



**From Temporary Chief Executive of the Authority
Mike Campbell**

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Dear Peter

Appointment of Police Authority Members

I understand that following the recent Medway Council election, the Medway and Kent Joint Committee is to meet soon to make a decision on the appointment of two Members of the Police Authority. I am writing to advise you of the qualities we would particularly welcome amongst those appointed, in order that the Joint Committee may take this into account in accordance with Regulation 5 of the Police Authority (Community Engagement and Membership) Regulations 2010.

At present the Authority's 15 Members include three women, but no people from a minority ethnic background. There are significant minority ethnic communities across the area served by the Authority, especially in Medway, and the Authority would therefore particularly welcome Members from this quarter. The Authority seeks to reflect the communities it serves and would therefore also welcome additional female Members.

The Government proposals to replace Police Authorities in May 2012 means that an existing understanding and knowledge of both policing and the role of Police Authorities is vital if new Members are to be effective in the time available.

Current Members have a wide range of skills and experience, but the challenges of the budget reduction in the coming year means that Police Authority oversight is focussing on the management of change and the maintenance of policing and performance standards. With this in mind, we would like the Medway Member to have experience of professional standards, policing performance or community safety.

I hope this information is of help to the Joint Committee in its deliberations.

Yours sincerely

Mike Campbell
Temporary Chief Executive

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large print on request