

KENT COUNTY COUNCIL – PROPOSED RECORD OF DECISION

DECISION TAKEN BY:

Shellina Prendergast,
Cabinet Member for Education and Skills

DECISION NO:

22/00091

For publication [Do not include information which is exempt from publication under schedule 12a of the Local Government Act 1972]

Key decision: No

Subject Matter / Title of Decision

Alteration to Academic School Year 2022-23

Decision:

As Cabinet Member for Education and Skills, I agree to: alter the school academic calendar 2022-23 for local authority-maintained school to allow for the additional bank holiday on 19 September 2022.

Reason(s) for decision:

- 1.1 In England, local authority-maintained schools operating according to the School Teachers' Pay and Conditions Document (STPCD) must open for 195 days.
 - 1.2 Of these, a maximum of 190 days involve teaching children and young people. The remaining five days are non-teaching days when teachers may be asked to undertake other duties related to their role as a teacher. These are often known as in-service training (INSET) days.
 - 1.3 The school term dates for Kent community, voluntary-controlled, community special or maintained nursery schools are determined by KCC and the local authority is the employer.
2. Proposal
 - 2.1 In the DfE guidance National Mourning Advisory Education Guidance under section 15 - Bank Holidays, it states:
The bank holiday announcement will not mean teachers will be required to teach an additional day. The DfE will reduce the minimum number of sessions for this school year via regulations and change the definitions in the schoolteachers' pay and conditions document for the current year.
 - 2.2 In essence, teachers will teach one less day for the academic year 2022/23, down from 195 to 194 (including INSET days), or down from 190 to 189 (excluding INSET days) across 1,258.5 hours as opposed to 1,265 hours of directed time. An extra day of holiday will therefore need to be allocated by KCC as the employer.
3. Legal Implications
 - 3.1 KCC as the employer must administer these changes enacted by the DfE
4. Equalities implications

4.1 The original EqIA has been reviewed and no updates were necessary. The document was presented to the Cabinet member and CYPE Cabinet Committee, as part of the democratic process.

Cabinet Committee recommendations and other consultation:

This decision will be considered at the meeting of the Children's, Young People and Education Cabinet Committee on 20 September 2022.

<https://democracy.kent.gov.uk/ieListDocuments.aspx?CId=894&MId=8525&Ver=4>

Any alternatives considered and rejected:

The Government have announced that there will be an additional bank holiday on Monday 19 September 2022 to mark the occasion of the State Funeral of Her late Majesty Queen Elizabeth II. KCC as the employer must administer these changes enacted by the DfE.

Any interest declared when the decision was taken and any dispensation granted by the Proper Officer: None

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signed

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date