) via direct messaging, the Safer Communities Portal, e-bulletins, etc. • Identify joint working opportunities 	<ul style="list-style-type: none"> • Details of information shared with partners • Campaigns promoted • Feedback from the partners on activities 	March 2025	Kent Police

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Priority: Safeguarding Vulnerable People

Aim: Raise awareness of safeguarding issues and work in partnership to protect vulnerable people

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
6.1*	Improving Practices: Support the work being undertaken by the Kent and Medway Suicide Prevention programme	<ul style="list-style-type: none"> Ongoing sharing of suicide prevention campaigns (such as 'Release the Pressure') and promotion of suicide prevention training, across community safety partners and frontline staff. Raise awareness of the Amparo Service with the aim to increase referrals 	<ul style="list-style-type: none"> Updates provided to KCSP by Suicide Prevention team Good practice & campaigns shared with partners Partners are aware of how they can support Suicide Prevention activities Increased referrals to Amparo 	March 2025	KCC Public Health
6.2*	Co-ordination and consistency: Work in partnership with the Safeguarding Boards to raise awareness of safeguarding issues and link into local and national campaigns.	<ul style="list-style-type: none"> Co-ordinate community safety partner activities in relation to Adult Safeguarding Awareness week Link into the wider partnership work of the Kent & Medway Adult Safeguarding Board and the Kent Safeguarding Children Multi-Agency Partnership 	<ul style="list-style-type: none"> Details of the activities delivered Feedback from events Shared learning outcomes disseminated to partners 	March 2025	Kent Community Safety Team (KCST)

Priority: Preventing Extremism and Hate

Aim: Work together in partnership to address the issues of extremism and hate and support community cohesion

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
7.1*	Prevention: Work in partnership to share information about Prevent and Channel alongside the referral process to reassert the overall objective of stopping people from	<ul style="list-style-type: none"> Ongoing sharing of information/guidance with community safety partners from the Prevent Duty Delivery Board (PDDDB) and updates on the Prevent Partners Action Plan via PDDDB, CSMs, CSPs and Safer Communities Portal. Prevent Partners Action Plan to be disseminated to partners through PDDDB and Cross Directorate Groups 	<ul style="list-style-type: none"> Briefing and regular updates provided to the KCSP and partners from PDDDB Recommendations from the Independent Prevent Review to be shared 	March 2025	Kent and Medway Prevent Team

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	<p>becoming terrorists or supporting terrorism.</p>	<ul style="list-style-type: none"> • Support the Prevent Team to share information with partners and implement recommendations (as appropriate) in relation to the Independent Review of Prevent (IRP) published February 2023; and in relation to the delivery of the soon to be refreshed CONTEST, Channel Duty guidance and Prevent Duty Guidance. • Support the Prevent Coordinator with the dissemination of Prevent training, surrounding the changes with the IRP, training focus and communities understanding of Prevent. 	<ul style="list-style-type: none"> • Updates on information shared • Feedback from partners • Success stories • Ongoing training offer from Prevent Coordinator and Prevent Education Officers 		
<p>7.2</p>	<p>Understand the problem: Work with partners to understand the key issues from the Counter Terrorism Local Profile (CTLP) and Counter Terrorism Situational Risk Assessment (CTRSA) and encourage intelligence reporting.</p>	<ul style="list-style-type: none"> • Briefing of the latest CTLP and CTSRA to the KCSP and district and borough CSPs; • Dissemination of factsheets to raise awareness of key issues from the CTLP • Dissemination of CPD and training events to all partners • Encourage reporting of extremist intelligence, protests, national and local concerns, graffiti and stickering in Kent and Medway to build on the understanding outlined in the CTLP 	<ul style="list-style-type: none"> • CTLP and CTSRA briefings provided to the KCSP and local CSPs • Factsheets and training disseminated • Increased intelligence reporting • High level briefings where appropriate 	<p>March 2025</p>	<p>Kent and Medway Prevent Team</p>

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<p>7.3*</p>	<p>Raise Awareness: Work in partnership to educate and increase the reporting of hate crime; increase access to support for victims; and improve the operational response to hate crimes</p>	<ul style="list-style-type: none"> • Take a partnership approach to the National Hate Crime Action Plan and raise awareness of the four key strands: Education, Protection from Hate Crime, Internet and Community Cohesion. • Raise awareness of information/data to better understand the under reported area of hate crime as per Government Action Plan • Information about reporting mechanisms and 3rd party reporting platforms shared with partners • Raise awareness and disseminate translated Hate Crime leaflets to professionals and residents as appropriate • Ongoing sharing of information, guidance, learning, and best practice from the Hate Crime Forum, South East Regional, NPCC Hate Crime & Cohesion Group, and relevant scrutiny panels. • Work with partners within the Hate Crime Forum to deliver actions from the Hate Crime Action Plan and conduct activity to improve partnership response to hate crime. 	<ul style="list-style-type: none"> • Briefing and regular updates / information provided by Hate Crime Forum to CSPs. • Number of partner agencies / members of the public made aware of translated leaflet • Reporting of hate crime by protected characteristics • Number of reporting mechanisms and 3rd party reporting platforms shared 	<p>Ongoing</p>	<p>Chair of the Hate Crime Forum</p>
<p>7.4</p>	<p>Understand the problem: Work with partners to educate, raise awareness, understand and provide safeguarding and signposting support for hate crimes and early identification of other vulnerabilities such as those to radicalisation and domestic abuse</p>	<ul style="list-style-type: none"> • Hate Crime is included in the CTLP to better understand risk/vulnerabilities / safeguarding referrals. • Increase awareness around safeguarding referrals such as prevent and signposting support • Raise awareness of on-line and off line hate material including graffiti / stickering • Increased awareness in schools and young people • Partner agencies sharing hate crime data with Kent Police 	<ul style="list-style-type: none"> • Kent & Medway Business Hate Crime Guide is shared • Increased number of safeguarding referrals such as Prevent • Increased reporting of graffiti/stickering to KCC Prevent Team • Repeat data monitored • Increased reporting by Partners 	<p>Ongoing</p>	<p>Chair of the Hate Crime Forum</p>

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Priority: Violence Against Women & Girls

Aim: Work together in partnership to reduce violence against women and girls

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
8.1*	Raise Awareness: Support local delivery of activities around Tackling Violence Against Women and Girls (VAWG)	<ul style="list-style-type: none"> Ongoing sharing of information/guidance with community safety partners in relation to the Government's VAWG strategy Share resources to support multi-agency activity 	<ul style="list-style-type: none"> CSP Partners are aware of the Strategy and have considered VAWG as part of their CS Plan or associated action plan Information shared Activities delivered 	March 2025	Kent Police
8.2	Improving Practices: Work with partners to explore resources and support in relation to Victim Blaming Language following the training in 2023/24	<ul style="list-style-type: none"> Initial meeting with JEG colleagues including Kent Police and other KCC services to discuss ongoing work around Victim Blaming Language. Further discussions to be developed if required, following inaugural meeting. 	<ul style="list-style-type: none"> Meeting undertaken Details of planned work/training and resources shared 	Sept 2024	Kent Community Safety Team (KCST)

Priority: N/A - General CSP Support Activity (cross-cutting support for CSP delivery)

No.	Objective / Planned Outcomes	Actions	Measure	Timescale	Lead Agency
9.1	Understanding the problem: Work in partnership to share data and information to support the annual Strategic Assessment Process.	<ul style="list-style-type: none"> Source and upload partnership data to the Safer Communities Portal to help inform strategic assessments. 	<ul style="list-style-type: none"> No. of partners providing data 	Dec '24	Kent Community Safety Team (KCST)
		<ul style="list-style-type: none"> Deliver a virtual workshop to give partners the opportunity to present and explain their data and the impact on community safety to district/borough colleagues 	<ul style="list-style-type: none"> Number of attendees Number of districts and partners represented 	Dec '24	
		<ul style="list-style-type: none"> Produce a County Community Safety Strategic Assessment and quarterly reports to support monitoring of the Kent CSA action plan 	<ul style="list-style-type: none"> County SA delivered Performance monitoring in place 	Dec '24 Mar '25	