

**KCC - Growth, Environment and Transport Directorate (GET).
Equality Analysis / Impact Assessment (EqIA) template**

Name of decision, policy, procedure, project or service:

Open Golf 2020 Legacy

Brief description of policy, procedure, project or service

Delivering the wider (NON transport) programming, community engagement and impact of The Open, Sandwich, 2020. Dover District Council is the lead authority and therefore will own the Equality Impact Assessment for Open Golf 2020 Legacy. This KCC Equality Screening Grid has been written to inform Dover District Council's, and to support KCC Members in their consideration of the Open Golf 2020 Legacy Programme. It will additionally inform KCC's own planning and contributions to the groups identified in the May 2019 Growth, Economic Development and Communities Cabinet Committee report.

Aims and Objectives

To maximise the benefits that the county of Kent enjoys from hosting the 2020 Open Golf.

JUDGEMENT

Judgement is reserved until Golf England's data is received. It is anticipated that KCC will elect to

- **Adjust and continue** - adjust to remove barriers or better promote equality

I have found the Adverse Equality Impact Rating to be **Low** /

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GET Document Control

Revision History

Version	Date	Authors	Comment
V0.1	05.04.19	S Holt-Castle	To inform DDC's EqIA in their capacity as lead local authority for The Open
V0.2	12.04.19	S Holt-Castle	Finalised, pending Golf England's data. To then inform KCC's representatives on the Open Golf working groups to which KCC contributes
V1 (this should be assigned to the version the Director signs off)			

Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature	Title	Date of Issue
05/04/19		Director	12.04.19

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Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	You MUST provide a brief commentary as to your findings, or this EqlA will be returned to you unsigned			
	High Negative Impact	Medium Negative Impact	Low Negative Impact	High/Medium/Low Favourable Impact
Age			No anticipated negative impact	High – children 16 and under will be admitted free of charge to the Championship (based on 2019 Open ticketing, and R&A's indicative ticketing for 2020) Young people 16 – 24 will be able to purchase Youth Tickets which are significantly

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				discounted from Adult ticket prices Littlestone Golf Course in Kent has also been chosen to host the Junior Open in July. Sport Legacy Group is working to deliver related programmes within Kent School Games, and around inter-generational golf
Disability			No anticipated negative impact	High. DDC is, with the event owners, to invest the Championship's 'legacy fund' into its priority Sandwich Guildhall Market Square redesign, intended to "make the medieval town more suitable for 21 st century living and attract more tourists" through new lighting, resurfacing, improved lighting and shared space." The accessibility elements of these designs are

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				integrated as core.
Sex			No anticipated negative impact	Golf still attracts largely a male participating and spectating audience. R&A is proactively challenging this through its marketing, which Golf in Kent Partnership (supported by Visit Kent) has the opportunity to build on. The Golf in Kent Partnership is currently finalising its plans.
Gender identity/ Transgender			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
Race			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be

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				identified at that point.
Religion and Belief			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
Sexual Orientation			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
Pregnancy and Maternity			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
Marriage and Civil Partnerships			No anticipated negative impact	The project is awaiting Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
Carer's			No anticipated	The project is awaiting

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Responsibilities			negative impact	Golf England's data on participation broken down by Protected Characteristic. Further actions may be identified at that point.
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