

EQIA Submission – ID Number

Section A

EQIA Title

External Funding Active Kent and Medway

Responsible Officer

Liz Davidson - GT GC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Tom Marchant - GT GC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

Acceptance of External Grant Funding

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Active Kent and Medway

Responsible Head of Service

Tom Marchant - GT GC

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

Active Kent & Medway is the hosted service that provides strategic leadership, direction and support for the delivery of sport and physical activity across the county. Active Kent & Medway (formerly known as Kent Sport) has been hosted by Kent County Council continuously since March 2006 and promotes the physical, mental, and social benefits associated with being active.

Active Kent & Medway is externally funded and received a grant for the 2022 – 2027 period from Sport England of £3,452,950, paid in instalments to support the delivery of Move Together – the countywide strategy for sport and physical activity. The strategy itself – with its vision to get “more people, more active, more often” and enjoying the benefits that sport and physical activity can bring was shared with GEDCCC for comment on 22nd November 2022. In November 2024, Active Kent & Medway was awarded an additional £219,600 of investment by Sport England linked to the original funding agreement. Consequently it has come to light that the acceptance of the initial grant was not subject to Key Decision process and as such we are now seeking a retrospective agreement from Cabinet Committee (pertaining to the original grant and the new additional award) that KCC is happy to accept funding for the benefit of Kent’s residents on behalf of Active Kent & Medway.

The focus of the funding is to create the conditions for change and targeted opportunities to support those

facing the greatest inequalities within our communities to enjoy the benefits of a physically active lifestyle.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

As part of our work we regularly consult with a wide range of stakeholders through events, surveys and wider opportunities as part of our ongoing learning and desire to ensure we are directly and through partners tackling the inequalities intrinsically linked to inactivity and delivering on our funding commitments.

Swale Borough Council
Canterbury City Council
Gravesham Borough Council
University of Kent
Active Kent & Medway
Macmillan Cancer Support
Kent Golf
Swale Community Leisure
Kent County Council
Kent Volunteer Partnership
Tonbridge & Malling Borough Council
Medway Council Public Health Team
Charlton Athletic Community Trust
Thanet District Council
Active Life Ltd
Children & Families Ltd
Dover District Council
The Education People
Oasis Isle of Sheppey
Age UK Faversham & Sittingbourne
Howard School Sports Partnership
Tonbridge & Malling Borough Council
The Sports Trust
Shepway Sports Trust
Gravesham Borough Council
Play Place
Your Leisure
Aire Trampoline Club
Active Kent & Medway Board
HeadStart Kent
Kent Community Health NHS Foundation Trust
Tunbridge Wells Hockey Club - Flyerz
Sported
Active Life / StreetGames
Mencap

Porchlight
Kent County Football Association
Kent MS Therapy Centre
Kent County Council
Medway Youth Service
Medway Sport - Medway Council
Kenward Trust
Kent and Medway Integrated Care System
Parkinson's UK
Kent County Football Association
Involve Kent
Bubble & Scruff
British Triathlon
Take pride cic
Sheppey Matters
Folkestone and Hythe District Council
NBE Fitness CIC
Dartford Borough Council
Deal & Sandwich PCN
Sport England
Everyone Active
Sense Active
Kent and Medway NHS and Social Care Partnership Trust
British Orienteering
CEDAK
West Kent Housing Association
Medway Ghanaian Association
Canterbury City Council
Alzheimer's & Dementia Support Services
Kent & Medway Recovery and Wellbeing College
NHS England & Improvement
Freedom Leisure
British Cycling
Streetgames

Sports Connect
Team Tasha Fitness CIC
Activity Alliance
Peabody
Youth Ngage Kent CIC
Age UK South Kent Coast
Tunbridge Wells Borough Council
Wild Rover Media
Medway Diversity Forum
Greenacre Sports Partnership
Home-Start Shepway
Cycling UK
Golding Homes
Delamill Tutoring
Disability Assist Ltd
Age UK Sevenoaks & Tonbridge
Kent Association for the Blind

England Handball and Volleyball England
Inclusive Sport
Ideas Test
Home-Start Dover District
Kent Wildlife Trust
Olympia Boxing CIC
Youth Ngage Kent CIC
All Shades of Life CIC
Kent Cricket Community Trust

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

Yes

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

The primary focus of the funding is on AKMs role as a system partner and ensuring we model good governance (including in the area of EDI) and work to tackle the inequalities intrinsically linked to low levels of physical activity.

From a governance perspective - we have our own Diversity and Inclusion Action Plan which outlines our ambitions in this space. And equality diversity and inclusion is a thread that runs throughout our work. The secondary element of this investment is to support the delivery of the School Games. This again is focused on reaching students who face the greatest barriers to participation - which are often linked to the protected characteristics.

Across our work collect data relating to the protected characteristics to ensure our work reached it's intended audiences - directly and through partners.

Where there may be challenges to reaching specific audience e.g. older people as a consequence of them being less confident or able to access technology, we will seek to overcome and better understand what the issues are and how to address. Via alternative formats etc.

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable

Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable