

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Highways Emergency Tree Works Contract Ref CN260458

**Responsible Officer**

Deborah Collick - GT TRA

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Andrew Loosemore - GT TRA

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

Commissioning/Procurement

**Strategy/Policy**

No

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Growth Environment and Transport

**Responsible Service**

Highways

**Responsible Head of Service**

Andrew Loosemore - GT TRA

**Responsible Director**

Haroona Chughtai - GT TRA

### Aims and Objectives

Continuity of emergency tree works provision for the highway . Emergency tree works are required to meet 'Duty of Care' to highway users and comply with the Highways Act 1980.

It contributes to KCC's strategic objectives through:

- Fewer people killed or seriously injured on Kent's roads
- Customer satisfaction by providing 'the right services in the right way for the right people'
- Growth and economic prosperity through efficient highway and transport infrastructure.
- Everyone can choose to travel safely, efficiently and pleasantly to employment, education, social and cultural opportunities
- Maximising lifespan and minimising lifecycle costs of the highway and its assets and improving maintainability by embedding asset management principles into everything we do
- Cost effective statutory and discretionary services by commissioning well and being commercially astute.
- Zero waste to landfill by maximising the use of waste as a resource
- Maximise inward investment into Kent.
- Retaining a safe, healthy and motivated workforce with high levels of job satisfaction (creating 'more good days at work').

- Working towards net zero carbon emissions by 2050.

This is a county wide contract and affects the whole population. The need to carry out emergency tree clearance works is highly variable and unpredictable as jobs are spread inconsistently around the county. Depending on their position will determine if there is a need to make local adjustments. The Customer Service Module provides data on requests to deal with trees. If the customer identifies as being disabled or other characteristic, then this will be assessed as to the action that is needed. More detailed analysis would not add to the approach taken due to the variability of the asset.

**Outcome**

- No major change - no potential for discrimination and all opportunities to promote equality have been taken

I have found the Adverse Equality Impact Rating to be: Low

**Section B – Evidence**

**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

**It is possible to get the data in a timely and cost effective way?**

Yes

**Is there national evidence/data that you can use?**

No

**Have you consulted with stakeholders?**

Not Applicable

**Who have you involved, consulted and engaged with?**

The service being procured is for compliance with Kent County Council's 'Duty of Care' to highway users and Statutory obligation under the Highways Act 1980

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

No

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

**Section C – Impact**

**Who may be impacted by the activity?**

**Service Users/clients**

Service users/clients

**Staff**

Staff/Volunteers

**Residents/Communities/Citizens**

Residents/communities/citizens

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

Yes

**Details of Positive Impacts**

Age - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Disability - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Gender - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Gender identity/ Transgender - Maintaining our asset will have a positive impact on the whole of the

population in the same way as this characteristic. There is no additional impact

Race - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Religion and Belief - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Sexual Orientation - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Pregnancy and Maternity - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Marriage and Civil Partnerships - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

Carer's Responsibilities - Maintaining our asset will have a positive impact on the whole of the population in the same way as this characteristic. There is no additional impact

## Negative impacts and Mitigating Actions

### 19. Negative Impacts and Mitigating actions for Age

#### Are there negative impacts for age?

Yes

#### Details of negative impacts for Age

Fallen tree restricting local access posing an inhibition to mobility

#### Mitigating Actions for Age

Local assessment to be undertaken as needed

#### Responsible Officer for Mitigating Actions – Age

Local inspector

### 20. Negative impacts and Mitigating actions for Disability

#### Are there negative impacts for Disability?

Yes

#### Details of Negative Impacts for Disability

Fallen tree posing an inhibition to mobility

#### Mitigating actions for Disability

Local assessment undertaken as required

#### Responsible Officer for Disability

Local inspector

### 21. Negative Impacts and Mitigating actions for Sex

#### Are there negative impacts for Sex

No

#### Details of negative impacts for Sex

Not Applicable

#### Mitigating actions for Sex

Not Applicable

#### Responsible Officer for Sex

Not Applicable

### 22. Negative Impacts and Mitigating actions for Gender identity/transgender

#### Are there negative impacts for Gender identity/transgender

No

#### Negative impacts for Gender identity/transgender

Not Applicable

#### Mitigating actions for Gender identity/transgender

Not Applicable

#### Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

### 23. Negative impacts and Mitigating actions for Race

<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>

Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable