

# **EQUALITY IMPACT ASSESSMENT**

**WASTE MANAGEMENT**

**Food Waste Processing**

**9<sup>th</sup> August 2019**



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## KENT COUNTY COUNCIL

### EQUALITY IMPACT ASSESSMENT

**Directorate: Enterprise and Environment**

**Name of policy, procedure, project or service**  
Food Waste Processing Contract

**Type**

This EqIA focuses on the implementation of a Contract for new Provider(s) to receive and process Food Waste arisings from household kerbside (KS) collections throughout the County.

**Responsible Owner/ Senior Officer**

Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening:** 9<sup>th</sup> August 2019 Pages 6 - 7

**B: Interim screening:**

**C: Final screening:**

| Version | Author       | Date            | Comment |
|---------|--------------|-----------------|---------|
| 1       | Cathy Smythe | 9th August 2019 |         |
| 2       |              |                 |         |
| 3       |              |                 |         |

EIA screening conducted at start of the procurement for a Dry Recyclate processing Provider

| Characteristic                 | Could this policy, procedure, project or service affect this group differently from others in Kent?<br>YES/NO | Could this policy, procedure, project or service promote equal opportunities for this group?<br>YES/NO | Assessment of potential impact<br>HIGH/MEDIUM/LOW/<br>NONE/UNKNOWN |          | Provide details:<br>a) Is internal action required? If yes, why?<br>b) Is further assessment required? If yes, why?<br>c) Explain how good practice can promote equal opportunities   |
|--------------------------------|---|--|--|----------|---|
|                                |   |  | Positive   | Negative |   |
| Age                            | No  | No   | NONE   | NONE     | As the appointment of a new Provider(s) to receive and process the Authorities Food Waste is not a customer facing service, there will be no impact on this group.<br><br>It is the responsibility of District Council's (as the statutory Waste Collection Authorities) to ensure Eq/As have been completed for their kerbside collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics. |
| Disability                     | No  | No   | NONE   | NONE     | As above.   |
| Gender                         | No  | No   | NONE   | NONE     | As above.   |
| Gender identity                | No  | No   | NONE   | NONE     | As above.   |
| Race                           | No  | No   | NONE   | NONE     | As above.   |
| Religion or belief             | No  | No   | NONE   | NONE     | As above.   |
| Sexual orientation             | No  | No   | NONE   | NONE     | As above.   |
| Pregnancy and maternity        | No  | No   | NONE   | NONE     | As above.   |
| Marriage and civil partnership | No  | No   | NONE   | NONE     | As above.   |



## **Part 1: INITIAL SCREENING (date)**

### **Context**

Kent County Council is procuring new Provider(s) to receive and process Food Waste arisings from household kerbside (KS) collections throughout the County which will either be hauled from our Network's Waste Transfer Station (WTSs) or directly delivered to the facility from Local Authority collection vehicles. They will also be required to make provision for future tonnages, arising from further kerbside collections in Kent, where these services are currently not delivered to householders.

### **Aims and Objectives**

From April 2020 Kent County Council will:

- Secure a Provider(s) to receive and process Food Waste arisings from kerbside collections throughout the County.

### **Beneficiaries**

The intended beneficiaries are householders in Kent as recipients of the district council kerbside collection services.

### **Data**

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new Contractor to process the Authority's Food waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

**JUDGEMENT**

**Option 1 – Screening Sufficient** YES

**Option 2 – Internal Action Required** NO

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**Option 3 – Full Impact Assessment** NO

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed: 

Name: Kay Groves

Job Title: Waste Services Manager

Date: 9<sup>th</sup> August 2019

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**DMT Member**

Signed: 

Name: David Beaver

Job Title: Head of Waste Management  
and Business Services

Date: xxxth August 2019