Towards 2010

September 2006 – September 2010

First Annual Report

October 2007

(Draft as at 3 Oct)

Target 1: Substantially increase the number of new jobs by increasing the number of companies investing				
in Kent and the number of businesses starting up or expanding				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Roger Gough Adam Wilkinson Bryan Raine/Caroline Lwin				

Progress To Date:

With the arrival of CTRL Domestic Services, growth areas in Ashford and North Kent, and significant initiatives in East Kent, the years leading up to the Olympics 2012 offer a unique opportunity to raise Kent's economic performance. Our initiatives are designed to maximise this opportunity, creating new jobs, attracting new investment supporting the existing businesses to grow and encouraging new businesses to start.

Kent has been pro-active in influencing the Regional Economic Strategy for Kent and officers were invited to attend many of the sessions to argue Kent's case.

We are actively engaged with regeneration delivery boards in Kent Thameside, Swale and Ashford on inward investment promotion and marketing activity. Locate in Kent, (LiK), our inward investment agency-, has undertaken weekly PR editorial and press briefings including to Finance Direct Investment International (brings in direct foreign investment to Kent). This briefing included a familiarisation visit to key site locations in Kent.

We are actively working with district councils to secure government action to create opportunities in the wake of the planned loss of 400 manufacturing jobs in East Kent. We are also working with partners to bring London Array (off-shore windfarm) investment to Ramsgate. In terms of construction and maintenance this promises 600 short term and 200 long term jobs into the area. We are also working to promote tourism opportunities across Kent and East Kent in particular as part of our commitment and support to enhancing traditional as well as new key business sectors in Kent.

KCC has established a Property Acquisitions and Investment Fund (Enterprise Fund) to purchase sites of key strategic interest to attract businesses to locate in Kent and stimulate job creation, e.g. Manston Business Park. It is proposed to also use the fund to forward fund provision of a new spine road at EuroKent Business Park. The road is necessary to unlock a significant source of employment potential in Thanet. Additionally, the first phase of Eureka Business Park development in Ashford is completed providing 50,000 square foot of space to support 500 jobs.

The securing of Assisted Area Status (tier 2 grants) (see also target 2) for Thanet and three wards in Dover is recognition by the EU of the higher levels of deprivation in Thanet but also the potential development opportunities for larger companies to invest in the area. Assisted Area Status enables companies to apply for grants to help establish new businesses, expand or modernise existing businesses, set up research and development facilities or enable business to move from development to production. All businesses are eligible to apply for grants. In addition, designated areas in Dartford, Gravesham, Maidstone, Swale, Ashford, Shepway, Canterbury and Dover can offer tier 3 grants to businesses.

KCC is also concerned with quality of development as well as quantity. Examples include regeneration initiatives in town centres (see target 3) and in new developments (see target 40).

KCC was a founder partner of Locate in Kent and we are providing additional funding to Locate in Kent to help deliver this target. In the ten years since its inception in 1997, LiK has been associated with the creation of an average of 1,826 jobs per year (18,262 in total) and the safeguarding of an average of 923 jobs a year (a total of 8,305). LiK is recognised by many partners, including SEEDA, as a good example of strategic partnership.

We have also worked with partners promoting the Kent NOW service to enable long term unemployed secure training and job opportunities as part of the Supporting Independence Programme. We are also involved in supporting the Employ Kent Thameside project promoting jobs and skills opportunities to developers and the local

workforce. KCC is also the accountable body for the URBAN programme. The programme's focus is on deprived wards in Dartford and Gravesend to improve training opportunities, increase social inclusion and supporting independence. The programme is considered the best of its kind in the UK. We are also with Business Link Kent as lead partner, involved in the Trading Up programme. This is a community based enterprise programme aimed at increasing the number of businesses started by people from disadvantaged backgrounds. To date 64 people have benefited from the programme.

Locate in Kent monitor skills requirements of companies, either existing ones through their aftercare service, or those being assisted to set up/locate or expand in Kent. They also undertake a survey of companies assisted every two years and often pick up difficulties with recruitment. LiK help companies by putting them in touch with people that can help such as Learning and Skills Council or Universities or recruitment consultancies. Knowledge on recruitment/skills difficulties is also passed on to the relevant agencies directly.

Good progress has been made in developing overseas marketing strategies meeting with SEEDA's Head of Overseas Team to develop a joint North European Strategy. Contacts have been made with the Managing Director of UK Trade International to develop more effective working with them in overseas markets and briefings arranged with East Coast US SEEDA representatives on marketing Kent as a business location to US companies.

Work will soon start on the development of a Kent Regeneration Strategy that will incorporate economic, environmental and social strands of regeneration into a new overarching Strategy. Its purpose will be to clarify KCC's contribution to place-shaping through specifying, on a District by District, as well as County-wide basis, where it will seek to deliver, influence, facilitate or enable delivery. The new strategy will be published within the next six months.

Work with LiK continues to:

- Maintain an increase in quantity of projects whilst maintaining the quality of the jobs being created
- Maintain a strong emphasis on marketing the county's growth areas particularly In East Kent and promoting the opportunities around the CTRL at Ebbsfleet and Ashford (both international and domestic rail links) as well as boosting the profile of Kent to businesses as a premier business location.

In addition, LiK have three new priorities underway as a result of additional KCC funding, which are to:

- Develop an overseas marketing strategy in the US and NW Europe aimed at attracting the financial sector to Kent
- Strengthen Kent's sector proposition to help targeting marketing activity
- Deliver a financial and business services initiative

We will use the recent launch of Kent TV to provide further opportunities to maximise business investment opportunities for Kent residents.

Measurable Indicator(s)	2006/07*	2007/08	2010 Target
	Base	Forecast	
Cumulative number of jobs created/safeguarded by Locate in	Baseline jobs	15,668	26,354
Kent	in Kent	(+2.7% on	(+4.3% on
	570,700	2006 base)	forecast 2010
			base)
Number of new companies investing in Kent per annum			150 cumulative
The second secon	64	50	over 3 years
Number of projects captured (LiK)***	53	72	30% per annum
	(19%)	(31%)	

^{*}Base is the total number of jobs in Kent at 2006 excluding Medway.

- ** Excludes Medway. This is a three-year cumulative target for 2007/08 to 2009/10 and comprises 4,914 new jobs created, 4,212 jobs safeguarded and 1,560 indirect jobs created.
- *** A project is an enquiry with which Locate in Kent has substantial interaction, which is logged and followed-up by Locate in Kent and eventually may lead to a success

Target 2: Concentrate on the regeneration of Kent's deprived areas and support business growth in these areas, seeking maximum funding from Government and the EU to support the necessary infrastructure, including roads, utilities, telecoms and other services					
Lead Cabinet Member: Lead Managing Director: Lead Officer:					
Roger Gough	Adam Wilkinson	Theresa Bruton/ Mike			
Bodkin					

Progress To Date:

Regeneration is a major priority for KCC. Working with partners has secured Assisted Area Status for most of Thanet and elements of Dover. This will enable opening up of funding opportunities to attract inward investment from companies already operating in these areas and to attract new businesses to the area.

KCC continues to support Enterprise Gateways providing advice and networking support to small and micro businesses. Gateways operate in Romney Marsh, Folkestone, East Kent and more recently Swale. Subject to funding from SEEDA, construction of the new Folkestone Performing Arts Centre will also include a business centre for small start up businesses.

We are also supporting work with small and medium size businesses to ensure they can benefit from the 2012 Olympics via networking and training initiatives. Earlier this year KCC launched its Strategy for the Olympics and Paralympics.

In March 2007, the CLG Local Government Committee Second Report on Coastal Towns was published. KCC helped influence many of its recommendations including:

- The need for Government to give focused attention for Coastal Towns and the adoption of a national approach to support these towns
- Taking action to reduce the number of out of area placements of vulnerable adults and children in coastal towns
- Reducing the volume and improving the quality of Houses of Multiple Occupancy

KCC has committed to work with partners to help close the gap in funding for the new Quay that will be required at Port Ramsgate for the assembly and construction phase of the world's biggest wind farm off the Kent coast. Securing the initial construction work as well as ongoing maintenance at the Port of Ramsgate will generate approximately 600 short term jobs for a period of three years plus 200 long term skilled maintenance jobs. Three other wind farms will also be operating off the East coast giving rise to the possibility of an "Aberdeen Effect" that will benefit not only East Kent but help place Kent as a leading exemplar of wind energy and sustainable industries development.

Kent is included in the eligible area for both INTERREG IVa (cross border) and IVb funding programmes. Working with partners in East Kent, KCC is helping to prepare a bid for INTERREG funding, via SEEDA to improve connectivity between Dover, Ashford and Canterbury rail stations. This will assist regeneration of East Kent by maximising the links to CTRL, which in turn, will facilitate continuing regeneration of Kent town centres. (For more details on town centre regeneration see target 3)

KCC is progressing a joint venture with Thanet DC focusing on Manston Business Park, purchased by KCC in 2006, involving the pooling of land holdings of both authorities to provide a driving force for regeneration in Thanet. Consultants have produced a masterplanning study for both Manston and Thanet DC's landholdings at EuroKent Business Park. The study has concluded that the developments can deliver considerable benefits to Thanet and the wider East Kent economy. SEEDA are providing funding, under Objective 2, to provide for a new Innovation Centre at EuroKent which will provide quality office space to support new business growth. Part of the funding will be used to support KCC-led access improvements to the site. The East Kent Access Scheme Phase 1 will be completed in the autumn and will also be a boost to the area as will the development of Kent International Airoport.

The new Sheppey Bridge has opened increasing access to job opportunities for residents by giving greater access to and from the Island. It has also facilitated success of other needed transport infrastructure improvements in the area such as Sittingbourne Northern Relief Road and Queenborough and Rushenden Relief Road. KCC has secured planning consent for Sittingbourne Northern Relief Road and £12m of funding has been obtained for the Queenborough and Rushenden Relief Road. The first stage lottery bid for the Swale Flying Start Project, to establish a museum to celebrate one of the first flights ever made, was successful and Swale Forward is now working up a second stage submission.

In NW Kent, the award winning Fastrack rapid bus transit system is now operating and in its first year of operation is showing that 19% of passengers are now using the bus instead of car. Construction work to extend the current route has now started on Thamesway and Everards Link Phase 2. Both these schemes are 100% funded by government grant of £13m. Development at The Bridge (Kent Thameside development on Dartford) has started, including The Nucleus, a brand new innovation centre for scientific and knowledge-based businesses.

The development agreement for the Heritage Quarter development in Gravesend has been signed. DCLG have recognised KCC's investment in Gravesend Old Town Hall to bring it back into occupied use by awarding additional funding to help with the project. At Ebbsfleet, the first houses are under construction at Springhead and the masterplan for Station Quarter South has been submitted. Eastern Quarry has passed a significant milestone with the granting of landing consent by Dartford BC in July for 6,250 homes plus commercial and leisure development. KCC's innovative approach to S106 (Development Contribution) has secured £100 million over approximately the next 20 years in developer contributions to support local services' in Eastern Quarry. (More details in target 40).

Associated with this KCC and Kent Thameside (KTS) partners have secured new Government funding f £74m for strategic transport infrastructure in KTS.

KCC is involved in the SUSCON Project (to set up a sustainable construction centre at Springhead, Gravesham). The project has strong support from the private sector, including Land Securities. A bid for funding from DCLG has recently been agreed and once operational, the new centre will provide local job and training opportunities in a key growth area.

The South East Regional Transport Board has agreed investment in the Ashford Smartlink public transport scheme which like Fastrack will provide a rapid bus transit system within Ashford. The M20 J10 improvements are nearing completion and work is taking place to determine the feasibility of a new J10a. Ashford Borough Council have approved South Kent College's planning application for a new Learning Campus.

KCC has also secured contributions from new housing developments to fund necessary community facilities to meet both the needs of people moving to the area and those of existing residents. Through its work influencing Local Development Frameworks and negotiation of S106 KCC has, between 2002 and 2006//7 secured over £43m for new community facilities. We were also one of the first Councils to seek for the whole range of facilities and not just for educational provision. Large-scale developments such as Eastern Quarry (see above) will secure community investment and help establish new innovative service provision solution including mixed use spaces to service total community needs. (See target 40 for more details).

According to local housing requirements, which are determined by District Councils, all S106 Agreements should include a proportion of affordable housing. This is in accordance with Government guidelines.

Progress on the Empty Homes initiative is recorded under Target 39.

Measurable Indicator(s)	2006/07 Base	2007/08 Forecast	2010 Target
Cumulative total funding received from SEEDA	£714,827	£1,267,827	*TBA

Measurable Indicator(s)	2006/07 Base	2007/08 Forecast	2010 Target
Cumulative total funding received from Europe for projects	£1,013,087	£1,912,280	** TBA
Total funding received from DCLG for growth programme schemes	£19,509,001	£21,732,91 0	***TBA
Figures are cumulative for programme			
Total funding received URBAN Programme (ends 2008/09)	£5,366,407	£7,034,794	£8,170,813
Figures are cumulative for programme			
Total funding received for Leader programme (ends 2008/09)		£3,982,036	£4,362,526
Figures are cumulative for programme			
Total value of S106 Agreements secured (Cumulative)	£42,500,000	£163, 000,000	TBA

^{*}Target needs to be set against pending outcomes of Comprehensive Spending Review (CSR) (due for publication in November 2007) and the responses to the Sub Regional Review that may lead to greater potential for funding from SEEDA than now.

^{**} Target needs to be set against KCC's future Interreg funding group.

^{***} Target needs to be set against outcomes of CSR and the level of funding required for meeting costs of London Olympics at Stratford.

Target 3: Support a programme of town centre regeneration				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Roger Gough	Adam Wilkinson	Keith MacKenney/Katherine Putnam		

Progress To Date:

Regeneration of town centres is important to improve economic and social viability. This target is focusing particularly on three coastal town centres in Kent – Dover, Margate and Folkestone.

KCC commissioned in 2005a Public Realm Strategy for Dover Town Centre which has set in place a framework for 9 key projects which will reknit the fabric of Dover's town centre. The first priority project to be implemented, Dover Priory Station Approach, is valued at £2.8 million and is scheduled to start on site in February 2008. KCC is leading on this project in partnership with Dover District Council, Network Rail, South Eastern Railway, and Jacobs Uk Ltd who have been commissioned to draw up the concept and detailed designs. This project follows on from the Dover Pride project led by KCC to refurbish Dover Priory railway station, which was completed in August 2007.

KCC is also a leading partner in the development of the Dover Sea Sports Centre, contributing £250,000 from its Regeneration Fund, towards the £2.5m project, which started construction in July 2007. Along with Dover District Council, the developer, SEEDA and English Partnership, KCC has provided considerable input to improving the quality of proposed shopping development in the town centre. This helped SEEDA and English Partnership secure funding of up to £10m in enhancing the physical quality of the development. KCC is working with the South Kent College and Learning and Skills Council to assess the comprehensive redevelopment of the Further Education College, a £25-£30m project, in the town centre to potentially include residential and commercial development. It hopes to have more detailed plans in place by end of December 2007 to take the proposals forward.

Progress has been made in Margate on the Turner Contemporary project as part of the wider cultural regeneration of the town. 16 companies have expressed an interest in becoming KCC's development partner on a market-led scheme for the adjacent rendezvous site. Three companies have been shortlisted. They are Crest Nicholsen (with Land Regeneration UK), Gleesons (with CTM Architects) and Urban Splash. More detailed proposals from the companies are required by October 31 and a development partner will be selected in December 2007 with the whole site scheduled to be built by 2010. See target 27 for more details. The Margate Rendezvous site development is part of a concerted approach to improving and developing the town's eastern seafront form the Lido to the Harbour Arm. This also involves significant improvements in pedestrian connections between the Old Town and the seafront, a project that will attract more people and activities to the Harbour Arm is well advanced, and the future of the Theatre Royal is secure (see Target 25). KCC is leading on the development of both a public realm strategy and a related parking, access and movement plan that will take full account of the developments planned for the town. As part of the work, KCC has made a full business case showing financial benefits of the de-dualling of Fort Hill which has gained support of partners.

KCC has committed £3.5m to establishing the Folkestone Performing Arts and Business Centre. It is working with Shepway District Council and Creative Foundation on Tontine Street and Ford Street signal improvements.

We recognise the need to control out of town development and therefore the Kent and Medway Structure Plan (policy EP15) encourages large retail development within strategic town centres identified within the plan (policy EP4). We have also completed a major survey (in conjunction with District Councils) to understand retail patterns and consumer behaviour. This will better inform and support planning and scheme delivery in meeting this target. Although this Towards 2010 target is focused on three particular towns, action is also underway in NW Kent and Ashford. For example, work has been done to develop and infrastructure to provide quality development and growth in Gravesend Heritage Quarter, and to enable submission of a planning application in the Autumn 2006 for new retail and housing development. KCC is also working with Dartford BC to help develop a revised proposal for the town centre Lowfield Street development, the previous application having been

rejected. In Ashford, extensive work is underway on the Ring Road and the New Town Bridge that will enable environmental enhancement of the town centre and support major retail and commercial investment

The town centre improvements have helped to raise land values in the towns, in turn, encouraging private developers to invest in properties, including development of housing provision above existing shop units. Within the KCC-led Empty Homes Project, we are also pro-actively involving shop owners with vacant upper floors to develop them into new accommodation above the shops. (See target 39 for details on Empty Homes).

We are developing a suite of performance indicators for this target including footfall, retail vacancy rates and total investment requirements.

Target 4: Support rural businesses and communities to build a strong entrepreneurial culture				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Roger Gough Adam Wilkinson Stuart Gibbons				

Progress To Date:

More than a third of Kent's businesses are based in rural areas, employing over 110,000 people. Their success is crucial to Kent's economy.

This target is embedded as one of the priority actions within the draft Kent Rural Delivery Framework which provides a strategic framework for action for all rural partners in Kent over the next five years to ensure Kent's rural economic communities and environment continues to thrive.

The Kent Rural Delivery Framework and accompanying Rural Evidence Base will place Kent on a stronger footing for bidding into rural funding streams that are due to come on line later this year (LEADER, Rural Access to Services Programme). KCC is actively working with a range of partners to facilitate these external bids to maximise Kent's bidding process.

The embedding of this Towards 2010 target within the Kent Rural Delivery Framework is also creating a stronger base to encourage partnership activity to deliver this target. Service Level Agreements with both Action with Communities in Rural Kent (the rural community council) and the Kent Association of Rural Retailers have been in place since 1 April 2007 to ensure that they support the activities to help achieve this target.

Current rural regeneration activities contributing towards the delivery of this target include:

- Training courses undertaken by Produced in Kent on marketing and website development and accessing public sector contracts
- Meet the buyer and networking opportunities for local producers
- Assisting land-based businesses to access planning and business advice through the Kent Downs Rural Advice Service
- Working with partners to deliver external funding programmes (LEADER+, Kent Rural Towns Programme and Rural Revivial) that enable community-led regeneration projects to go ahead.

The Kent Downs Rural Advice Service was a pilot project initiated by KCC and Kent Downs Area of Outstanding Beauty. The project provided free integrated business, planning and environmental advice and training opportunities to farming businesses to support business diversification. The lessons learnt from the pilot will help inform best practice and develop a model that can be applied County-wide.

Planned additional activities to support this target include:

- Working with partners to develop two new workstreams to quickly respond to Post Office Network Change proposals in Kent. The first will help rural communities to develop entrepreneurial community-led solutions, for example, help to establish community-owned shops. The second will provide business advice for rural retailers where post office closures could jeopardise future of their businesses.
- Working with the Kent Rural Board to examine new ways of encouraging more land-based businesses to develop more added-value products.
- Working to establish a global centre for non-food crops in Kent, benefiting Kent's land-based sector (see target 44).

Measurable Indicator(s)	2006/07	2007/08	2010
	Baseline	Forecast	Target

Number of rural enterprises/individuals receiving advice (cumulative)	298	300*	308
Number of partnership innovative projects/ initiatives instigated (cumulative)	15	17*	20

^{*} Indicators were set at the inception of project funded programmes and considered at the time to be challenging to attract funding. The 2007/08 target is the minimum needed to meet project outcomes for drawing down of funding however we expect to exceed both targets comfortably. It also includes continuing support to business and individuals from 2006/07 base.

Target 5: Ensure Kent County Council uses its significant purchasing power to allow fair and open competition					
Lead Cabinet Member: Paul Carter	Lead Cabinet Member: Lead Managing Director: Lead Officer:				

Procurement is a major strategic issue for KCC which spent £854m on goods and services in 2005/06 through hundreds of thousands of transactions and payments with around 13,000 suppliers.

KCC has a highly devolved approach to procurement and we work with directorate-based procurement staff on a wide range of cross-cutting procurement issues. Since the corporate procurement function moved into Corporate Finance in 2006 we have been looking to establish a policy and planning framework which will enable us to make progress on developmental issues such as this Towards 2010 target.

The main actions to support this have been:

- Developing new in-house rules for procurement called 'Spending the Council's Money' agreed by KCC's
 Governance and Audit Committee in June which is intended to raise awareness of good procurement practice
 across the council and encourage open competition. This will be vital for achieving the target as it addresses
 the behaviours of managers across the council engaging in procurements
- Implementing the South East Business Portal in May which gives a new way of advertising electronically all KCC's contracts valued at over £50k. Suppliers only have to register on-line to be able to access the tender information
- Putting in place new governance arrangements with a Procurement Board chaired by the Chief Executive and a Procurement Forum for procurement practitioners. KCC has also established a cross-sectoral Kent and Medway Procurement Board consisting of all 12 district councils, Medway Council, Police, Fire and the Primary Care Trusts (PCTs)
- To drive forward on the cross-cutting issues we established a new Strategic Procurement Unit in July within the Chief Executive's Department
- Signed the Department of Trade and Industry small business concordat committing us to work in new ways with small and medium-sized enterprises (SMEs).

With this new framework in place we will build upon developmental work being undertaken particularly within Property and Highways spend categories to look at how we can work in new ways with SMEs within the overall context of our framework agreements. Developing a more strategic approach to how we work with SMEs to achieve this target will now be our main focus moving forward.

Target 6: Increase opportunities for graduates (suggested change of "graduates" to: "people with						
advanced qualifications") to work and live (suggested change to remove "and live" or to change to "or						
live" which was in original draft for this target) in Kent						
Lead Cabinet Member: Lead Managing Director: Lead Officer:						
Roger Gough						

Kent's resident workforce has a smaller than average number of people with degrees. Five strands of interrelated work have started in relation to this target and there are close links with target 1 in terms of attracting inward investment to Kent, specifically those companies from the creative industries and science based sector within the wider Kent economy.

The five strands are:

- KCC has purchased data on graduate leavers from the Higher Education Statistics Agency. Analysis of
 these data will enable us to monitor the extent to which graduates are attracted to Kent at the end of
 their studies. The analysis will cover three specific areas:
 - University locations where Kent residents studied and where they located at the end of their studies
 - Where non-Kent residents, studying at Kent universities located to at the end of their studies
 - Original locations of current graduates working in Kent

Data will include comparisons to other local authorities. We will use the data analysis to determine specific actions to meet delivery of the Towards 2010 target.

- Following the data analysis stage, discussions with all Kent universities collectively (led by the University of Kent at Canterbury) will focus on actions they can take to promote employment and business opportunities in Kent to current undergraduates. A high level meeting between the Cabinet Portfolio holder for Regeneration and Supporting Independence, KCC Chief Executive, senior KCC officers and representatives of all the Kent universities is planned for November 2007. Opportunities for actions to help deliver the target will be an agenda item at this meeting, following which a task group will be established to agree a delivery plan for implementation from Autumn 2008, linking activities to the work of the 14-24 Innovations Unit (see also Targets 15, 16 and 18).
- The Knowledge Economy represents a grouping of industries likely to employ a high proportion of graduates. Monitoring the number of jobs in this sector will reflect the number of opportunities for graduates within the Kent economy. This target is monitored in Kent Prospects, Kent's Economic Development Strategy.
- We are already in the process of developing new and innovative level 4 and 5 qualification progression routes in partnership with Greenwich and Kent Universities and the private sector. This will include the expansion of Foundation Degree programmes and Apprenticeship places by autumn 2008.
- We are also working to establish a National Skills Academy in Construction in partnership with Construction skills, HE and FE which will deliver level 4 and 5 qualifications in all areas of the construction industry - excellent news for the Building Schools for the Future Programme in particular. This initiative should also assist in addressing projected skills shortages around preparations for the 2012 Olympics and new large scale development projects in Kent's growth areas over the next couple of decades.

Measurable Indicator(s)	2006 Baseline	2008 Forecast	2010 Target
Percentage of people of working age living in Kent qualified to NVQ4+	24.0%	Matches national	Matches national
(Source: Annual Population Survey)		rate*	rate*
Graduate leavers now employed in Kent	3646	Forecast not	4000
(Source: Higher Education Statistics Agency (HESA) – data refreshed each August)		available	
Percentage of jobs in the Knowledge Economy (Source: Annual Business Inquiry)	14.5%	Matches national rate*	Matches national rate*
Number of Advanced Apprenticeship Programme graduates **	TBA	TBA	TBA
Number of Foundation Degrees offered by Kent Universities **	TBA	TBA	TBA

^{*} Target consistent with Kent Prospects Strategy

** Data to be confirmed by LSC and Kent Universities for these targets

Target 7: Fulfil Kent's potential as a premier tourist destination			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Roger Gough	Adam Wilkinson	Fran Warrington	

Progress To Date:

Tourism already contributes £1.8 billion pounds to Kent's economy and supports 49,555 thousand jobs¹. Nonetheless, Kent needs to ensure it fully develops as a visitor destination, not just as a place to pass through. At present many of its Tourist assets, such as its coastline are under-appreciated by potential visitors. As a result, KCC has increased its support for Tourism in the expectation of vigorous promotion of the county. Delivery of this target and others including Kent TV (Target 24), the "What's On in Kent" website (Target 21) and the new Kent Film Office (Target 8) will really help put Kent on the Map.

Kent has a proven track record in hosting of world wide events including the recent Tour de France, in July 2007. The event provided a great opportunity to market Kent to potential visitors from across the UK and overseas. UK media coverage benefits for Kent has been calculated at £3.3 million in advertising cost equivalents. This excludes the extra advertising benefits for global audiences of over 2 billion viewers.

On race day, over 2 million spectators lined the route between Dartford and the finish in Canterbury. To achieve an enduring legacy of the race, The GoCycle Kent Campaign encouraged the general public to take up cycling for health and wellbeing benefits. Additionally, £6,000 grant funding was given to communities and schools clubs for cycling related events across the County.

KCC contributed £450,000 to the event which generated approximately £37 million in direct spend into the Kent economy. The full economic impact assessment is due in October 2007. Feedback from the sponsors has been positive and considered one of most successful stages in the Tour's history.

In March, the Destination Management System (DMS)< within the Kent Tourism Alliance (KTA) website, went live enabling 24 hour, seven days a week (24/7) online booking. In May, this was launched by KTA as a hi-tech website that provides a one stop shop for visitors and residents planning a break in Kent – www.visitkent.co.uk. It also provides 24/7 online booking for accommodation and showcases attractions in Kent. It's a virtual shop window for the county which allows local businesses to prosper and attract more people to Kent. Website hits in 2006 totalled almost 1 million (975,650) the highest year to date.

The recent launch of Kent TV will provide another valuable resource to promote Kent as a top tourist destination. KTA will work closely with Kent TV to maximise marketing opportunities created too further boost Kent's tourism industry.

The CEO of KTA has led a campaign to negotiate with key strategic alliance partners to match fund KCC's contribution to this target of £200k. To date this has resulted in a commitment of £1.25 m cash and a £1m in kind over 5 years from Southastern trains to deliver a London-based short breaks and day visits campaign. Funds from other partners have also been secured, including EU Interreg cross-border funding for London media campaign. Kent is also being marketed in London as part of the lead up to the 2012 Olympics with KCC support and backing.

KTA are also leading an innovative and unique marketing campaign promoting East of England to USA markets focusing on the region New England to North Carolina. This a three year campaign and only recently launched though there are early indications of success with more visits from USA despite the strong pound. Data is currently being analysed and more details will be available for the next monitoring report on this target.

KCC's continuing investment in the visitor economy has gained support form the private sector. At the board meetings of the KTA in March, it agreed a £1.3 m budget for the 07/08 financial year, demonstrating the private sector's confidence in the KCC backed model. Helped by an investment of £75k to the Kent Tourism team, KCC is engaged in a programme of measurement and return on investment/impact modelling to allow all

¹ Figures based on 2003 data reported in 2005. Further report based on 2006 data will be available in January 2007

involved in developing Kent's visitor economy to ensure that resources deliver benefits and jobs. Roger Gough (lead Cabinet Member ofr this target) is an active participant in the agenda as Vice Chair of the KTA and is engaging in the development of the research and measurement agenda.

Kent Tourism has completed a two-year research project, in partnership with Cross-Channel operators, into the preferences of the county's visitors from mainland Europe. This is now available to tourism, leisure and hospitality businesses across Kent to help them identify new markets and drive their businesses forward. Meanwhile, the Cruise Connection research into the economic impact of the cruise industry in East Kent has identified more ways local businesses can benefit.

KCC has continued expanding Pride in Kent – its customer service awareness campaign now running Shepway and Thanet with staff familiarisation visits and customer service training events highlighting the range of the local opportunities available to visitors.

On 31 March more than 10,000 people across Kent visited local attractions on Kent's Big Day Out – the first of five such days scheduled in the run up to the 2012 Olympics. More than 90 of the county's leading tourist attractions and destinations pledged their support and made free tickets available and plans are already in train for 2008. In Spring 2007, in partnership with Thanet District Council, KCC launched Europe's first Greeters programme in the style of the New York Big Apple Greeters. Teams of well-informed volunteers will be available to give visitors a warm welcome to the area and talk about local areas of interest. The aim is to roll this programme out countywide ahead of the Olympic Games in 2012

Measurable Indicator(s)	2006/07 Baseline	2007/08 Forecast	2010 Target
Value of on-line bookings made on Destination Management System website	N/A	£25k	£1 million
Increase number of jobs in the visitor economy	49,555 fte	49,870 fte	50,500 fte
Raise overall value of tourism in Kent	£1.8 billion	£1.86billion	£2 billion
Increase marketing budget	£1 million	£1.6 million	£2 million
Value of media coverage achieved per annum	£1 million	£1.6 million	£2 million
Small and medium sized businesses directly engaged with KTA	400	533	800
Visits to website	975,650	1,150,000	1,500,000

Achievement of PIs dependent on receiving full three-year commitment of additional funding to KTA (currently £210k per annum).

Target 8: Develop Kent as a major venue and location for film, television and creative industries to benefit the Kent economy		
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:
Roger Gough	Peter Gilroy	Tanya Oliver

Using Kent as a location for filming brings real advantages both economically and in raising its profile as a tourist destination.

Kent Film Office secured the filming of a major Channel 4 production, 'Cape Wrath', in the Maidstone and Malling area, which led to £2.5m direct spend into the local economy and the employment of 35 local people. The deal was secured against strong financial competition from Wales and Dublin. KCC funded two Runners as part of 'Cape Wrath', who have since gone on to permanent employment within the filming industry.

Other Kent based filming opportunities have been secured. A small, independent, local East Kent filming company, Medb Films, produced 'Ruby Blue', starring Bob Hoskins, which was filmed in Thanet and Deal and is due for release during 2007. The success of this film will enable this company to expand and they are already looking for larger production premises in Thanet. Medb Films secured a three-picture deal and all will be shot in Kent. The latest, 'The Calling' started filming in August 2007, starring top actress Brenda Blethyn, and is due for release next year. KCC invested £75k into this production, which has enabled a total spend in the East Kent area by Medb Films of £500k, greatly assisting with regeneration and local employment. As part of this deal, KCC, in partnership with Screen South, funded 2 trainees from Kent.

There have been other successes. A 'Bollywood' Film was shot almost exclusively on the Kent and East Sussex Railway bringing £16k investment into the Tenterden-based attraction. Tesco located their recent apple advert in a Kent apple orchard which helped secure the future of the community-owned orchard as the fee went directly to the parish. 'The Other Boleyn Girl', which will go on international release in 2008, has recently been filmed in Kent and in partnership with the Kent Tourism Alliance, the Kent Film Office is establishing a 'Boleyn Trail' to attract additional tourism into Kent following the release of the film.

The Film and Television Board was established in 2006 and secured significant positive publicity for the Kent Film Office. It is championing Kent within the industry as a place to come and film and additional support is being sought from high profile actors with a connection to Kent. We are also working in partnership with Maidstone Studios, who are committed to championing Kent.

The Kent Film Office bought over £3m of direct spend into the county last year and dealt with over 250 enquiries from all over the world since it started in March 2006, making strong links with companies looking to film in Kent in the future. It has also received positive coverage in various media outlets, including the Radio Times, Variety magazine, Broadcast and local media coverage such as Radio Kent, Kent Messenger and Kent on Sunday.

Measurable Indicator(s)	2006/07	2007/08 Target
Direct spend into Kent via the Kent Film Office	£3m	£3m

Target 9: Through our Kent Supporting Independence Programme, work towards reducing the number of people dependent on welfare benefits		
Lead Cabinet Member: Roger Gough	Lead Managing Director: Peter Gilroy	Lead Officer: Pauline Smith

Over 100,000 in Kent claim one of three major welfare benefits² with some wards having over 40% of working age people on benefits and caught in the benefits trap. KCC's Supporting Independence Programme (SIP) is working to address this situation both through preventative measures, working with young people to prevent them from slipping into a life of dependency, and remedial activities to try to reduce the burden of welfare benefit expenditure and lift significant numbers of working-age people out of worklessness and into meaningful, sustainable employment.

Through the new 14-24 Innovation Unit, a number of exciting initiatives are being developed to support young people from a range of backgrounds into a more positive, aspirational future. The Kent Success Apprenticeship Programme has, since October 2006, opened up new work avenues for 83 people aged 16 to 19. Of these, 20 have moved on from the programme already, 16 of them into employment. Work to achieve the target of 1,000 apprentices is well underway. Through the Kent Community Programme, young people not in education, employment or training are being supported by learning skills for work, and taking positive next steps towards training, employment or apprenticeships. This will extend to specific groups, including teenage parents, adding support to this particularly vulnerable group.

Joined-up work is being enacted through the SIP team in terms of working with employers. The provision of a menu of options for employer engagement is underway with Kent Works, and this will incorporate not just options for young people gaining access to work experience placements, but also progressive job opportunities for adults already on the peripheries of the labour market – the disabled, the long-term sick and unemployed, lone parents, and the 50-plus. This will allow a more cohesive approach to engaging with employers, and will afford a greater impact that local employers can undoubtedly have on reducing the welfare burden.

Innovative, connected approaches with a range of partners within KCC and in the private, public and voluntary and community sectors are in the pipeline in terms of reforms to the welfare-to-work sector in Kent. Further to progressive partnerships with employers as discussed above, a variety of proposals are planned, including increased local control over provision and budgets, and a multi-agency approach to making a real impact on the effects of worklessness within the community, not just on the individual. Sustainability of jobs and communities is the strategic aim. In addition, a plan to bring together various strands of action within KCC looking at the employability of disabled people, from Adult Social Services, Adult Education, SIP, the Equalities and Diversity Team and the Children with Disabilities Team in Children, Families and Education Directorate (CFE) will lead to more joined-up approaches and add value to the output.

The SIP team, through the Kent NOW Programme, is working to support long-term Incapacity Benefit claimants back to full-time employment in Kent's most disadvantaged communities. Community-based, client-driven support is accessible across the county, and Kent NOW offers a range of services, including return-to-work training and support, work experience placements, job search skills and condition management. Over 150 people are engaged on the programme at present, 35 are already back in sustained full-time work following lengthy periods of unemployment, thanks to effective support from a wide range of partners across all sectors. This work will be incorporated into Kent Supported Employment's provision under the Pathways to Work programme from April 2008 to continue and further develop this effective return-to-work programme into the future.

² Incapacity Benefit, Income Support and Jobseeker's Allowance

Significant work is taking place on supporting lone parents back to work through the Evolve ESF 'Getting On' programme, a 12 week course that supports lone parents in making informed choices about their future, delivered by Kent Adult Education in partnership with Children Centres and Jobcentre Plus. As of August 2007, 171 beneficiaries have received support and training via this programme, 17 have gained employment, 49 have progressed onto further education or training and 23 are undertaking voluntary work. Lone parents are being linked through voluntary placements to the retail sector to build on existing skills which are transferable into the world of work.

SIP, working with Maidstone Borough Council and Kent Top Temps, is launching an innovative approach to helping benefit claimants back to work through the use of Internet technology. 'Slivers of Time' matches individuals who need to work odd hours around other commitments in their life to organisations that need a pool of top-up workers at irregular times. The scheme benefits lone parents on Income Support, incapacity-based benefit claimants and others who find it hard to enter traditional employment markets.

Measurable Indicator(s)	Aug 2006	Aug 2007
Total average weekly benefit spend in Kent for IB, IS and JSA*	£6.21m*	Awaited
Number of claimants of the three main working age benefits	97,140	Awaited

^{*}IB (Incapacity Benefit), IS (Income Support) and JSA (Jobseeker's Allowance)

Target 10: Improve the quality of early years education by strengthening the links between pre- schools/nurseries and primary schools, thereby improving children's ability to learn when they enter primary school		
Lead Cabinet Members:	Lead Managing Director:	Lead Officer:
Mark Dance/Chris Wells	Graham Badman	Carol Parsons

Kent recognises that good quality early years provision is a critical factor in developing a child's receptiveness to learn from an early age building essential social skills and encouraging good behaviour. In the last four years, Kent has doubled the number of maintained nurseries linked to primary schools to 70, created over 12,000 new childcare places and established 20 children's centres with a further 52 planned, in areas of deprivation, aimed at reaching over 42,000 children under 5.

The Kent Local Area Agreement target focussed on increasing the percentage of children accessing early years education was reached a year early with 89.6% of 3 year olds and 95% of 4 year olds.

Kent continues to work with internationally renowned experts to develop new ways to improve the quality, well being and engagement of young children and has extended the 'Leuven Project' to 71 primary schools in the Swale, Dover and Gravesham areas. The extension of the project to include local schools as well as pre schools/nurseries is enabling the authority to strengthen the links between schools and settings through joint training, network meetings and shared resources. This training is enabling schools to use the Leuven approach, already successful in the settings and will provide improved continuity for children.

Twenty- three early years advisory teachers and 25 special educational needs co-ordinators (SENCOs) who work in pre-school settings have been appointed to work within the clusters and provide links between pre schools/nurseries and schools. These teams are supported by a team of 75 Leading Early Years Practitioners which includes teachers and practitioners from a range of preschools and nurseries, these colleagues are employed by schools and pre schools/nurseries. They are quality assured by the Early Years (EY) team, receive training and provide limited additional capacity at 'cluster' level. Some deliver specific and targeted support to pre schools/nurseries where there is a clear need to improve quality. There has been a gradual improvement in OfSTED judgements for these settings, reducing the number judged 'inadequate'. OfSTED data for the period June 2006 to June 2007 shows that 'inadequate' provision in education has reduced from 12% to 6%.

The percentage of settings with working links to schools is track to reach 15% (109) this year. Closer links between schools and settings have been established as a result of working with schools to identify how they can best link to the settings in their community. Key work that strengthens the links between schools and settings is the Kent Record of Transfer document, which is shared and discussed when children move from setting to school. This record is effective for all children including those with specific needs and involves parent's contributions. A further project focussing on including observations of children younger than three will build on the current Kent Record of Transfer and has involved pre schools/nurseries and schools in the Shepway 2, Tonbridge and Malling clusters.

There are a range of cluster based projects where schools and pre schools/nurseries have worked and are currently working in partnership on a common focus. These include work in Swale Urban on developing early communication skills through role- play, developing storytelling in young children and using puppets and extending children's questioning. This joint working is strengthening links and leading to joint training sessions.

Another project in the Ashford cluster was a joint day for schools and clusters at a "Rare Breed Centre" which provided the children with a range of shared activities linked to their learning. This was jointly planned and organised by pre schools/nurseries and schools working together.

The settings and schools in the clusters of Thanet, Dover, Tunbridge Wells, Malling, Shepway 2, Tonbridge, Deal and Sandwich are all contributing to a project entitled "Seeing is Believing" which focuses on having a shared understanding of observing children and linking this to assessment and children's individual progress.

Work is underway to develop new ways of working to share good practice and expertise in partnerships with private, voluntary and independent pre-school providers to improve the quality of early years provision. Work is also in hand to produce and implement a strategy for the development of the early years workforce to ensure that there are sufficient and appropriately trained staff. KCC will expand the LEYT programme to provide practical advice on teaching very young children.

KCC introduced a new system of assessing the quality of education and care in nurseries from September 2006 (ECERS). The Quality Mark that builds and incorporates the ECERS audit work will be trialled in pre schools/nurseries from September 2008.

Next steps include:

- To evaluate and disseminate work from the cluster projects
- Further improve take up of free early education by vulnerable and minority groups by raising awareness of settings and schools.
- Increase multi agency engagement between settings and schools to help secure rapid and sustained improvement and narrow the variation between clusters.
- Begin to set cluster specific targets for improving quality in pre schools and nurseries
- Develop a single comprehensive data set for every pre school nursery which includes OfSTED outcomes / a local authority alert system / records of visits which will be expanded to include ECERS data.
- Reduce the number of inadequate OfSTED settings
- Continue to expand the Leuven project and support practitioners in pre schools/nurseries and schools to implement the Early Years Foundation Stage for implementation in 2008.

Measurable Indicator(s)	2006	2007
		Target
Percentage of early years settings with working links to schools*	5% (37 settings)	15% (109 settings)

NB There are 744 settings in total

Target 11: Help and inspire all our children to do well, with a particular focus on ensuring that the results			
our seven and 11 year-olds achieve at Key Stage 1 and Key Stage 2 improve faster than the national rate			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Chris Wells	Graham Badman	Carol Parsons	

Results in Kent in 2007 for our seven year old children improved in five out of nine indicators. This compares favourably to a more static national position. Kent performance exceeded national results for higher achieving seven year old children in reading and mathematics. The focus on narrowing the gender gap has been particularly successful. For example the three year trend for higher achieving boys shows a 3% gain in Kent compared to a 1% decline nationally. Year on year rates of progress in writing place Kent children in the top quartile. The implementation of the Communication, Language and Literacy Development pilot in ten schools has resulted in gains of 5% in reading. During the year, the capacity of clusters to improve reading has been enhanced by training 24 reading recovery teachers as part of the 'Every Child a Reader "programme'. This development is already improving reading progress for those struggling to develop basic skills.

Eight of the ten performance indicators for our 11 year old children showed improvement in 2007. Performance in writing for the higher achieving 11 year olds exceeded national figures and a 0.9% improvement in English maintained year on year improvement. In 2007 Kent paralleled national performance.

Schools engaged in intensive support programmes have made significant gains in attainment. For example the 20 schools which implemented the Intensifying Support Programme improved by 10% in English at level 4+ and 11% in mathematics.

Thirty schools received challenge visits from Principal Advisers who met with headteachers and representatives of governing bodies to provide additional challenge to accelerate the rate of pupil progress. Most of the schools visited made improvements in 2007. Schools receiving intensive and substantial support from Advisory Service Kent participated in regular meetings to check progress and several completed monthly joint evaluation reports with their school improvement partner.

A multi agency Primary Challenge Board was established in the spring enable Advisory Service Kent to work more effectively with schools. The Board has raised several issues and recommended solutions to accelerate progress.

Nearly 450 schools participated in training programmes to implement the New National Framework for both literacy and mathematics. A number of other support programmes have been implemented in target schools. The Primary Excellence team and National Primary Strategy team provided additional training for teachers of children in Year 6 to further develop strategies to raise attainment.

Sixty five schools identified for 'Booster Support' implemented intervention programmes for named children to accelerate their progress. Most schools report success although some pupils only made a partial improvement and did not achieve a complete one level gain. Schools are planning to start the programme earlier in 2007/8.

- Analysis of 2007 performance data has already informed the targeting of support to schools for the 2007/8
 academic year and school improvement partners have commissioned bespoke packages of support for schools
 to further raise children's achievement. All schools receiving intensive and substantial packages of support
 have been allocated school improvement partners who can provide appropriate challenge and can enable
 schools to monitor progress
- Challenge schools to ensure more pupils make two levels of progress in each key stage
- Enable schools to set targets which equate to progress made by the highest achieving schools nationally and challenge them if they do not

- Implementation of a programme of targeted support through Primary National Strategy Initiatives this will include an intensive support programme for 19 schools that in 2006 had been below65% in English and mathematics at Key Stage 2 for four years, a programme to develop the role of school based lead teachers who can intervene when pupils are not making expected progress and the involvement of 10 Gravesham cluster schools in *Every Child Count* s
- Extend *Communication, Language and Literacy* programme to 15 schools in Maidstone *and train a further 24 Reading Recovery* programme teachers. Through training, provide universal access to these strategies for all schools
- Continue the Ensuring Success programme with 59 schools
- Where appropriate, engage the involvement of Children's Social Care and Health personnel in the school improvement process to enable pupils to be more ready for learning
- Engage good and outstanding schools in school improvement strategies and work with clusters more closely to raise standards..
- Support schools to develop new curriculum models to provide personalised learning for all children.
- Ensure all schools track pupil progress consistently and provide pupils with information about the next steps they need to take
- Further develop multi agency engagement to secure the best progress possible for Gypsy/Roma by considering the oral culture and bilingual needs of Roma.
- Disseminate of the Primary National Strategy approaches for advanced learners of English as an additional language strand.

Measurable Indicator(s)	2006	2007 Prov'l	2007 Target
Percentage of pupils achieving Level 4 and above in Key stage 2:			
English test	77%	77%*	80%
Maths test	72%	72%*	81%
Percentage of achieving Level 2 and above at Kent Stage 1:			
Reading	83%	82%**	85%
Writing	78%	79%**	83%
Maths	90%	90%**	92%

^{*} Provisional figures from DCSF. National results improved by 1%

^{**} Provisional figures from DCSF National results were static for reading, down 1% for writing and static for maths

Target 12: Work with headteachers to encourage a zero tolerance approach towards disruptive behaviour, bullying and vandalism in our schools		
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:
Chris Wells	Graham Badman	Joanna Wainwright

Children need to feel safe and secure and emotionally healthy in an environment where they can learn. The poor behaviour of the few can have a major impact on the education and achievements of others and this sort of behaviour is a concern to both parents and children. Kent recognises that C&YP are individuals and some young people do not respond to traditional teaching approaches. Disaffection and disengagement at school can lead to disruptive/anti social behaviour. Kent, through its 14-24 unit will provide additional support and alternative approaches needed to assist Headteachers in achieving a reduction in the number of incidents of inappropriate behaviour.

Partnership working with Kent Police is particularly aimed at providing support to schools to implement restorative approaches. Restorative justice workshops have been held across Kent and the materials published on 'Clusterweb' to support implementation. A conference on 'Effectively Managing School-Based Incidents', through techniques such as restorative justice, took place in October 2007 coinciding with issuing a joint protocol regarding effective joint working between Kent Police and Kent schools.

The anti-bullying policy and on-line survey were launched for consultation at a conference resulting in over 6,000 responses. New guidance has been issued on cyber bullying (text/e-mail/phone) and a monitoring system is now in place. An anti-bullying co-ordinator is in post to support school staff, parents and children to develop strategies to tackle bullying. The Kent anti-bullying guidance will be released shortly.

A 'Safe Cluster' accreditation scheme has been launched and pilot 'clusters' identified. There are now 160 schools using SEAL (Social and Emotional Aspects of Learning) and initial evaluations suggest that this programme helps to improve self-esteem and reduce disruptive behaviour. Schools were given control of the resources for meeting the needs of disruptive pupils from September 2007. They continue to develop more varied and stimulating curricula with vocational opportunities expanding in both range and volume.

Kent safe schools has worked with over 6500 children and young people and evaluations by Greenwich University have found that 88.7% of school respondents felt that the service had improved self esteem and confidence and 79.2% felt that the relationships of children and young people in schools had improved. There was a reduction of 19% in permanent exclusions in 2006/07 compared with a similar period in 2005/06 and Ofsted found 82,7 % of Kent schools 'good' or 'outstanding' in ensuring its pupils are protected from bullying, racism or other forms of harassment.

Next steps include:

- Expand the work of safe schools
- Use the NFER survey to inform decision making and continue to seek the views of C&YP
- Look at the use of alternative curricula to improve the engagement of C&YP
- Engage with local communities, police and interested groups, individuals to look at reducing vandalism
- Improve methods to gather and record information re bullying and disruptive behaviour

Measurable Indicator(s)	2007*
Percentage of pupils aged 11 to 16 who find other pupils being disruptive a barrier to learning	54%
Percentage of pupils aged 11 to 16 who have been bullied in the last year	31%
Percentage of pupils aged 7 to 11 who have been picked on or bullied at school	38%

Taken from a sample survey of 31,000 Kent primary and 10,000 Kent secondary school children

Target 13: Continue to offer and develop further multi-agency support to parents by helping them with the problems they and their children face in everyday life			
Lead Cabinet Member: Lead Managing Director: Lead Officers:			
Chris Wells Graham Badman Ian Craig/Marisa White/Des Crilley			

Parents play the most important part in their children's development and education. When families face difficulties they may need to access support services to provide help and advice. Kent recognised that if its ambitious 2010 challenge to improve the lives of all C&YP is to succeed it needs to engage and support parents to, in turn, support their children.

Kent Children's Trust commissioned the development of a Parent Support Strategy and a parent's charter, which is in its final stages of development. Multi-agency partners have contributed to the draft and parents widely consulted.

Excellent progress has been made on the development of parent forums linked to 'cluster' boundaries. Dover, Ashford, Maidstone and Malling have all held events, with plans in place for Shepway and Tunbridge Wells to meet shortly, and all districts will have a forum in place by the end of the year.

The number of FLOs directly supporting children and families through schools has increased to over 200 and Kent, as part of the national pilot has appointed 41 Parent Support Advisers (PSA) who are working across schools and clusters, linking closely with FLOs. This project includes working with 95 schools to tackle issues of attendance and behaviour.

Significant progress has been made in implementing the Children's centre programme, 20 established with a further 52 planned, offering a wide range of services including family support and links with JobCentre.

The Extended Schools Team is actively supporting schools to deliver the full range of services under the DCFS 'Core Offer'. All schools have to provide access to Parent Support and some schools have also tested the use of a National Family and Parenting Institute tool, Parent Information Point (PIP). This work will be extended throughout 2007/08 to test out and develop capacity to deliver the new Transition Information Sessions that have been development by FPI and the DCFS. This programme builds on the good multi-agency practice developed under PIP, but provides the opportunity to support parents with topic based information that will enable them to confidently support their child/children.

Joint Commissioning Officers have been involved in the Swale Kids early intervention project, which is jointly funded through the urban Swale cluster and the multi-agency consortium. It also offers family support, including parenting programmes, and works with children who are showing early signs of emotional difficulty and who may in the longer term be vulnerable to exclusion, targeting KS1 and KS2 children. Work of this nature is underway across Kent and focuses on multi-agency interventions to support children, families and individual parents.

Joint Commissioning Officers are also playing an integral part in the development of locality-based Children's Trust Arrangements, many of whom are using parent support as a key theme to drive forward multi-agency working. The Extended Services Unit is working to ensure local development activity is reflected in the overall strategic framework for the Trust.

KCC libraries provide a range of resources and support programmes for parents including supporting the launch of the BBC Radio Kent storytelling season, part of KCC's support for the BBC's RAW (Reading and Writing) campaign. The season continued with visits by the Arts Bus for storytelling events in parts of the county. Stories from the web-facilitated sessions took place in Margate library to enable parents recruited from SureStart to explore the RAW website and to develop their story sharing and reading skills.

Next steps include:

• Launch of the parenting strategy in the Autumn 2007

- Continue to develop the role of FLOs
- Establish parents for in all clusters by the end of 2007
- Expand family group conferencing
- Continue to engage with parents, carers, partners and other agencies to develop services and extend the role of schools as the centres of their communities
- Continue to work with the voluntary and Community sector to assist in the provision of services
- Appoint a number of school nurses

Measurable Indicator(s)	2006/07
Number of parents supported through children's centres and family liaison officers	New PI – Base being established

Target 14: Listen to young people's views and opinions and develop their ideas to improve education and life in Kent			
Lead Cabinet Member: Lead Managing Director: Lead Officer:			
Mark Dance	Graham Badman	Chris Carter	

Our aim is to ensure all C&YP feel engaged and inspired to learn and that they have the opportunity to share their views and to know that they can make a difference.

A strategic framework for the 'Participation of Children and Young People' was approved by the Kent Children's Trust in May 2007 to guide participation work at a county and local level. Fieldwork on the Kent Pupil Survey (NFER) was undertaken in early 2007 and the results are available.

Kent is increasingly shaping services based on opinions, ideas and experience of C&YP examples of actions and initiatives to enable C&YP to contribute to planning and decision making are as follows:

- A survey of over 40,000 children and young people in Kent which has provided a wealth of information on their views about the five outcomes of 'Every Child Matters' and on living in Kent
- Following consultation with children and young people, the Children and Young People's Plan has been made available in easy to read formats for children, young people and the public
- The Kent Youth County Council (KYCC) has 48 elected members to represent the views and opinions of Kent's young people. Over 28,800 young people took part in the last elections. Members of the KYCC meet with senior managers in Children Families and Education (CFE) directorate to raise issues of interest or concern to young people
- The recently completed Learner Survey obtained the views of 200 young people
- At the 2007 Kent Show a key theme was 'Student Voice' and this Towards 2010 target and 600 children and young people gave their views on their school and the neighbourhood where they live
- 'Student Voice' and school councils continue to provide an opportunity for pupils to influence their learning and school life in general
- Young people have been involved in the development of policy and strategies e.g. the young carers strategy and the anti-bullying policy
- Some looked after children spent a weekend with senior managers giving their views on the experience of being in care
- Some specialist services such as Partnership with Parents, The Early Years Services, and the School Psychology Service have completed research to obtain feedback from service users
- The Youth Service provides a range of opportunities for young people to engage with the service and give their views and opinions e.g. in the recruitment and selection of staff; regular user forums; and participation in national and international events
- Youth Participation Forums provide the opportunity for young people to have a view at district level
- The Substance Misuse Team and Trading Standards have been involving young people to get their views. Kent Scientific Services engaged with children and young people in schools to promote healthy eating.

- Communicating the Participation Strategic Strategy and continuing to foster a culture of participation within CFE and the Children's Trust(s).
- Undertake further work to ensure "hard to reach" groups have an opportunity to participate (e.g. children in need, disabled children and younger children)
- Continue to keep a record of participation activity and outcomes for children and young people.
- Identify gaps where participation needs to be developed linked into the KYCC to ensure issues of interest or concern are properly heard
- Encourage the development of student voice and school councils.

Measurable Indicator(s)	
Number of primary schools taking part in the NFER survey	382
Number of secondary schools and other educational establishments for ages 11 to 19 taking part in NFER survey	98

very best careers guidance and l	Target 15: Raise the expectations and aspirations of our young people by giving all 13-19 year-olds the very best careers guidance and by providing master classes presented by experts from the world of work – NEED PORTFOLIO AND LEADERS AGREEMENT TO CHANGE TARGET		
Lead Cabinet Member: Lead Managing Director: Lead Officers:			
Mark Dance	Graham Badman Sue Dunn/Pauline Smith		

Although Kent exceeds the national average for GCSE and A level results, there are still too many young people dropping out from post-16 learning or who are not in education, employment or training.

Specific action is being taken now the new 14-24 innovation unit is fully established to ensure a raft of support mechanisms exist from innovative approaches to vocational training, business links and careers guidance. The vocational programme in schools has dedicated personal advisers who have been trained to inform and advise learners on choices at 16. The success of these advisers has meant that nearly all young people at 16+ leaving the vocational programme have moved into full employment ,training or apprenticeship programmes. Young people are also being supported in their choices through a range of ICT and web based programmes which will become an individual portfolio. This will include an interactive programme to assess learners employability skills and support decision making skills

Kent Works has previously undertaken events aimed at the health service and construction industry and has now prepared a series of master classes across the county that are being delivered from October 2007. These are whole days aimed at learners in years 9 and 10. A key element of the day is to look at the employability skills required for an industry and the different progression routes available to young people to enter various sectors. These events are based at inspirational locations including Charlton Football Club, Bedgebury Pinetum, Howletts, Droight House, Eurotunnel, Shorne Country Park, Bewl Water and Brands Hatch.

Whilst a broad range of employer sectors are involved, there is a focus upon the industries that have been identified as skills priorities for Kent. This means an emphasis is placed on areas such as sustainable construction, advanced technical careers, finance, science, manufacturing-bioscience renewables, aviation, logistics and marine industries.

The events are based on a normal working day of 9am-5pm and there are two distinct halves. The first centres on learners attending workshops in the morning based around employability skills, whilst the second part in the afternoon is spent touring a local business. Employers who have engaged in the Industry Champions programme, facilitated by Kent Works for the LSC, organise many of these business visits. The morning workshops are delivered by motivational speakers and kept fairly short and give the chance for students to visit the local businesses and learn about career opportunities in their area. Students are tasked to find out what the progression routes are for careers in that industry with preparation time during the morning's workshops. Learners have a chance to feedback and discuss their visits at the end of the day. A unique element of this programme is the use of a business mentor.

- Continue to build on partnerships including Connexions to improve careers education service and information, advice and guidance
- Continue to engage with young people to improve services and delivery
- Investigate and share good practice relating to information, advice and guidance
- Promote the use of National Standards Framework for IAG in schools

Measurable Indicator(s)	2007
Percentage of children who think their school gives them good careers advice	43%

Target 16: Expand our pioneering vocational 14–16 programme to more than 4,000 students, offering real choice in a diverse and stimulating curriculum tailored to the needs of students and relevant to the real world			
Lead Cabinet Member: Lead Managing Director: Lead Officers:			
Mark Dance	Graham Badman	Sue Dunn/Pauline Smith	

Preparing young people for employment is such an important priority for Kent that 5 of the 2010 targets have been developed to ensure that school leavers have the right skills to access jobs and opportunities. The creation of the 14-24 unit with responsibility for professional skills and training, Educational Business Partnerships, careers guidance and vocational programmes will ensure that our young people become the workforce of tomorrow bringing economic success to Kent

Vocational courses, including engineering, construction, electrical, motor vehicle maintenance, media studies , hair and beauty, land based industries, retail, hospitality and catering , are helping young people in their future career and supporting industries in Kent. 4000 14-16 year olds attend vocational courses, Kent intends to expand these programmes to more that 6000 students. The development of new facilities will enable secondary schools to access specialist facilities for the delivery of diplomas. The new diplomas will be available to all learners and kent will be piloting new courses in construction, engineering, creative and media ,health and social care and IT from September 2008

Employer engagement has been very successful with professions from industry directly involved in curriculum delivery of the 14-16 programme. This includes Ringway plc and Bluestone plc, with negotiations taking place with B&Q and Travis Perkins. Bluestone plc has agreed to develop a trainee CSCS card (construction safety card scheme), which will be recognised by industry. The pilot project will be funded for all the construction learners currently at the Thanet Skills Studio, to enable students to access work experience placements on construction sites. Ringway plc wish to develop an Advanced Apprenticeship scheme for approximately 8 to 10 placements per year £1.4 million is available from government to develop sustainable construction training in NW Kent in mobile training facilities actually based on construction sites, with sponsorship for equipment being negotiated. Three new vocational centres are under construction at Sittingbourne , Folkestone and Romney Marsh partly funded by KCC.

BAE Systems has agreed to work with schools delivering engineering by providing the opportunity for selected learners to work at the BAE Systems facility for a one week placement. KCC is supporting BAE Systems to identify young people with appropriate level of engineering skills to join the company's Advanced Apprenticeship scheme. The University of Kent will be reviewing the engineering curriculum, providing master classes and curriculum developments that relate to innovative practise in engineering. Foundation degree programmes are currently being discussed.

Canterbury Christchurch University (CCU) is delivering a retail foundation degree. In partnership with CCU all the training managers for the top retail outlets, including Debenhams and Marks & Spencer, met to help develop a 14-19 retail programme.

Specialist network meetings for tutors delivering the vocational programme and employers are established for construction ,engineering, including motor vehicle maintenance, hospitality and catering, land based industries. Creative media and retail networks are in the process of being established.

A mapping exercise, which shows all the curriculum areas and levels for the 14-16 programme and the Increased Flexibility Programme now makes it possible to identify the progression routes required for vocational learners from September 2008 onwards. This will include the need for additional apprenticeship placements . This information is being shared with the LSC, schools and colleges, during the summer term, so that learners will have the information on potential progression routes from September 2007 onwards.

Over £14 million has been invested in new high quality facilities creating 19 new vocational centres across the County. These centres are equiped to replicate industrial and real work situations. The programme of providing new workshops will continue to be rolled out across the County.

A selection and recruitment protocol has been developed for learners considering the 14-16 vocational courses which has been sent to all schools involved in the pilot programme.

- Continue to engage employers in the expansion of the 14-16 vocational curriculum
- Produce high quality information and guidance materials to support young peoples choices
- Work with FE colleges and work based trainers to assist in the development of progression routes for 16+ leavers
- Engage with grammar schools and HE to deliver level 2/3 courses and foundation degrees
- Ensure curriculum developments in specific vocational areas are linked to current industrial standards and practices
- Bid for National Skills Academies in Construction
- Increase the number of apprenticeship opportunities in line with target 18
- Disseminate the vocational paths pilot which provides information and advice for vocational learners (links to target 15)

Measurable Indicator(s)	2006/07	2007/08 Target
Number of students on vocational 14 – 16 programmes	2,200	4,000
Percentage of children and young people on vocational programmes that enjoy or find helpful the vocational training they are getting	90%	95%

Target 17: Double the number of participants on Skills Force-type programmes				
Lead Cabinet Member: Lead Managing Director: Lead Officers:				
Mark Dance	Graham Badman	Joanna Wainwright		

Some young people feel disengaged and uninspired by the traditional school curriculum and need motivation to stretch themselves academically or vocationally. Kent is providing this wider curriculum choice through its 14-24 unit and supporting 2010 targets. Innovative courses, such as those offered by Skill Force, enable young people to develop team building, problem solving and communication skills, discipline, motivation and respect.

An evaluation of the pilot phase was conducted by the Institute of Education at the University of London and concluded that Skill Force '...provides a unique service to schools (is)......successful in meeting the needs of many disaffected students, improving their motivation...and social skills...It has reduced exclusions, improved behaviour, attendance ...and provided students with a range of ...vocational; qualifications'.

The agreement with Skill Force to deliver this programme was signed in May and the contract commenced in September. Following discussions with schools and Skill Force it was agreed to phase the increase in places with an additional 100 participants starting the 2 year programme in September 2007 and another 100 in September 2008.

Four additional schools, Hartsdown Technology College, Swanley School, Archers Court and Walmer, have been recruited to add to the original four schools, Whitstable Community College, Minster College, Sittingbourne Community College and New Line Learning, Senacre.

- Consider the expansion of further Skillforce type programmes
- Review criteria for the selection of participating children and their schools and funding contributions to be made by schools
- Continue to monitor and evaluate impact of courses on young people

Measurable Indicator(s)	2006/07	2007/08 Target
Number of participants enrolled on Skill Force-type programmes (as at September)	200	400

Target 18: Introduce a Kent Apprenticeship scheme, offering at least 1,000 apprenticeship opportunities				
across the private and public sectors				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Mark Dance Peter Gilroy Pauline Smith				

Kent Success, the KCC Apprenticeship Programme, began in October 2006 following on from a pilot project that had been running within KCC. The programme is aimed at 16 to 19 year olds who would like to start their career within KCC - the target is to provide at least 250 Apprenticeship opportunities within KCC itself and 750 in other public and private sector organisations. As part of this target, the Young Apprenticeship Programme will also be developed through the 14-24 Innovation Unit.

Within KCC, placements are being offered across all directorates in units including Legal and Democratic Services, Waste Management, the Youth Service, Adult Services as well as placements within KCC schools and nurseries. The young people are undertaking Apprenticeships in childcare, health and social care, customer service and business and administration. KEY Training Services is currently delivering the Kent Success Programme within KCC.

There are currently 63 Apprentices on the Kent Success Programme and they are from a variety of backgrounds, some have just finished school and come straight onto the Programme, others have worked in a different job for a while but decided that this is a more positive route for them. So far, there have been 20 young people who have completed their Apprenticeship, and 16 of those have moved in to longer term employment either within KCC or other organisations. A further 8 young people have left the programme for either personal reasons or because an Apprenticeship was not the right route for them.

The Apprentices are provided with structured training in confidence building, assertiveness, CV writing, KCC application forms and interview techniques. The Peer Group Meetings take place once a quarter and providing personal development opportunities. Placement Managers are also provided with support and receive a Manager's Guidance booklet when they take on an Apprentice that outlines the roles and responsibilities within the Programme.

To move the Apprenticeship Programme forward a cohesive strategy is being developed within KCC linking in with Personnel and all aspects of the 14-24 Innovation Unit to ensure buy in to the programme from all business managers across KCC and that the apprentices who come in to the organisation are meeting business needs. The young people who come on to the programme are from a diverse range of educational and social backgrounds and this balance will be maintained to ensure that all those who come into KCC are able to add value to the departments they are placed in and also reach their personal potential.

In order to develop Apprenticeship Programme across Kent, a model of best practice will be developed to showcase the programme and what has worked within KCC so that it is straightforward for employers to implement the programme within their organisation. Work will be done with both local and national training providers to develop their existing post 16 Apprenticeship provision to ensure that the young people of Kent have a diverse range of Apprenticeship opportunities to move in to. Through the 14-24 Innovation Unit employer engagement will take place to promote the programme and also to involve the employers in the development of the programme to ensure that it will meet the needs of the young people as well as address any skill shortages in Kent. Corporately sponsored apprenticeship programmes will be developed and piloted with employers such as Ringway and it is hoped that through Construction Skills that a National Skills Academy will be established in Kent providing work experience and apprenticeship opportunities across the county.

In June 2008 there will be a high profile event to launch the Kent Apprenticeship programme to employers across Kent ensuring that they fully understand the programme and the benefits that apprentices can bring to their organisation. Promotion will take place with schools, parents and young people in the lead up to the event

through the 14-24 Innovation Unit, the 14-19 Planning Forums and Connexions ensuring that all are receiving the most up to date information and that apprenticeships are seen as a positive route for young people. Particular links will be made with the Vocational Education Programme making sure that those undertaking Young Apprenticeships and vocational courses have access to appropriate post 16 apprenticeships.

Measurable Indicator(s)	2006/07	2007/08 Target
Kent Success Apprentices taken on within KCC (cumulative)	60	126
Kent Success Apprentices taken on by other public and private organizations (cumulative)	0	175

Target 19: Introduce the Kent Community Programme, building teams of apprentices to participate in community projects			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Mark Dance	Peter Gilroy	Pauline Smith	

The Kent Community Programme (KCP) is aimed at young people aged 16-19 who are Not in Education, Employment or Training (NEET). It is a programme that not only equips young people with the practical skills that they need to continue along a positive path of engagement but also addresses their individual needs, providing support to enable them to make the next step in their lives whether that be employment, further education or an Apprenticeship. A lot of work is done with the young people to re-engage and re-motivate them before they start on the KCP to ensure that they get the skills and tool they need to succeed further. The KCP is being championed by Kent's Supporting Independence Programme because a focus of its work is ensuring that young people with low educational attainment and aspiration or NEET young people are given support and opportunities so that they are able to reach their potential.

By developing this programme locally, KCC has been able to match the needs of the community, the young people within that community and the needs of employers locally who may wish to take on the young people in the future. Groups of around 8 young people are being taken on full time for a 3 month period and for 3 days a week they will be working on community focused project learning practical, hands on skills whilst developing their numeracy and literacy skills. For the other 2 days a week the young people are completing an accredited qualification and learning life and employability skills that have been tailored to their individual needs.

Through the Kent Safe Schools project officers co-ordinating and delivering the KCP, KCC is providing a high level of support throughout each project and this support continues once the young people have completed the project and taken their next positive step in to further education, training or employment. As the programme is developed locally across Kent, relationships are being built with employers and training providers to ensure that the young people are continually supported and are able to move forward positively and achieve.

In the first four months of the Kent Community Programme in the projects in Maidstone and Thanet, 73% of the young people who have attended projects have moved in to a positive route or progression ranging from extended work placements, College courses and employment.

Partnerships have been established with Connexions and the Young Offenders Service, and strong links have been made to the 16+ Teams and the Teenage Pregnancy Partnership to further develop the KCP. Through the 14-24 Innovation Unit, links have also been made to the Kent Apprenticeship Programme and these will be developed further to ensure that the young people can access the most appropriate opportunities for them.

A further project is planned for Maidstone, where links will be made with the Kent Adult Social Services day centre at Boughton Mount making sure that the work done on the site benefits both the young people on the KCP and those attending the day centre. In Dover a project will start in the autumn working with the Dover Water Sports Centre. Projects in Swale and Shepway will be developed for the New Year.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of young people completing the Kent Community Programme	0	40

Target 20: Build strong business-education partnerships that benefit both employers and schools			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Mark Dance	Peter Gilroy	Sue Dunn/ Pauline Smith	

Employers need a skilled workforce and young people need an understanding of the skills needed in the workplace and the opportunities that are available to help fulfil their potential. The need to engage with employers to inform decision making and the development of Kent's future work force is recognised and is an integral part of the work of the new 14-24 innovation unit and a number of supporting 2010 targets .An introduction into the world of work can also help students choose their future paths, support careers decisions and influence what vocational or academic training they might want to do. An excellent start has been made on this target with 3,726 Key Stage 4 (GCSE) students in individual work placements and 448 teachers in work development placements, far exceeding expectations. In addition, 2,542 new school/employer links have been brokered.

A Specialised Diploma Construction Dinner was held for nearly 70 employers at the end of 2006 and many links subsequently been made with Kent Works. The Learning and Skills Council (LSC) has put funding towards a scheme that will engage 100 employers to act as champions for the county in promoting education business links.

Industry Champions are being actively recruited to this programme and Kent Works held a business breakfast that brought them together to discuss their roles. Each Champion has been tasked to commit some time to connecting with schools and recruiting other employers who can also champion a sector with schools. They will be used as a focus for issues within a sector to understand how education business links can be continuously improved. Further business breakfasts will be held across the county as they have proved popular with employers and provide a very focussed event that Kent Works can use to improve its ties with employers.

The Kent Construction Skills Strategy has made a tentative start in strengthening the use of KCC's client power. This will be developed further by the establishment of a National Skills Academy for Construction in Kent through the BSF programme, ensuring there are opportunities for work experience and apprenticeships on all the new school sites tThe LSC, South Kent College and Kent Works have jointly developed a 'Work Ready Award' which has been piloted in schools, vocational centres and colleges within Kent. This is a rigorous, employer-approved award that demonstrates that a young person aged 14-18 has shown the positive attitudes towards work. It is being rolled out across the county and there have been enquiries about the award from other areas of the country. If successful, it is therefore hoped that the scheme could be rolled out nationally.

There are a number on businesses which are actively involved in innovative programmes for learners in Kent which provides aspirational opportunities. These include:

- Mansells providing workshops for young people interested in contruction
- The Royal Ballet who have delivered two intensive workshops for young dancers
- Jamie Oliver '15' team working with hospitality and catering students putting on a series of formal dinners

Other partners include Ringway, Carrillion, Peugeot, Denham Group and Buckmore Park.

- Continue to enhance young peoples career prospects and aspirations by providing relevant information about opportunities available at points of transition
- Offer enterprise training linking with organisations such as the Princes Trust and Young Enterprise
- Continue to improve links with employers and schools
- Establish a pilot employer advisory board to influence curriculum delivery
- Engage with employers in the delivery of the 14 –24 programme
- Provide bespoke education business partnerships for vulnerable groups

• Actively engage employers in the apprenticeship programme.

Measurable Indicator(s)	2005/2006	2006/07
Number of businesses participating in the programme	4,775	*
Percentage satisfaction rates of the participants	New indicator	*
Percentage satisfaction rates of the businesses involved	New indicator	*

^{*} Figure awaited

Target 21: Launch and market a new website, "What's on in Kent?", that will list sports and leisure activities and local organisations for all age ranges in the county.			
Lead Cabinet Member: Lead Managing Director: Lead Officer:			
Paul Carter	Peter Gilroy	Tanya Oliver	

Quick and simple access to what is going on in and around Kent benefits everyone in Kent, helps to boost visitor numbers to Kent, helps support the Kent economy and raises the profile of the events and local groups themselves. This target will now form part of the Kent TV pilot (see target 24).

Through KentTV.com, people will be able to search by a variety of useful ways for events or activities in Kent, including location, type of activity, date, most popular sites, as well as find the best way to get there via public transport or car etc. In time, individuals or groups will be able to submit their own information and we hope to build up the archive of video footage captured by people at these events and uploaded directly to Kent TV. The information could include anything from the Kent Show to a local cricket fixture, youth band or school event.

Quality of the information will be key to ensuring this part of the Kent TV site is successful and there will be measures in place to quality control. We will also ensure Kent residents are fully engaged in how this part of Kent TV develops and gather feedback on the site to inform the future of "What's On".

Kent TV is already running a basic "What's On" section since its launch on 21 September and this will be developed further as part of phase 2 of Kent TV, which is now underway.

	Measurable Indicator(s)	2008/09
Number	of website hits on 'What's on in Kent' section of Kent TV	*

^{*}Starts in Sept 2007. 2nd phase launch January 2008

Target 22: Establish a biennial Kent Youth Games and support Kent sports men and women to compete in the 2012 London Olympics and Paralympics		
Lead Cabinet Members: Lead Managing Directors: Lead Officers:		
Mike Hill/Mark Dance	Amanda Honey/Graham Badman	Chris Hespe/Danny O'Donovan/Ian Craig

Capitalising on the incredible opportunities available to Kent children, sportsmen and women is vital with the 2012 Olympics being held right on the doorstep. Plans to get the 'Kent School Games' up and running are well underway. The first Games will be in 2008 with heats starting in November 2007. A Kent Disability Schools Games will be a key component.

A steering group (comprising of representatives from KCC's Children, Families and Education directorate, KCC's Sports, Leisure and Olympics Service, School Sport Partnerships and Specialist Sports Colleges) has been established to focus on the development and delivery. The Kent Competitions Survey has helped identify current and future school competitions in the county in order to inform the planning of the Games.

School Sport Partnerships have agreed to organise local area heats, competitions and festivals that will lead up to the finals events in a wide range of sports. A co-ordinator, who is leading on delivering this target, is working with the schools, and national governing bodies. The logistics are shaping up. Fourteen sports have been identified and the finals events have been planned for the end of June 2008. All schools in the county have been invited to participate and an estimated 3,000 young people will be involved in up to 40 separate finals events, using 14 different facilities at seven venues.

KCC's Sports, Leisure and Olympics Service supports Kent's talented performers through a range of mechanisms, most notably via the FANS (Free Access for National Sportspeople) scheme, in partnership with districts and facilities across Kent. The scheme has been enhanced with discounts being offered to FANS members on clothing and equipment via Kent County Supplies and Maudesport.

Links with the three universities in Kent are providing a countywide Sports Science Support Service for performers, their coaches and parents, and physiotherapists are already being signed up to provide discounts for FANs members.

Several potential paralympians have received funding via the Denne Group and KCC has agreed with Kent Reliance Building Society to provide small grants for talented performers through the Sportsaver funding scheme. KCC's Sports, Leisure and Olympics Service is currently auditing governing bodies of sport for past, present and potential future Olympic and paralympic performers, coaches and officials.

Work to attract major events to inspire future Olympians and paralympians continues and the Unit has been fully engaged in the Tour de France, World Archery Championships, World Handcycling event and the potential GB Visually Impaired Judo Championships.

Pre-Games Training Camp submissions have been made on behalf of Kent by the Unit, involving 120 facilities across all districts. The Dartford Judo Centre has already attracted teams from Canada and USA to use its facilities for training for an international event, along with the GB Judo Squad already looking to use the Dartford Centre as a base.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of schools participating in the Kent Schools Games	N/A	300
Number of athletes supported to compete at a national level in the run-up to the 2012 Olympics and Paralympics	360	400

Target 23: Facilitate and enhance the development of Kent Youth Theatre activities			
Lead Cabinet Member: Lead Managing Director: Lead Officer:			
Mike Hill	Amanda Honey	Sally Staples	

There is fun, enjoyment and valuable social skills to be had and learnt from taking part in productions, be it as actors or behind the scenes, and the experience can be highly rewarding. This target will be achieved in two ways. First, to encourage growth and development of youth theatre activities that are sustainable, accessible and support professional development, and second, to develop a Youth Theatre Festival that will celebrate youth theatre in Kent and lead to the county having a national reputation in this field.

A mapping exercise of youth theatre activities in Kent provided information on existing activity and how best to meet demand and create new and exciting opportunities for the future. The research highlighted a lack of investment and diversity in events and poor accessibility to minority and excluded groups, although rural activity was well supported. The north of the county showed fairly high levels of provision, as did the coastal towns and Canterbury, although the nature of the activities was similar and offered limited challenge. Ashford showed little sign of sustainable activity and only provided 'one off events', although these did have a unique flavour and were of a high quality artistically.

Key partners have discussed joint working to improve graduate retention and practitioner 'upskilling' in Kent. A strategic approach is being adopted alongside UCCA, Christchurch and UKC who will be the delivery agents to build links to theatre technical skills e.g. lighting/sound/stagecraft and the achievement of qualifications and opportunities beyond.

KCC Arts Development is encouraging Kent youth theatres to align themselves with the NAYT (The National Association of Youth Theatres) which promotes quality of provision with an emphasis on access for all. This will make an impact on Kent's status as a regional centre for excellence. The Blackfish Academy in Dover is sharing expertise e.g. on planning, health and safety, child protection, equality and access, and this is currently being used alongside research gathered on the 'vision' for the Youth Theatre Festival and plans for a Kent Academy/Princes Trust scheme.

KCC is delivering a range of theatre roadshows, hosted by the Artsbus and other key resources such as Hextable Dance, to tackle issues such as bullying, drugs, smoking etc. As part of the new development of the Theatre Royal in Margate, a youth theatre is being set up and KCC will continue to work closely with them to encourage a nationally recognised model of excellence. Existing relationships with the Extended Schools Managers will be further developed to encourage the growth and progress of drama / theatre activities out of school hours.

A further co-sponsored event, which took place in autumn 2006, 'Theatre in the Square', was run this summer and offered a substantial sounding board for young people in relation to the development of the Youth Theatre Festival. The successful 'Accidental Collective' project in Canterbury held in April now plans to run additional innovative programmes of events to schools and youth clubs. This experience will also feed into plans for the 2008 Youth Theatre Festival

The Festival will be staged in late summer 2008. Three models have been researched and are being developed. A final model will be selected in November for approval. Sponsorship from major local businesses and like-minded industries will be sought. Local media and Kent TV will play a significant role in taking the project to the widest Kent audience. Promotion and marketing will begin in earnest in January with activities leading up the big event.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of new participants in youth theatre activities facilitated by KCC's Arts Development Unit	New PI	1,400

Target 24: Find new and innovative ways of communicating with the public, including trialling webcast TV		
Lead Cabinet Member: Paul Carter	Lead Managing Director: Peter Gilroy	Lead Officers: Tanya Oliver/Gerry Moore

The spread of digital technology is increasing rapidly and KCC has been keen to maximise this potential to transform how it communicates and consults with the public and to raise the profile of Kent locally, nationally and internationally. As a result, Kent TV has been developed.

Kent TV is free and delivered as a broadband channel, available 24 hours a day, 7 days a week, whenever a broadband internet connection is available. It went 'live' on 21 September as a two-year pilot and is aimed at all ages, with opportunities to save money across parts of KCC. The channel will cover tourism, education, inward investment, leisure, travel and will tackle some of the "gritty" issues around bullying and harder to reach communities. It is also the platform for 'What's on in Kent' (see target 21). It will involve schools, training and a whole range of exciting initiatives, including users of the site uploading their own views, videos and opinions.

Kent TV was launched on 21 September 2007at the Maidstone Studios by Bob Geldof and received a lot of local and national media coverage. Feedback from local businesses and Kent residents has been overwhelmingly positive, with comments including how useful the site is and how much they have found out about Kent already. The project is on time and on budget.

Prior to its formal launch, a successful promotional launch took place at the Kent Show in July 2007 with a range of individuals from different organisations, members of the public and officials who were interviewed. Footage was captured from the show itself and feedback and interest in the site was very positive at all levels.

Links have been made with partners across the media sector, business sector and public sector in Kent and income generation and sponsorship is already underway.

Kent TV has an independent Board of Governors with representatives from the public sector, business sector and community. The headline news on the homepage is provided by KoS Media for an initial short-term period until the Board of Governors makes a longer-term decision.

Kent TV has provided direct local employment, with all the long-term staff being recruited from Kent, including the Director of Programmes. It has also provided business to local media companies to provide some of the content for Kent TV.

Measurable Indicator(s)	2007/08
Numbers of viewers of Kent TV	*

^{*}Starts in Sept 2007

Target 25: Promote Kent as a centre for the arts, encouraging the development of a network of music and cultural venues across the county		
Lead Cabinet Member: Lead Managing Director: Lead Officer: Mike Hill Amanda Honey Sally Staples		

Providing more activities for residents to enjoy and encouraging visitors to Kent is the focus of this target. The key to its implementation is a cultural strategy that will set out a shared vision and framework for delivery and identify areas for investment, together with objectives and actions. Meetings with key stakeholders have taken place and a cultural conference involving partner agencies, is planned for 2008.

KCC's Arts Development Unit (ADU) has been working cross-directorately to ensure residents and visitors will have access to a wide range of good quality facilities. Progress has been made in a number of ways. Along with the Arts Council and Thanet District Council, KCC has helped secure the future and new positioning of the Theatre Royal, Margate. The development of a quality theatre programme with community involvement will complement the activities of the Turner Contemporary to maximise the benefits and add further value to the gallery. Building work has begun on the Folkestone Arts Centre which opens in summer 2008. Architects have been selected for the Marlowe Theatre, Canterbury. This ambitious project will transform the venue into a larger, state of the art theatre complex and KCC has been working both to support and influence this development

'Strange Cargo', an established arts organisation providing gallery space as well as large-scale community outreach projects, has indicated a desire to further develop its warehouse space. Ongoing discussions with Hextable Dance have helped to shape a business plan to increase usage and awareness of the newly built centre in North Kent that specialises in performing arts

A complete picture of cultural provision across the county is being drawn up and a database created to enable KCC to signpost the public to their local provision and aid effective communication both with arts organisations and individual artists, thus building up networks. A specialist performing arts network aims to increase the amount of theatre and other live performances, offering professional development opportunities, masterclasses, mentoring and specialist business advice to ensure that young professional companies are able to develop and thrive. In Dover, KCC is supporting the development of an embryonic network of artists, being kick started by Dover Arts Development (DAD) in partnership with Dover Pride. New models for management and promotion of creative workspace in Dover and across the East Kent region are being explored.

£205,000 of funding will be invested in key projects across the county via the Arts Investment Programme. These funds are being used to encourage the development of both organisations and events that will contribute directly towards this target and other KCC core priorities. The Arts Development Unit is a key component of the Kent 2012 campaign, which is developing the county offer for the UK cultural festival, part of the Cultural Olympiad, spanning the four year period from 2008 to 2012. KCC is co-ordinating plans with district councils and arts agencies to stage a broad variety of arts events and festivals over that period, to celebrate the Olympic and Paralympic Games 2012.

A new post, jointly funded by Arts Council and KCC, is now working in east Kent to create a strategy, co-ordinate planning and develop projects within the context of cultural development and regeneration programmes and is working in partnership with other regional agencies and funding bodies, to maximise investment opportunities. The success of this post has meant that KCC is looking to set up a similar post in north and west Kent.

The Folkestone Triennial will be the most significant international art event in the south east in 2008 and KCC is using this as a springboard to pilot a new and unique cultural tourism project. The outcome will play a part in fulfilling Kent's potential as a premier tourist destination.

Target 26: Modernise the library service so it also acts as a focal point for KCC services and widens access to Kent's rich culture		
Lead Cabinet Member: Mike Hill	Lead Managing Director: Amanda Honey	Lead Officer: Cath Anley

Although lending books is at the heart of what libraries do, residents expect a 21st century library service to provide a wide range of services, accessible remotely as well as from attractive and modern buildings.

Coldharbour, Staplehurst and Birchington libraries were completely refurbished and Newington Library relocated to new premises in the Marlowe Academy in 2006. Coldharbour Library continues to develop, the latest improvement being the opening of the "Teen Room" designed by local young people. In the last year book issues at Coldharbour are up 33.3%, with children's book issues up 74.6%. Sevenoaks Kaleidoscope reopened in December 2006 after complete refurbishment part funded by the Heritage Lottery Fund. Book issues increased by 17% for the first six months of operation, with children's book issues up 47.8% for the same period. Sherwood Library re-opened in a new build, shared premises with the Community Centre in June 2007, and visits have already increased 41%. Overall, the success of the modernisation programme is reflected in the 3.54% increase in book issues between 2005/06 and 2006/07, and the increase in overall satisfaction with recorded in the Public Library User Survey (PLUS) and the KCC Resident's Survey, both run in autumn 2006.

The new Margate Library, incorporating a range of services, is being built and will open early 2008. The Ramsgate Library rebuild is also well underway. A successful joint HLF bid with Canterbury City Council secured £6.5 m in January 2007 for the redevelopment of the Beaney Library, Museum and Gallery to become a centre for heritage, learning and enjoyment. KCC is currently exploring new procurement models, and sources of external funding to build the new Library and History Centre in Maidstone as a flagship centre of excellence for the county. These centres will be key in raising people's awareness of the rich history and culture of Kent, and through this increasing their sense of place and quality of life. In addition, plans are in place to deliver modernised town centre libraries in Gravesend and Ashford, and to relocate Tenterden Library alongside a possible rural Gateway.

Although modernisation of library buildings is key, KCC is continuing to find new and more efficient ways to improve access to services. Library opening hours increased by over 11% within existing resources from September 2006. In autumn 2006, the PLUS showed 89.5% of customers rated the library opening hours as 'good or very good' against 76.8% in 2003. The Information Point opened in September 2006, to improve access to information services for elected KCC members and officers. Customers can now opt for email alerts to be notified of reserved items ready for collection or overdue items, with an option for SMS text alerts to follow shortly. A new joint Adult Education/Libraries and Archives post will shortly bring together existing work programmes and lead our drive to ensure equality of access for all people to our services. Continual upgrading of the content and functionality of our online presence resulted in the Library home page being the second most visited page (after the jobs section) of the KCC website in June with 133,000 page impressions. Alongside the modernisation of some libraries, a review of all service points is progressing and has already resulted in the re-provision of library services to two small communities, formerly served by very small and poorly used branch libraries. Ongoing reviews will be bringing forward a variety of actions in the next three years to improve service to the public and increase efficiencies, e.g. through the implementation of a new Library Management System for April 2009 which will deliver improved functionality for staff and public at a reduced cost. KCC is also in the process of reviewing land assets and bringing forward proposals to release capital for further service improvements. A staff restructuring took effect from September 2007 resulting in an annual £1m reduction in employee costs with minimal impact on public services.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of libraries modernised (cumulative)	5*	9

^{*}Birchington, Coldharbour, Newington (Marlowe Academy), Sevenoaks, Staplehurst

Target 27: Open the Turner Contemporary gallery, Margate, in 2009			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Mike Hill	Amanda Honey	Victoria Pomery	

The Tate has been a catalyst for regeneration in St Ives and the Turner Contemporary is expected to do the same for Margate. It will be a positive force in the social, economic and cultural regeneration of Thanet and east Kent. The Turner Contemporary project consists of two major strands – the building of the new gallery itself and a public arts programme of wide ranging exhibitions, talks and events and out-reach work.

Initial plans of the new £17.4m gallery were revealed to the public in June 2007. David Chipperfield Architects, appointed in summer 2006, have worked closely with members of the client team to design a gallery which fulfils operational requirements as well as being a catalyst for regeneration. There has been a considerable amount of public engagement throughout the process and the design team has taken on board comments from members of the public.

The gallery will be built near the entrance to the Margate seafront Rendezvous site and stand high off the ground to prevent flood damage. The design includes 700m^2 of gallery, education spaces, a café and shop. The building will stand 20 metres high and be visible from the railway station. A planning application will be submitted in the autumn. It will be built by 2009 and will open to the public in 2010 as an international venue for the visual arts and is committed to providing the local community with a range of activities and events.

A marketing strategy has been implemented and activities are being monitored to ensure positive coverage on Turner Contemporary locally, regionally, nationally and internationally. The website has been updated and improved, regular e-newsletters are being sent to subscribers, and a quarterly events and exhibitions leaflet is being distributed widely in Kent.

A five year business plan has been drafted which is continually reviewed and updated to ensure the project will be delivered. Capital funding bids to Arts Council England (ACE) and SEEDA are being made in addition to revenue funding via negotiations with ACE and internal partners.

The regeneration impact of Turner Contemporary will be extremely significant and will transform the Eastern Seafront of Margate. Turner Contemporary "effects" will include a major boost to tourism and the development of Margate's cultural quarter with at least 130,000 visitors a year; the regeneration of the entire Rendezvous site; the de-dualling of Fort Hill Road and major improvements to landscaping and the public realm; and the creation of over 450 permanent or temporary jobs. There is now much evidence that the project is pivotal to wider investor confidence in Margate as a whole and will underpin other major developments planned.

An active programme of audience development work continues to be undertaken including talks, small-scale exhibitions and workshops. Just one example is the 'Inspiring Spaces' project run by Turner Contemporary, Stour Valley Arts and Canterbury's Museums and Galleries Service, involving young people in the development of new buildings or refurbishment of existing spaces.

Kent AND		and voluntary groups and sports clubs in ork with other partners to attract more
Lead Cabinet Member:	Lead Managing Director:	Lead Officers:
Mike Hill	Amanda Honey	Judy Edwards/Chris Hespe/Carol Kincaid

Voluntary groups and clubs make a vital and significant contribution to Kent life in many ways and KCC wants to encourage these groups and individuals as much as possible. Delivery of these two targets is strongly interlinked and therefore reported jointly.

Since November 2006, 42 clubs and voluntary sports organisations have benefited from a small capital grants scheme for sport, small revenue grants (generated through funding from Pfizer and Kent Reliance Building Society), and performance reward grant (PRG) funding for clubs to run activities on school sites in out of school hours. The KCC's Sports, Leisure and Olympics Service has supported several county governing bodies of sport to secure funding from a variety of sources, including their parent National Governing Bodies of Sport and Sport England, and providing an administrative base for sport specific officers in the county and South East region.

In March 2007, an event was held at Brands Hatch bringing together National Governing Body staff, along with local authority sports development staff and school sport partnerships staff, to facilitate links between these three groups and ultimately support local clubs to link with schools and other sports development opportunities. Other local and voluntary organisations continue to be supported through direct grants from KCC, through support 'in kind' such as use of premises, and through help with securing external funding streams. Recently, for example, a 'Step into Sport' scheme led to 110 school children placed with voluntary sports clubs to gain leadership experience. At the same time, work continues in partnership at a strategic level, and the Kent Trust for Youth Sport, launched in September, is a testament to the commitment throughout the county to encouraging young people in sporting activity.

Following a successful pilot in 2006, the Club Connect Card has been introduced offering discounts to clubs on equipment and resources from Kent County Supplies and Maudesport, as well as discounts on training courses. To date, and prior to an official launch, 136 clubs have joined the scheme already. As an incentive, clubs that receive national Clubmark accreditation are eligible for a Club Connect Gold card, entitling them to further discounts. KCC's Sports, Leisure and Olympics Service is supporting clubs in achieving this accreditation, which recognises good practice in clubs in areas such as child protection, equality and governance arrangements. So far 93 have been successful. The unit also organises a range of training courses, through a scheme called 'Running Sports', to support clubs in obtaining accreditation.

The work of the Kent Volunteers Advisory Group continues, chaired by the Chairman of the County Council, and involving a range of public and voluntary sector partners. It provides valuable advice and guidance as well as acting as a helpful sounding board. Through the networks of this partnership, links across disctricts, local and national voluntary organisations as well as business community involvement have been made and together contribute to raising the profile of volunteering and encouraging involvement. For example this year, it will oversee the innovative research and media campaign that is planned for the autumn to promote volunteering in specific areas. Part of this programme will also include an offer of training in use of the media for the organisations represented. We also aim to promote opportunities for volunteering and highlight activities through Kent TV. KCC is also working with volunteer centres to plan the process for building a network of volunteers who would be prepared to be on call for major sport, leisure and cultural events such as the 2012 Olympics, air shows, concerts and international sports events.

The often under-stated but all important 'management' side of volunteering will also be a focus during the Towards 2010 period i.e. the recruitment, training, support for, and retention of, volunteers. The first priority this year is to

set a good example and services in KCC are being encouraged to apply for the Quality Standard for Investing in Volunteers. Adult Education and the Youth Offending Service have already embarked upon this and it will be a first in local government. KCC staff can also continue to use some training time on volunteering and the scheme that enables this is currently being evaluated. It is considered to be leading nationally on local authority employee volunteering, and has offered advice and guidance to other public sector bodies, including the Welsh Assembly.

KCC has a dedicated employee volunteering officer working part-time who to date has presented and given information to 4,320 new KCC staff, together with 800 staff planning retirement. KCC records 996 employee volunteers and it is aware these are minimum numbers, as individuals and teams will carry out employee volunteering that they record locally.

KCC offers specialist advice to staff and managers, linking volunteering with for example, IiP, Charter Mark, staff care package and development associated with 2010 targets and business planning.

It is currently marketing the 2007 'Kent Volunteers Awards for Volunteering Excellence' in partnership with voluntary sector and business partners. This public facing scheme showcases good practice, celebrates volunteers and encourages involvement.

Measurable Indicator(s)	2006/07	2007/08
		Target
Number of sports clubs and voluntary sports organisations supported by funding (cumulative)	72	132
Number of volunteers managed by KCC services	1,500 est	1,600 est.

Target 29: Continue to develop 'gateway' one stop shops that give easy access to services provided by				
county and district councils and other public service bodies				
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:		
Paul Carter	Peter Gilroy	Tanya Oliver		

Not surprisingly, confusion often exists over the various services and agencies provided by the public sector. The Gateway project has transformed customer access to services and feedback from those using the Ashford Gateway has been positive including comments such as "there is help without being labelled", "it is quick and convenient" and many more.

The Gateway is a customer focused cross-agency service in a modern and friendly retail setting within the town centre. Gateway offers convenient and friendly physical access to frontline customer advisors and officers from over 30 agencies and delivery partners covering central/local government, the voluntary sector and private sector. KCC is working positively with the district and borough councils, NHS, Police, Fire and the voluntary sector to deliver Gateways.

Ashford Gateway opened in October 2005 and attracts around 5,000 visitors a month. A mobile Gateway was launched at the Kent Show in July 2007 to bring services to rural areas. In the first phase of rolling out Gateways across Kent, 3 more are planned by summer 2008. Thanet Gateway will open in early 2008 and Maidstone and Tunbridge Wells Gateways will follow in June and August 2008. The full year footfall for these Gateways will exceed 1.2 million. There are further plans being discussed for Tenterden and Cranbrook for rural Gateways and discussion on the possible link with rural post offices.

The Gateway strategy has been developed outlining plans for the next five years, with full partner engagement. The Gateway Strategic Advisory Board (multi-agency) has been established and agreement in principle has been reached for other Gateways in a number of other parts of Kent, including several joint projects with libraries.

A pilot partnership with Lloyds pharmacy has proved very successful with free health checks being offered at the Ashford Gateway and Mobile Gateway on two occasions. Discussions are underway to make this a longer-term arrangement and extend the range of health screening available. This will be delivered in partnership with the Public Health team.

Gateways will be a key part of KCC's office strategy, ensuring Kent residents have convenient physical access to services and helping create efficiencies and savings on the property estate. But more importantly, they ensure the customer experience of KCC and all agencies represented is significantly improved.

Gateways are one of the 16 front-office innovations being showcased nationally by Cabinet Office, LGA and IDeA this year and have been the subject of several speeches at various national and international conferences including the Shared Services Conference in London in June 2007 and October 2007 and a business conference in Sweden in February.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of Gateways open	1	3
Number of visitors to Gateways	tbc	tbc

.

Target 30: Work towards introducing a Kent youth travel card entitling all 11-16 year olds to free				
public transport in the county, subject to the outcome of two district pilots				
Lead Cabinet Members:	Lead Managing Directors:	Lead Officers:		
Keith Ferrin/Mark Dance	Adam Wilkinson/Graham Badman	David Hall/Ian Craig		

Peak hour congestion is an issue in Kent and, in addition, the cost of transport for young people and parents can affect the ability of young people to take part in events and activities across the county. KCC has decided to tackle this head on with the introduction of freedom passes. Recognising the need to shift resources to tackle congestion and improving young people's lives, £1.5M was allocated for each of the two years of the pilot.

Kent Freedom Card passes have been snapped up by 11 to 16 olds in the three pilot areas in Kent - Canterbury, Tonbridge and Tunbridge Wells. As at 3 October 2007 4615 passes have been issued. They cost £50, to cover administration charges and set up costs, and offer unlimited travel on buses. The pilots started in June 2007 and are expected to last two years. Take up rates across both clusters have been very pleasing which have exceeded expectations and the target.

This target arose from the findings of the first NFER survey of Kent pupil and student views which highlighted transport as a major concern. Improving young people's access to transport has also been an issue which the Kent Youth County Council has campaigned on for a number of years . As a direct response KCC introduced this innovative pilot to meet these concerns. A Local Government Chronicle article on 15 February 2007 said that "Kent's plans form the most coherent response so far to last year's Schools and Inspections Act which requires councils to do more to provide transport".

Significant co-operation has been given by bus operators and all signed up to participating in the pilots. Early indications are that the pilots are proving to be highly successful both in tackling the school run and in assisting students to access school based and other leisure opportunities outside school hours.

The launch of the pass in June resulted in excellent positive print media coverage. Schools are very positive about the scheme and its benefits for encouraging greater use of public transport. A number have been keen to help identify where there is likely to be a need for increased capacity on the existing network, which has been very helpful. Additional capacity has been introduced on the routes expected to carry Kent Freedom Card pass holders and arrangements made which are flexible enough so services can be altered as required to address pressures on the network. The additional KFP holders have been accommodated on existing and expanded services with few problems experienced.

Early positive feedback from parents and students has been received demonstrating the positive impact that the pilot is having on young people's lives. The benefits which were believed would arise have been reflected in this feedback which has highlighted; a reduction of unnecessary journeys by car by parents/carers, enabling young people to lead more independent lives, ability to participate in after school activities which were previously restricted and an extension of school choices for those who previously did not have the financial ability to pay for transport.

Publicity for the scheme is being arranged for the whole year to ensure that success stories are effectively communicated.

An evaluation of the impact of the pilots will take place by examining take-up, pass usage, impact on congestion and liaison with schools. A detailed report will be completed by Dececember 2007 which will include the results of a focus groups of young people in the pilot areas to hear their personal experiences. This will enable early decisions to be made on a possible expansion to further pilot schemes in 2008 prior to a full county roll out for all 11 to 16 year olds in 2009.

Measurable Indicator(s)	2007/08 Forecast	2010 Target
Number of 11 - 16 year olds issued with a Freedom Card (in pilot areas)	4,500	20,000
Satisfaction of users with Freedom Scheme	90%	90%
Introduce 3 / 4 new pilots in 2008	3-4	Countywide

^{*} As of 3 October 2007, there were 4,615 Freedom Card pass holders in Kent

Target 31: Pilot staggered school hours to relieve rush-hour congestion			
Lead Cabinet Members:	Lead Managing Directors:	Lead Officers:	
Mark Dance/Keith Ferrin	Graham Badman/Adam Wilkinson	Ian Craig/Bjorn Simpole	

Tackling congestion is a priority to the people of Kent. This target is linked to the other major initiatives designed to reduce congestion in the county including the Freedom Card pilot in Canterbury, Tunbridge Wells and Tonbridge districts (See target 30).

Since September 2007, there has been a staggered hours pilot in at Hugh Christie Technology College, Tonbridge. This involves the sixth form students and a minority of year 11 students who are taking post-16 options early having a school day which starts later (10am – 11am) and finishes later (4.30pm – 5.30pm).

There have been certain complexities to overcome. Hugh Christie have been inventive in creating its own solutions to transporting pupils affected by the changes and entitled pupils are largely covered by the existing bus network – with year 11's able to benefit from the Kent Freedom Pass. Hugh Christie was a challenging school to pilot staggered hours given the wide geographical area it attracts pupils from and helpful lessons have been learnt from this experience when seeking to introduce staggered hours at other schools.

Discussions have taken place within each of the pilot areas to encourage schools to consider staggered hours. For secondary schools, post-16 and increasingly 14-19, collaboration is the major barrier which prevents schools from exploring the staggering of hours between schools. Feedback received indicates that the way forward should be based on the Hugh Christie model of staggering in an individual school between different year groups.

Work is ongoing to promote the concept of staggered hours to schools in the pilot areas for September 2008 implementation. The success of staggered hours at Hugh Christie will be the driver for greater interest in such arrangements within the pilot areas and longer term across the whole county. It will be interesting to see the educational benefits of the scheme and how it has impacted upon pupils involved both educationally and in their personal lives. When planning new schools, the county council will consider the impact that the new school will have on congestion in its locality.

Early indications were of a high degree of interest amongst primary schools of staggering their hours as a means of reducing the 'school run'. In the Canterbury area, particularly, a number of head teachers were keen on the idea of starting and finishing early and later in some cases. However, it has proved difficult to obtain agreement of their governing bodies to the proposed changes. There were a number of reasons for this; concern about parents choosing to move their child to a school with more conventional times, opposition from staff, impact on existing extended school arrangements such as breakfast clubs and that a degree of staggering of hours is already in place. In the context of current falling primary rolls there is a view that radically changing hours is a risk that is not worth taking. Further discussions will take place with schools in the pilot areas on a whole cluster approach to secure commitment to piloting staggered hours for September 2008. With time available for later implementation there will be opportunities to encourage school governing bodies to participate in the pilot.

Schools need persuading of the benefits that their students and staff will gain from a more flexible approach to school daty timings. Hearts and minds of the benefits of the staggered hours need to be won. More schools will be engaged to ensure more come on board to deliver this target which alongside the successful Kent Freedom Pass will contribute to a reduction in congestion at peak hours in their localities.

Measurable Indicator(s)	Base 2007/08	2007/08 Target
Number of schools with staggered starting times	0	1

Target 32: Provide more car parking places in Kent and remove unnecessary yellow lines and bus lanes			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Keith Ferrin	Adam Wilkinson	David Hall	

Helping to deal with the frustration of finding sufficient car parking as well as congestion on the roads is the focus of this target.

KCC's own car parks at County Hall HQ in Maidstone (Sessions House upper and lower car parks and Invicta House multi storey car park) have been opened to the public for pay and display.

Discussions with parking providers have been held to explore the feasibility of pulling together on-land offstreet parking and finding new spaces, with district councils closely involved.

Parking provision is currently under review in partnership with District Councils through the Kent Parking Officers Group. This review, which includes all Kent towns, is scheduled for completion by the end of March 2008. Several solutions are being considered including additional bays, multi storey car parks, resident preference parking, potential for park and ride schemes and the identification of yellow lines that could be removed or have their waiting status changed at weekends. Examples include:

Ashford

Parking provision has been reviewed from Ashford town centre outward largely focused on the provision of resident preference schemes and the provision of additional bays. Parking provision in Tenterden is now under review and is the subject of extensive public consultation. As part of Ashford Futures a new park & ride service is proposed to be introduced in the town linked to *Smartlink*. 3 multi-storey car parks are also planned alongside new developments.

Canterbury

Parking provision has been under almost constant review in the city. The Whitefriers development saw parking supply on the site reduced from 590 to 530 spaces. The Canterbury Park Plan is being updated including studies to determine future levels of parking and parking restrictions which complement efforts to tackle congestion including a 4th park & ride site to the north west of the city.

Maidstone

Reviews of residents parking schemes have been completed following public consultation in the north and south zones of the town. Some 30 additional bays have been introduced where yellow lines have been removed. Parking on single yellow lines is now permitted on Saturdays in around 60 streets. 850 additional parking spaces have been introduced in the town with the development of Fremlins. The potential for park & ride to the north and south of Maidstone linked to new development as well as rail stations is under investigation as part of wider efforts to tackle congestion.

With regard to bus lane provision, a section in Maidstone has been successfully removed as it did not meet the criteria (six buses per hour) and a review has been undertaken of all other sections of bus lanes in Kent. All meet the criteria set out in the Bus Strategy for Kent but new sections will be considered within this context.

Measurable Indicator(s)	2006/07	2007/08 Forecast	2010 Target
Number of additional public car park spaces	New indicator	200	1000

Metre length of unnecessary yellow lines removed	New indicator	10,000	30,000	1
--	---------------	--------	--------	---

Target 33: Penalise contractors for unnecessary delays caused by road works and synchronise works to minimise disruption				
Lead Cabinet Member: Keith Ferrin	8 8			

KCC is pressing the government to introduce a permit scheme in 2008 for road and streetworks, which will enable significant penalties for non-compliance, including where their work causes disruption and over-runs. Preparatory work is underway to introduce a permit scheme as soon as the Traffic Management Act legislation is in place (expected April 2008). Authorities will have the power to levy fines of up to £2,500 a day as part of a hard-line approach.

In the meantime, all Kent Highway Services divisions are looking at over-runs and whether the site is still occupied resulting in a Section 74 claim against the utility as part of the inspection process. This applies to all works on the highway.

Where possible, work is synchronised by Kent Highway Services to minimise disruption. A recent example is the road works carried out at Sea Street, Whitstable which were completed in half the time by synchronising the work of five utility contractors.

The Considerate Contractor scheme was formalised in April 2007 and requires all contractors to comply with a code of conduct. The scheme has already resulted in improved relationships and dialogue between KCC, utility companies, the police and the Health and Safety Executive.

Kent Highway Services is investigating the use of IT planning software which can be used to demonstrate the impact of road works on traffic flows using simulation through mobile phone technology. This will link into the 'permit' scheme and assist in approving works on the highway.

Measurable Indicator(s)	2006/07	2007/08	2010
	Baseline	Forecast	Target
Value of penalties issued to contractors causing unnecessary delay due to roadworks	£119,413	£120,000*	£200,000

^{*} Traffic Management Act legislation not in place

Target 34: Tackle urban congestion and reduce peak journey times between and within towns by 10%				
using methods such as intelligent traffic light management systems and congestion-busting teams				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Keith Ferrin Adam Wilkinson David Hall				

Congestion damages the economy, is frustrating for those experiencing delays and harms the environment. KCC is committed to combating congestion and this target is one of the methods designed to deal with this issue along with initiatives such as the Kent Freedom Pass (see Target 30).

The Traffic Management Centre (TMC) is operational in Maidstone and linking with the police and Highways Agency. It gives advanced travel information, monitors traffic 'blackspots' and rephases traffic lights during the rush hour. The TMC demonstrates a beneficial impact on journey times in urban Maidstone through adjusting traffic light phasing to ease a build up of congestion. Consideration is being given to extending the role of the TMC beyond Maidstone to Canterbury and Tunbridge Wells. Measures to evaluate the levels of improvement are being established to enable its effectiveness to be quantified.

A programme of implementation is being finalised for variable message signs, a key method for disseminating information on congestion and incidents. Kent Highways Services (KHS) is funding a number of these variable message signs on the county road network. In parallel, Kent Police is introducing new ways of working with regard to incident handling, which will provide significant benefits in reducing delays. Work has also been undertaken in partnership with the Highways Agency, to develop key strategic diversion routes to be used following a motorway incident.

The Kent Traffic and Travel website has been developed for Maidstone to give live travel information on roadworks, congestion, bus arrival times and traffic webcams. It was launched internally for staff to use and give feedback and then publicly launched at the Kent Show in July. Information is now provided for Canterbury and webcams have recently been added for Tunbridge Wells, as part of the wider county roll-out.

KCC has been one of the first to subscribe to the ELGIN (Electronic Local Government Information Network) system which pinpoints roadworks on a map, names the contactor, states how long the works are scheduled and its traffic impact.

Positive discussions have taken place with Kent Police on devolving some powers to congestion busting teams who will have a strong and recognisable street presence through clearly branded vehicles. Kent's Chief Constable has agreed a delegation of powers through the Police Reform Act and a pilot is proposed for autumn 2007 using New Roads and Streetworks Inspectors as 'Congestion Busting Teams'. Inspectors will deal with traffic issues such as obstruction and have new police powers to move vehicles on where appropriate. They will also act as the "eyes and ears" of the public to report crime incidents to the police. This is an exciting new partnership with Kent Police and should considerably assist in reducing the fear of crime on Kent's streets.

Measurable Indicator(s)	2006	2007	2010
	Baseline	Forecast	Target
Percentage of residents experiencing daily peak time delays (Annual Tracker Survey)	43%*	43%	35%

^{*} Sample size – 1,268 people

Target 35: Work with bus and train providers and lobby government to improve public transport services in Kent				
Lead Cabinet Members:Lead Managing Director:Lead Officers:Keith Ferrin/Roger GoughAdam WilkinsonMick Sutch/David Hall				

Good quality and reliable public transport is important and is a key component in successful regeneration. Our recent Local Transport Plan, Local Transport Plan Delivery Report and Accessibility Strategy for Kent (ASK) have all been praised by Government as being excellent and the ASK is seen as an exemplar of good practice.

We want trains to be reliable, punctual, clean, safe and frequent. Since taking over the franchise in April 2006, South Eastern Trains has continued to improve punctuality and the number of complaints about the services has continued to fall. The number of complaints has fallen by 3% over the year and the punctuality figures were recorded in the four weeks up to 23 June at 94.4% arriving within 5 minutes of timetable.

Progress towards the introduction of CTRL Domestic Services remains on track with a test train arriving in August 2007 from Japan and depots at Ashford and Ramsgate scheduled for completion by April 2008. Full CTRL Domestic Services will start in December 2009, but an interim service on the CTRL only (i.e. from Ebbsfleet and Ashford stations) could start in June 2009. A CTRL Domestic Services summit meeting with Southeastern is being held in October 2007 which will be attended by leading KCC Members. We are also commissioning a study on the implications of CTRL Domestic Services on business locations to maximise the opportunities for companies wishing to locate into Kent.

KCC has worked with partners including MPs, MEPs, district councils, SEEDA, neighbouring counties and passengers in an effort to retain a Eurostar service between Ashford and Brussels after the CTRL is opened in November. KCC will also work with Eurostar and others to maximise the future use of Ashford and Ebbsfleet Stations.

Quality Bus Partnerships across the county are improving reliability and quality with half the total bus fleet in Kent now being easy access, low floor entry. KCC has worked with bus companies on innovative schemes such as the Thanet Loop and the Kings Hill/West Malling station shuttle as well as Fastrack – KCC's own ground-breaking scheme in Dartford and Gravesend which received a national award for excellence in June 2007. Through partnership working the county council has introduced innovative bus priority measures in a number of Kent towns through traffic signal phasing, tracked by satellite technology. Real time information at bus stops is now providing a greater degree of certainty on arrival times for passengers waiting at bus stops. KCC has been nominated as Transport Authority of the Year for its innovative approach. Other categories in the UK Bus Awards for which KCC and its partners have been listed include Wining New Customers, Innovation, Infrastructure and Street Transit. The awards ceremony is being held in London on 7 November.

KCC has successfully bid for central government or other sources of funding to pilot innovative routes, for example, the new Dover Deal Diamond, introduced September 2006. Better connections and reliable information have demonstrated 20% patronage increases year on year. The authority already works to ensure that in partnership with operators, bus routes link to rail stations wherever possible. KCC also works with operators to encourage joint ticketing and being able to purchase bus tickets before boarding the bus through the 'plus bus' scheme. Over 10,000 plus bus tickets were issued between April and September 2007. The County Council will work with operators to introduce smart card technology in 2008/09.

Web-based and real-time information systems are being used to provide accurate, reliable information on public transport in Kent. Over the next six months we will be producing a Regeneration Strategy for Kent that will incorporate a comprehensive transport plan covering strategic infrastructure provision such as rail freight and a Lower Thames Crossing.

Measurable Indicator(s)	2006/07 Baseline	2007/08 Target	2010 Target
Residents who were users in the last 12 months satisfied with local bus services (Annual Tracker Survey) *	72%	72%	75%
Percentage of mainline South Eastern Trains arriving within 5 minutes of scheduled time **	89.3%	85%	Set by South Eastern
Percentage of South Eastern Trains' customers with opinion of overall journey of good or satisfied (Source: National Passenger Survey – autumn wave) **	78%	Forecast not available	Forecast not available

^{*} indicator KCC is able to influence
** indicator largely outside KCC influence

Target 36: Commission a joint feasibility study with Essex County Council into a third lower Thames Crossing				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Keith Ferrin	Adam Wilkinson	Mick Sutch		

The existing Dartford Crossings will soon be totally inadequate to meet the needs of the UK economy and significant congestion already occurs on a regular basis due to the limited capacity through the toll booths and the tunnel and bridge crossings.

The tolls on the Dartford Crossing generate over £50 million profit per year and coupled with charging lorries entering the country through the Channel Tunnel and Kent ports, could help pay for a new Thames Crossing further downstream form Dartford (a Lower Thames Crossing).

Pressure by KCC on Government has led it to look at options for addressing traffic issues at the Dartford Crossing in the short, medium and longer term, including the possibility of a new crossing in the area. A draft brief for a study is currently being considered by Ministers and it is hoped it will be commissioned soon.

KCC has discussed the Department for Transport's draft brief together with Essex CC and Thurrock Council and has suggested that KCC is represented on the study's steering group.

KCC and Essex CC have agreed to work together looking at the possibility of building a third crossing, where it could be sited and the benefits it might bring to the area. A brief for this study which will be used to influence decisions by Government has been drafted and is currently being considered by Portfolio Holders. If approved, this will commit KCC to undertake the study within the next 4-7 months.

Target 37: Improve the way we repair roads and pavements			
Lead Cabinet Member: Lead Managing Director: Lead Officer:			
Keith Ferrin	Adam Wilkinson	Kim Hills	

Kent residents want well-maintained roads and pavements and KCC also wants to see the repairs done as efficiently and economically as possible to a standard that will last.

£5m has already been allocated for resurfacing footways and work commenced in May 2007. Clear targets are being set to ensure efficient planning of work.

The Highways Advisory Board has approved a dual carriageway policy to ensure all maintenance on high speed roads is carried out in an inclusive manner so that one advertisement will publicise all works on dual carriageways detailing the works involved, the restricted movements and associated timescales.

KCC's Cabinet has approved an additional £5m specifically for repairs to high profile footways across the county. Of this, £2m will be used this financial year. To date, 80% of this year's footway schemes have been designed and provided to the construction arm of Kent Highway Services (KHS). Programming of the work is taking place and KCC is confident that it will be able to deliver all the schemes this year.

KHS is engaged with specialist contractors to improve the speed and quantity of pothole and road edge repairs on rural roads. This will see a specialist machine, called Jetpatcher, laying up to 16 times more material per day than is currently achieved with traditional methods. In addition, extra pothole crews are being deployed in urban areas, along with a clearer ordering of work, to ensure that repairs to potholes are made with a permanent repair within three to five days of the report, giving a better service to the public.

The implementation of hand held computers for highway inspectors is being progressed to enable defects on roads and pavements to be reported, programmed and completed with greater efficiency and with less manual data handling.

Measurable Indicator(s)	2006/07 Baseline	2007/08 Forecast	2010 Target
Percentage of emergency repairs attended to within 2.5hrs	98.3%	99.5%	99.8%
Percentage of hazard repairs attended to within 5 days	98.3%	95%	99.8%
Net satisfaction of residents with condition of roads in Kent (Annual Tracker Survey)	+5%	+10%	+16%

Target 38: Maximise the use of previously developed land				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Roger Gough	Adam Wilkinson	Richard Feasey		

People in Kent are concerned about the government's housing growth agenda and the loss of 'greenfield' space. Adoption of the Kent and Medway Structure Plan in July 2006 embeds a 70% target for the use of previously developed land in the statutory development plan for Kent and provides the framework within which proposals are developed at a local level through Local Development Frameworks.

Though Kent continues to meet and exceed the Structure Plan target in the context of rising overall levels of housing development both in terms of actual and planned developments, the challenge to sustain this should not be underestimated especially given the higher national and draft regional targets for housing.

During 2006, KCC made strong representations to government on the development of a national planning policy for housing (PPS3). It focused specifically on the potential weakening of the priority attached to brownfield land through the operation of the 'sequential locational test' and downgrading of the role of windfall sites, that are overwhelmingly focussed on brownfield sites, in assessments of future land supply for housing.

Through its representations to the Examination in Public for the South East Plan held in late 2006, KCC sought to strengthen the regional policy framework towards the use of previously developed land including the introduction of sub-regional targets. KCC has also sought to secure a level and distribution of housing provision across Kent that reflects the pattern of opportunity provided by the re-use of previously used land through its representations on housing provision.

KCC has improved intelligence relating to Previously Developed Land by strengthening its work with districts and introducing new electronic systems.

Measurable Indicator(s)	2006/07	2007/08	T2010
	Baseline	Forecast	Target
Percentage of housing completions on previously developed land	Available Nov 07	70%*	70%

^{*} In line with the Structure Plan

Target 39: Bring back into use the large number of empty homes in Kent				
Lead Cabinet Member: Lead Managing Director: Lead Officer:				
Roger Gough Adam Wilkinson Susan Pledger				

Progress To Date:

Empty properties are a wasted resource, devalue surrounding properties and attract anti-social behaviour. Bringing such properties back into use supports regeneration and provides much needed new homes.

The Empty Property Initiative has been developing two distinct, but mutual areas of work to achieve the target. The first involves partnership working with the four east Kent Districts – Dover, Shepway, Swale and Thanet to facilitate their work to bring empty properties back into use. The second involves encouraging existing owners to act regarding their empty property and help existing and prospective owners refurbish empty property.

During the early stages a significant lack of financial resources was identified as a key element that hindered the Districts in their empty property work. In response KCC has worked with current district partners to develop three strategies (listed below). Additionally KCC is making available capital funding to use on these strategies.

- Firstly, to develop an empty property loan scheme to facilitate the refurbishment of empty properties. The first loans have been approved with further applications being worked up for approval.
- Secondly, to support enforcement work in the districts. At the start of the project a skills gap was identified in the districts in their ability to deliver the full range of enforcement options available. KCC has provided training around these skills, which are now being actively used. KCC funding will also be used to provide financial assistance to the Districts in conjunction with these enforcement activities. To date this funding has not been called upon as owners invariably have taken positive action themselves in response to the instigation of formal proceedings by the Districts.
- Thirdly, direct acquisition by KCC. KCC will be purchasing a number of empty properties for refurbishment and resale and is in the process of identifying suitable properties, with a focus on the key regeneration areas within the four Districts.

KCC is also looking to encourage owners to act positively and bring their empty property back into use through the provision of advice and information. Key to this has been the development and launch of the No Use Empty website, which has been well received by both owners and local authority empty property professionals. Marketing and publicity has been done to highlight the issue of empty properties and encourage owners to contact the Initiative. However where owners prove uncooperative the above partnership schemes with districts can be used to ensure the property is brought back into use.

Work is also underway to roll out this successful programme to other interested districts. To date, all District Councils visited are very keen to join and have indicated they wish to partake in the loan scheme and enforcement action work.

Measurable Indicators	2005/06	2006/07	2007/08	2010
	Baseline	Progress	PSA Target	Target
Number of empty properties brought back into occupied use	149	170	158*	650**

- The PSA target for Reward Grant is 372 over the three-year period from 2005/06 to 2007/08. In 2007/08 the residue target required is 58 but the target shown is the amount we actually expect to achieve
- ** This is an estimate based on all districts joining the initiative and future funding to resource project

Target 40: Ensure that new housing developments include the right infrastructure and local facilities				
and cater for a mix of age groups and incomes				
Lead Cabinet Member:	Lead Managing Director:	Lead Officers:		
Roger Gough Adam Wilkinson Richard Feasey/Nigel Smith				

Housing development in Kent needs to go hand in hand with the infrastructure necessary to create new and protect existing communities. . KCC seeks development contributions for residential development and acts as an interface between service providers' strategies and development on the ground.

Adoption of the Kent and Medway Structure Plan in 2006 secured a robust policy framework as statutory planning policy to ensure that requirements for local community services are identified within new residential developments. It also ensures that developments do not proceed until the basis of funding for these services has been identified and agreed.

KCC's Cabinet approved the 'Developer's Guide' in March 2007. The guide is a policy-supporting document for the 'Vision for Kent' and provides a policy base for developers' contributions for community infrastructure when determining planning applications. It covers transport, primary and secondary education, libraries, adult education, youth and community and, for the first time, adult social services which includes older people and people with learning and/or physical difficulties.

The guide will be implemented through the monitoring of Local Development Frameworks, which should have regard to it, and through responses to government policy development. Submissions have already been made to the Ashford, Tunbridge Wells and Maidstone core strategies and supplementary planning documents issued by Canterbury and Dover districts. Additionally, KCC had made representations at the Ashford Core Strategy examination in pubic held in June/July 2007 giving detailed evidence to support KCC's interests to ensure that their proposed Ashford Tariff took sufficient account of future provision of services provided by KCC for Kent residents.

The outline planning consent achieved recently for the future development of Eastern Quarry, Dartford, for example, will secure (through its Section 106 Agreement) over £100m for community and transport infrastructure needs over approximately the next 20 years. The development will include three two-form primary schools each with a maintained nursery and multi-agency space and a six form entry secondary school co-located with a lifelong learning centre to accommodate adult education, youth services, library services and non-clinical adult social care services. There is a commuted sum towards rent to Adult Social Services within a Health and Social Care building. Similar negotiations are occurring at the Bridge, Dartford where we are seeking for support for a learning campus that will include new primary school with embedded nursery facilities, health and adult education facilities and a multi-agency social care facility supporting the work of our Children, Families and Education Directorate. Additionally the building will incorporate a community meeting room, youth centre, a library and archives access space and some police facilities.

The Development Contribution Team is currently dealing with a number of live large site developments (over 500 units). These include Ashford Barracks and Westwood, Thanet. More details on these will be reported in new quarterly reports covering development contribution work.

KCC is working in partnership with district councils to ensure that Kent and Medway Structure Plan policy and Regional Planning Policy is reflected in local planning policy and decisions. The 'Kent Design Guide', reinforces the need for balanced communities and re-states the focus on 'lifetime homes'.

KCC has also submitted representations to government on the proposed Planning Gain Supplement (PGS) to ensure that site provision and access to PGS funds that are returned to local areas for social and community

facilities is maintained under current PGS arrangements and the revised scope of S106 agreements. This is of particular significance in two-tier local authority areas.

Measurable Indicator(s)	2006/07 Base	2007/08 Forecast	2010 Target
Total Value of S106 Agreements Secured (Cumulative)	£42,500,000	£163,000,000	TBA

Target 41: Ensure that new KCC buildings set an example by delivering the best possible standards of construction by applying a pragmatic approach to sustainability using energy-efficient, robust and built to last materials				
Lead Cabinet Member: Lead Managing Director: Lead Officers:				
Paul Carter	Adam Wilkinson	Mike Austerberry/Carolyn McKenzie		

KCC spends a significant amount of money on rebuilding and modernising its buildings and this provides an ideal opportunity to ensure that they meet recognised efficiency standards for all aspects of sustainability including waste, water and energy use.

BREEAM (Buildings Research Establishment's Environmental Assessment Method) is the most widely adopted and comprehensive scoring system for specifying and delivering sustainable construction and KCC has for some time designed to BREEAM 'very good' rating. This has been a DCSF requirement that KCC is committed to implementing on all educational projects, including our Building Schools for the Future and Primary School Pathfinder Programmes. These are the biggest investment programmes dedicated to improving school building design for over 50 years. KCC is actively involved right from the project inception and ensures that the Kent Design Guide and a commitment to sustainability are included in every project brief. On other projects such as the Turner Contemporary Gallery a bespoke BREEAM and a SPeAR (Sustainable Project Assessment Routine) have been commissioned to ensure that best practice is adopted throughout the design.

Some good progress has been made and will now be built on as follows:

- KCC will further embed BREEAM standards in our corporate policy for all construction projects, to ensure designs deliver sustainable buildings which are energy and water efficient and incorporate built-to-last materials and minimise waste
- Although many buildings are designed to BREEAM standards, KCC does not yet monitor building construction standards and maintenance standards post completion, both of which can often vary from the design standard. This will be explored in order to benchmark and evaluate the benefits of BREEAM standards in operational buildings.
- Further use of KCC's mass buying power will be explored to bring down the cost of energy-efficient and sustainable materials and technologies for use in its construction projects.

A cross-cutting Sustainable Estates Group, established in summer 2007, will help drive further KCC-wide progress on both Target 41 and Target 42.

2006/07 Baseline	2007/08 Target	2009/2010 Target
60%	80%	100%
	Baseline	Baseline Target

NB: BREEAM standards are available for common building types including schools, homes, offices, retail, courts and prisons. Applying BREEAM standards to other building types (e.g. art galleries) requires a bespoke assessment. These indicators measure the BREEAM standards of common building types for which BREEAM standards are readily available or for which a bespoke assessment has already been made. KCC will encourage bespoke assessments for other building types and a further target will be developed to measure these.

Target 42: Reduce the impact of KCC's buildings and vehicles on the environment, including trialling					
the use of bio-fuels and other new technologies					
Lead Cabinet Member: Lead Managing Director: Lead Officers:					
Keith Ferrin					

This target is a measure of KCC's own corporate environmental performance and currently focuses on the largest parts of the authority's eco-footprint - carbon dioxide emissions, water use and waste. It links with Target 41 which monitors the environmental impacts of the construction of new buildings. KCC recently established a Sustainable Estates Group to oversee corporate environmental policy on carbon management, water, waste and construction.

KCC's target is to reduce carbon dioxide emissions by 10% by 2010, rising to 20% by 2015. A carbon management programme has been developed to deliver these reductions and now forms part of KCC's Climate Change Action Plan. The existing Energy Loan Fund was boosted this year with further funds to enable it to support the asset replacement programme and renewable energy projects. Completed projects include the installation of lighting controls in several schools and Invicta House at County Hall, Maidstone, as well as improvements to a number of school heating systems. These have so far saved over 300 tonnes of CO₂. Future improvement projects already planned will save a further 500 tonnes of CO₂. A further 20 schools are expected to benefit from wind turbine or solar photo-voltaic renewable energy projects in 2007/2008.

In addition, KCC's Building Schools for the Future programme will see the replacement or refurbishment of all Kent's Secondary schools. When schools are replaced or refurbished the new schools will be built to higher standards of energy efficiency and sustainability.

This target currently includes only emissions arising from energy consumption in KCC buildings. KCC is committed to including other sources of emissions from 2008/09 onwards, including from street lighting and traffic signals, business miles, commuter miles and waste. To this end, KCC are in the process of replacing the 19,000 traditional lamps in Kent's traffic lights with more efficient light Emitting Diodes (LED). The scheme will be completed at the end March 2008. The LEDs have 70% lower energy consumption, which will result in much lower CO2 emissions, longer lifetime, reduced waste, greater visibility and a saving over the next five years of £1.8m.

The key priority for this year will be to improve our monitoring processes and baseline data arrangements. Overall carbon emissions in buildings have risen by 1% in the last year. However, through our co-ordinated Climate Change Action Plan and the programme of work (including revising policies, practices, training and communicating to staff) to widen the achievement of the ISO 14001 environmental management standard to all of KCC, significant reductions in carbon emissions will be made.

A target is set to reduce water consumption by 7.5% by 2010, rising to 15% by 2015. Work is underway to improve monitoring of water use, and pilot projects have been implemented to improve water efficiency in KCC buildings (eg PIR sensor taps/urinals and low flush toilets). Part of the additional funding agreed for the Energy Loan Fund will enable us to deliver more of these water efficiency projects as part of a KCC-wide Water Action Programme.

KCC has greatly improved recycling facilities for its own sites and over the next 3 years there will be a significant reduction in KCC's own waste going to landfill.

KCC commercial vehicles currently run on a 5% biodiesel fuel. A higher blend will used once it becomes commercially available. The practicality of collecting waste oil as a raw material for bio-diesel has been

examined and the study concluded this is not feasible. Options to manufacture and supply bio-diesel and other non-food-crop biofuels in Kent are being explored.

Measurable Indicator (s)	2005	2006	2010 Target
Percentage reduction in CO2 from energy use in KCC buildings and schools since 2004	1% reduction on 2004 levels	1% increase on 2004 levels ³	10%

³ 2006/07 2006/7 saw an increase in 2004 levels by 1%. This is because of rising energy consumption by IT systems and schools have counterbalanced the significant energy savings made elsewhere.

Target 43: Expand the Clean Kent programme to tackle the top 20 fly-tipping hotspots and increase				
the capacity to prosecute fly-tipping offenders				
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:		
Keith Ferrin Adam Wilkinson Sue Barton				

Clean Kent is a multi-agency programme focusing specifically on delivering real improvements as set out by the Kent Agreement and Towards 2010 through raising awareness; supporting community action; providing schools education, and fly-tipping enforcement.

Key to the continuing success of Clean Kent has been its high profile media campaign using television, radio, billboards and newspapers aimed at turning around accepted roles and behaviours. In February 2007 the campaign 'Changing Views' reinforced the message that Kent is saying goodbye to graffiti, fly-tipping and litter.

Community involvement is crucial. The Community Payback Scheme gives the public an opportunity to identify areas that need cleaning up through an online nomination system, managed by KCC Clean Kent. Offenders carry out the clean up as compulsory unpaid work, which is part of their sentence. The Community Payback scheme is an excellent example of partnership in action involving the Kent Probation Area, HM Prison Service, KCC and the districts, to co-ordinate opportunities for offenders to contribute in a positive way to Kent communities.

An innovative secondary school education initiative has been designed through a multi-agency team (led by KCC and Kent Fire and Rescue Service with Kent Police, Maidstone BC, Crown Prosecution Service supporting) to underpin key messages including littering, criminal damage and fire setting. Engaging 12-14 year olds (a peak age range in youth offending statistics) has been a priority. This project, piloted in July and due for further roll-out from January 2008, is set within the context of restorative justice and through a scripted session explores attitudes and behaviours of the characters central to which is a young offender and his victim.

Delivering information to business involved in the carriage of waste has been achieved in partnership with the Environment Agency and KCC Trading Standards (to support the Buy with Confidence Scheme), through a combination of advertising and events at key trade centres. Professional advice to increase compliance to the duty of care and waste carriers licence registration legislation was provided to over 150 businesses. Combined with this has been widespread adverting and media coverage (in excess of £100,000 Advertising Value Equivalent achieved to date) encouraging householders to check the provenance of any tradesman they employ, protecting them from the new Duty of Care for Householders legislation introduced within the Clean Neighbourhoods and Environment Act 2005.

In addition, Clean Kent and Area of Outstanding Natural Beauty unit (Kent Downs) have joined forces to provide practical help and funding for private landowners who suffer fly-tipping, and enable successful prosecution of offenders. Activities include the provision of preventative security measures such as gates, bunds, and covert cameras to discourage illegal activity.

Joint funding by KCC, 12 district / borough councils and Kent Fire and Rescue Service (KFRS)has been achieved to provide 3 dedicated Neighbourhood Response Teams operating to a Service Level Agreement (SLA). Responding to fly-tipping, littering, graffiti issues and supporting a 'red routing' approach to monitor rubbish fire hotspots these teams are an additional tool for local authorities. They are directed to high visibility locations and 'no-mans land' areas as well as providing a support for larger incidences to ensure efficient remedy. The teams located geographically (east, mid and west Kent), are championed by 3 lead district councils (Canterbury, Maidstone and Sevenoaks) to co-ordinate operations and ensure quality of service is achieved locally.

Underpinning all Clean Kent Activity is a stronger action on enforcement. Through a fly-tipping SLA between all key partners, combined with a dedicated KCC environmental crime enforcement team to support district and borough council teams, progress is being made to proactively manage fly-tipping offenders in line with the National Intelligence Model. This approach has been strengthened further through KCC's Analysis and Intelligence Team who are currently developing a GIS-based fly-tipping system to identify the key hot spots in Kent, provide real intelligence for prosecutions and better performance measures.

Measurable Indicator(s)	Baseline	2005/06 Actual	2006/07 Actual	2007/08 Forecast	2008/09 Target	2009/10 Target
Percentage of residents who think Kent is a clean county	58% (set in 2004/05)	65%	59%	78%**	*	*
Number of loose rubbish fires	2871 (set in 2003/04)	2047	1,755	2,297**	*	*
Number of fly tipping incidents	33,636 (set in 2004/05)	30691	27,854	30,272**	*	*
Fly-tipping Enforcement (Prosecutions / formal cautions)		***	***	TBA	TBA	TBA

^{*} Further targets to be considered by the Clean Kent Delivery Group, following the completion of the current Kent Agreement (March 2008)

^{**}Long term targets set in 2004 for the initial Clean Kent programme within the Kent Agreement which concludes in March 08

^{***} Not subject to current Kent Agreement – targets for 2007-10 under review.

Target 44: Establish a Global Centre in Kent that will lead the world in developing crops to provide				
energy, medicines and other products				
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:		
Roger Gough	Adam Wilkinson	Stuart Gibbons		

Progress To Date:

KCC wants to play a part in transforming rural economies in the developing world through the development of non-food crops whilst ensuring Kent's land-based sector equally benefits from opportunities this initiative will provide.

Three strategic documents are in now in place - a Strategic Plan, mainly targeting public organisations and academia, a promotional leaflet, targeting industrial end-users, and a three-year Business Plan, with attached budgets. A website has also been developed and ready to go live.

The Global Centre's key stakeholders and Inception Team have met on several occasions with Imperial College, the Food and Agriculture Organisation and United Nations representatives, to identify and establish future collaboration. This includes securing a £0.5 million start-up budget, which will enable the Centre to get its first three years under way. The source of this funding is going to come from the private sector and/or rapid action grant making bodies. Securing funding is critical to the success of this target.

The stakeholders have been using their contacts to raise awareness, putting the case forward to a range of businesses and commercial leaders.

The Global Centre will be established as a trust deed, with a clear decision leadership structure and an increased number of high profile advocates on the management boards. The initial trustees will be Lord Sandy Bruce-Lockhart, Lady Phyllis Sondes of Lees Court Estate, Cliff Spencer of Springdale Sustainable Development Ltd and Amir Dossal of the United Nations Fund for International Partnerships.

The Centre's official name will be the International Initiative for Non-Food Crops (IIN).

Target 45: Protect and enhance Kent's ancient woodlands and improve access to countryside, coast and				
heritage				
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:		
Keith Ferrin	Adam Wilkinson	Judith Feline		

Pressures from development, climate change and changes in land ownership make long-term land management more difficult. KCC, Kent Downs Area of Outstanding Natural Beauty (AONB) unit and the Forestry Commission identified the purchase, breaking up and resale of woodlands (wood lotting), particularly of ancient woodlands, as an important issue which may be threatening the landscape quality and biodiversity of the woodlands within the AONB and elsewhere in Kent. The AONB commissioned a study by consultants, Land Use Consultants (LUC), with financial contributions from KCC and other partners, to investigate the extent of wood lotting in Kent, the positive and negative impacts, and to identify best practice in terms of management and controls. The survey stated that of the 47,719 hectares of woodland in Kent, 3.7% (1,774 hectares) had been identified as lotted, being lotted, or potentially lotted. A draft report has been issued and some of the key findings include:

- The picture is quite mixed with some woodlands showing severe damage occurring, but elsewhere lotted woodland showing no signs of damage
- Most owners have generally benign objectives for their woodland but this still leads to development (sheds, fencing, and clearings) and a lack of management
- A key issue is the legacy of lotting, as seen at Cobham and Bredhurst where there is dereliction and lack of single ownership leading to illegal and inappropriate actions by others, for example, fly tipping, damage by 4x4 motorbikes etc
- The existing planning process can be effective but is laborious and expensive and variably applied.

A steering group, led by Kent Downs AONB unit, with representatives from KCC, the Forestry Commission and others, is now looking at the report to propose and agree recommendations for action which may include a more proactive approach to woodland management and action plans.

KCC commented on the proposed Local Development Frameworks for Ashford and Tunbridge Wells, to seek to protect the biodiversity, landscape and heritage of those areas. Work is continuing on revising the ancient woodland inventory for Tunbridge Wells and initiating a new inventory for Ashford.

The Countryside Access Improvement Plan, a key document in how KCC will manage Kent's Public Rights of Way (PROW) network, has now reached its final draft, following extensive consultation with users, partners and the public. It has highlighted what people think should be the priorities for the management of the network and will be the basis of KCC's policy on PROW for the next 10 years. The final consultation period ends on 1st October 2007 and the final Plan will be produced in November 2007 (in accord with the Countryside and Rights of Way Act 2000).

In 2006/7 we removed 445 stiles from Public Rights of Way in Kent and replaced them with kissing-gates and gates. This is helping to make the network more accessible to a wider range of users. We are currently exceeding our annual target of 200 removals per year and this will contribute to the improvement of our Best Value Performance indicator on the accessibility of the network (BVPI 178). A Ploughing and Cropping campaign is being run in Mid and West Kent this year to improve accessibility to the network, and follow-up in East Kent is planned following last year's campaign.

The 'Explore Kent' website was nominated for an e-government National Award 2006 in the 'Local e-government excellence: Team' category. All nominations were described as being 'the best of the best' at providing on-line services to customers. Developments are continuing on the website and will include podcast audio walks, 360° panoramic views of one of our country parks, articles on issues of interest and details of guided walks.

KCC launched a new guidebook to the Saxon Shore Way, providing an overview of this popular route as well as maps and guides to eight short circular walks at Rochester, Oare, Grove Ferry, Sandwich, St Margaret's Bay, Lympne, Hamstreet and Stone-in-Oxney. Further guidebooks are planned.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of stiles removed from the public rights of way network	445	200
Percentage of public rights of way signed and easy to use (BVPI 178) (5% random sample)	67.4%	70%

Target 46: Lobby Government, the water companies and developers to ensure that house building programmes do not threaten Kent's water supplies		
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:
Roger Gough	Adam Wilkinson	Alan Turner

Progress To Date:

Drinking water is not an unlimited resource. Households use 75% of it and so improved water efficiency in homes would relieve some of this pressure.

KCC's Water Policy was adopted in December 2006. Progress on the specific actions within the policy is detailed below:

Action 1: Spotlight on Kent's water companies

- Water companies are now starting their planning for the period 2010 2015 and KCC is currently setting up a series of meetings to influence these plans.
- In advance of these meetings, a workshop with the Environment Agency is being planned for November 2007.

Action 2: Lobby for investment in infrastructure

- Water infrastructure provision was covered in the South East Plan Sub-regional strategies to which KCC had significant input, including making representation at the Examination in Public.
- Meetings have been held with Mid Kent Water to try to progress new infrastructure and to stress the importance of demand management.
- The Bewl-to-Ashford pipeline is under construction and nearly 60% has been completed.
- KCC is influencing a Water Cycle Strategy for Kent Thameside
- Within the Ashford growth area KCC is lobbying for adequate investment in wastewater treatment to secure future improvements in river water quality. KCC has recently taken on chairing the working group for this.
- KCC has successfully lobbied government on the Code for Sustainable Homes, the tightening of Building Regulations in relation to water efficiency and on the future changes to the Water Fitting Regulations.
 Almost all the points in KCC's summary response have been addressed specifically and positively by Government.

Action 3: Pilot and roll-out water-saving technology

- KCC organised a major seminar held in March 2007 to disseminate results of water-savings demonstration to major housing developers and local authorities.
- KCC is also working with Hillreed Homes and Mid Kent Water to trial a water-saving tariff on a new housing development in Ashford. This is the first of its kind in the UK and it is progressing well. The demonstration and trial have won several awards. KCC has set up and, since 2005, has led the Kent Water Demand Management. This partnership with key water industry organisations has established itself as a national exemplar and has won a commendation for "Inspiring Change" under the Environment Agency National Water Efficiency Water Awards for 2007.

Action 4: Wider use of water-saving technology

- A conference presentation was given on water saving for businesses and commercial users in February 2007.
- KCC is leading the development of a 500 home pilot project in Ashford to retrofit water saving measures into existing homes.

Action 5: Water conservation campaigns

- An Ashford Water Festival was held in May 2006 to raise awareness of the importance of water conservation.
- KCC is currently working with partners to determine the best approach to public campaigns in the future.

Action 6: Reduce KCC's water consumption

•	It is intended that £200k of the £1m loan fund measures for all KCC estate.	£1m loan fund (see target 42) will be made available for		
	mousures for an ixee estate.			

Target 47: Create and launch initiatives that facilitate more competitive sport in schools, support after-				
school sports clubs and sponsor more inter-school competitions and holiday sports programmes				
Lead Cabinet Members: Lead Managing Directors: Lead Officers:				
Mike Hill/Mark Dance Amanda Honey/Graham Badman Chris Hespe/Danny O'Donovan				

Young people benefit from taking regular physical exercise and the opportunity needs to be available for more of them to take part in sport and events. KCC Children and Families and Education (CFE) directorate, Communities Directorate's Sports, Leisure & Olympics Service, partnership development managers from School Sport Partnerships and directors of sport from the Specialist Sports Colleges meet to promote this target to schools and develop actions to support this target.

CFE has established a senior strategic officer post for school sport and physical education along with an administrator to support the work of schools and clusters in this key area of development.

The Extended Schools team, as part of its drive to provide a varied menu of activities, is working with School Sports Coordinators, as well as the Sports, Leisure & Olympics Service, to enable improved access to school-based facilities.

A Kent sports college network has been formulated under the leadership of the strategic officer which consists of all sports colleges and school sports partnerships across the county. This network is providing a coordinated framework for school sport across all schools. A strategy for school sport and physical education is being developed in partnership with schools and the Advisory Service Kent under the heading 'Every Child Active in Kent'.

To support competitive school sport through the Kent School Games, local organising committees are being established in each school sport partnership under the leadership of a Sports College Headteacher.

Four competition managers, funded through the Youth Sports Trust, are being appointed and will be working with schools from October 2007. Their role will be to establish a competitive school sport framework for all key stages across the county which will have a direct impact in supporting their target area.

KCC's Sports, Leisure & Olympics Service has continued to administer the current round of PRG funding to support sports activities on school sites outside of school hours. 74 schemes have been supported with small grants since autumn 2006 and 13 playground developments at primary schools have been funded. Big Lottery Fund Projects, primarily on school sites, are progressing very well with 58 projects out of 64 completed by end of March 2007 and the remaining either commencing or being completed in the next year.

A survey of competitive school sport in Kent schools, carried out by KCC's Sports, Leisure and Olympics Service indicates that there is a significant level of competitive school sport happening already but much of it is either not promoted or is uncoordinated. One sport with new and significant activity is basketball, which is developing inter school competition and festivals between local primary schools. This survey is proving to be useful in the planning of the Kent School Games, 2008 and 2010. (See target 22). New school competitions have been organised through various agencies in basketball, curling, lacrosse and athletics for disabled young people.

Measurable Indicator(s)	2006/07	2007/08 Target
Percentage of pupils taking part in at least 2 hours PE and school sport per week	76%	80%
Number of new out of school hours sports programmes	New indicator	60

Number of new school sports competitions organised	New indicator	10
--	---------------	----

Target 48: Increase opportunities for everyone to take regular physical exercise			
		Lead Officer: Meradin Peachey	

Targets 48 and 49 are linked as obesity levels can be reduced when people take more exercise and improve their diet. Other targets also contribute especially Target 21 the development of a What's on in Kent website and Target 24, Kent TV, that will provide very useful ways for people to find out about activities across the county. A series of features on public health topics will be produced with Kent TV. The promotion of opportunities provided by the 2010 Olympics (Target 22) will also contribute to this target. Another key linkage for young people is to Target 50, the campaign to improve the lifestyles of young people. (See also targets 28, 47 and 51).

The need for local government and the NHS to work closely together on shared priorities is emphasised by the public health White Paper, Choosing Health, and the DH White Paper, Our Health, Our Care, Our Say. Joint priorities have been agreed through the public health strategy for Kent (Live Life to the Full). Partnership working with the PCTs will be facilitated by the full allocation of both PCTs Choosing Health money to public health priorities for the first time with new arrangements for joint decision making about how it should be spent.

Increasing the amount of exercise taken by everyone requires KCC directorates to work together and in partnership with the NHS, other local authorities and the private and voluntary sectors. The NHS Overview & Scrutiny Committee Select Committee on obesity made a number of recommendations that will be part of the joint Obesity Strategy for Kent that will be published in the autumn. The recent Public Health Strategy for Kent, *Live Life to the Full*, highlights obesity as a major priority for public health. Part-funded by Communities for Health, the Kent Lifestyle Survey baselines the amount of physical activity being undertaken by Kent residents.

Specific initiatives being developed across KCC to promote exercise include:

- Continue the great success of Healthy Schools in Kent by achieving healthy schools status for all schools by 2009
- Improved access to the countryside for walking and cycling including the Explore Kent "Have fun, keep healthy" programme, and Guided Walks. Green Gyms, that use naturally occurring features of the landscape and the materials it contains to provide exercise "equipment" are also being developed.
- Go Cycle Kent tying in with the Tour de France
- Partnerships in east Kent with the NHS for Health Walks
- Activmobs to enable people to fit more exercise around their everyday lives
- Promoting Nordic Walking in County Parks (in partnership with Activmobs)
- Sport specific Development Officers (funded by Sport England) to develop particular sports such as archery and swimming and improve access for people with disabilities
- fit4health is aimed at KCC employees including the Walk the World challenge
- Resolutions/Lets Get Started in libraries
- Promoting the 2012 Olympics as a way to encourage participation in sport.

Two successful Big Lottery Fund bids will increase the opportunities for taking exercise. £10.5 million has been granted to modernise sports facilities.

A successful partnership bid for £991,000 from the Big Lottery Fund will enable a number of proposed schemes to promote exercise, improve diet and improve mental health to be implemented across the county. The successful projects submitted within the bid include:

- Exercise to help prevent falls for older people in west Kent
- Research into the best approaches to encourage young girls to take exercise in Independence Programme (SIP) areas

Supporting

- Exercise programmes for children and their families in east Kent
- Green Gyms in West Kent
- Detached playworkers in West Kent.

Other specific developments that have been operational recently include:

- Adopting the national step-o-meter programme and 'Healthy Walks' and 'Walk Fit' in Tunbridge Wells
- Discounted leisure activities in Sevenoaks and other districts
- Extending out of hours uses of schools in east Kent
- Providing new play areas and playing pitches in Canterbury.

Healthy Living Centres in the most disadvantaged areas of the County will also make important contributions to this target.

Hits on the Kentsport.org website has increased to 3.5m per annum. 'Fit Together', is a new partnership with the leisure and fitness industry (including the Fitness Industry Association) across Kent to promote, encourage and increase access for people who currently do not use the many facilities available to enable them to be more active. KCC's partnership with Charlton Athletic is also designed to encourage sport and physical activity amongst young people who are may be less able to participate in the structured activities currently available. It is due to be extended to adults this year.

Target 49: Enter into practical partnerships with the NHS, sharing resources to combat obesity and encourage people of all ages to take responsibility for their health and wellbeing			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Graham Gibbens	Peter Gilroy	Meradin Peachey	

Increasing physical activity is crucial to reducing obesity. This action sheet should be read in conjunction with target 48. In particular the Overview & Scrutiny Committee Select Committee report on Obesity and the Kent Obesity Strategy will guide future activity. The Public Health Strategy for Kent *Live Life to the Full* identifies obesity as a major concern of public health. Reducing obesity will require concentrated efforts from effective partnerships with the NHS, District Councils, the voluntary and private sectors. The public health campaign aimed at children and young people (Target 50) will also aim to improve their lifestyles across a range of activities and behaviour. The recommendations of the recent Select Committee report on Personal, Health and Social Education will also have an impact on children and young persons' lifestyle behaviour when implemented.

The need for local government and the NHS to work closely together on shared priorities is emphasised by the public health White Paper, Choosing Health, and the DH White Paper, Our Health, Our Care, Our Say. Joint priorities have been agreed through the public health strategy for Kent (Live Life to the Full). Partnership working with the PCTs will be facilitated by the full allocation of both PCTs Choosing Health money to public health priorities for the first time with new arrangements for joint decision making about how it should be spent.

Specific actions being taken to reduce levels of obesity include the following:

- Health and Wellbeing Partnerships with KCC, primary care trusts and district councils have been established in all districts across Kent
- The Big Lottery Fund award of £991,000 includes funding for school meal improvements and the Sheppey Healthy Living Centre that will include diet and nutrition programmes
- NICE (National Institute of Clinical Excellence) guidelines for obesity treatment will lead to the development of a care pathway for obese and morbidly obese people
- 'Building Schools for the Future' includes provisions for NHS and health and wellbeing to be included on school premises
- Rates of breastfeeding are being increased in SureStart areas and significant investment has been made in east Kent to improve rates of breastfeeding
- The highly successful Healthy Schools programme has contributed greatly to improving the health of school children and is key to reducing obesity rates in children 100% of schools will be included by 2009
- A jointly funded post to promote healthy eating in schools has been appointed
- KCC is also working with the NHS to deliver the childhood obesity strategy including the weighing and measuring of school children
- The school nursing service is being enhanced
- Prescribing programmes have been developed to provide training for teachers parents and patients to give assistance and support to help overweight children combat obesity
- The 'Bien-etre project' has been a successful EU funded collaboration with Northern France to promote better nutrition and healthier lifestyles in schools and communities.

There is an enhanced GP referral scheme in Tunbridge Wells that offers dietary and other lifestyle advice aimed at helping people lose weight. Weight management clinics have been established in Maidstone through GP referral. Health Promotion Teams are active around Kent to educate and support people trying to reduce their weight and be more active.

Healthy Living Centres, often supported by KCC and the NHS, are delivering a whole range of programmes aimed at improving people's participation in exercise as well as education on good diet and nutrition and practical cookery skills. These centres operate in the most deprived areas of Kent and provide for specific types of people e.g. older persons, that find participating in other activities more difficult.

In addition to the new initiatives, much of the mainstream public health focus from the NHS is now devoted to helping people with diet and exercise as these are the best ways that people can prevent many long-term debilitating conditions from developing. The Kent Department of Public Health is the focus for ensuring that health and local authorities can deliver joined up approaches to promote health and wellbeing to the Kent population.

Target 50: Introduce a hard-hitting public health campaign targeted at young people to increase their awareness and so reduce the damaging effects of smoking, alcohol, drugs and early or unprotected sex				
Lead Cabinet Members:	Lead Managing Director:	Lead Officer:		
Mark Dance/ Chris Wells/Graham Gibbens	Graham Badman	Marilyn Hodges		

Too many young people have their lives blighted by the effects of drugs, alcohol, unplanned pregnancy and sexually transmitted infections.

Kent aims to target the health and well being of all its C&YP through a number of complementary 2010 targets which together will provide the support needed at all stages of their development to enable them to develop the emotional intelligence to make informed choices. The health campaign is one element of this wider agenda. KCC has been liaising with key partners and has carried out an audit of existing work in order to ensure that the hard hitting campaign builds on, rather than, duplicates existing activity in this field. There is now a comprehensive picture of existing campaign activity by all partners in Kent and nationally.

In addition, research has been conducted into young people's needs, values and behaviour and into which campaigns actually result in behaviour change. The key focus for this campaign will be behaviour change so as to ensure impact.

The campaign will reinforce messages included in the new Personal, Social and Health Education (PSHE) Strategy, which will be developed in conjunction with the new Member Advisory Group and launched in 2008.

It is planned that the campaign will complement other activity aimed at improving outcomes for young people and will end in 2010 with a high-profile event where young people involved report back on how it has impacted upon their lives.

What are the next steps

- Commission, through Corporate Communications, a PR Agency to design and deliver targeted messages to vulnerable young people, commencing in early 2008 through key media including Kent TV
- In conjunction with focus groups of young people, design and deliver pilot interventions, commencing in early 2008, with young people known to be vulnerable to risk-taking behaviour and then roll-out the campaign based on evaluations. The interventions will be evidence-based and aim to raise awareness, ensure young people can access appropriate services and emphasise responsibility and the skills needed to build positive relationships.
- Hold a high-profile conference for key professionals, focusing on participation of young people in improving health outcomes and the successful delivery of Personal, Social and Health Education
- Engage children and young people in the campaign and in the development of resources and activity
- Build on existing strategies, projects and activities to provide young people with the tools they need to make informed decisions
- Ensure a focus on young men as research has shown that they are missed by campaigns and health services
- Provide parents and carers with effective information

Target 51: Encourage healthy eating by providing nutritious lunches through the "Healthy Schools"						
programme and launch a	programme and launch a range of community-based healthy eating pilots					
Lead Cabinet Member: Lead Managing Director: Lead Officers:						
Mark Dance Graham Badman Marisa White/Carol Healy/Mark Sleep/Janet Stein						

KCC wants to support Kent's children and young people to fulfil their potential. There is a great deal of evidence that links healthy eating to overall physical health and improved levels of concentration. This target will then support a number of other associated health 2010 targets to ensure a holistic approach to Kent's health agenda.

Although there is a great deal of positive work being rolled out across the county in relation to Healthy Eating, the National Foundation for Educational Research (NFER) survey carried out in May 07 on 43,000 pupils aged 7 to 19, from over 450 schools and colleges in Kent highlighted the need for continued work in this area. The initial findings suggest that although over 90% of primary aged children know that eating fruit and vegetables is healthy, 30% still don't eat 5 portions a day compared to over 60% of children who report eating sweets and eat crisps on most days. At secondary level just 50% of pupils report meeting the 5 a Day target with only 56% meeting the one a day physical activity recommendation.

A review has taken place to consider the range of community based healthy eating interventions and associated evidence of effectiveness. A mapping exercise of healthy eating projects already taking place in Kent has also been undertaken and discussions with key health, education and community partners have led to the identification of eight community-based health eating pilots that could potentially be developed under the following themes:

- 1. The National Children's Bureau Health Challenge for Schools
- 2. Community cooking skills
- 3. Community access to fruit and vegetables
- 4. Promoting healthy eating in partnership with supermarkets
- 5. Increasing school meal uptake
- 6. Reaching parents through workforce development
- 7. Focus on weaning.

As a result of this ground work a comprehensive document -'Towards 2010 community-based healthy eating pilots scoping paper' - has been drafted which outlines the development, costs, timing, evaluation and key partners for delivering each of the eight pilots. Key partners and agencies have helped shape the final paper which outlines the roll-out of the pilots in the first, second and third year. Following further work the eight pilots may be streamlined depending on viability and potential reach and impact. KCC's partners have been supportive of the work and it will enable additional funding and resourcing to be accessed and boost the reach of the work. An external research team will evaluate the impact of the pilots on the healthy eating knowledge, attitudes, awareness and behaviour of communities across Kent. The 'increasing school meal uptake' pilot was the first to be launched alongside the 'National Children's Bureau' pilot. *Kent Cooks!*, part of the 'community cooking skills' pilot is being launched in schools from September 2007.

All contractors providing school meals within the KCC school meals contracts are providing nutritionally analysed meals. The menus have been reviewed to ensure they meet all the standards and are acceptable to the children. In addition, KCC's Client Services are developing menus, which are available to schools who undertake their own catering arrangements. Along with 'Healthy schools', Client Services provides a range of training in nutrition awareness, catering skills and food hygiene to all sectors of the school community.

There are currently 366 Primary and 8 Secondary schools in the School Meals contracts which are operated by five main contractors. The NFER survey shows an uptake of 29% in the primary sector and 28% in secondary

schools, which is consistent with the meal uptake within the contracts. This is an increase of 2% from 2005 when the data for the new contracts was set. An average of 20,217 meals are served daily across the contracts. One contractor has shown an increase of 20% in uptake since last September. Free School Meal uptake varies between 9% and 40% of the uptake across the County.

97% of schools are now participating in the programme. A Healthy Eating post has been recruited based within KCC's Healthy Schools Programme Team and a second PCT based seconded post is also in place. Following discussions with relevant partners a Kent-wide Healthy Eating Group has been established which meets in east and west Kent on a quarterly basis. An extensive programme of training to support schools implementing the Healthy Eating core theme within Healthy Schools has now been rolled out successfully across Kent.

Measurable Indicator(s)	2006/07	2007/08
		Target
Percentage of schools which have achieved 'Healthy schools' status as at December *	38%	55%
Number of parents and children reached through School/Community Healthy Eating Pilots.	New indicator	Not set

• Total is 612 schools

What are the next steps

- Develop a community action plan for the delivery of family learning activities including cooking and nutritional information
- Monitor and evaluate programmes and develop further those with the greatest positive impact on children's and families
- Develop an enhance healthy schools model
- Improve eating experiences at school
- Investigate opportunities within the curriculum to integrate healthy eating, nutrition and children's knowledge of labelling and ingredients
- Link into other strategic priorities/targets that support healthy eating including initiatives to combat obesity and encourage people to take responsibility for their health and well being

Target 52: Increase the number of people supported to live independently in their own homes. This will include:

- encouraging the development of more housing for older people, disabled people and those with special needs
- encouraging more people to take control of their care/support through Direct Payments
- taking advantage of new technologies, such as expanding our Telehealth and Telecare programmes

Lead Cabinet
Member:
Kevin LynesLead Managing Director:
Oliver MillsLead Officers:
Anne Tidmarsh/Chris Belton/Michael Thomas-Sam

Progress to date:

A wealth of evidence clearly shows that disabled and older people have more fulfilled and healthy lives if they are helped to live independently in their homes. As shown by the Performance Indicators we are making progress on this target. Outlined below are some of the positive initiatives which have been implemented.

Kent has been picked as one of only three areas in the country to pilot a multi-million pound scheme to look after the elderly. This is a major achievement, as Kent had to compete with many Authorities across the Country to win the bid (known as the Whole Systems Demonstrator). The DoH has awarded Kent part of a £12m budget to enable health and social services to make new technologies available to many more people. The pilot will be based in Ashford, Shepway, Gravesend and Dartford.

The 'Invest to Save' 'Brighter Futures for Older People Programme' currently supports older people living in their own homes in the districts of Ashford, Maidstone, Sevenoaks, Tonbridge & Malling and Tunbridge Wells. It is delivered via a range of volunteer services designed to reduce avoidable admissions into hospital or long-term care, as well as keeping older people healthy, promoting social inclusion and independence and producing other benefits to the volunteers and their communities. Over 150 volunteers are working within seven projects and well over 500 older people have been supported to date. Brighter Futures Group (BFG) services which include postural stability classes, befriending, transport, assisted shopping and information/sign-posting are proving very popular and work is underway where BFG services are not currently operating in Kent to seek funding to start such services.

There are a number of projects under development to 'encourage the development of more housing for older people'. This involves large scale extra care housing projects (i.e. Better Homes/Active Lives PFI) and a number of smaller projects across a range of vulnerable people in Kent. New housing development takes some time to be completed and the major developments will be completed in 2009/10.

Progress has been made on the development of a joint strategy with the KCC Supporting People team, including work on a joint specification for community alarms and Telecare services. This includes constructive work with district councils and housing providers to establish links and shared objectives. A final Telecare Strategy has been developed which will lead to a procurement exercise for installation and monitoring services.

Participation in a successful bid by Kent Adult Social Services and key partners (including PCTs) for the Long Term Conditions Whole System Demonstrator is directly contributing to the development of the ongoing Telecare Strategy, including clarifying links with Telehealth, across the health and social care system. Being successful in this bid was a major achievement and opens up a range of possibilities in working towards this target. Improvements to Telehealth are ongoing, in consultation with partners, care managers and most importantly users of the service.

Direct Payments are being actively promoted leading to a significant increase in take-up. The Kent Direct Payment Scheme provides a quality service to individuals who choose to employ personal assistants and it has developed some excellent DVDs as a training resource, to give real examples of how direct payments have been used to improve the quality of an individual's life. These examples are also available on the Kent Direct Payment website. Currently 60% of Direct Payment recipients choose to employ staff and many people who initially used agencies are transferring to the employment option.

The Kent Card is a key innovation, which was launched in March 2007. It offers major opportunities to enable people taking up Direct Payments to use the card flexibly to pay for services. The Kent Card will be well placed to bring together other sources of funding into an individual budget using the card for purchases. Central Government and other Local Authorities have shown an interest in the Kent Card. Recently KCC and the Royal Bank of Scotland hosted an event to present the card to interested parties. The card is being developed in partnership with older and disabled people.

Kent has been successful in bidding for the £1.5 million Partnerships for Older People Project. This is a 2 year joint project with the Eastern Coastal Kent Primary Care Trust and the voluntary sector and has 3 strands to it: employing 18 Community Matron Support Workers to work with people with Long Term Conditions supporting them to remain in their own home, using Telehealth and Telecare technology.

The Care Navigator and Community Information and Liaison Assistant are the other two parts of the project. Employed by the voluntary sector in each District, the aim is to help people access care where they need it and provide communities with information. This is an excellent way of involving communities and older people themselves and of closer working between the voluntary and statutory sector.

This Target can not be achieved in isolation and its success is closely linked to the achievement of other targets in Towards 2010 including all the other targets in this section (Targets 52–56) and Targets 48 and 49 which focus on public health – evidence shows that improved health enables more people to live independently for longer. Also Target 62 which focuses on the expansion of the 'Handyvan scheme', enabling older and vulnerable people to be more secure in their own home.

Future Work

Outlined briefly is some of the planned work which will help to achieve this Target:

- Following the successful 'Whole System Demonstrator' bid there will be greater expansion of Telehealth and Telecare and the PI target has been increased to reflect this.
- The continued expansion of Direct Payments, the introduction of Individualised Budgets and the development of the Kent Card to underpin these.
- Continue to develop community based preventative services in partnership with Health, the voluntary sector and private sector. Across Kent a range of innovative local schemes are promoting independence.
- The further development of joint working arrangements with Health, ensuring effective use of our combined resources. The 2 new PCT's drawn up along the boundaries of our 'Areas' and the District Councils now open up further possibilities of this.
- The success of this target is also dependent on working together with a whole range of organisations both in the private and voluntary sector, ensuring that we are working together to promote independence. Active Lives, our ten year vision, has helped to take this a step further. We are currently developing an 'older people strategy' with the vision of developing a co-ordinated range of services for all older people in Kent (not just those who receive services from KASS). To do this we are involving the public and a wide range of organisations in the development of the strategy.
- Planning for the future needs of the population is essential to the success of this target. Kent Adult Social Services already have a robust planning / demographic analysis process. The new Strategic Needs Assessment with Health will bring this into a multi-agency context for Kent.

Measurable Indicator(s)	2006/07 Actual	2007/08 Target
Older people helped to live at home per 1,000 population aged 65 and over (PAF C32)	75.1	76
Number of new household accommodation units provided for vulnerable adults	0	40
Number of people receiving Direct Payments	1,389	1,650
Number of people supported through TeleCare	643	1,000*
Number of people supported through TeleHealth	160	430*

^{*} This will be the first year of the whole systems demonstrator bid. Some of this time will be focussed on preparing to fully implement the project and the target for 2007/08 reflects this.

Target 53: Strengthen the support provided to people caring for relatives and friends			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Kevin Lynes	Oliver Mills	Mary Silverton	

KCC recognises the critical importance of the role carers play in providing unpaid care for partners, relatives and friends who need help because they are ill, frail or disabled.

KCC continues to develop support services offering carers 'short breaks' to support them in their caring roles. In developing services for carers close work and investment in the voluntary sector has been, and will continue to be, crucial.

Young carers played an active part in developing the draft multi-agency young carers' strategy "Invisible People" launched in July 2006. The strategy has been amended following a 3 month consultation period and an implementation plan has also been developed. A commissioning strategy is being written to ensure any support services for young carers are delivered both effectively and efficiently. The Children's Trust Board will approve the final documents in October 2007.

Carers and carer support organisations regularly meet to discuss Adult Protection issues and are involved in a range of consultation events. Carer support organisations regularly ask for feedback from carers on the support they receive via carers' forums and questionnaires. This information is shared with KCC.

A 'Support for Carers' Topic Review is currently taking place with the final report being considered by the County Council in December 2007. This review is recognised to be of significant importance in helping to achieve this target and is particularly welcomed by KASS.

The City and Guilds e-learning programme "Learning for Living, The Certificate in Personal Development And Learning for Unpaid Carers" has been piloted in Kent in a partnership between Kent Adult Social Services, Kent Adult Education Service, North West Kent Carers Support and Dartford, Gravesham and Swanley MIND. The carers' achievements were marked at a presentation of certificates in June. Further developments for the programme in East Kent are currently being discussed.

A Steering Group involving carers and carer support organisations has been set up to oversee a carers survey. The Personal Social Services Research Unit (PSSRU) at the University of Kent will undertake the research. The survey will aim to find out more about the experiences of carers coming into contact with social services and other agencies, their access to support and whether improvements resulted from support. To help support the research we have just been successful in obtaining a grant of £15,000 from the DoH.

Future work

As already stated in detail in **Target 52**, success of this Target is interdependent on the delivery of a range of other targets. Therefore future work in these targets will help towards the delivery of this Target. Other more specific work will include:

- the implementation of the recommendations of the topic review.
- the development of services and support for young carers, as outlined in the Commissioning Strategy.
- better information for carers, exploring new avenues such as Kent TV.
- the development of the Expert Patient Programme and more specifically the 'Looking after Me' for carers, enabling patients and their carers to take more control over their condition.
- involving carers in the development of new services such as Telehealth.

Measurable Indicator(s)	Base 2005/06	2006/07 Actual	2007/08 Target
Number of carers receiving a carers service as a percentage of clients receiving a community based service (PAF C62)	26.5%	27%	27%

Target 54: Work with our colleagues in the health service to reduce the number of avoidable admissions to hospital and combine resources, where appropriate, to improve the health and well-being of the people of Kent		
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:
Kevin Lynes	Oliver Mills	Anne Tidmarsh/Chris Belton/Jan Harker

KCC wants to improve the level of care in the community as well as the quality of services and to increase people's choice over how and where they receive support. An essential factor in achieving this is having closer working partnerships with Health. Progress has been made on this target through the following actions:

KCC and the Health Service in Kent already have a very good record of working closely together, for example together we have implemented:

- an integrated Mental Health Service, which has recently moved into one Trust to cover all of Kent.
- an integrated Learning Disability Service.
- a Joint Integrated Equipment Store to develop a seamless service of equipment provision for older and disabled people.

With the Health Service in Kent, we have developed a coherent strategy to tackle delayed discharges. This has enabled the 're-imbursement grant' to be invested into community based preventative and intermediate services jointly overseen by KASS and the NHS with successful results.

The establishment of a Public Health Department between Kent and the PCT's, with a jointly appointed Director, will offer further opportunities to develop initiatives to fulfill this Target.

Kent has been successful in bidding for the £1.5 million Partnership for Older People Project. This is a 2 year joint project with Eastern Coastal Kent Primary Care Trust and the voluntary sector and has 3 strands to it: employing 18 Community Matron Support Workers to work with people with Long Term Conditions supporting them to remain in their own home, using Telehealth and Telecare technology.

East Kent is also one of the Department of Health Demonstrator Sites for Urgent Care. The aim of the programme is to treat people closer to home, to prevent hospital and long term care admissions and to provide better, integrated care in a person's own home. A rollout programme of Intermediate Care for East Kent is part of the project and this again is aimed at providing care and rehabilitation in the person's own home where possible.

Section 31 Agreement with Eastern Coastal Kent PCT for the provision of intermediate care in the 2 PFI Units Westview and Westbrook House. These offer a range of intermediate and specialist services to older people.

Future Work

As outlined in detail in **Target 52**, this Target success is intertwined with the successful completion of work on other targets – particularly those focusing on health issues. The following work and opportunities will help towards the success of this Target.

- The creation of 2 PCT's based on District Council and KASS Area boundaries will greatly increase the potential for joint working with Health.
- We are currently developing joint commissioning strategies with the PCT's.
- We will continue to develop preventative services, such as providing intensive community support care packages to reduce the number of people going into hospital.
- The Joint Strategic Needs Assessment which we will be undertaking with Health will identify further opportunities for joint service development.
- In 'Our Health, Our Care, Our Say' there is a commitment for PCT's to demonstrate in their Local Delivery Plans a 5% shift in resources from the acute sector to primary and community care. This will be based on the Joint Strategic Needs Assessment and will be an important measure of how services are being focussed on this Target.
- The current set of performance indicators available do not help in evaluating progress on this target. The Department of Health is working to develop a new framework of performance indicators for Health and Social Care. This will be available shortly and hopefully it will give PI's focussed on the issues important to this target, which can be compared nationally. Kent has lobbied the DOH extensively on this issue.

Measurable Indicator(s)	
Targets are under consideration (see above)	

Target 55: Ensure better planning to ease the transition between childhood and adulthood for young people with disabilities and to promote their independence		
Lead Cabinet Members:	Lead Managing Directors:	Lead Officers:
Kevin Lynes/Chris Wells	Oliver Mills/Graham Badman	Michael Thomas-Sam/Colin Feltham

Growing up, leaving school and learning to become independent is a challenge for all young people. For young people with disabilities it can be harder still. KCC wants to make the transition experience better.

KCC has robust processes in place for transition planning, but feedback from service users indicates that it can be further improved for young people with disabilities (14–25 year olds) and their families. A Project Manager is in place to lead on delivering this target.

KCC has established an Executive Board which involves Health, Education, Social Care, Connexions and the Learning and Skills Council to improve service planning and the delivery of educational, social care and health services. The Executive Board has an action plan which it is working to achieve. The partner organisations have signed up to a common set of key principles and values which will inform how KCC would improve services for young people with disabilities.

The Select Committee report "Transition to a Positive Future" was completed in April 2007 and presented to the County Council Cabinet on 14 May 2007. The report made 12 recommendations and a Member Group will be established to monitor the implementation of the recommendations. Cabinet has asked the informal member group to oversee implementation of the Select Committee report recommendations. It is planned that an all party member group will meet on a regular basis – every 3 to 6 months to monitor the progress being made.

Good progress is being made in updating the transition policy. A survey of young people and their families has been commissioned. The purpose of the survey is to find out about the experience of people who went through transition into adulthood in 2006. This survey will help provide important benchmark information, which will assist us in making future improvements.

KCC has developed a single County Transition Information Pack for Young People and their families

A Transition support pathway has been developed that is focussed on empowering young people in considering a range of opportunities to enable them to access education, training, employment and supported living.

We have introduced the use of Family Group Conferencing in East Kent and are developing plans to roll it out county-wide.

Kent is also strengthening its transition planning for Looked after Children. To achieve this it has reviewed its arrangement with Rainer which provides Kent's 16+ Service and developed a robust contract including a specification that sets out standards and performance indicators.

Future Work

The successful completion of this Target is interdependent on the delivery of other targets in this section (52-56) and other targets in Towards 2010 such as **Targets 9**, **14**, **15** and **16**. Other future actions specific to this Target include:

- the implementation of the Select Committee recommendations.
- the development of Direct Payments and Individual Budgets to enable young adults to take particular advantage of these and remain independent. The Kent Card will help in achieving this.
- work with Housing providers, employers and training providers to develop greater opportunities for young people within this target.

In addition to the main performance indicator below, the transition group is working on an expanded range of indicators which will include knowing how we are doing in terms of the pathways that disabled children and young people are taking through transition to; Further/Higher Education' Entered training (non-employed status); Entered Employment with training including Entering Employment without training; Voluntary and part-time activities; Unemployed; Moved Away/Unavailable; Unknown; Living at Home; Shared Living; Supported Living; Own Home; Residential and Unknown.

Measurable Indicator(s)	Base 2006/07	2007/08 Target
Percentage of young people and carers satisfied with the experience of transition. A survey has just been commissioned to identify this.	New PI	

Target 56: Improve older people's economic well-being by encouraging the take-up of benefits			
Lead Cabinet Member: Lead Managing Director: Lead Officer:			
Kevin Lynes	Oliver Mills	Chris Grosskopf	

For older people to keep healthy and active, they need enough money to cover their basic needs. Older people who are living in poverty are much more likely to have ill health and to need support from health and social care services. That's why we must ensure that older people on low and middle incomes claim the benefits to which they are entitled and for which they have contributed throughout their lives.

Older people receiving social care services are already offered information, advice and, if necessary, assistance by their Care Manager to claim the relevant benefits. Since April 2007 all areas within Adult Social Services are covered by our new Specialist Finance Teams which include visiting Officers specially trained to provide benefit advice and assistance with claims. If cases become complex or there is a need to challenge a decision of the Department of Work and Pensions (DWP), service users are referred to one of our Area Benefit Officers who will assist with this including representing service users at appeal tribunals.

The KCC County Benefit Service also operates a Benefits Helpline and provides training in benefit issues to staff. Both of these services are available to voluntary organisations. They also have a Benefits site on KCC's public website www.kent.gov.uk/benefits-information. This provides information on all the major benefits with links to relevant Government and District Council sites.

Kent has been working with the DWP and District Councils and is working towards the creation of Joint Teams. This should lead to a better experience for service users who will not need to provide financial information to so many agencies and a higher take-up of the relevant benefits.

Kent has also, with the District Councils and DWP, set up the Kent Benefits Partnership to increase the take up of Council Tax Benefit amongst the older residents of Kent. They are now helping clients to claim other benefits to which they are entitled.

Future Work

The successful delivery of this Target is interlinked with successful completion of other targets in this section (52-56) as well as targets such as **Targets 9** and **62**. Other planned work on this Target includes:

- the launch of media campaigns to increase 'take up of specific benefits. Such new avenues as Kent TV will be helpful in this.
- building upon the work of Kent Benefits Partnership to increase the range of benefit advice.
- building upon the successful Finance and Benefit Teams. For example furthering the work developing joint teams with the Pension Service and District Councils.

Measurable Indicator(s)	Base August 2006	August 2007
Percentage of population aged 65 or over in receipt of Attendance Allowance	14.5%	Figures not available yet
Percentage of population aged 60 or over in receipt of Pension Credit	19.6%	Figures not available yet
Percentage of population aged 60 or over in receipt of Council Tax Benefit	35.55%	Figures not available yet

NB – these are percentages of all people over 60 or 65 not just those eligible

For further information, please contact Chris Grosskopf, County Benefits Manager in Adult Services (01622 694896)

NB – when the August figures become available we can set a target for next August

Target 57: Build on the successful Kent Community Warden scheme, supporting Kent Police in their visible Neighbourhood Policing programme and working with them and the CDRPs to strengthen the police presence in problem areas		
Lead Cabinet Member:	Lead Director:	Lead Officer:
Mike Hill	Amanda Honey	Stuart Beaumont

The introduction of 101 KCC community wardens in 122 areas across Kent has had a real and positive impact and they have been recognised by Kent Police as a vital asset in the development of their neighbourhood policing programme.

The programme is still in its early stages but requires that each community will have a recognised and local uniformed presence able to work with and reassure the community. It has been accepted by Kent Police that safe local communities cannot be achieved by the police alone and the project is therefore being enhanced to become a neighbourhood management programme. The warden service is contributing to the six month pilot neighbourhood management scheme in Borough Green, Wrotham and Platt.

The wardens are already using a common set of problem identification and solving techniques, a shared tasking and co-ordination process, and are working closely with police community support officers (PCSOs) and neighbourhood police officers as part of a structured roll-out of the PaCT (Partners and Communities Together) approach. As part of the PACT panel, wardens are able to work in partnership with their police colleagues and make use of their local knowledge and promote use of KCC services.

Six weekly meetings take place with the neighbourhood police implementation boards, which have KCC community warden management representation, both at strategic and operational level. At a local level supervisors attend regular tasking and co-ordinating groups in the districts which involve Crime and Disorder Reduction Partnerships (CDRP) partners working together on local problems and resolving issues.

Community wardens are sharing their experiences with newly appointed PCSOs and discussions are taking place regarding the sharing of accommodation in rural areas.

The KCC Community Safety Training Unit, based at Boughton Mount, has been working in partnership with Kent Police to deliver a national intelligence model product for use by partner organisations. The Unit is also raising the profile of Section 17 of the Crime and Disorder Act across KCC with a major publicity campaign undertaken in the early summer. One of the Unit's key roles continues to be the delivery of induction, police accreditation and continuous development training for KCC community wardens.

Working with Trading Standards and Kent Police, KCC community wardens have carried out a joint project to ensure elderly, vulnerable people feel supported and receive information about how to handle bogus doorstep sellers (link to Target 61). In an eight month period 30 wardens provided bogus caller/distraction burglary training to 4,455 residents.

Measurable Indicator(s)	2006/07	2007/08 Target
Percentage of time that the KCC community wardens spend on duty providing a visible presence	67%	70%

Target 58: Help maintain Kent's low levels of burglary and car theft and work with off-licence, pub and club owners to reduce alcohol-fuelled crime and disorder, anti-social behaviour and domestic abuse.		
Lead Cabinet Member:	Lead Director:	Lead Officer:
Mike Hill	Amanda Honey	Stuart Beaumont

In conjunction with Kent Police, a detailed profile of alcohol fuelled criminal activity in Kent's town centres is now routinely compiled. Violence, criminal damage and a range of other crime types that occurs between 10pm and 4am, Thursday to Sunday are now being recorded as a separate data set in order to identify points of conflict and tension and to assist in targeting interventions. Current figures indicated a 13.3% rise between April and June 2007 as compared to 2006, although there is a 13.2% fall if compared with 2003.

The KCC Community Safety Unit has also supported financially the Kent crime and victimisation survey (KCVS) operated by Kent Police. The KCVS employs a rigorous methodology agreed and assured by the Home Office. This quarterly survey asks about people's experience of crime regardless of whether crimes have been reported to the police. Fear of crime in Kent as measured by KCVS indicates a reduction from 51% in 2005/06 to 44% in 2006/07. Feelings of safety at night have increased very slightly with 74% of Kent residents in 2006/07 feeling safe at night as compared with 73% in 2005/06. Perceptions of anti social behaviour being a problem have reduced in Kent from 23% in 2005/06 to 20% in 2006/07.

Additional funding to KCC's Community Safety unit has recently provided an analytical post to assist with the consolidation and production of all the analytical data and identification of priority areas.

The Safer & Stronger Co-ordinating Group has agreed that, along with domestic abuse, alcohol fuelled crime and health issues are one of its five top priorities. A series of discussions and seminars between chief officers, frontline operational staff, the alcohol retail trade, licensing officers and appropriate elected members is being arranged for the autumn and winter by the KCC Community Safety Unit.

As part of the co-ordinated activity Kent Trading Standards and Kent Police are undertaking test purchase campaigns using underage volunteers which are aimed at reducing the sale of age-restricted goods, especially alcohol, to young people under the age of 18 years. Test purchases are attempted, and where purchases are made the vendor is prosecuted or issued with a formal caution. These test purchasing campaigns are, however, resource intensive from the point of view of trading standards officers and police officers and to maximise effectiveness, areas showing a high incidence of underage drinking or related disorders are targeted using intelligence from the community wardens, local licensing officers and the public. A recent campaign in Maidstone resulted in purchases at a number of on-sales establishments. One such campaign might require five or six officers for the evening but the follow up work requires significant resources.

Although at a trial stage, East Kent PCT has begun to collect data on alcohol related injuries presented to its Emergency & Accident units.

Measurable Indicator(s)	2006/07	2007/08 Target
Domestic burglary per 1,000 households	10.7	10.7
Car crime per 1,000 population	103	103

Target 59: Work with our partners to reduce the number of deaths and serious casualties from road accidents			
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:	
Keith Ferrin	Adam Wilkinson	Caroline Bruce	

Kent County Council takes its responsibility to cut the number of deaths and serious injuries (KSIs) on Kent's roads very seriously. Through a second Public Service Agreement (PSA2) with Government, it is working with key agencies such as the Police and other emergency services to bring forward the Government target of reducing the number of people killed and seriously injured on Kent's roads by 40% to 2007 from 2010. The County Council is confident that this will be achieved although this not a foregone conclusion.

The County Council's approach to reducing KSIs has been to integrate the known benefits of education, enforcement, engineering and evaluation. A programme of countywide publicity campaigns, pro-active press features and public engagement projects using Road Safety Officers have proved effective. Work with Kent Police and Kent Fire and Rescue to identify shared priorities and work on joint initiatives has led to innovative ways of interfacing with people who are most likely to be killed or seriously injured. For example, an education scheme for drivers caught speeding has demonstrated a 90% success rate in terms of re-offending. Education campaigns in Kent's schools have proved particularly effective in demonstrating to young people the dangers of inappropriate speed.

Beyond PSA2, the County Council must stay focussed on reducing KSIs to ensure that it once again meets the Government target in 2010. We will continue to strengthen links with key agencies and ensure that the method for identifying appropriate crash remedial measures is improved through more accurate and consistent crash data recording and better prioritisation of schemes through use of the innovative assessment tool PIPKIN (Prioritising Investment Programmes on the Kent Integrated Network).

The County Council is working closely with Parish Councils in reviewing speed limits on all A and B class roads in Kent. This will result in significant improvements to "village gateways" together with signing and a more consistent approach to speed limits across the County.

Additional work has been carried out to reduce the risk of corporate manslaughter prosecutions to KCC including a new system introduced to improve asset management that improves highway safety.

Measurable Indicator(s)	Base 2006	2007/08 Forecast	2010 Target
Number of road accident casualties – Killed or seriously injured (excluding Highways Agency roads i.e. motorways)	559	536	536

Note: 2008 target is to achieve the 2010 target two years early

Target 60: Support young people to reduce the risk of them offending				
Lead Cabinet Member:	Lead Managing Director:	Lead Officer:		
Mike Hill	Amanda Honey	Glan Hopkin		

Young people who begin to commit even minor offences can create a risk to themselves and others, especially if this behaviour then becomes repetitive and goes unchecked. KCC's Youth Offending Service (YOS) has developed a targeted approach to address this and continues to perform well against this target, building on existing successful programmes. Current provision includes:

- Three senior youth inclusion programmes (YIP) funded by the Youth Justice Board until March 2008, are delivered by the voluntary sector partner 'Crime Concern' for 14 to 17 year olds in Gravesend, Thanet and Ashford. Parenting services are attached to each of these programmes
- Four junior YIPs for 8 to 13 year olds are funded the Kent Children's Fund until March 2008. These are located in Gravesend, Thanet, Sheerness and Folkestone
- Several youth crime prevention projects have been developed with the Crime and Disorder Reduction Partnerships (CDRPs) across the county to provide time limited diversionary activities as well as referral on to services that can reduce the risk of offending.

A county youth crime prevention manager oversees the development of individual projects and monitors performance. Part of the role is to assist voluntary and community sector partners in delivering these services. A multi-agency County Youth Crime Prevention Steering Group meets quarterly to assist YOS in implementing its Youth Crime Prevention Strategy, as detailed in the Youth Justice Plan.

A range of external and internal partnership work is being developed to deliver this target:

- The Fire & Rescue Service is working to reduce instances of arson, criminal damage and hoax calls associated with young people
- Kent Police, supported by YOS, is promoting the use of restorative approaches to conflict resolution in schools and reduce the need for a criminal justice intervention thereby reducing the number of first time entrants to the youth justice system
- Kent Police is also working alongside YOS to improve the quality of shared information. A risk to achieving the target is the improvement in results leading to higher numbers of notification to the YOS of young people given a reprimand
- The Kent Partnership agreement with Charlton Athletic FC community scheme is providing a range of diversionary opportunities for young people at risk of offending across the county
- YOS is working with KCC's Attendance & Behaviour Service to develop shared assessments and coordinated services through the adolescent resource centres and across the range of youth crime prevention initiatives
- Targeted work is underway to continue to reduce the number of looked after children who offend
- The YOS prevention initiatives all offer support to parents and this is linked in with the cross directorate parenting strategy and the formal parenting strategies to which YOS contributes funding
- YOS has linked with KCC's Youth Service to attract funding for an arts based programme to be delivered by 'Rhythmix'. The YOS element of the programme will be linked to raising victim awareness amongst young people
- YOS is working with community wardens, one example is the successful 'Smart Moves' initiative in the east of the county, helping young people to learn ways of keeping safe and avoiding trouble.

Exact funding post March 2008 is still to be confirmed. There is a risk that the current delivery mechanisms would be undermined if there were no clear link between the pooled budget resource and the target.

Measurable indicator(s)	2007/08
	Target
Number of new entrants to the youth justice system	1,919

Target 61: Extend our public awareness campaign to alert people to the activities of rogue traders, particularly those involved in door-to-door sales, and increase the number of offenders prosecuted				
Lead Cabinet Member:	Lead Managing Director:	Lead Officers:		
Mike Hill	Amanda Honey	Ian Treacher/Sue Edmunds		

Rogue traders can cause detriment and distress to unsuspecting consumers. There is a recognised link between doorsteppers and distraction burglary, with doorstep criminals often targeting the same vulnerable people time after time. Significantly disrupting the activity of rogue traders, including door steppers, is a primary objective for Kent Trading Standards.

Kent Trading Standards uses a number of tools to make sure this message reaches an ever-wider audience including the Kent Consumer Support Network (KCSN) and its Alert Message system. The KCSN is a partnership consisting of members from organisations such as Age Concern, Citizens Advice Bureaux, Citizens Rights for Older People (CROP), Kent Association for the Blind, Neighbourhood Watch, parish and town councils and many more. Messages can be sent to all members of the network, or to specific communities. Since September 2006, 81 messages have been sent alerting people to the presence of rogue tarmac layers, tree-fellers, builders, roofers, antique dealers, meter readers and many others who were working in their locality. The Kent Messenger also publishes alert messages in its newspapers.

The public awareness campaign is augmented by regular broadcasts on Radio Kent, KMFM Radio and press releases. In addition, Kent Trading Standards recently appeared in BBC 3's 'Scam Squad', a series of six 30-minute programmes showing how rogue trader activity impacts on people's lives. Interestingly, during the latter part of the series 'Scam Squad' was the most watched TV programme on BBC 3 that night.

KCC's presence at events in Kent, including the County Show, provides opportunities for officers to hand out leaflets and talk to customers about doorstep sellers. KCC's community wardens are rolling out a bogus caller awareness programme to individuals and groups. Kent Trading Standards officers have started a programme of visits to banks encouraging staff to look for signs of vulnerable victims and give advice on what action to take.

Rogue trader activity is monitored on a regular basis and a list of rogue traders is maintained. Trading Standards Intelligence Unit ensures current information is available to management teams to identify rogue traders against whom action should be taken. As a snapshot in time, around 18 potential rogue traders are currently under some degree of active investigation, a number of these being doorstep sellers. A further 14 are on our radar. The business plan includes a doorstep sellers campaign encompassing rapid response to incidents in progress, post incident attendance to gather evidence and pro-active targeting based on intelligence. Support and advice is provided to victims and the neighbourhood is leafleted by staff.

One example of a successful action related to an elderly disabled man who had paid a persistent cold caller £2,000 to repair a leaking roof. In the process he damaged the chimney pots, cementing paving slabs in their place. The victim was then pressurised for £15,000 to replace the roof. Trading Standards intervened, recovering £1,500 and obtaining a signed undertaking, paving the way for a court order in the event of further 'rogue' activity. On a national "Rogue Trader Day" operation carried out on 15th June with the police KCC's intervention stopped two driveway jobs that had been started against the owners' wishes and ensured that no payments were made.

To counter the rogues and provide a service to consumers, Kent Trading Standards has launched its 'Buy with Confidence' scheme earlier this year. Traders are only accepted onto the scheme once they have been audited by Trading Standards Officers, references been verified and CRB checks completed. The numbers are building gradually and in due course should provide consumers with a pool of known reputable traders.

Target 62: Expand the Kent 'HandyVan' scheme, making the homes of older and vulnerable people				
more secure.				
Lead Cabinet Member:	Lead Director:	Lead Officer:		
Mike Hill	Amanda Honey	Stuart Beaumont		

Levels of burglary in Kent are relatively low but if it happens, it can be disturbing and frightening, especially for the elderly and those living alone. The successful HandyVan scheme provides improved home security to better protect against burglary and reduce the fear of crime for vulnerable people.

The additional HandyVan vehicle and fitter commenced operation in August 2007 and following analysis of burglary profiles is focused initially in the North Kent area. Operational arrangements are being established with CDRPs, police and other partners across the county regarding the future targeting of the new service. Additionally, discussions have taken place with primary care trust representatives and Kent Adult Social Services to offer a wider menu of services that would assist the elderly when they leave hospital care and link proactively with the Supporting Independence Programme (SIP). A further group of vulnerable people to be included within the remit of the HandyVan service will be those suffering from domestic abuse where it may be possible to improve security to deter access by an abusive partner.

In conjunction with the launch of the new service a media strategy has been prepared primarily aimed at increasing referral rates from partner agencies and vulnerable groups across the county. The promotion material includes leaflets and posters in police stations, district council and other partner offices etc, and also other media sources such as press releases, articles in district council magazines and formal launches.

The new HandyVan will focus on areas of high burglary and fear of crime and KCC Members have asked for it to have a wider portfolio in making homes more secure in the widest sense and linking with hospitals to cover patients returning home. Given the available funding it is important that the service maintains it community safety priority but also accommodates where possible other safety issues. Liaising with key partners and the referral process will be vital ingredients to the success of the new service. The new HandyVan service will be focused towards the vulnerable older resident and it is also planned to engage the HomeSafe service in this targeted work, to ensure that the whole community is accommodated. HomeSafe is already commissioned by Kent Adult Social Services to deliver services for the Occupational Therapy Bureau and routinely carry out home security checks while installing adaptations and therefore joint working between the two providers will be a key success factor. In 2006/07, over 3,700 checks were made.

This new service will be carefully monitored and consideration given to focussing the delivery of all HandyVan and HomeSafe services in the future, so that service delivery is provided to areas of need rather than simply on a referral basis.

This work will be an extension to the current HandyVan partnership arrangements with Help the Aged and it is anticipated that a further 600 homes will receive the service during 2007/08. Work is being completed to routinely provide data to enable proper targeting of resources. It is anticipated that these data sources will be focussed in the medium term through the 'Kent Crimeview' System that is being developed.

Measurable Indicator(s)	2006/07	2007/08 Target
Number of safety checks completed by the 'HandyVan' service	2,401	3,000