

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Food Waste Processing

9th August 2019



KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate: Enterprise and Environment

Name of policy, procedure, project or service
Food Waste Processing Contract

Type

This EqIA focuses on the implementation of a Contract for new Provider(s) to receive and process Food Waste arisings from household kerbside (KS) collections throughout the County.

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 9th August 2019 Pages 6 - 7

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Cathy Smythe	9th August 2019	
2			
3			

EIA screening conducted at start of the procurement for a Dry Recyclate processing Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	As the appointment of a new Provider(s) to receive and process the Authorities Food Waste is not a customer facing service, there will be no impact on this group. It is the responsibility of District Council's (as the statutory Waste Collection Authorities) to ensure Eq/As have been completed for their kerbside collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	No	No	NONE	NONE	As above.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (date)

Context

Kent County Council is procuring new Provider(s) to receive and process Food Waste arisings from household kerbside (KS) collections throughout the County which will either be hauled from our Network's Waste Transfer Station (WTSs) or directly delivered to the facility from Local Authority collection vehicles. They will also be required to make provision for future tonnages, arising from further kerbside collections in Kent, where these services are currently not delivered to householders.

Aims and Objectives

From April 2020 Kent County Council will:

- Secure a Provider(s) to receive and process Food Waste arisings from kerbside collections throughout the County.

Beneficiaries

The intended beneficiaries are householders in Kent as recipients of the district council kerbside collection services.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new Contractor to process the Authority's Food waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: 

Name: Kay Groves

Job Title: Waste Services Manager

Date: 9th August 2019

DMT Member

Signed: 

Name: David Beaver

Job Title: Head of Waste Management
and Business Services

Date: xxxth August 2019