

KCC - Growth, Environment and Transport Directorate (GET).

Equality Analysis / Impact Assessment (EqIA)

Name of decision, policy, procedure, project or service:

Provision of a new Household Waste Recycling Centre (HWRC) facility to serve Tonbridge and Malling and West Maidstone to ensure a good HWRC service is continued to be delivered to Kent residents.

Brief description of policy, procedure, project or service

Kent County Council (KCC) operates as the Waste Disposal Authority (WDA). The 12 district/borough/city councils of Kent operate as the Waste Collection Authorities (WCAs). KCC arranges the recycling and final disposal of waste collected from households by the WCAs. In addition, KCC provide Household Waste Recycling Centres (HWRCs) in accordance with the Environmental Protection Act 1990 (EPA). KCC currently operates a network of 18 HWRCs providing facilities for re-use, recycling and safe disposal, for a range of material streams delivered by Kent residents.

Aims and Objectives

As part of the Kent Waste Disposal Strategy, an infrastructure review was commissioned. This identified several capacity issues at the HWRC sites in West Kent, both now and in the near future. In particular, the HWRC serving Maidstone, at Tovil was noted to have a large population catchment, predicted to be over tonnage capacity by 2025 and at practical capacity now. In addition to this current pressure on the HWRC service, demand from residents in the north of the T&M district and West Maidstone area, is forecast to increase when access to the nearby Medway Council facility at Cuxton ceases in 2020.

In order to address these capacity issues, it is concluded that a new HWRC facility to serve West Maidstone and Tonbridge & Malling residents is required. This new facility will be an additional site in the network of HWRCs provided by KCC for Kent residents.

This EqIA covers the commissioning stage of delivering this project, i.e. consideration of the impact upon the Protected Groups by opening a new HWRC facility within the T&M BC administrative area. It will be further developed during the design and build phase of the project, to detail the exact nature of the positive and negative impacts and mitigations that KCC will commit to implementing.

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JUDGEMENT

Set out below the implications you have found from your assessment for the relevant Protected Groups. If any negative impacts can be justified, please clearly explain why.

It is considered that the provision of a new HWRC facility in the T&M BC administrative area would have the following implications upon the listed Protected Groups.

Age - A medium favourable impact is predicted for older people, as opening of a new site will reduce demand on other nearby sites, and hence reduce queuing times and travelling time which currently negatively impacts this Protected Group.

Disability – A medium favourable impact is predicted for customers with disabilities, as opening of a new site will reduce demand on other nearby sites, and hence reduce queuing times and travelling times which currently negatively impacts this Protected Group.

Pregnancy and Maternity – A low favourable impact is predicted for customers who are pregnant or have young babies, as opening of a new site will reduce demand on other nearby sites, and hence reduce queuing times and travelling times which currently negatively impacts this Protected Group.

Based upon these implications **No Major Change** is intended at this initial screening stage. As explained above, when the project reaches design and build stage, a full assessment will be undertaken, as there will be a number of additional considerations which will need to be addressed in relation to impacts on Protected Characteristics e.g. accessibility, site layout, communications with customers etc.

I have found the Adverse Equality Impact Rating to be [REDACTED].

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GET Document Control

Revision History

Version	Date	Authors	Comment
V0.1	16/7/19	Charlotte Beck	Initial screening at Commissioning Stage of the project.
V1 (this should be assigned to the version the Director signs off)			

Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature	Title	Date of Issue
David Beaver	<i>David Beaver</i>	Head of Service	18/07/2019

Date Document Updated 18/07/2019

Simon Jones



Director

18 July 2019

Date Document Updated 18/07/2019

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Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	You MUST provide a brief commentary as to your findings, or this EqIA will be returned to you unsigned			High/Medium/Low Favourable Impact
	High Negative Impact	Medium Negative Impact	Low/Negative Impact	
Age	None	None	None	MEDIUM Data held about the HWRC customer base indicates that there are a significant number of people in the 50 – 70 year age bracket who utilise the HWRCs. Where queuing times and congestion at the Tovil site have impacted negatively on elderly customers to date, this pressure will be reduced by decreasing demand for the Tovil site. Opening of the proposed

<p>new additional site, will create additional capacity in the network.</p> <p>A new site is also likely to reduce travel times for a number of residents, which could be beneficial for many individuals, including those customers in the older age brackets.</p> <p>Building a new purpose-built site, will allow more focused consideration to the needs and requirements at the design phase of those customers in the older age bracket e.g. accessibility, site layout etc – this will be explored in further screenings</p>					<p>MEDIUM</p> <p>Where queuing times and congestion have impacted negatively on customers with disabilities, this pressure will be reduced by decreasing demand for the Tovil site. Opening of the new additional site, will create much needed additional capacity in the network.</p> <p>A new site is also likely to reduce travel times for a number of residents, which could be beneficial for many individuals, including those customers with a disability.</p>
<p>Disability</p>	None	None	None	None	

					Building a new purpose-built site, will allow significant consideration to the needs and requirements at the design phase of those customers with a disability e.g. accessibility, site layout etc – this will be explored in further screenings.
Gender	None	None	None	None	None
Gender identity/ Transgender	None	None	None	None	None
Race	None	None	None	None	None
Religion and Belief	None	None	None	None	None
Sexual Orientation	None	None	None	None	None
Pregnancy and Maternity	None	None	None	None	LOW Where queuing and travel times have impacted negatively on this protected group, opening a new additional HWRC in the T&M BC area will help relieve current queues at the Tovil site and reduce travel times for some residents. A new site is also likely to reduce travel times for a number of residents, which could be beneficial for many individuals,

					including those customers in this Protected Group. Building a new purpose-built site, will allow significant consideration to the needs and requirements at the design phase of those customers in this Protected Group e.g. accessibility, site layout etc – this will be explored in further screenings
Marriage and Civil Partnerships	None	None	None	None	None
Carer's Responsibilities	None	None	None	None	None