



Budget Amendment Form

Amendment Name:	Change in working patterns and a shift to a 34 hour week	Amendment Number:	2
Directorate:	Cross cutting		
Proposer:	Mike Baldock	Seconded:	Rich Lehmann
Proposed Purpose:			
<p>To implement a shift in working patterns by reducing the working hours to 34 per week, whilst maintaining salaries at 2023-24 levels.</p> <p>We propose that the £11m savings generated by this change are spent on -</p> <ul style="list-style-type: none"> - Reversing proposed cuts to Youth Services (£1.2m) - Reversing proposed cuts to Community Wardens (£1m) - Investment into Kent Karrier to publicise the service and maintain 2023 service levels (£500k one off investment and £750k pa running costs) - Additional funding to repair potholes and other safety critical road maintenance (£1m) - Set aside to cover implementation costs (£1.05m) - Savings put back into reserves (£5.5m) 			
Proposed Amount		Proposed Funding Source:	
£11m		<p>£11m cashable savings available from not making 2024-25 pay award.</p> <p>Decreasing staff hours to 34 hours per week will ensure the minimum hourly rate continues to be above Foundation Living Wage.</p>	