

# Kent County Council and Kent Pension Fund

Audit progress report and sector updates

October 2024



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The contents of this report relate only to the matters which have come to our attention, which we believe need to be reported to you as part of our audit process. It is not a comprehensive record of all the relevant matters, which may be subject to change, and, in particular, we cannot be held responsible to you for reporting all the risks which may affect the Council or all weaknesses in your internal controls. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

## Introduction

#### **Your key Grant Thornton** team members are:

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**Jayanti Gupta Engagement Manager** T 0207 865 2510 E jayanti.aupta@uk.at.com This paper provides the Governance and Audit Committee with a report on progress in delivering our responsibilities as your external auditors.

The paper also includes a series of sector updates in respect of these emerging issues which the Committee may wish to consider.

Members of the Governance and Audit Committee can find further useful material on our website, where we have a section dedicated to our work in the public sector. Here you can download copies of our publications:

https://www.grantthornton.co.uk/industries/public-sector/local-government/

If you would like further information on any items in this briefing or would like to register with Grant Thornton to receive regular email updates on issues that are of interest to you, please contact either Paul or Lucy.

# **Progress at September 2024**

#### Financial statements audit

Our audit work for 2023/24 was originally scheduled to commence on 24 June 2024. However, due to unforeseen absence in the audit and the finance team, our work did not start in earnest until 8 July. We faced further delays in obtaining a full download of the general ledger. This download was required to enable a more efficient process for the audit and finance teams than we have used in prior years. However, we were not able to start our work on journal entries until early August. Despite a relatively slow start, our audit work is now substantially complete in execution but is still subject to our internal review processes.

The accounts were published on the Council's website in advance of the statutory deadline of 31 May 2024, but we note that group accounts were not included in this publication. Group accounts were not made available to the audit team until early September and as a result our work on group accounts is not completed.

Our audit work is now well progressed, and we set out below our progress against the significant audit risks identified at the planning stage of the audit. No new additional significant risks have been identified since the issue of our audit plan.

Risk	Progress update
Management override of controls	<ul> <li>As planned, we have performed audit testing on a sample of journal entries, based on risk criteria set for the Council. Our journal entry testing has identified no issues.</li> <li>Audit work to assess estimates and critical judgements in the accounts is ongoing, with no issues arising to date.</li> </ul>
Valuation of land and buildings	<ul> <li>As planned, we have performed work to understand management's processes for the obtaining of valuations and entering them in the financial records.</li> <li>We have communicated with the Council's valuer (Wilks, Head and Eve) to understand assumptions used in the valuations and engaged with an auditor's expert valuer (Gerald Eve) to confirm the appropriateness of assumptions used.</li> <li>Audit work is ongoing, with no issues arising to date.</li> </ul>
Valuation of defined benefit pension scheme	<ul> <li>As planned, we have assessed the work of the actuary (Barnett Waddingham) and the assumptions used to obtain a value of the Council's share of the Kent Pension Fund at 31 March 2024. Our work is substantially complete.</li> <li>We await assurances from the auditor of the Kent Pension Fund on the controls in place over membership, contributions and benefits data and fund asset valuations</li> <li>A national issue has recently arisen with the application of IFRIC14 on pension fund liabilities. Work is ongoing to determine the impact of this on the council.</li> </ul>

# **Progress at September 2024**

## Financial statements audit (continued)

We have performed sample testing across a range of account balances and transactions. Sample sizes have in some instances been large, where we have recognised a higher level of inherent risk, such as the completeness of expenditure. No significant issues or errors have been identified from our audit testing. During testing of REFCUS expenditure (Revenue Expenditure Funded from Capital Under Statute), the finance team identified expenditure which had been incorrectly classified as REFCUS, which will be corrected in the final accounts.

We would like to take this opportunity to thank the finance team and all officers from across the Council who have assisted us in the audit so far. We expect to issue our opinion significantly earlier than in 2022/23.

#### **Pension fund audit**

Our audit work on the pension fund is substantially complete, with no significant issues arising. Letters to the auditors of admitted bodies of the Kent pension fund will be issued shortly. Our audit findings report will be presented to a subsequent Governance and Audit Committee.

We would like to take this opportunity to thank the finance team and all officers from the pension fund finance team who have assisted us in the audit so far.

## **Value for Money**

Under the 2020 Code of Audit Practice (the Code), for local government bodies auditors are required to issue our Auditor's Annual Report no later than 30 September or, where this is not possible, issue an audit letter setting out the reasons for delay. This letter has been issued to the Chair of the Governance and Audit Committee to ensure compliance with the Code

Our Value for Money work is underway, and we intend to issue our Auditor's Annual Report (AAR) with our Audit Findings report in December 2024.

The AAR will include detailed follow up of prior year recommendations from both the 2022/23 AAR and the Governance Review.

## **Audit deliverables**

Below are some of the audit deliverables planned for 2023-24.

2023-24 Deliverables	Planned date*	Status
Audit Plan	September 2024	Complete
We are required to issue a detailed audit plan to the Governance and Audit Committee setting out our proposed approach in order to give an opinion on the Council's 2023-24 financial statements.		
Audit Findings Report	December 2024	Not yet due
The Council's Audit Findings Report will be reported to the Governance and Audit Committee.		
Audit Findings Report	December 2024	Not yet due
The Pension Fund's Audit Findings Report will be reported to the Governance and Audit Committee.		
Auditor's Report	December 2024	Not yet due
This includes the opinion on your financial statements for the Council and the Pension Fund		
Auditor's Annual Report	December 2024	Not yet due
This report communicates the key outputs of the audit, including our commentary on the Council's Value for Money arrangements.		

<sup>\*</sup>The planned dates are subject to national timetables, agreement with officers and unforeseen technical issues that may arise during the audit period. However, our expectations is to complete all necessary work in line with the proposed backstop date for 2023-24 accounts of 28 February 2025..

# **Audit deliverables - grants**

2023-24 Audit-related deliverables	Planned date	Status
Teachers' Pensions		
- Certification 2023-24	TBC	Not started
Agreed upon procedures relating to the Teachers' Pensions end of year certificate		
Teachers' Pensions		
- Certification 2020/21	TBC	In progress
- Certification 2021/22		
- Certification 2022/23		

<sup>\*</sup>The planned dates are subject to national timetables, agreement with officers and unforeseen technical issues that may arise during the audit period.

# **Sector Update**

# **Ending the local audit backlog**

A plan for restoring timely assurance to the Local Government audit system was announced by the Minister of State for Local Government and English Devolution on 30th July 2024.

When parliamentary time permits, secondary legislation is going to be used to amend the Accounts and Audit Regulations (2015) and to introduce five new backstop dates:



- 1. Financial years up-to-and-including 2022/23: 13 December 2024;
- 2. Financial year 2023/24: 28 February 2025;
- 3. Financial year 2024/25: 27 February 2026;
- 4. Financial year 2025/26: 31 January 2027;
- 5. Financial year 2026/27: 30 November 2027; and
- 6. Financial year 2027/28: 30 November 2028.

Paul Dossett, Grant Thornton Partner and Head of Local Government, has had an article published in The MJ, where he reviews the reasons for the delays in audited accounts and considers what is required for a long-term solution:

https://www.themj.co.uk/beyond-the-local-audit-backstop

Key messages from the Minister are that:

For financial years up to and including 2022/23, if financial audits are not complete by 13 December 2024, disclaimed or modified opinions will be required. The Minister recognises that in most cases these may remain in place for up to two years.

The Minister's statement is, however, "crystal clear" that where there are modified opinions for financial accounts, auditors' other statutory duties – including to report on Value for Money (VfM) arrangements, to make statutory recommendations, and to issue Public Interest Reports, will still be a high priority.

There will be some limited grounds for exemption to meeting the audited accounts backstop dates: Where auditors are considering a material objection; where recourse to the court could be required; or from 2023/24, where the auditor is not yet satisfied with the body's Value for Money arrangements. Nevertheless, Councils need to be aware that the Government intends to publish a list of bodies and auditors that do not have an exemption and yet still do not meet the proposed new dates.

To help Councils comply with these arrangements, for financial years 2024/25 to 2027/28, the Minister states that the deadline for filing Category 1 'draft' (unaudited) accounts will be extended from 31 May to 30 June (allowing higher quality draft accounts); and there will be no routine inspections of local audits (by the Financial Reporting Council or by the Institute of Chartered Accountants in England and Wales) for financial years up to and including 2022/23, unless there is a clear case in the public interest to do so.

Once implemented, the hope is that the new arrangements will help to restore the robust assurance needed to underpin good governance and accountability.

For the full statement, see <u>Written statements - Written questions</u>, <u>answers and statements - UK Parliament</u>.

# **Lessons from recent Auditors' Annual** Reports

In July 2024, Grant Thornton shared findings from a review of just under 100 recent Auditors' Annual Reports (AARs), covering around 30% of all Councils in England. With around 730 different areas for improvement identified, the AARs highlighted five key areas where local government is facing increased challenge:



- 1. Transformation and saving plans;
- 2. The Dedicated Schools Grant;
- 3. Financial governance and internal control;
- Performance management and procurement; and
- 5. The Housing Revenue Account.



To help Councils with their challenge, Grant Thornton's Lessons report summarised suggestions for improvement into a single checklist for success.

#### **Key questions for Audit Committees from the checklist for success:**

- External audit recommendations are we up to date with monitoring progress and implementation and prior year recommendations?
- Savings and reserves is our medium-term financial plan up to date?
- Special educational needs and disability are we on track with arrangements to close any deficit?
- Workforce do we have an up-to-date strategy?
- The Housing Revenue Account when did we last review the strategy and arrangements for governance and internal control?

Even before the July 2024 general election, local authorities were key to delivering nationally important policies. Under the new government, the sector looks likely to play an even more pivotal role as, for example, proposed reforms to planning and housebuilding get underway. Audit Committees can use the Grant Thornton checklist for success to assess how ready their organisation is to take advantage of the new opportunities likely to open-up and to step into the new, higher profile role they are likely to be invited to play.

For a full copy of the report, see <u>Lessons from recent auditor's annual reports</u> (grantthornton.co.uk)

# Code of practice on good governance

In June 2024, SOLACE, CIPFA and Lawyers in Local Government (LLG) jointly published a new code of practice on good governance. The code provides advice and sets expectations for the three highest profile statutory roles in local government – the Head of Paid Service, the Chief Finance Officer, and the Monitoring Officer. The aim of the code is to enable these three high profile officers to effectively work together in a 'Golden Triangle' - to best advise members, implement decisions, and help achieve good outcomes.

This is a powerful publication because it is the first in which SOLACE, CIPFA and LLG have spoken as one voice. Whilst the Seven Principles of Public Life, or Nolan Principles, apply to all public office holders (and indeed all those in other sectors delivering public services), expectations of the three most senior statutory officers in Councils go further. The fact that this guide is targeted specifically at their three roles is therefore more than welcome.

The new code of practice sets out seven standards the "Golden Triangle" officers should comply with, alongside a series of more direct requirements they should adhere to. The code provides guidance to the three officers concerned; can be used to explain their roles more clearly to others; and provides context for conversations about the roles, the requirements, and actions to be undertaken.

Questions Audit Committees can use the code to ask themselves surround: Do we understand what our most senior officers do? And do they understand the standards they are bound by?

For a full copy of the Code of Practice, see <u>Code of Practice on Good Governance for Statutory Officers June 2024.pdf (solace.org.uk)</u>

#### The seven standards of the Golden Triangle are:



#### **Understand Governance**

Roles and responsibilities



#### Act Wisely

A duty of enquiry & the exercise of statutory functions



#### Lead Ethically

The Seven Principles of Public Life



#### **Act Effectively**

Robustness in working arrangements



#### Resource the Roles

Get the tools to do the job



#### **Build Resilience**

Deputies and development



#### Deliver sound decision making

The outcome of good governance

# Internal Audit - supporting a healthy service

The Chartered Institute of Internal Auditors (CIIA) published an assessment of the health and status of internal audit within local government in July 2024, using research based on survey findings from 44% of all councils in the United Kingdom and Northern Ireland. The findings were stark and could make worrying reading for any Audit Committee, as survey responses unveiled:

- Fear of speaking out about key findings, including around financial sustainability;
- Difficulty in discussing financial assurance matters with Audit Committee members in public meetings;
- · Lack of member understanding of the work of internal audit; and
- Insufficient staffing and inability to recruit to vacant posts, affecting completion of the Internal Audit plan.

New Global Internal Audit Standards (GIAS) are due to come into effect in January 2025 and can be adopted now if entities wish. They include considerations specifically for the public sector.

Respective responsibilities for members and management around supporting, overseeing, and resourcing the internal audit function can be found in the CIIA report.

Audit committees and senior management in local government should consider whether any of the findings are relevant to their organisation and, if so, consider using the transition to the new GIAS as an opportunity to challenge and revisit their practices.

For a full copy of the Institute's findings, see <u>An evaluation of the health of internal audit in local authorities.pdf (iia.org.uk)</u>

#### Summary of respective responsibilities to provide:

#### **Support:**

Audit committee

Champion the internal audit function.

Senior management

Support recognition of the function throughout the organisation.

#### **Oversight:**

Audit committee

Gain an understanding of Internal Audit findings.

Discuss any disagreements with the Chief Executive and senior management.

Senior management

Assist members in understanding the effectiveness of the organisation's governance, risk management and control processes and escalate to members any matters of importance.

#### **Resources:**

Audit committee

Discuss the sufficiency of resources, both in numbers and capabilities, at least annually.

Senior Management

Engage with members to provide sufficient resources and resolve any issues around resourcing.

# Annual review of local government complaints

The Local Government and Social Care Ombudsman's latest Annual Review of Local Government Complaints was published in July 2024.

The review shows that nationally, there has been an increase in the number of complaints received, an increase in the number of complaints upheld, and ongoing issues within special educational needs; housing; and adult social care services.

The review argues that complaints can be seen as a valuable source of information, and it encourages councils to use complaints information to identify early warning signs of service failure. It includes best practice resources to help councils take valuable learning from complaints, including a performance map and data tables.

Readers are advised by the review to consider, using the interactive data for those councils they are interested in:

- Uphold rates;
- Suitable remedy rates;
- Compliance rates; and
- The nature of service improvement recommendations made.

Councils should bear in mind that since April 2024 new <u>overview and scruting:</u> statutory guidance for councils, combined authorities and combined <u>county authorities</u> recommends that scrutiny committee work programmes are informed by the reports and recommendations issued by the Ombudsman.

For a full copy of the Ombudsman's Annual Review, see <u>Annual Review of Local Government Complaints</u>.



# New approaches needed to key educational issues

Two recent reports highlighted weaknesses in the educational system that councils have to work with. Both include recommendations for the new government, intended to give disadvantaged children and children with special educational needs and disabilities better outcomes for the money spent.

On 23<sup>rd</sup> July 2024, the National Audit Office (NAO) published its report on <u>Improving educational outcomes for disadvantaged children</u> [nao.org.uk], noting that disadvantaged children include those who are currently, or have previously been, looked after by the council.

The report highlighted that the government spends an estimated £9.2 billion on supporting disadvantaged children and narrowing the attainment gap between them and their peers, but that disadvantaged children still perform less well than their peers across all areas and across all school phases.

Two days later, on 25th July, the ISOS Partnership published an independent report commissioned by the County Councils network and the Local Government Association showing that educational attainment amongst children with special educational needs and disabilities (SEND) has not improved since 2014, despite councils being projected to spend £12 billion on these services by 2026 (compared to £4 billion a decade ago).

Going forward for SEND, local government could play a pivotal role in delivering any changes of policy. It is important for members to be aware of the changes that could happen in future. The ISOS partnership recommends that the new aovernment:

- Invests in building capacity in mainstream schools to meet children's needs, such as therapists, educational psychologists, and wider inclusion support, helping to reduce the reliance on specialist school places;
- Resets the vision and guiding principles of the SEND system towards inclusion, prevention and earlier support which would cater for young people who do not have a statutory plan, with such plans reserved for the most complex cases;
- Provides a new 'national framework' for SEND;
- Establishes 'Local Inclusion Partnerships' to enable more effective assessments, commissioning and collaboration between councils, schools and health; and
- Creates a National Institute for Inclusive Education as an independent arbiter around inclusive education and support for children and young people with additional needs.









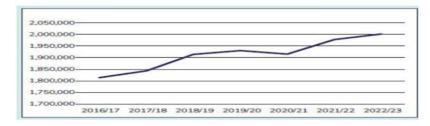
# Demand management for social care

In July 2024 CIPFA published a guide to managing rising demand in adult and children's social care, drawing on lessons from nineteen different English councils.

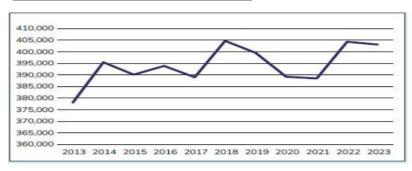
Having highlighted that requests for adult social care and the number of children in need are both rising, CIPFA shared examples of good practice around:

- Adult Social Care Market management; transitions; transformation and innovation: and
- Childrens' Social Care Market management; transitions; transformation and innovation.

#### Rise in the demand for adult social care support for new clients:



#### Rise in the number of children in need:



The report shows the importance of strong corporate and leadership buy-in; utilising funding and resources from diverse sources; focusing on improving outcomes; making use of monitoring, forecasting and benchmarking tools; and investing in preventative action. However, CIPFA also highlighted the specific contributions that innovative finance professionals can make:

- Financial oversight, analysis and management;
- Grant and resource management;
- Compliance, reporting and risk management;
- Evidence-based decision making and communication;
- Monitoring, forecasting and benchmarking;
- Strategic thinking;
- Funding maximisation;
- Business case and scenario planning;
- Sustainable commissioning; and
- Data utilisation, monitoring and evaluation.

The examples of proactive work by professionals from across the nineteen councils show how co-operation can make a real difference. For more details on the report, see Managing rising demand in adult and childrens social care (cipfa.org).

# The social landlord role - what can councils do better?

The Housing Ombudsman published its latest Insight Report in July 2024: Insight report - Issue 17 (housing-ombudsman.org.uk)

The report focused on London - noting that 47% of the cases determined by the Ombudsman in 2023/24 were from residents living in a London postcode, despite the fact that just under one in six homes in the Ombudsman's membership is located within Greater London.

No other region of England has such a wide gap between the proportion of social housing and complaints, but the Ombudsman noted that outside Greater London, other councils and landlords should also take note of the recommendations and learning points, especially in other urban areas, as they provide vital indicators of where things go wrong and how to stop that from happening.



The report recommends that landlords:

- Foster a positive complaints culture leadership and governance should be seen to support the complaints' function, including promoting internal cooperation and engagement with the complaints process;
- Don't lose sight of the person at the centre of a complaints issue try to ameliorate the impact of issues outside the landlord's full control and avoid blame. Be clear about landlord responsibilities where resolution involves dealing with third parties:
- Show that the resident's experience is important ensure that details are taken and recorded appropriately so that residents feel listened to; the right solution is found to resolve the issue swiftly; and the communication to the resident is courteous and accurate:
- Remember that complaint handling is a landlord's opportunity to regain a resident's trust after they have had a bad experience; and
- Use insight and intelligence from complaints strategically. This ranges from effective root cause analysis of casework through to identifying risks and horizon scanning.

The report makes good reading for members looking to better understand how they can help to stop things going wrong in the council's relationship with residents.



# **Devolution**

On 16th July 2024, the new Deputy Prime Minister wrote a Letter to Local Leaders setting out the new government's ambition to:

- Devolve new powers over transport, skills, housing, planning and employment support;
- · Provide more regions with integrated settlement and with access to financial flexibilitu;
- Move away from a deal-based approach, "setting out clear conditions and a clear offer in return for places seeking devolution agreement"; and
- Enshrine a presumption towards devolution, so that places can take on new powers automatically if they meet certain conditions.

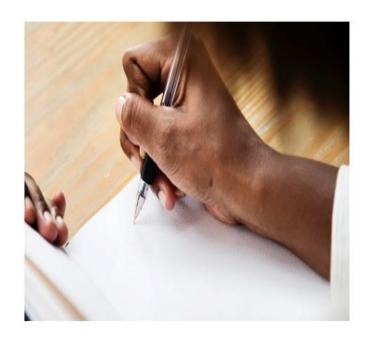
In the English Devolution Bill one day later, the government started arrangements to legalise a new devolution framework; address within it growth drivers such as employment and planning; and make devolution the "default setting".

How and when the details of the new devolution revolution will work remains to be seen, but the Deputy Prime Minister has made it clear that new arrangements will be tailored to sensible economic geographies so that local leaders can act at the scale needed to effectively deploy their powers. In most cases that will require councils to come together in new combined authorities. Councils are now encouraged to begin discussions with their neighbouring authorities on this basis.

Members will need to start asking themselves both how ready their organisation is, and how ready their neighbours are.



# Ministry of Housing, Communities & **Local Government**



# **Governance and Audit Committee resources**

## The Audit Committee and organisational effectiveness in local authorities (CIPFA):

https://www.cipfa.org/services/support-for-auditcommittees/local-authority-audit-committees

## LGA Regional Audit Forums for Audit Committee Chairs

These are convened at least three times a year and are supported by the LGA. The forums provide an opportunity to share good practice, discuss common issues and offer training on key topics. Forums are organised by a lead authority in each region. Please email ami.beeton@local.gov.uk LGA Senior Adviser, for more information.

#### Public Sector Internal Audit Standards

https://www.gov.uk/government/publications/public-sectorinternal-audit-standards

### Code of Audit Practice for local auditors (NAO):

https://www.nao.org.uk/code-audit-practice/

## Governance risk and resilience framework: material for those with a leadership responsibility on good governance (CfGS):

https://www.cfgs.org.uk/material-for-those-with-a-leadershipresponsibility-on-good-governance/

## The Three Lines of Defence Model (IAA)

https://www.theiia.org/globalassets/documents/resources/theiias-three-lines-model-an-update-of-the-three-lines-of-defensejuly-2020/three-lines-model-updated-english.pdf

## Risk Management Guidance / The Orange Book (UK Government):

https://www.gov.uk/government/publications/orange-book

### CIPFA Guidance and Codes

The following all have a charge, so do make enquiries to determine if copies are available within your organisation.

## Audit Committees: Practical Guidance For Local Authorities And Police

https://www.cipfa.org/policy-and-guidance/publications/a/auditcommittees-practical-guidance-for-local-authorities-and-police-2022edition

## Delivering Good Governance in Local Government

https://www.cipfa.org/policy-and-guidance/publications/d/deliveringgood-governance-in-local-government-framework-2016-edition

#### Financial Management Code

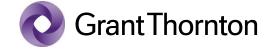
https://www.cipfa.org/fmcode

## Prudential Code

https://www.cipfa.org/policy-and-guidance/publications/t/theprudential-code-for-capital-finance-in-local-authorities-2021-edition

## Treasury Management Code

https://www.cipfa.org/policy-and-guidance/publications/t/treasurymanagement-in-the-public-services-code-of-practice-and-crosssectoralguidance-notes-2021-edition



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