



GP Attraction Package Practice / Organisation criteria

For practices/organisations looking to apply:

- Describe how this GP post will benefit the health needs of your population
- The host practice should have a deprivation score of <5 out of 10
<https://fingertips.phe.org.uk/profile/general-practice>
- Willingness to release GP to train as Clinical Supervisor (1 day course after 12 months in practice)
- Describe how this role will provide an increase in training placements locally
- Practice/organisation signed up to and using SE Workforce Tool (Training Hub to assist if necessary)
- Willingness to support the incoming GP in a practice based Organisational Development project supported by Training Hub:
 - Supporting multi-professional roles and/or
 - Reducing GP non-clinical workload
- Identify a GP mentor for incoming GP in-practice or in the PCN (£500 funding allocated for 1 session/month for 2 years)

GP Attraction Package Aims/Outcomes

- Increase number of GP headcount by 5 per area after 2 years.
- Increase number of GP Clinical Supervisors by 5 per area over 2 years.
- Engage with University of Kent to qualitatively evaluate the scheme.
- Evidence that these posts have benefited the identified population health needs of the practice as above.
- Demonstrate the outcomes of OD project.