EQIA Submission – ID Number
Section A

EQIA Title
Network Management Plan v2

Responsible Officer
Remy Laporte - GT TRA

Approved by (Note: approval of this EqIA must be completed within the EqIA App)
Tim Read - GT TRA

Type of Activity

Service Change
No

Service Redesign
No

Project/Programme
No

Commissioning/Procurement
No

Strategy/Policy
Strategy/Policy

Details of other Service Activity
No

Accountability and Responsibility

Directorate
Growth Environment and Transport

Responsible Service
Traffic Management

Responsible Head of Service
Tim Read - GT TRA

Responsible Director
Haroona Chughtai - GT TRA

Aims and Objectives

The Network Management Plan is a requirement for councils to own and maintain as part of the Traffic Management Act 2004. The Traffic Manager must be able to produce a plan if requested. This updated NMP replaces previous iterations. The role of the NMP is to detail how the county carries out it's functions under the TMA and reiterates what we do as a council. There is no new information or strategy being created as part of this process. The NMP combines various documents together to provide a brief on what activities the council manages.

This EqIA is required as the publishing of this document requires a Key Decision. Whilst some of these documents may have individual impacts, these will have had their own EqIA completed.

The relevant protected characterists deemed relevant relate to disability and the ability to read the document published online with a link to reading literacy levels. Through assessment of the legislation, other local authorities and understanding KCC's existing policies, mitigation has been confirmed. We will ensure the document is produced in plain english language and checked for accessibility throughout. Accessibility will be checked using KCC's guidance and the Microsoft Office accessibility checker.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?
Yes

It is possible to get the data in a timely and cost effective way?
Yes

Is there national evidence/data that you can use?
Yes

Have you consulted with stakeholders?
Not Applicable

Who have you involved, consulted and engaged with?
KCC existing Accessibility Statement and Guidance provides a high level of detail into ensure documents are as comprehensive as possible for as many individuals as possible. By following the KCC guidance, we can ensure those who struggle with reading certain documents can use features to support their understanding.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No

Do you have evidence that can help you understand the potential impact of your activity?
Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients
Service users/clients

Staff
Staff/Volunteers

Residents/Communities/Citizens
Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes

Details of Positive Impacts
Original EqIA is superceded by this assessment following completion of the NMP. The below is now edited to include images have been used on the front page, and we have followed guidance to ensure these are accessible by using alternative text to describe the image through word. The below has been edited and is now correct. Through carrying out this exercise of combining and collating the functions H&T carry out within the one NMP, this should be a positive for individuals who struggle with certain documents. We are ensuring going forward that this information is clear and accessible. Those with disabilities relating to how they read and internalise information such as those who suffer from dsylexic, should have an increased ability to understand the document due to the plain language which will be used. Ensuring a document clears the accessibility checker also means text to speech applications can be used for those with issues with sight. KCC also produce stats on reading literacy rates so this will be kept in mind when producing this document.

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?
No

Details of negative impacts for Age
Not Applicable

Mitigating Actions for Age
Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

Yes

Details of Negative Impacts for Disability

Inability to understand the terminology of documentation.
Difficulties with reading the document.

Mitigating actions for Disability

Plain English will be used.
Documents will be checked for accessibility with KCC's policy which includes using Microsoft Accessibility Checker.
Alternative text applied to front page imagery.

Responsible Officer for Disability

Remy Laporte

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable

Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

No

Negative impacts for Race

Not Applicable

Mitigating actions for Race

Not Applicable

Responsible Officer for mitigating actions for Race

Not Applicable

24. Negative impacts and Mitigating actions for Religion and belief

Are there negative impacts for Religion and belief

No

Negative impacts for Religion and belief

Not Applicable

Mitigating actions for Religion and belief

Not Applicable

Responsible Officer for mitigating actions for Religion and Belief

Not Applicable

25. Negative impacts and Mitigating actions for Sexual Orientation

Are there negative impacts for Sexual Orientation

No

Negative impacts for Sexual Orientation

Not Applicable

Mitigating actions for Sexual Orientation

Not Applicable

Responsible Officer for mitigating actions for Sexual Orientation

Not Applicable

26. Negative impacts and Mitigating actions for Pregnancy and Maternity

Are there negative impacts for Pregnancy and Maternity

No

Negative impacts for Pregnancy and Maternity

Not Applicable

Mitigating actions for Pregnancy and Maternity

Not Applicable

Responsible Officer for mitigating actions for Pregnancy and Maternity

Not Applicable

27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships

Are there negative impacts for Marriage and Civil Partnerships

No

Negative impacts for Marriage and Civil Partnerships

Not Applicable

Mitigating actions for Marriage and Civil Partnerships

Not Applicable

Responsible Officer for Marriage and Civil Partnerships

Not Applicable

28. Negative impacts and Mitigating actions for Carer's responsibilities

Are there negative impacts for Carer's responsibilities

No

Negative impacts for Carer's responsibilities

Not Applicable

Mitigating actions for Carer's responsibilities

Not Applicable

Responsible Officer for Carer's responsibilities

Not Applicable