

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent?  YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group?  YES/NO	Assessment of potential impact  HIGH/MEDIUM/LOW/ NONE / UNKNOWN		Provide details:  a) Is internal action required? If yes, why?  b) Is further assessment required? If yes, why?  c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	YES	YES	MEDIUM	NONE	It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented but rather a positive impact in assisting with mobility, safety and improving health.
Disability	YES	YES	MEDIUM	NONE	It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented but rather a positive impact in assisting with mobility, safety and improving health. When any individual schemes are proposed braille translations of consultation material will be made available on request.
Gender	NO	NO	NONE	NONE	It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented.

<b>Gender identity</b>	<b>NO</b>	<b>NO</b>	<b>NONE</b>	<b>NONE</b>	<b>It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented.</b>
<b>Race</b>	<b>NO</b>	<b>NO</b>	<b>NONE</b>	<b>NONE</b>	<b>It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented. When any individual schemes are proposed translations in the main languages of consultation material will be made available on request.</b>
<b>Religion or belief</b>	<b>NO</b>	<b>NO</b>	<b>NONE</b>	<b>NONE</b>	<b>It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented.</b>
<b>Sexual orientation</b>	<b>NO</b>	<b>NO</b>	<b>NONE</b>	<b>NONE</b>	<b>It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented.</b>
<b>Pregnancy and maternity</b>	<b>YES</b>	<b>YES</b>	<b>LOW</b>	<b>LOW</b>	<b>It is not foreseen that there will be a negative impact for these individuals in the community if these changes are approved and implemented but rather a positive impact in assisting with mobility, safety and improving health.</b>