

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Environment Plan

**Responsible Officer**

Katie Jones - GT - ECE

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Helen Shulver - GT - ECE

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

No

**Strategy/Policy**

Strategy/Policy

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Growth Environment and Transport

**Responsible Service**

Environment & Circular Economy

**Responsible Head of Service**

Helen Shulver - GT - ECE

**Responsible Director**

Matthew Smyth - GT - ECE

### Aims and Objectives

The aim of the KCC Environment Plan is to safeguard and improve our environment, supporting healthy communities and sustainable growth. This mirrors the governments approach to consider environment not as a solo discipline but one embedded within health and growth to ensure long-term sustainability.

The Environment Plan aims to deliver on the following objectives to work towards the overarching aim:

- Deliver green energy and reduce carbon emissions: enable the delivery of green energy infrastructure in the county, deliver net zero greenhouse gas emissions across KCC's estate and operations and collaborate with partners to achieve countywide net zero emissions
- Adapt to a changing climate: assess the risks and impacts of climate change and reduce the impact on our residents by adapting to Kent's future climate and more frequent severe weather
- Reduce flood risk and manage water resources effectively: mitigate flood risk and contribute to improving community flood resilience, sustainable drainage and water efficiency across the county.
- Protection and improve the natural and built environment: drive nature protection and recovery across the county, ensure that our habitats are abundant with wildlife and plants and drive environmentally sustainable development
- Manage resources through a circular economy: manage materials more efficiently by minimising

wates and reusing and recycling materials, enabling the development of a circular economy in Kent

- Conserve and promote Kent's natural beauty and heritage: ensure that Kent's historical environment is sustained for future generations and promote public engagement with our unique countryside and natural beauty

The adoption of the Environment Plan supports the national delivery of environmental outcomes. It also meets outcomes of priority 3 of Framing Kent's Future 2022-2026, 'Environmental Step Change', which seeks to reach our Net Zero targets, protect and strengthen our natural environment, work with our partners towards Kent being Net Zero by 2050, explore options for carbon zero energy production and use and ensure that the county is well placed to adapt to climate change.

## Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

**It is possible to get the data in a timely and cost effective way?**

Yes

**Is there national evidence/data that you can use?**

Yes

**Have you consulted with stakeholders?**

Yes

**Who have you involved, consulted and engaged with?**

Teams across the division for input, environment board, KMEG

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

Yes

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

## Section C – Impact

**Who may be impacted by the activity?**

**Service Users/clients**

Service users/clients

**Staff**

Staff/Volunteers

**Residents/Communities/Citizens**

Residents/communities/citizens

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

Yes

**Details of Positive Impacts**

Overall, the impacts of the environment policy should benefit service users, residents, and KCC staff by ensuring that climate change, the environment and resilience is factored into KCC service delivery and asset management.

Improving/maintaining the environment will positively impact certain characteristics such as age and disability as reduction in carbon emissions and having access to nature can improve health and wellbeing.

## Negative impacts and Mitigating Actions

<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
Yes
<b>Details of negative impacts for Age</b>
Any resources provided digitally via the KCC website may not reach certain age groups due digital inaccessibility.
<b>Mitigating Actions for Age</b>
Non-digital copies to be provided to users that cannot access digital resources online, upon request.
<b>Responsible Officer for Mitigating Actions – Age</b>
Katie Jones
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
Yes
<b>Details of Negative Impacts for Disability</b>
Only in regards to reading the plan and associated documents, rather than the outcomes of the plan itself: Those with disabilities may have difficulty in using resources shared on KCC’s website, as well as difficulty reading or making use of the material provided.
<b>Mitigating actions for Disability</b>
Any content listed on KCC’s website must adhere to digital accessibility requirements. If content is uploaded to KCC’s website, KCC’s Digital Accessibility Team will be contacted prior to making a request for new material to be uploaded. If desired materials are found be inaccessible, efforts will be made to ensure that materials are adjusted to meet digital accessibility requirements. If adjustments cannot be made, they will not be uploaded.
<b>Responsible Officer for Disability</b>
Katie Jones
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>

Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable

