

Subject area	Action required	Developments since March 2026
1: New strategies and policies	1a Schedule review of the existing policies and approval of the new policies taking into account the timing of Board and Committee meetings in the next 6-9 months	Awaiting finalisation of guidance
	1b Wait and see if the new Governance Strategy will replace the current Governance Compliance Statement for the 2025/26 report and accounts	Awaiting finalisation of guidance
2. Constitution changes - needed for the senior LGPS officer and independent person	2a Check the process for approving changes to the Constitution, Terms of Reference, Scheme of Delegation and raise with senior officers e.g. the Section 151 Officer, Monitoring Officer, Chief Executive and possibly the HR Director. Timetable the process to take to full Council and Selection and Member Services Committee	Awaiting finalisation of guidance Officers meeting with KCC's Legal and Democratic Services in July 2026 to discuss.
3: Senior LGPS Officer	3a Review the current role of Head and Pensions and Treasury and either amend it reflect the new requirements or create a new senior LGPS officer role	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3b Review the Constitution, Scheme of delegation and Pension Fund Committee's Terms of Reference to allow for the role	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3c Review any sub-scheme of delegation to allow for the role	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3d Ensure the senior LGPS officer represents the Fund on any officer working group of Border to Coast Pensions Partnership	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3e Consider what the appointment process will be, which may depend on whether a new role is created or an existing officer role is designated to this role.	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3f Consider the appropriate level of remuneration	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
	3g Appoint to the new role within 6 months of the regulations coming into force	Awaiting finalisation of guidance. Discussions with S.151, KCC HR, Legal and Democratic Services ongoing.
4: Independent	4a Review the Constitution and Pension Fund Committee's Terms of Reference to	Awaiting finalisation of guidance.

Person	allow for the role - noting the current expectation that it is a non-voting committee member	Recommendation put in Committee paper June 2026.
	4b Review the scheme of Delegation, sub-scheme of delegation and possibly the Administering Authority's discretions policy, to identify where the independent person's support could or should be included	Awaiting finalisation of guidance. Recommendation put in Committee paper June 2026.
	4c Consider what the appointment process will be, and consider starting the recruitment process early to navigate HR processes	Awaiting finalisation of guidance. Recommendation put in Committee paper June 2026.
	4d Consider the appropriate level of remuneration	Awaiting finalisation of guidance. Recommendation put in Committee paper June 2026.
	4e Appoint to the new role within 6 months of the regulations coming into force	Awaiting finalisation of guidance. Recommendation put in Committee paper June 2026.
5: Knowledge and Understanding	5a Build on the Fund's existing approach, keep records of all training and ensure the new training plan is adhered to	Awaiting finalisation of guidance
	5b Encourage Committee and Board members to feed in thoughts on the existing approach	Awaiting finalisation of guidance
	5c The senior LGPS officer should ensure training logs are reviewed regularly and identify any non-compliance	Awaiting finalisation of guidance
	5d Put the new training strategy on the agenda for the Pensions Board and Pensions Committee March meetings	Awaiting finalisation of guidance
	5e Review and amend the Board and Committee's terms of reference to reflect the new knowledge and understanding requirements	Awaiting finalisation of guidance
6: Independent Governance Reviews	6a Consider the previous governance review and if any additional actions should be carried out before the Independent Governance Review	Awaiting finalisation of guidance
	6b Decide who will carry out the independent governance review	Awaiting finalisation of guidance
	6c Decide on the scope of the review i.e. whether to include additional areas not required in the final guidance which would nevertheless add value for the Fund	Awaiting finalisation of guidance
	6d Decide when the first independent governance review will be carried out before 31 March 2028	Awaiting finalisation of guidance
	6e Consider when the subsequent IGRs will be carried out	Awaiting finalisation of guidance

	6f Consider if Kent County Council want to enter the LGPS peer support process (this is not just for funds which require active support)	Awaiting finalisation of guidance
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