

**Number of Employee Relations Cases**

**Appendix 1**

*April 2016 - March 2017*

*April 2017 - March 2018*

*April 2018 - September 2018*

	<i>Total</i>
<i>Appeals</i>	11
<i>Appeals (Dismissal)</i>	8
<i>Capability - Ill Health</i>	146
<i>Capability - Other</i>	10
<i>Capability - Poor Performance</i>	70
<i>Disciplinary</i>	122
<i>Resolution</i>	20
<i>Resolution - Harassment</i>	9
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	12
<b>Grand Total</b>	<b>409</b>

	<i>Total</i>
<i>Appeals</i>	16
<i>Appeals (Dismissal)</i>	9
<i>Capability - Ill Health</i>	133
<i>Capability - Other</i>	7
<i>Capability - Poor Performance</i>	62
<i>Disciplinary</i>	118
<i>Resolution</i>	21
<i>Resolution - Harassment</i>	4
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	7
<b>Grand Total</b>	<b>378</b>

	<i>Total No.</i>
<i>Appeals</i>	7
<i>Appeals (Dismissal)</i>	3
<i>Capability - Ill Health</i>	82
<i>Capability - Other</i>	2
<i>Capability - Poor Performance</i>	20
<i>Disciplinary</i>	73
<i>Resolution</i>	16
<i>Resolution - Harassment</i>	8
<i>Early Conciliation</i>	2
<i>Employment Tribunal</i>	3
<b>Grand Total</b>	<b>216</b>