

EQIA Submission – ID Number

Section A

EQIA Title

Highways Emergency Tree Works Contract Ref CN260458

Responsible Officer

Deborah Collick - GT TRA

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Andrew Loosemore - GT TRA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Highways

Responsible Head of Service

Andrew Loosemore - GT TRA

Responsible Director

Haroona Chughtai - GT TRA

Aims and Objectives

Continuity of emergency tree works provision for the highway . Emergency tree works are required to meet 'Duty of Care' to highway users and comply with the Highways Act 1980.

It contributes to KCC's strategic objectives through:

- Fewer people killed or seriously injured on Kent's roads
- Customer satisfaction by providing 'the right services in the right way for the right people'
- Growth and economic prosperity through efficient highway and transport infrastructure.
- Everyone can choose to travel safely, efficiently and pleasantly to employment, education, social and cultural opportunities
- Maximising lifespan and minimising lifecycle costs of the highway and its assets and improving maintainability by embedding asset management principles into everything we do
- Cost effective statutory and discretionary services by commissioning well and being commercially astute.
- Zero waste to landfill by maximising the use of waste as a resource
- Maximise inward investment into Kent.
- Retaining a safe, healthy and motivated workforce with high levels of job satisfaction (creating 'more good days at work').

- Working towards net zero carbon emissions by 2050.

This is a county wide contract and affects the whole population. The need to carry out emergency tree clearance works is highly variable and unpredictable as jobs are spread inconsistently around the county. Depending on their position will determine if there is a need to make local adjustments. The Customer Service Module provides data on requests to deal with trees. If the customer identifies as being disabled or other characteristic, then this will be assessed as to the action that is needed. More detailed analysis would not add to the approach taken due to the variability of the asset.

Outcome

- No major change - no potential for discrimination and all opportunities to promote equality have been taken

I have found the Adverse Equality Impact Rating to be: Low

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

No

Have you consulted with stakeholders?

Not Applicable

Who have you involved, consulted and engaged with?

The service being procured is for compliance with Kent County Council's 'Duty of Care' to highway users and Statutory obligation under the Highways Act 1980

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Age - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Disability - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Gender - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Gender identity/ Transgender - Maintaining our asset will have a positive impact on the whole of the

population in the same way as this characteristic. There is no additional impact

Race - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Religion and Belief - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Sexual Orientation - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Pregnancy and Maternity - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Marriage and Civil Partnerships - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Carer's Responsibilities - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

Yes

Details of negative impacts for Age

Fallen tree restricting local access posing an inhibition to mobility

Mitigating Actions for Age

Local assessment to be undertaken as needed

Responsible Officer for Mitigating Actions – Age

Local inspector

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

Yes

Details of Negative Impacts for Disability

Fallen tree posing an inhibition to mobility

Mitigating actions for Disability

Local assessment undertaken as required

Responsible Officer for Disability

Local inspector

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable

Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities

Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable