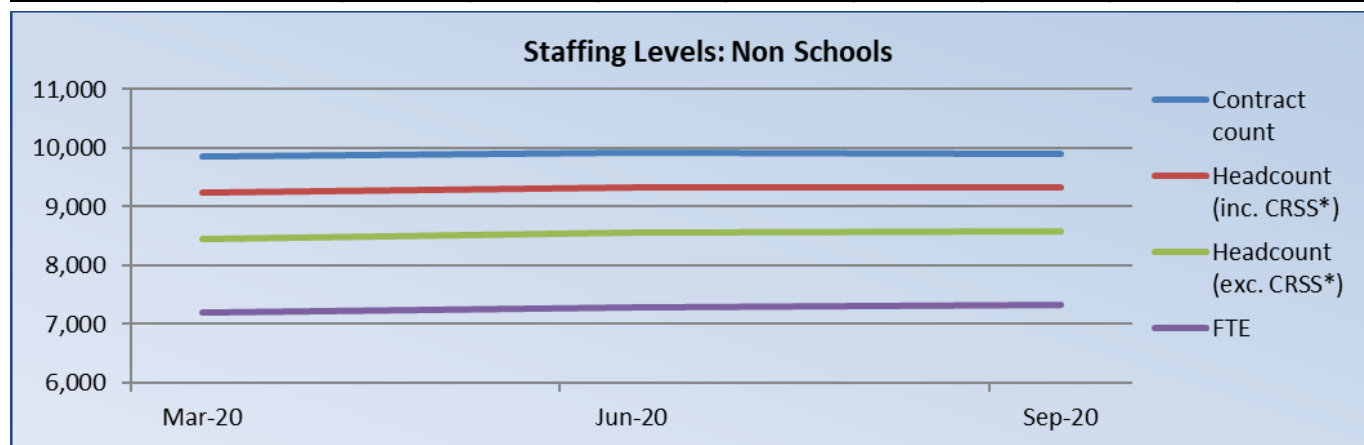


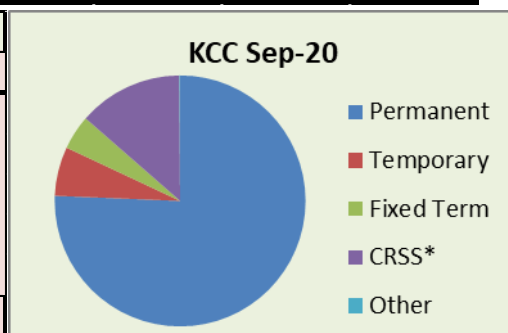
Appendix 1 – Staffing and Contract Details

Staffing Levels: The Non-Schools Workforce					
	Mar-20	Jun-20	Sep-20	Change Mar-Sep 20	
Contract count	9,857	9,922	9,895	38	0.4%
Headcount (inc. CRSS*)	9,252	9,336	9,332	80	0.9%
Headcount (exc. CRSS*)	8,459	8,550	8,573	114	1.3%
FTE	7,205.0	7,276.5	7,331.5	126	1.8%



Staffing Levels: Directorates Workforce								
	Children, Young People and Education		Growth, Environment and Transport		Adult Social Care and Health		Strategic and Corporate Services	
	Mar-20	Sep-20	Mar-20	Sep-20	Mar-20	Sep-20	Mar-20	Sep-20
Contract count	3,673	3,692	2,229	2,213	3,159	3,116	796	874
Headcount (inc. CRSS*)	3,505	3,532	2,048	2,043	2,939	2,913	791	872
Headcount (exc. CRSS*)	3,079	3,121	1,810	1,806	2,790	2,782	789	870
FTE	2,744.6	2,797.1	1,369.0	1,360.1	2,364.6	2,369.6	726.7	804.7

Staff by contract type (grouped): KCC's Workforce				
	Mar-20		Sep-20	
Permanent	21,805	74.3%	22,142	75.7%
Temporary	1,881	6.4%	1,853	6.3%
Fixed Term	1,564	5.3%	1,299	4.4%
CRSS*	4,091	13.9%	3,951	13.5%
Other	17	0.1%	23	0.1%
	29,358	100.0%	29,268	100.0%



Staff by contract type (grouped): The Non-Schools Workforce				
	Mar-20		Sep-20	
Permanent	8,143	82.6%	8,301	83.9%
Temporary	95	1.0%	105	1.1%
Fixed Term	369	3.7%	298	3.0%
CRSS*	1,250	12.7%	1,191	12.0%
Other	0	0.0%	0	0.0%
	9,857	100.0%	9,895	100.0%

