

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

Compactor Replacement Programme

04th August 2020



KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service
Compactor Replacement Programme

Type

This EqlA focuses on the implementation of a Contract for replacement programme of our Household Waste Recycling Centre Compactors.

Responsible Owner/ Senior Officer
Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: 04th August 2020

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	James Maddison	04/08//2020	
2			
3			

EIA screening

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	Yes	No	NONE	SOME	<p>No additional obstacle for physically impaired customers will be added as this is predominantly a replacement of existing compactors with some enhancements provided from moving away from hand stacked materials. The single tiered machines do come with steps which some physically impaired customers may find hard to navigate. All of the machines have a lip and shelf at a height and width that may also be an issue for some physically impaired residents.</p> <p>These issues are negated by our HWRC providers' working methods in dealing with customers with a physical impairment where site staff are to offer assistance where required, thus negating a resident's inability to deposit waste easily in the compactor machines.</p>
Disability	Yes	No	NONE	SOME	As above.
Gender	No	No	NONE	NONE	The implementation of this program should only impact residents with some form of physical impairment
Gender identity	No	No	NONE	NONE	As above.

Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and maternity	Yes	No	NONE	NONE	The physical nature of moving the waste off the ground into the container may be difficult for a pregnant or post pregnant woman. The individual can request assistance from the Provider managing the sites on KCC's behalf as required.
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (November 2020)

Context

Kent County Council is procuring a contract which involves both the manufacturing, installation of new – and removal of old – HWRC waste compactors.

Aims and Objectives

As of 30th September 2020, Kent County Council will:

- Secure a Provider to provide replacements of our Household Waste Recycling Centre Compactors.

Beneficiaries

The intended beneficiaries are householders in Kent; as users of our HWRCs they will experience better availability of waste streams at our HWRCs and this will ensure better value for the Kent taxpayer in terms of optimised haulage.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste brought to Kent's HWRC network is disposed of correctly in the most financially efficient way. There are no front facing customer service elements to this contract other than the use of these machines by Kent's residents, as touched on prior.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new contractor to replace the Authority's HWRC waste compactors.

There are some Protected Characteristics that will be impacted upon either negatively though these are negated by our contractors working methods, risk assessments and contractual obligation to assist members of the public

The screening table (page 3-4) details the initial assessment.

