

# **EQUALITY IMPACT ASSESSMENT**

## **WASTE MANAGEMENT**

**Waste performance payments for Dover District Council & Folkestone and Hythe District Council**

**24<sup>th</sup> August 2020**



## KENT COUNTY COUNCIL

### EQUALITY IMPACT ASSESSMENT

**Directorate: Growth, Environment and Transport**

**Name of policy, procedure, project or service**

Performance payments to be introduced through an Inter Authority Agreement between KCC, DDC and F&HDC

**Type**

This EQIA focuses on the implementation of an Inter Authority Agreement making performance payments for Dover District Council & Folkestone and Hythe District Council.

**Responsible Owner/ Senior Officer**

Nichola Hood, Waste Partnership Manager

**Date of Screenings:**

**A: Initial screening: 24<sup>th</sup> August**      Pages 2 - 7

**B: Interim screening:**

**C: Final screening:**

Version	Author	Date	Comment
1	Nichola Hood	24.08.20	
2	David Beaver	26.08.20	reviewer
3			

**EIA screening conducted due to Waste performance payments for Dover District Council & Folkestone and Hythe District Council**

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
<b>Age</b>	No	No	None	None	This is a business to business commercial agreement between KCC, Dover District Council and Folkestone & Hythe District Council.  As such there will be no impact upon any protected characteristics as the waste collection service is conducted by the District Councils directly.
<b>Disability</b>	No	No	None	None	As above.
<b>Gender</b>	No	No	None	None	As above.
<b>Gender identity</b>	No	No	None	None	As above.
<b>Race</b>	No	No	None	None	As above.
<b>Religion or belief</b>	No	No	None	None	As above.
<b>Sexual orientation</b>	No	No	None	None	As above.
<b>Pregnancy and maternity</b>	No	No	None	None	As above.
<b>Marriage and civil partnership</b>	No	No	None	None	As above.

## **Part 1: INITIAL SCREENING (August 2020)**

### **Context**

Kent County Council will reward Dover District Council & Folkestone and Hythe District Council by incentivising increased levels of recycling. This is a policy agreement that was introduced to sustain high levels of recycling and reduce the collection of residual waste.

This service is the statutory function of District / Borough Council in their capacity as Waste Collection Authorities.

The provision of waste disposal services is a statutory obligation for the Waste Disposal Authority under the Environmental Protection Act 1990.

### **Aims and Objectives**

From January 2021, Kent County Council will:

- Agree a new Inter Authority Agreement to reward improved levels of recycling., this will deliver waste disposal savings and yield environmental benefit.

### **Beneficiaries**

Environmental benefits through higher levels of recycling and creating less residual waste. Commercial benefits for both tiers of local government.

### **Data**

This contract has a minimal customer facing element with no data collected direct from customers. The only data collected will comprise of information relating to the collection of various waste streams. There will be no personal data collected from any group.

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all household waste disposed of at throughout Kent is disposed of correctly in the most financially efficient way. The processing of payments is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the District Councils.

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the development of the Inter Authority Agreement.

There are no Protected Characteristics that will be impacted upon either positively or negatively. Therefore, the impact is regarded as Low/None.

The screening table (page 3) details the initial assessment.

<b>JUDGEMENT</b>
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**Option 1 – Screening Sufficient** YES

**Option 2 – Internal Action Required** NO

**Option 3 – Full Impact Assessment** NO

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed:  Name: Nichola Hood  
Job Title: Waste Partnership Manager Date: 24/08/20

**DMT Member**

Signed:  Name: David Beaver  
Job Title: Head of Waste & Business Services Date: 26/08/20