EQIA Submission – ID Number
Section A

EQIA Title
Maintained special school capacity and capital programme

Responsible Officer
Nicola Phillips - CY EDSEN

Approved by (Note: approval of this EqIA must be completed within the EqIA App)
David Adams - CY EDSEN

Type of Activity

Service Change
No
Service Redesign
No
Project/Programme
Project/Programme
Commissioning/Procurement
No
Strategy/Policy
No
Details of other Service Activity
No

Accountability and Responsibility

Directorate
Children Young People and Education
Responsible Service
Education
Responsible Head of Service
David Adams - CY EDSEN
Responsible Director
Christine McInnes - CY CDO

Aims and Objectives

Pressures remain both locally and nationally on state maintained special school capacity. This pressure takes two forms – having enough places to meet need (known as sufficiency) and having suitable premises to meet changing needs (known as suitability). For Kent the sufficiency pressures have led to our maintained special schools facing a number of challenges, for example over-crowding, increased class sizes, reallocation of specialist spaces to general teaching rooms, and shortages of intervention and therapy spaces. These have also led to the increased use of the independent and non-maintained sectors.

A capital programmes to alleviate the sufficiency and suitability challenges and support Kent's maintained special schools to continue to deliver high-quality education to their pupils is proposed.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?
Yes

It is possible to get the data in a timely and cost effective way?
Yes

Is there national evidence/data that you can use?
Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

School leaders of the 25 State Maintained Special School, Multi-Academy Trust leaders of those associated special schools, and leaders of 2 large SRPs, KSENT representatives.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

No

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Demand for specialist provision continues to grow both locally and nationally, creating a need to expand capacity and enhance learning environments across Kent's maintained special schools. A targeted capital investment programme will increase the availability of local specialist places, improve the quality and suitability of accommodation, support the delivery of therapeutic and specialist interventions, and enable schools to meet a wider range of needs more effectively. Collectively, these improvements will strengthen Kent's maintained special school sector, improve outcomes for children and young people with SEND, and reduce dependence on higher-cost independent placements.

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No

Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability

Not Applicable

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable

Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable