

EQIA Submission – ID Number

Section A

EQIA Title

External Tuition SEND Additional Funding and Allowable Contract Extension

Responsible Officer

Catherine Read - CY CC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Alice Gleave - CY EDSSEN

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

SEND

Responsible Head of Service

Alice Gleave - CY EDSSEN

Responsible Director

Christine McInnes - CY EDSSEN

Aims and Objectives

This activity concerns the allowable extension of the SEND External Tuition contract, delivered under the Modified Dynamic Purchasing System (MDPS) framework. The MDPS establishes standard terms and conditions for all suppliers, improving contract management, tools, and available remedies, while ensuring minimum supply capability standards.

External tuition provision forms part of the wider SEND service and fulfils Kent County Council's statutory duty under Section 19 of the Education Act 1996, which requires local authorities to provide suitable education for children and young people who, by reason of illness, exclusion, or other circumstances, cannot attend school.

The service also supports delivery of the Transformation programme of the SEND service.

Associated legislation includes:

- Children and Families Act 2014
- SEND Code of Practice (2015)
- Equality Act 2010
- Special Educational Needs and Disability Regulations 2014

Annual contract reviews are undertaken through established commissioning practice. As the current tuition MDPS is due to end within the next 12 months, consideration has been given to whether to re-procure or enact an allowable extension, subject to satisfactory performance.

The Children, Young People and Education Directorate Management Team (CYPE DMT) has agreed to enact the extension to ensure service stability, enable operational improvements in purchasing, and align commissioning with the wider transformation programme for SEND.

Contract management oversight confirms improvements in safeguarding compliance, reporting, and outcomes. Providers are subject to due diligence and quality checks prior to joining the MDPS and are contractually bound by standardised terms and conditions.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

No

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

SEND Management Team
- Operational SEND staff
- Service Review Group
- Approved Providers

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

Yes

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

No

Residents/Communities/Citizens

No

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Consistency and continuity of service for children and young people.
- Strengthened due diligence and safeguarding standards.
- Improved contract management and assurance of provider capability.
- Continued access to suitable education for those unable to attend school due to illness, exclusion, or SEND-related needs.

Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
Yes
Details of negative impacts for Age
Service is designed for statutory school-age and post-16 learners. Those outside this age range
Mitigating Actions for Age
Low negative impact. This is inherent to statutory responsibilities under the Education Act 1996.
Responsible Officer for Mitigating Actions – Age
Alice Gleave
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No. Note: If Question 20a is "No", Questions 20b,c,d will state "Not Applicable" when submission goes for approval
Details of Negative Impacts for Disability
Not Completed
Mitigating actions for Disability
Not Completed
Responsible Officer for Disability
Not Completed
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval
Details of negative impacts for Sex
Not Completed
Mitigating actions for Sex
Not Completed
Responsible Officer for Sex
Not Completed
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Gender identity/transgender
Not Completed
Mitigating actions for Gender identity/transgender
Not Completed
Responsible Officer for mitigating actions for Gender identity/transgender
Not Completed
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No. Note: If Question 23a is "No", Questions 23b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed
Responsible Officer for mitigating actions for Race
Not Completed

24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Carer's responsibilities
Not Completed
Mitigating actions for Carer's responsibilities
Not Completed
Responsible Officer for Carer's responsibilities
Not Completed

