Commissioner's Key Decision – May 2014

Decision:

Decision to establish collaborative arrangements for regional units with the Police and Crime Commissioners and Chief Constables in Hampshire, Kent, Surrey, Sussex and Thames Valley.

Justification:

Sections 22 and 23 of the Police Act 1996 enable joint working between police forces and/or Police & Crime Commissioners where collaboration would deliver greater efficiencies or effectiveness. Under a section 22 agreements the Commissioner has agreed to formalise and enhance existing collaboration between the South East police forces via regional units, which include the South East Regional Organised Crime Unit (SEROCU) and the South East Counter Terrorism Unit (SECTU). This is in conjunction with the key capacity played by the joint Serious Crime Directorate for the Kent and Essex forces.

Decision:

Decision to progress a single tender with Victim Support from the 1 April 2015 for 12 months with the option of a 6 month extension.

Justification:

To ensure continuity of service from when responsibility is devolved from the Ministry of Justice for the commissioning of victim support services. This also allows the creation of a co-located service opportunity with the Force witness support service as a first phase towards a broader victim centred approach with partners across the wider criminal justice system in future phase. As well as ensuring service continuity from April 2015, the approach allows the longer term commissioning approach to be developed in the coming months in conjunction with partners including the Kent Criminal Justice board"

Decision:

Decision to establish a 'People's Board' as a subset of the Governance Board to review and understand organisational health and workforce matters generally within the Force including equality and diversity. The Board will meet twice yearly and will seek to hear directly from the range of officers and staff within the force and also other external stakeholders depending on the item under consideration.

Justification:

As part of the broader duty on the Commissioner to hold the force to account and to ensure that Kent Police's mission. Vision and values are being truly ingrained within the workforce.