

EQIA Submission – ID Number

Section A

EQIA Title

KCC Climate Change Adaptation Plan

Responsible Officer

David Bennett - GT - ECE

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Helen Shulver - GT - ECE

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

Strategy/Policy

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Environment & Circular Economy

Responsible Head of Service

Helen Shulver - GT - ECE

Responsible Director

Matthew Smyth - GT - ECE

Aims and Objectives

Context:

The KCC CCAP stems from Kent County Council (KCC) recognised the UK climate emergency on 23rd May 2019, in response to the threats and opportunities presented by climate change.

Aims & Objectives:

The aim of the strategy is to ensure that KCC is resilient to the negative impacts and well-positioned to benefit from any opportunities that arise from Kent's changing climate.

The objectives of the strategy are to:

- Raise awareness of the risks and opportunities of climate change across KCC.
- Integrate climate change adaptation into KCC's decision-making and service delivery.
- Explore opportunities to act upon climate risks and impacts affecting services.
- Encourage climate change adaptation through KCC activity across Kent.

Equality Recommendation Summary:

Given that much of the focus of the KCC CCAP is based around capacity building across KCC, it is anticipated that there will not be substantial impacts, both positive and negative, to residents, staff or service users with protected characteristics.

However, having undertaken this analysis, it is possible that the following might apply to certain groups with protected characteristics:

Residents, service users, or staff with visual impairments or learning disabilities, who are seeking to access guidance provided on KCC's website or public health messaging, will be disadvantaged if accessibility functions are not considered. Therefore, mitigating any negative impact will be resolved by consulting with the digital communications team to ensure that the correct resources are incorporated.

Similarly, certain age groups (both younger and older audiences) may not have access to the technology or digital skills to access online resources or messaging. Therefore, mitigating any negative impact will be resolved by exploring opportunities for providing non-digital copies to be provided to users that cannot access digital resources online, upon request.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

As part of the development of the KCC CCAP, a group of officers formed part of a steering group from across of a select range of services.

The steering group was disbanded, however officers from other services were contacted for comment on a future draft of the KCC CCAP.

Elected members who form part of the KES Cross-Party Members Group have also been engaged.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

No

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
Overall, the aim of increasing KCC's resilience to the impacts of climate change should benefit service users, residents, and KCC staff by ensuring that climate change is factored into KCC service delivery and asset management.
Public Health Messaging and guidance documents provided on KCC's website may positively impact, through increased awareness of their vulnerability to climate impacts, the following protected characteristics:
Age Disability
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
Yes
Details of negative impacts for Age
Any resources provided digitally via the KCC website may not reach certain age groups due digital inaccessibility.
Mitigating Actions for Age
Non-digital copies to be provided to users that cannot access digital resources online, upon request.
Responsible Officer for Mitigating Actions – Age
David Bennett
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
Yes
Details of Negative Impacts for Disability
Those with disabilities may have difficulty in using resources shared on KCC's website, as well as difficulty reading or making use of the material provided.
Mitigating actions for Disability
Any content listed on KCC's website must adhere to digital accessibility requirements. If content is uploaded to KCC's website, KCC's Digital Accessibility Team will be contacted prior to making a request for new material to be uploaded. If desired materials are found be inaccessible, efforts will be made to ensure that materials are adjusted to meet digital accessibility requirements. If adjustments cannot be made, they will not be uploaded.
Responsible Officer for Disability
David Bennett
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable

Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No

Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable