

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Construction Consultancy Services Framework

**Responsible Officer**

Emily Nicholson - ST INF

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

Commissioning/Procurement

**Strategy/Policy**

No

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Strategic and Corporate Services

**Responsible Service**

Infrastructure

**Responsible Head of Service**

James Sanderson - ST INF

**Responsible Director**

Rebecca Spore - ST INF

### Aims and Objectives

The procurement and management of a New Consultancy Framework which will currently contract circa 18 suppliers to support the delivery of the Capital Programme delivering design, cost and quality consultancy support.

### Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

No

**It is possible to get the data in a timely and cost effective way?**

Yes

**Is there national evidence/data that you can use?**

Yes

**Have you consulted with stakeholders?**

No

**Who have you involved, consulted and engaged with?**

Internally, Strategic Commissioning are leading on this New Procurement exercise. Currently seeking a FED decision.

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

No

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

## Section C – Impact

### Who may be impacted by the activity?

#### Service Users/clients

Service users/clients

#### Staff

Staff/Volunteers

#### Residents/Communities/Citizens

No

### Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

### Details of Positive Impacts

The Framework will be supporting Kents Strategic Plan and meeting the targets set by the Local Authority.

## Negative impacts and Mitigating Actions

### 19. Negative Impacts and Mitigating actions for Age

#### Are there negative impacts for age?

No

#### Details of negative impacts for Age

Not Applicable

#### Mitigating Actions for Age

Not Applicable

#### Responsible Officer for Mitigating Actions – Age

Not Applicable

### 20. Negative impacts and Mitigating actions for Disability

#### Are there negative impacts for Disability?

No

#### Details of Negative Impacts for Disability

Not Applicable

#### Mitigating actions for Disability

Not Applicable

#### Responsible Officer for Disability

Not Applicable

### 21. Negative Impacts and Mitigating actions for Sex

#### Are there negative impacts for Sex

No

#### Details of negative impacts for Sex

Not Applicable

#### Mitigating actions for Sex

Not Applicable

#### Responsible Officer for Sex

Not Applicable

### 22. Negative Impacts and Mitigating actions for Gender identity/transgender

#### Are there negative impacts for Gender identity/transgender

No

#### Negative impacts for Gender identity/transgender

Not Applicable

#### Mitigating actions for Gender identity/transgender

Not Applicable

<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No

<b>Negative impacts for Carer's responsibilities</b>
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Not Applicable
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<b>Mitigating actions for Carer's responsibilities</b>
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Not Applicable
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<b>Responsible Officer for Carer's responsibilities</b>
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Not Applicable
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