

To: Kent and Medway Police and Crime Panel

Subject: Annual Report 2024/25

Date: 14 October 2025

1. The Police and Crime Commissioner's (PCC's) Police and Crime Plan 'Making Kent Safer' was published on 1 April 2022. It covered the three financial years – 2022/23, 2023/24 and 2024/25.
2. Attached at Appendix A is the PCC's Annual Report for 2024/25 – the third and final year of the plan.
3. As per the requirements outlined in Section 12 of the Police Reform and Social Responsibility Act 2011, the Annual Report documents progress made between 1 April 2024 and 31 March 2025 in meeting the priorities within the Police and Crime Plan.
4. In addition, the Dame Elish Angiolini chaired Independent Review of Deaths and Serious Incidents published its [report](#) in October 2017 making 110 recommendations. Recommendation 53 is 'PCCs should report annually on deaths and serious incidents in police custody in their jurisdictions'. Therefore, the Annual Report also includes information on the number of deaths and serious injuries in Kent Police custody suites.
5. Since 2024/25 was the final year of the plan, the PCC requested a paper from the Chief Constable outlining how, over the three financial years, he had performed against the priorities set, namely:
 - Work with residents, communities and businesses to prevent crime and anti-social behaviour
 - Tackle violence against women and girls
 - Protect people from exploitation and abuse
 - Combat organised crime, county lines and drugs
 - Be visible and responsive to the needs of communities
 - Prevent road danger and support Vision Zero
 - Protect young people and provide opportunities
6. The paper was considered and discussed at the Performance and Delivery Board on 28 May 2025, and can be [viewed](#) on the OPCC website.
7. The PCC also made a number of commitments in the plan, namely:
 - Hold all agencies to account for the delivery of an effective and efficient criminal justice system
 - Work in partnership with the police and others to prevent crime and anti-social behaviour
 - Be responsive to emerging issues and trends through innovation
 - Secure the funding that Kent needs through specific grants and the funding formula review
 - Support volunteering
 - Commission services for victims that are needs-led
8. Whilst there is no single consolidated report outlining delivery over the three years, the PCC has published an Annual Report each year, as required by legislation. These reports provide an extensive update on activity and delivery against each of the commitments and can be [viewed](#) on the OPCC website.

Recommendation:

9. The Kent and Medway Police and Crime Panel is asked to review and comment on the Annual Report.