

EQIA Submission – ID Number

Section A

EQIA Title

Specialist Highway Support Services Framework

Responsible Officer

Onyinye Omede - GT TRA

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Tim Read - GT TRA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Highways and Transport

Responsible Head of Service

Tim Read - GT TRA

Responsible Director

Andrew Loosemore - GT TRA

Aims and Objectives

The purpose of this activity is to procure a Specialist Highway Support Services Framework to provide access to independent cost consultancy, specialist utility support and programme review services in support of the development and delivery of highway and transportation schemes across Kent.

The framework will provide specialist professional services which support project development, cost assurance, programme management and infrastructure delivery. Services will be commissioned on a call-off basis as required.

The framework itself does not directly affect residents, service users or protected characteristic groups. It is a procurement arrangement that provides technical and commercial support to officers managing highway and transportation projects.

No adverse equality impacts have been identified in relation to the procurement of the framework.

Individual projects supported through the framework will continue to be assessed separately and project-specific Equality Impact Assessments will be undertaken where appropriate.

Equality Recommendation: No major change. Continue to consider equality impacts at individual project level through existing project governance and equality assessment processes.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?
No
It is possible to get the data in a timely and cost effective way?
No
Is there national evidence/data that you can use?
Yes
Have you consulted with stakeholders?
Yes
Who have you involved, consulted and engaged with?
The procurement requirements have been developed through engagement with officers within the Major Capital Programme Team and relevant colleagues involved in procurement, governance and contract management. The proposed decision will also be subject to consideration through the Council's governance process, including consultation with the Environment and Transport Cabinet Committee prior to a decision being taken. No public consultation has been undertaken because the procurement relates to specialist consultancy services and does not directly alter services provided to residents.
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients
No
Staff
Staff/Volunteers
Residents/Communities/Citizens
No
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
The procurement itself does not directly impact protected groups. However, the framework will support the development and delivery of highway and transportation projects across Kent. By providing access to specialist professional advice, the framework may indirectly support the delivery of infrastructure projects that consider accessibility, inclusion and equality requirements where applicable. Individual infrastructure projects supported through the framework will be subject to separate equality assessments where required.
Negative impacts and Mitigating Actions
19.Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age

Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation

Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable